

GdcfhZi [ nYi [ UVghi fn']b '? `Y]bYbVfc]W\ .  
Nk Y]'HcXYgcdZYf`bUW\ `HfU[ ÒX]Y °

9]b`GdcfhZi [ nYi [ `ghØfnh']b '? `Y]bYbVfc]W\ `UV. `Nk Y]'HchYž  
XUfi bhYf`X]Y`+%!`Ä\ f][ Y`D)`ch]b"8YhU]`g`ni a `l b[ `ØW\_`i bX  
ni f`l bZU``i bhYfgi W\i b[ "



? `Y]bYbVfc]W\ ž8Yi hgW\ `UbX`!`5a ` " %" 'A U]' &\$&) `YfY][ bYhY`g]W\  
]b'? `Y]bYbVfc]W\ `Y]b`hfU[ ]gW\Yf': `i [ nYi [ UVghi fn"9]b  
GdcfhZi [ nYi [ `ghØfnhY`[ Y[ Yb`%&.%\$`l \f`Ui ZY]b`K c\`b\Ui gi bX  
ZcfXYfhY`XUVY]`nk Y]'A YbgW\Yb`YVYb"8]Y`D)`ch]bž`Y]bY`+%!`Ä\ f][ Y  
: fUi `Ui g`8ØggY`XcfZž`k Uf`U`Y]b`Ub`6cfX`XYg': `i [ nYi [ gž`XUg`j cb  
CghXYi hgW\ `UbX`bUW\ `A ÒbW\Yb[ `UXVUW\ `i bhYfk Y[ g`k Uf" `@Y]XYf  
\_cbbhY`g]Y`g]W\ `b]W\hfYhhYb`i bX`\_Ua `VY]`XYa `l b[ `ØW\_`i a g  
@YVYb"

5a `5VYbX`k i fXY`X]Y`≠Ybh]hÄh`XYg`nk Y]hYb`CdZYfg`VY`\_Ubbh  
[ Y[ YVYb. `9g`\UbXY`hY`g]W\ `i a `Y]bY', (!`Ä\ f][ Y`6Yk c\`bYf]b`XYf  
VYhfcZYbYb`K c\`bi b[ `]a `9fX[ YgW\cgg`XYg`<Ui gYg" `≠f`A Ubb`k Uf  
ni a `NY]hdi b`\_h`XYg`5Vghi fnYg`]b`XYf`BÄ\Y`XYf`K c\`bi b[ `i bX

\UhhY'; `ØW\_]a` i b[ `ØW\_ž`XU`Yf`g]W\`fYhhYb`\_cbbhY"

: `i [ g]W\Yf\Y]h`i bX`i bZU``i bhYfgi W\i b[ Yb

8]Y`6i bXYgghY``Y`ZØf': `i [ i bZU``i bhYfgi W\i b[ `f6: I Ł]gh]b  
8Yi hgW\`UbX`ZØf`X]Y`i fgUW\YbYfa` ]h`i b[ `j cb': `i [ i bZÄ``Yb  
ni ghÄbX][ " `FY[ Y`a Ä» ][ `j YfÖZYbh]W\h`X]Y`6: I `6i ``Yh]bgž`X]Y  
I bZÄ``Y`i bX`gW\k YfY`GhÖfi b[ Yb`Xc`\_i a Ybh]YfYbž`i a `k Yfhj c``Y  
`bZcfa Uh]cbYb`ni f`J Yfa Y]Xi b[ `ni \_ØbZh][ Yf`i bZÄ``Y`ni ``]YZYfb"8 ]Y  
9f\YVi b[ Yb`ni f': `i [ g]W\Yf\Y]h`nY][ Ybž`XUgg`hfch`n`ghY][ YbXYf  
NU\`Ub': `Ø[ Yb`X]Y`NU\`hÖX`]W\Yf`i bZÄ``Y`gY]h`%- ) - `\_cbh]bi ]Yf`W\  
ni fØW\_[ Y\hž`k Ug`Ui Z`hYW\ b]gW\Y': cfhgW\ f]hhY`i bX  
G]W\Yf\Y]hga U» bU\`a Yb`ni fØW\_`ni ZØ\`fYb`]gh"

I bZU``XUhhYb`k YfXYb`j cb`j YfgW\]YXYbYb``bgh]h`i h]cbYb`i bX  
J YfVÄbXYb`Yf\`cVYbž`XUfi bhYf`X]Y``b`hYfbUh]cbU`Y  
N]j ]`i ZhZU\fhcf[ Ub]gUh]cb`f#75CŁi bX`XUg``b`hYfbUh]cbU`5 ]f  
HfUbgdcfh`5ggcW]Uh]cb`f#5H5Ł"8 ]YgY`Cf[ Ub]gUh]cbYb`hfU[ Yb`ni f  
5bU`mgY`XYf': `i [ g]W\Yf\Y]h`VY]"`GhUh]gh]\_Yb`VY`Y[ Ybž`XUgg`gck c\`  
X]Y`i bZU``fUhY`U`g`Ui W\`X]Y`NU\`XYf`@ ZhZU\fhchYb`]b`XYb`YhnhYb  
`U\`fYb`[ YgYb`\_h`k YfXYb`\_cbbhYbž`]bgVYgcbXYfY`Xi fW\`hYW\ b]gW\Y  
`bcbj Uh]cbYb`k ]Y`9b\`UbW`X`; fci bX`Dfcl ]a` ]hmiK Ufb]b[ `GmghYa g  
f9; DK GŁi bX`fY[ Y`a Ä» ][ Y`GW\i`i b[ Yb`XYf`D]`chYb"

8]Y`9fa` ]h`i b[ `XYf`i bZU``i fgUW\Yb`i bX`X]Y`J YfÖZYbh]W\i b[ `j cb  
I bhYfgi W\i b[ gVYf]W\hYb`]gh]j cb`YbhgW\Y]XYbXYf`6YXYi hi b[ `ZØf  
X]Y`J YfVYggYfi b[ `XYf`G]W\Yf\Y]hgghUbXUfXg"8 ]Y`6: I `bi hnh  
[ YgYh`n]W\Y`F U\`a YbVYX]b[ i b[ Ybž`i a `fY`Yj UbhY``bZcfa Uh]cbYb  
fYW\h`nY]h][ `VYfY]hni ghY``Yb`i bX`X]Y`2 ZZYbh]W\`\_Y]h`ni `]bZcfa ]YfYb"

I bhYf`XYb`i a ghÄbXYb`XYg`hfU[ ]gW\Yb`i bZU``g`]b`?`Y]bYbVfc]W\  
V`Y]Vh`X]Y': fU[ Y`XYf': `i [ g]W\Yf\Y]h`i bX`!fY[ i `]Yfi b[ `VYgcbXYfg  
fY`Yj Ubh"8 ]Y`6Y\`ÖfXYb`k YfXYb`X]Y`bchk YbX][ Yb`GW\ f]hhY  
i bhYfbY\`a Ybž`i a `g]W\Yfni ghY``Ybž`XUgg`gc`W\Y`J cfZÄ``Y`]b`XYf  
Ni \_i bZhj Yfa ]YXYb`k YfXYb"

: Øf`k Y]hYfY``bZcfa Uh]cbYb`ØVYf': `i [ i bZU``ghUh]gh]\_Yb`i bX`X]Y  
U`\_hi Y``Yb`G]W\Yf\Y]hgghUbXUfXg`]b`XYf`@ ZhZU\fh`\_ÖbbYb

≠hYfYgg]YfhY`X]Y`GY]hY`XYf`6: I`VYgi WXYb"

8]YgY` ; YgWY\`b]ggY`Yf]bbYfb`i bg`XUfUbž`k ]Y`k ]W\h][`G]WYf\`Y]h  
]a`@`Zhj`Yf`Y\`f`]gh`i bX`k ]Y`ghYh][`Y` , VYfk UW\i b[ g!`i bX  
DfAj`Ybh]cbga`U»`bU\`a`Yb`XUni`VY]hfU[`Yb`\_`ÒbbYbž`XUg`F`g]\_`c`ZØf  
U`Y`6YhY`]][`hYb`ni`a`]b]a`]YfYb"

I`a`a`Y\`f`ØVYf`:`i`[`i`bZU``ghUh]gh]\_`Yb`i`bX`XYfYb`9bhk`]W\_`i`b[`ni  
YfZU\`fYbž`ghY\`h`X]Y`≠Zcfa`Uh]cbgd`UhhZcfa`i`bhYf`  
:`cfgW\`i`b[`g]bZcfa`Uh]cbggmg`hYa`ni`f`J`YfZØ[`i`b[`"

8YhU]`g	
J`c`f`ZU``	:`i`[`i`bZU``
C`f`h	?`Y]bYbVfc]W\ž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"><li>• fd!cb`]bY"XY</li><li>• k k k "VZi`!k`YV"XY</li><li>• k k k "ZcfgW\`i`b[`g]bZcfa`Uh]cbggmg`hYa`"XY</li></ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh