

Gdcfh`]W\ Y `@Y[YbXY `≡gY `A YgW\ . `A]h` , +
>U\ fYb `]b `< ÒW\ ghZc fa °

≡gY `A YgW\ ž` , +ž`VYfY]W\ Yfh`XUg`8Yi hgW\ Y `Hi fbZYgh`]b`@Y]dn][
a]h`VYk Y[YbXYa `Gdcfhi bX`]bgd]f]Yfh; YbYfUh]cbYb"



@Ya [cž`8Yi hgW\ `UbX `!`≡gY `A YgW\ ž`Y]bY `VYa Yf_Ybgk YfhY
, +!`À\ f][Y `Hi fbYf]bž`k]fX `U`g`À`hYghY `HY]`bY\ a Yf]b `Ub `XYf
GhUX]cb[U`U`XYg`≠hYfbUh]cbU`Yb`8Yi hgW\ Yb `Hi fbZYghg`]b`@Y]dn][
hY]`bY\ a Yb``8]YgY`J YfUbghU`hi b[ž`X]Y`j ca `&, ``A U]`V]g`%``ž` b]
ghUhhZ]bXYhž`k]fX`ØVYf`, \$\$\$\$`5_h]j Y`i bX`<i bXYfhUi gYbXY`j cb
6Ygi W\ Yfb`Ubn]Y\ Yb``A YgW\ ž`X]Y`]f`[UbnYg`@VYb`XYa `Gdcfh
[Yk]Xa Yh`U`hž`g]Y\ h`6Yk Y[i b[`U`g`]f`@VYbgY`]i]Yf`i bX`\Uh`b]Y
Y]bY`Gdcfh`dUi gY`Y]b[Y`Y[h``≠fY`U_h]j Y`@VYbgk Y]gY`gd]Y[Y`h]g]W\
]b`]fYa `9b[U[Ya Ybh`]b`Y]bYf; ma bUgh]_[fi ddY`k]XYf`i bX`]b
]fYa `k ÒW\ Ybh`]W\ Yb`GW\ k]a a dfc[fUa a ž`XUg`g]Y`nk Y]!`V]g
XfY]a U`ZfØ\ a cf[Ybg`Ui gØVh``HÀ[`]W\ Y`?`fÀZh][i b[gØVi b[Yb
[Y\`ØfYb`YVYbZU``g`ni `]fYa `5``hU["

A YgWk`V`j]W_h`Ui ZY]bY`fY]WkY` ; YgWk]Wk`hY`ja`Hi`fbYb`ni`f0W_z`\\Uh
Ub`fi`bX`nY`b`b`hYfbUh]cbU`Yb`8Yi`hgWkYb`Hi`fbZYghYb
hY`[Ybca`a`Yb`i`bX`ghYhg`dcg]hj`Y`9f]bbYfi`b[Yb`XUfUb`VYk`U`fh"
BYVYb`j`fYf`gdcfh]WkYb`@Ui`ZU`b`\\Uh`g]Y`VY`]XYf
K`Y`h[ma`bUYghfUXU`]b`<Y`g]b_]`&\$%)`ž`5a`ghYfXUa`i`&\$%-`i`bX
8cfbV]fb`&\$&`i`hY`[Ybca`a`Yb`" `Àf`b`ÀWkghYg`N]Y`]gh`X]Y`HY`]bU`a`Y
Ub`XYf`K`Y`h[ma`bUYghfUXU`]b`@]ggUVcb`]b`nk`Y`]X`\\fYb`"8Uf0VYf
\\]bUi`g`\\Uh`g]Y`XYb`K`i`bgWk`ž`X]Y`<i`fh[fci`hYb`]b`Bcfk`Y[Yb`ni
Yf`YVYb`"

Gdcfh`]WkY`J`JY`ZU`h`i`bX` ; Ya`Y]bgWk`UZh

8]Y`gcn]U`Y`?ca`dcbYb`hY`XYg`Gdcfhg`]gh`Z0f`A`YgWk`j`cb`[fc»Yf
6YXYi`hi`b["G]Y`VYhcb`ž`XUgg`X]Y` : fYi`XY`Ub`XYf`6Yk`Y[i`b[`]b]Wk`h
bi`f`]bX]j`]Xi`Y`ž`gcbXYfb`Ui`Wk`[Ya`Y]bgWk`UZh]Wk`Yf`YVh`k`YfXYb
_Ubb`"8]YgYf` ; YXUb`_Y`gd]Y[Y`h`g]Wk`Ui`Wk`]b`XYb`Dfc[fUa`a`Yb
k`]XYf`ž`X]Y`ja`f`U`a`Yb`XYg`Hi`fbZYghg`Ub[YVchYb`k`YfXYb`ž`XUg`U`g
X]Y`[f0»hY`6fY]hYbgdcfhj`YfUbghU`hi`b[`XYf`K`Y`h[]`h`8]Y
GhUX]cb[U`U`k`]fX`j`cb`FY[]ggYi`f`9bbc`è`_U`i`\\XY`[Y`Y]hYhi`bX`\\Uh
XUg`A`chc`i`K`]f`gWk`U[Yb`6f0W`Yb`ž`k`Y`Wk`Yg`0VYf`5`hYfg!ž
 ; YgWk`YWk`hYf!`i`bX`?`i`hi`f[fYbnYb`\\]bk`Y[`k`]f`_Yb`gc`""F`i`bX`&")`\$\$
HY`]bY`a`Yf`k`YfXYb`Yfk`UfhYh`ž`i`a`Y]bY`j`]gi`Y`Y`i`bX`U`_i`gh]gWk`Y
8UfV]Yhi`b[`]b`XYf`7ca`a`YfnVUb`_!5fYbU`ni`df`ÀgYb]YfYb`"

Gdcfh`Z0f`GYb]cfYb`k`]fX`c`Zi`U`g`k`Yb][Yf`UVk`YWk`g`i`b[gfY]Wk
k`U`f[Ybca`a`Yb`"8Ybbc`Wk`_0bbYb`GYb]cfYb`ž`k`]Y`è`gY`A`YgWk`ž`]`fY
 :]hbYgg`U`_h]j`Yf`\\U`hYb`"8]Y`5b[YVchY`i`a`ZUggYb`b]Wk`h`bi`f
 ; ma`bUgh]__i`fgY`i`bX`M`[Už`gcbXYfb`Ui`Wk`5`_h]j`]h`hYb`k`]Y`GY[Y`b`ž
J`c`Y`mVU`c`XYf`H]gWk`hYbb]g`"9g`]gh`k`]Wk`h[]ž`XUgg`GYb]cfYb`Y]bY
GdcfhUfh`k`À`Y`b`ž`X]Y`]`fYb`b`hYfYggYb`Yb`hgdf]Wk`hi`bX`]`fYb
_0fdYf`]WkYb`J`cfUi`ggY`hni`b[Yb`[YfYWk`h`k`]fX`"Gdcfh`]b`XYf` ; fi`ddY
_Ubb`b]Wk`h`bi`f`X]Y`A`ch]j`Uh]cb`ghY][Yfb`ž`gcbXYfb`Ui`Wk`XYb
gcn]U`Yb`?`cb`hU`_h`Z0fXYfb`ž`k`Ug`VYgcbXYfg]ja`5`hYf`j`cb`[fc»Yf
6YXYi`hi`b[`]gh`"

; Ygi`bXY`@YVYb`gk`Y]gY

è`gY`A`YgWk`UWk`hY`h`Ui`Wk`Ui`ZY]bY`[Ygi`bXY`9fb`À`fi`b[ž`X]Y`fY]Wk`Ub

C Vghž; Ya ØgY'i bX'æ[\i fh]ghž'k Å\fybX'g]Y'Ui Wk'[Y'Y[Ybh]Wk
 Bi XY'b'i bX'?UfhcZZY'b'[Yb]Y»h"≠fy'8Ub_VUf_Y]h'ZØf']\fy':]hbYgg
 i bX'; Ygi bX\Y]h'a'5'hYf']gh'gdØfVUf'i bX'k]f_h']bgd]f]YfYbX'ZØf
 j]Y'Y"'8]Y'VYj cfghY\YbXYb'9j Ybhg'XYg'8Yi hgWkYb'Hi fbZYghgž'k]Y
 X]Y'7\Ua d]cbg'Hfcd\mž'X]Y'Ua' ' %'A U]'VY[]bbhi bX'VY]'XYf
 Hi fbYf'k]Y': UV]Ub'<Ua VØWkYb'i a'DfY]g[Y'XYf'j cb'fi bX'&\$"\$\$\$\$
 9i fc'_Åa dZYbž'nY][Yb'X]Y'8mbUa]_i bX'XYb'Ni gUa a Yb\U'h'XYg
 Gdcfhg'ZØf'j YfgWk]YXYbY'; YbYfUh]cbYb'i bX'ghY][Yfb'X]Y
 J cfZfYi XY'Ui Z'X]YgY'[fc»Ufh][Y'J YfUbghU'hi b["

≠g[YgUa h'k]fX'XUg'≠hYfbUh]cbU'Y'8Yi hgWkY'Hi fbZYgh'b]Wk'h'bi f
 U'g'gdcfh]WkY'D'Uhhžcfa ž'gcbXYfb'Ui Wk'U'g'nY]h[Ya Å»Y': Y]Yf'XYf
 ; Ya Y]bgWkUZh'i bX'XYg'U_h]j Yb'@VYb'ggh]'g'j YfghUbXYbž'k Ug
 gck c\`Øb[YfY'U'g'Ui Wk'Å'hYfY'; YbYfUh]cbYb'ni gUa a YbVf]b[h"
 8]Y'J YfUbghU'hi b['V]YhYh'Y]bY'Ui g[YnY]Wk'bYhY'; Y'Y[Yb\Y]hž'X]Y
 K]Wk]h[_Y]h'XYg'Gdcfhg'ZØf'U''Y'5'hYfg[fi ddYb'ni 'VYhcbYb'i bX
 6fØW_Yb'nk]gWkYb'XYb'; YbYfUh]cbYb'ni 'gWk'U[Yb"'': Øf'A YgWk']gh
 Yg'b]Wk'h'bi f'Y]b'K Yhh_Ua dŽ'gcbXYfb'Y]b'5i gXfi W_]\fYg
 @VYb'ggh]'gž'XYf'Xi fWk'6Yk Y[i b['i bX'; Ya Y]bgWkUZh'i [YdfÅ[h'gh"

- K Y'h'VYf]Wk hYhž'XUgg'
- 8 C G 6 'VYf]Wk hYhž'XUgg'
- J]j Y'A i g'VYf]Wk hYhž'XUgg'

8 YhU]`g	
C fh	@Ya [cž'8Yi hgWk'UbX
GWk UXYb']b'	, \$\$\$\$\$
E i Y''Yb	<ul style="list-style-type: none"> • k k k "k Y'h"XY • k k k "XcgV"XY • k k k "j]j Ya i g"XY

6Ygi WkYb'G]Y'i bg'Ui Z.'b!U["bYh