

Gdf]hdfY]gY`]b`GWk`AV]gWk` ; a`ØbX.`K`c`  
hUb`\_`h`a`Ub` \`Yi`hY`Ua` [`Øbgh][`ghYb`3`

9fZU`fYb`G]Y`X]Y`U`\_`hi`Y`Yb`Gdf]hdfY]gY`]b`GWk`AV]gWk`  
; a`ØbX`Ua` &- "A U] &\$&) `i`bX`k`Y`WY`HUb`\_`ghY`Yb`X]Y`  
VYghYb`DfY]gY`V]YhYb`"



+` )` &)`GWk`AV]gWk` ; a`ØbX`ž`8`Yi`hgWk`UbX`!`5`\_`hi`Y`Y`  
Gdf]hdfY]gY`]b`GWk`AV]gWk` ; a`ØbX`i`bX`!`a` [`YVi`b`[`nY][`Yb`ž`XUgg`  
HUb`\_`ghY`Yb`VYhfY]VYf` [`YgYhn`]Wk`j`YfdZ]Wk`hYh`g]b`Xž`  
DfY]g`Ab`XYfi`b` [`Yb`ZØf`Gi`dYf`9)`ž`Gi`dYf`9`%`\$`i`bX`8`]YgY`]b`b`Yf`U`V`  
j`cb`ZØb`ZA`]bi`hYb`Ub`X]Y`A`Uf`\_`hf`Ubgd`UfY`b`nghY`Y`?`fUZhghc`ZY`XYg`  
**6i`b`XYg`\_`UfhY`Ua`hYg`**ni`ØVYfa`]hhY`b`"8`]Yg`Yf`Y]Wk`hYfh`  
J`YfVfUi`Wk`Yfb`XYb`Ni` [`Ub`[`ni`U`\_`hi`Y`Yb`DfY]g]b`Zcfa`Uh]cb`Yb`i`bX`  
hf`À`[`h`ni`f`Hf`Ubgd`UfY`bn`Ui`Z`XYa`A`Uf`\_`h`VY]"`8`]Y`DfY]g`X`U`h`Y`b`k`Y`f`X`Y`b`  
h`À`[`]Wk`U`\_`hi`U`]g]Yfh`i`bX`Yf`Ui`VYb`Y]b`Y`Gi`Wk`Y`b`UWk`gd`Yn]Z]gWk`Yb`  
DfY]g`Yb`]b`i`bhYfgWk`]YX`]Wk`Yb`F`Y`[`]cb`Yb`ž`k`]Y`Yg`X]Y`**F`Y`a`gnY]hi`b`[`  
VYf]Wk`hYh`"**

8`]Y`DfY]g`[`YghU`hi`b` [`ZØf`?`fUZhghc`ZY`]gh`\_`ca`d`Yi`i`bX`k`]fX`j`cb`

j YfgW ]YXYbYb : U\_hcfYb`VYY]bZi`ggh"Ni`X]YgYb`[ Y\ÖfYb`X]Y  
Fc\Ö`dfY]gY`Ua`K`Y`ha`Uf\_hžXYf`9i`fc!8c``Uf!K`YW`gY`\_i`fg`gck`]Y  
dc`h]gW`Y`9bhgW`Y]Xi`b[ YbžVY]gd]Y`gk`Y]gY`XYf`HUb`fUVUhhž`XYf  
&\$&&`Y]b[ YZ\fh`k`i`fXY"8UfØVYf`\]bUi`g`VYghY`Yb`X]Y`Gdf]hdY]gY  
Ui`g`a`Y`fYfYb`?ca`dcbYb`hYbž`XUfi`bhYf`9bYf[ ]YghYi`Yfž  
A`Y`fk`Yf`ghYi`Yf`i`bX`7C`!GhYi`Yf"8]YgY: U\_hcfYb`ni`gUa`a`Yb  
Z\`fYb`XUni`ž`XUgg`X]Y`DfY]gY`]b`6UXYb!K`ØfhYa`VYf[ `c`Zi`\Ö`Yf  
g]bXž`]bgVYgcbXYfY`]b`;`fYbn[ YV]YhYb`ni`B`UW`VUf`ÅbXYfb`k`]Y  
2`ghYffY]W`i`bX`HgW`YW`]Yb"

## GU]gcbU`Y`DfY]ghfYbXg

÷`8Yi`hgW`U`bX`Zc`[`h`X]Y`9bhk`]W`\_i`b[ `XYf`Gdf]hdY]gY`Y]bYa  
gU]gcbU`Yb`A`i`ghYfž`]b`k`Y`W`Ya`X]Y`DfY]gY`hmd]gW`Yfk`Y]gY`]b`XYb  
Gca`a`Yfa`cbU`hYb`U`bghY][`Yb"6YcVUW`hi`b[`Yb`nY][`Ybž`XUgg  
Gdf]hdY]gY`a`cf[`Ybg`a`Y]gh`\Ö`Yf`g]bX`i`bX`nk`]gW`Yb`+`i`bX`,`I`\f  
]\f`HU[`Yg`cW`YffY]W`Yb"8Yf`]XYU`ghY`NY]hdi`b`\_h`ni`a`HUb`\_Yb  
`]Y[`h`\]b[`Y[`Yb`nk`]gW`Yb`%+`i`bX`&&`I`\fž`k`Ybb`X]Y`DfY]gY  
hYbXYbn]Y``Ua`b]YXf][`ghYb`g]bX"

9]b`k`Y]hYfYf`5gdY`\_hž`XYb`X]Y`J`YfVfUi`W`Yf`VYUW`hYb`gc`hYbž`]gh  
X]Y`DfY]g[`YghU`hi`b[`U`b`5i`hcVU`b`hU`b`\_ghY`Yb"GHU]gh]gW`i`[`YgY`Yb  
g]bX`X]YgY`]a`8i`fW`gW`b]h`X`Yi`h]W`hYi`fYfž`k`Ug`g]W`VY]`9%\$`i`a  
fi`bX`(`&`7Yb`hi`bX`VY]`8]YgY`i`a`Y`hk`U`\*`7Yb`h`d`f`c`@]hYf  
VYa`Yf`\_VUf`a`UW`h"8]YgY`\Ö`YfYb`DfY]gY`fYgi`h]YfYb`Ui`g`Y]bYa  
,`VYfV]Yhi`b[`gk`Y`h`\_Ua`dZi`a`U`h`f`U`\_h]j`Y`G`h`U`b`X`c`f`h`Y`Y`b`h`U`b[`X`Y`f  
5i`hcVU`b`Yb"

## ? fUZhghe ZZ`DfY]ghfUbgdUfYbn

J`YfVfUi`W`Yf`\_Ö`bbYb`g]W`i`a`ZUggYbX`ØVYf`X]Y`U`\_hi`Y`Yb  
Gdf]hdY]gY`]b`]\fYf`I`a`[`YVi`b[`]bZcfa`]YfYbž`gY]`Yg`Xi`fW`5ddgž  
cb`]bY`cXYf`ØVYf`B`Uj`][`Uh]cbg[`Yf`Å`hY"8UVY]`gd]Y`Yb`gck`c`\`X]Y  
A`Uf`\_h`f`U`b`g`d`U`f`Y`b`n`g`h`Y`Y`U`g`Ui`W`j`YfgW`]YXYbY  
J`YfVfUi`W`Yf]bZcfa`Uh]cbgX]YbghY`Y]bY`Yb`hgW`Y]XYbXY`F`c`Yž  
]bXYa`g]Y`X]Y`j`cb`HUb`\_ghY`Yb`ØVYfa`]hY`hYb`DfY]gY`k`Y]hYf[`YVYb"  
8]Y`J`YfU`b`hk`c`f`hi`b[`Z\`f`X]Y`5`\_hi`U`]h`Å`h`X`Y`f`DfY]g]bZcfa`Uh]cbYb`]Y[`h  
Y`X`c`W`VY]`X`Y`b`HUb`\_ghY`Yb`VY`h`f`Y]VY`f`bž`X]Y`X`U`Z`Ø`f`g`c`f[`Yb`a`ØggYbž

XUgg'X]Y'8 UhYb' \_cffY\_h'g]bXž'k ]Y'Ui W'Ui Z]W!hUb\_Y"XY'VYhcbh  
k ]fX"

8]Y'i a ZUggYbXY'5bU`mgY'XYg'DfY]g[ YgW\Y\Ybg'Xi fW'X]Y  
A Uf\_hhfUbgdUfYbnghY`Y'n]Y'h'XUfUi ZUVž'XYb'J YfVfUi W\Yfb'Y]bY  
VYggYfY', VYfg]W'hini 'V]YhYb'i bX'X]Y'K YhhVYk YfVgVYX]b[ i b[ Yb  
]a '?fUZhgcZZa Uf\_h'ini 'ghÅf\_Yb" HÀ[ 'W\Y'DfY]gÅbXYfi b[ Yb'g]bX'ib  
8Yi hgW'UbX'ib]W'h[ YgYhn'W'ia ]h]Yfh'Xi fW'gW'b]hh]W'ÅbXYfb  
HUb\_ghY`Yb']\fY'DfY]gY'V]g'ni '%, !a U`Ua 'HU[ "'8]YgY'8mbUa ]\_  
k ]fX'Xi fW'X]Y'ghÅbX][ Y', VYfk UW'i b[ 'i bX'6Yf]W'hYfghUhi b[ 'XYf  
A Uf\_hhfUbgdUfYbnghY`Y'i bhYfghØhnhž'X]Y'8 UhYb'j cb'Yhk U'%) "\$\$\$  
HUb\_ghY`Yb'Yf\YVhi bX'UbU`mg]Yfh"

8YhU]`g	
C fh	+ ' ) & ) 'GWk ÅV]gW'; a ØbXž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fYa gnY]hi b[ "XY</li><li>• ]W!hUb_Y"XY</li><li>• k k k "Vi bXYg_UfhY`Ua h"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh