

Gdf]hdfY]gY`&\$&) . ; Øbgh][Yf`U`g`Y`ni j cf3 5857`k Ufbh`j cf` , VYffUgW`i b[Yb`°

9fZU\fyb`G]Yž`k Ufi a`X]Y`Gdf]hdfY]gY`]a`đ b]`&\$&) `hfc`hn
`bZUh]cb`U`g`[Øbgh][`k U\`f[Ybca` a`Yb`k YfXYb`i bX`k Y`W`Y
: U`hc`fYb`g]Y`V`Y`Y]bZi`ggYb`"



A Yf`_i fž`8Yi hgW`U`bX`!`8]Y`Gdf]hdfY]gY`]b`8Yi hgW`U`bX`nY][Yb
]a`A`U]`&\$&) `Y]bYb`F`ØW`_ [Ub[ž`XYf`j`]Y`Y`5i hcZU\fyf`d`c`g]h]j
gh]a`a`h`8Yf`@]hYf`Gi`dYf`9%`\$`_c`ghY`hY`]a`Vi`bXY`gk`Y]hY`b
8i`fW`gW`b]h`h`%ž`* , `9i`fc`ž`k`À`fY`bX`8]Y`gY`V`Y]`%ž`)*`9i`fc`U`["`8]Y`gY
DfY]gY`g]bX`b]Y`X`f][YfYb`U`g`]a`8i`fW`gW`b]h`X`Y`g`đ`Y`f`g`&\$&(`i`bX
XYi`h]W`Y`f`[Øbgh][Yf`]a`J`Y`f`[`Y]W`ni`X`Y`b`đ`Y`f`b`&\$&`i`bX`&\$&ž
U`g`X]Y`?`c`ghY`b`nY]h`k`Y]gY`Ø`V`Y`f`n`k`Y]9i`fc`d`f`c`@]hYf`U`[Yb`"7`f]gh]Ub
@J`V`Y`f`Y`f`ž`?`f`U`ž`h`c`Z`Z`a`U`f`_`h`l`9i`d`Y`f`h`Y`V`Y]a`5857`ž`V`Y`h`c`b`h`ž`X`U`g`g`&\$&)
X`U`g`j`]Y`f`h`Y`i`Y`f`g`h`Y`H`U`b`_`U`f`U`Y`f`N`Y]h`Y`b`k`Y`f`X`Y`b`_`Ø`b`h`Y`ž`U`i`W`
k`Y`b`b`X]Y``b`Z`U`h]cb`V`Y`f`Ø`W`_g]W`h][`h`k`]f`X`"8]Y`gY`9]b`g`W`Ä`h`ni`b[
_`Ø`b`h`Y`X`U`g`;`Y`Z`Ø`X`Y`f`J`Y`f`V`f`U`i`W`Y`f`V`Y`Y]b`Zi`ggYb`ž`X`U`g`g`X]Y
U`_`h`i`Y`Y`b`Gdf]hdfY]gY`]a`J`Y`f`[`Y]W`ni`X`Y`b`Ø`b[YfYb`đ`Y`f`b
[Øbgh][`Y`f`g`W`Y]bYb`"

6YgcbXYfg'Ui ZÄ`][]gh'XYf'F ØW_V`]W`Ui Z'X]Y`DfY]ggWk Ub_i b[Yb
XYf`YhnhYb`đ\FY" &\$&\$`Z]Y`XYf'8]YgY`dfY]g`hYa`dcfÄf`gc[Uf`i bhYf
Y]bYb`9i fcž`ja`đ\FYggW.b]hh`U[Yb`X]Y`DfY]gY`XUa`U`g`a`Y`f`U`g`(` \$
7Ybh`b]YXf][Yf`U`g`ja`A`U]`&\$&)"`6YhfUW`hYh`a`Ub`XYb`NY]hfUi`a
j`cb`&\$%\$`V]g`&\$%-`ž`gc`U[Yb`X]Y`Gdf]hdFY]gY`ja`8i`fW`gW.b]hh`ØVYf
&\$`7Ybh`b]YXf][Yf`U`g`X]Y`[Y[Ybk`Äfh][Yb`?`cghYb`"

DfY]g_ca`dcbYbhYb`i`bX`XYfYb`9]bZ`i`gg

8]Y`U`_hi`Y`Yb`Gdf]hdFY]gY`gYhnhYb`g]W`Ui`g`XfY]
<Ui`dh_ca`dcbYbhYb`ni`gUa`a`Yb`X`Ya`2`dfY]gž`GhYi`Yfb`i`bX
5V[UVYb`gck`j]Y`XYb`?`cghYb`ZØf`J`YfUfVY]hi`b[`i`bX`J`Yfhf]YV`"8Yf
2`dfY]g`gWk`Ub`_hY`]b`XYb`YhnhYb`ZØbZ`đ\FYb`ghUf`ž`j`cb`ØVYf`%\$\$
9i`fc`V]g`i`bhYf`(` \$`9i`fc`dfc`6UffY`"GW`Ä`hni`b[Yb`ni`Zc`[Y`k`YfXYb
Yhk`U`" `*`7Ybh`XYg`@]hYfdFY]gYg`Xi`fW`X`Yb`2`dfY]g`gY`Vgh
VYgh]a`a`h`8Yf`[fØ»`hY`HY]`X`Yg`DfY]gYg`gYhnh`g]W`Y`Xc`W`Ui`g
GhYi`Yfb`i`bX`5V[UVYb`ni`gUa`a`Yb`ž`X]Y`VY]`Gi`dYf`9%\$`fi`bX`%\$)
7Ybh`i`bX`VY]`8]YgY`Yhk`U`,"`*`7Ybh`Ui`ga`UW`Yb`"K`YgYbh]W`Yf
6YghUb`XhY]`X]YgYf`5V[UVYb`]gh`X]Y`gY]h`&\$`\$`"i`bj`YfÄb`XYfhY
9bYf[]YghYi`Yfž`X]Y`Xi`fW`X]Y`hYa`dcfÄfY`Gdf]hdFY]gVfYa`gY`&\$&&
Yhk`Ug`VYY]bZi`ggh`k`i`fXY`"

9]b`ni`gÄhn`]W`Yf`:`U`_hc`f`]b`XYf`DfY]gV]`Xi`b[`]gh`XYf`7`C`&!`DfY]gž`XYf
g]W`Ui`Z`Yhk`U`%`"7Ybh`VY]`6Ybn]b`i`bX`_bUdd`%)`7Ybh`VY]`8]YgY`
VY`Äi`Zn`"K`Ä`fYb`X`X]Y`?`cghYb`ZØf`J`YfUfVY]hi`b[`ž`J`Yfhf]YV`i`bX`X]Y
;`Yk`]bbY`XYf`A`]bYfU`Ò`_c`bnYfb`Y`Y]bYb`_`Y]bYfYb`5`bhY]`Ua
;`YgUa`hdFY]g`UVYb`ž`g]bX`Ui`W`X]YgY`?`cghYb`]b`XYb`YhnhYb`đ\FYb
[Ygh]Y[Yb`"

GhUh]gh]gW`Y`9b`hk`]W`_`i`b[Yb`i`bX`Dfc[b`c`g`Yb

8`Ug`GhUh]gh]gW`Y`6i`bXYgUa`h]b`8Yi`hgW`Ub`X`U`h`Ua`&,"`A`U]`&\$&)
Y]bYb`6Yf]W`hj`YfØZZYbh]W`hž`XYf`X]Y`9b`hk`]W`_`i`b[`XYf
9bYf[]YdfY]gY`ni`gUa`a`Yb`ZUggh`8]YgYf`6Yf]W`hi`a`ZUggh
j`YfgW`]YXYbY`9bYf[]YUfhYbž`XUfi`bhYf`GhY]b`_`c`Y`ž`6`f`Ui`b`_`c`Y`ž
9fX`Ò`i`bX`9fX[Ugž`gck`j]Y`gdYn]Z]gW`Y`Dfc`Xi`_`hY`k`j]Y`6Ybn]b`i`bX
8]YgY`"8]Y`8UhYb`ghUa`a`Yb`Ui`g`XYb`GhUh]gh]_Yb`XYf`;"`fi`ddY
DfY]gY`i`bX`9i`fcghUž`k`c`VY]`XYf`6Yf]W`h`a`cbUh]W`YfgW`Y]b`hi`bX

[fi bX`Y[YbXY`9f`Ai hYfi b[Yb`ni `XYb`DfY]gV]`Xi b[ga YWUbjga Yb
Ybh\`h"@Ui h`XYa `6Yf]W`h]gh`XUg`6Ug]g`U\`f`ZØf`X]Y`GhUh]gh]_Yb
&\$&%ž`i bX`j]Y`Y`XYf`Ybh`U`hYbYb`8UhYb`UggYb`g]W`]b`a UgW`]bY`!
`YgVUfYb`:`cfa UhYb`Ui g`XYf`8UhYbVUb`_`; 9B9G-€!C b`]bY`UVfi ZYb"

Ni gUa a YbZUggYbX`Āgghig]W`gU[Ybž`XUgg`X]Y`DfY]gYbhk]W`i b[
]a`Gdf]ha Uf`_`h`ghUf`_`j cb`XYb`[`cVU`Yb`^2`d`fY]gYbž`XYb`bUh]cbU`Yb
GhYi Yfb`i bX`5V[UVYb`gck]Y`j cb`k Y]hYfYb`k]fhgW`UZh`]W`Yb
: U`hc`fYb`UV\`Āb[h`8]Y`J`YfVfUi W`Yf`gc``hYb`g]W`XYf
DfY]gni gUa a YbgYhni b[`VYk`i`ggh`gY]bž`k`Ybb`g]Y`X]Y`U`hi`Y`Yb
DfY]gY`U`g`[Øbgh][`cXYf`hYi`Yf`k`U\`fbY\`a`Yb``5`hi`Y`Y`HfYbXg
nY][Ybž`XUgg`hf`chn`Y]bYg`F`ØW`[Ub[`g]a`J`Yf[`Y]W`ni`XYb`Y`hnhYb
`U\`fYbž`X]Y`\`Ö\`YfYb`@YVYbg`U`hi b[g`cghYb`i bX`X]Y`bZUh]cb`X]Y
K`U\`fbY\`a`i b[`XYf`HfY]VghcZd`fY]gY`k`Y]hYf\]b`VYY]bZi`ggYb"

8YhU]`g	
Cfh	A Yf_i fž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh