

Gdf]hdfY]gY`j cf`DZ]b[ghYb.`Gi dYfVYbn]b i bX`8]YgY`Ui Z`HU`ZU\ fh°

Gdf]hdfY]gY`g]b_Yb`j cf`DZ]b[ghYb.`5857`VYf]W\hYh`ØVYf
J YfÀbXYfi b[Yb`VY]`Gi dYfVYbn]b`i bX`8]YgY`]b`8Yi hgW\`UbX"



8Yi hgW\`UbX`!`8]Y`Gdf]hdfY]gY`]b`8Yi hgW\`UbX`g]b_Yb`_i fn`j cf
XYb`DZ]b[ghZf]Ybž`k Ug`5i hcZU\ fYf`YfZfYi Yb`gc`hY`"@Ui h`?`Ö`bYf
GhUXh!5bnY][Yf`_cghYh`Gi dYf`9%\$`]a`Vi bXYgk Y]hYb
8i fW\gW\b]h`U_hi Y`%ž`*`+`9i fc`dfc`@]hYf`XUg`g]bX`\$ž(`7Ybh
k Yb][Yf`U`g]b`XYf`J cfk cW\Y`8Yf`8]YgY`dfY]g`Y[h`VY]`%ž) (&`9i fc
dfc`@]hYf`i bX`\Uh`g]W\`XUa`]h`i a`\$ž`7Ybh`fYXi`n]Yfh`8]YgY
DfY]g] YfÀbXYfi b[Yb`g]bX`HY]`Y]bYg`Àb[YfZf]gh][Yb`HfYbXgž`XU`X]Y
DfY]gY`]b`XYb`YmhYb`K cW\Yb`hYbXYbn]Y`UV[Ybca`a Yb`\UVYb"

⇒ : YVfi Uf`X]YgYg`>\fYg`U[Yb`X]Y`DfY]gY`ZØf`Gi dYfVYbn]b`bcW\
fi bX`%\$`7Ybh`\Ö\Yfž`k À\ fYbX`8]YgY`gc[Uf`i a`Yhk`U`%)`7Ybh
hYi fYf`k Uf`8]Y`F`ØW_[Àb[Y`g]bX`dcg]h]j ž`XU`g]W\`X]Y
?fUZhgcZdY]gY`ni bY`a YbX`Y]bYa`Ub[Ya`YggYbYb`B]j YUi`]a

J Yf\À`hb]g'ni a `2 `dfY]g'i bX'ni a `8c`Uf_i fg'UbbÀ\Yfb"@Ui h'XYa
 5857 []Vh'Yg'VY]a `8]YgY`gc[Uf'bcW\`DchYbn]U`ZØf`k Y]hYfY
 DfY]ggYb_i b[Ybž`k Ugj`cf`U`Ya `Ub`b]YXf][YfYb`GhYi Yfb`Y]Y[h`

9a dZY\`i b[Yb`ZØf`5i hcZU\ fYf

8Yf`5857`Ya dZ]Y\`h`HUb`_Yfbž`\fY` : U\fnYi [Y`Ua `5VYbX`ni
 VYhUb`_Ybž`XU`X]Y`DfY]gY`ni `X]YgYf`HU[YgnY]h`]b`XYf`F`Y[Y`
 b]YXf][Yf`g]bX``Ni XYa `gc`hYb`F`Y]gYbXY`]bg`5i g`UbX`X]Y
 Gdf]hdFY]gY`]b`XYb`B`UW`VUf`À`bXYfb`dfØZYbž`XU`Yg`Xc`fh`hY`]k`Y]gY
 Yf\YV`]W`Y`i` bhYfgW\]YXY` []Vh` `@`À`bXYfb`k`]Y`Dc`Ybž`HgW\YW\]Yb
 cXYf`2` ghYffY]W\`_Ø`bYb`5i hcZU\ fYf`a`]h`b]YXf][YfYb`DfY]gYb
 fYW`bYbž`k`À`fYbX`8`À`bYa` Uf`_`i` bX`X]Y`G`W`k`Y]n`hYb`XYbn]Y``hYi` fYf`
 g]bX`"

8]YgY`DfY]gi bhYfgW\]YXY`g]bX`c`Zi`Ui` Zi` bhYfgW\]YX`]W`Y`GhYi` Yfb
 i`bX`5V[UVYb`ni`fØW`ni`ZØ`fYb`"8Yf`5857`V]YhYh`ni`XYa`Y`]bY`
? fUZhgbc ZZd fY]g! Gi W`Y`Ubž`X]Y`Yg`Bi`hnYfb`Yfa` Ò[]W`hž`X]Y
 Gdf]hdFY]gY`j`cb`HUb`_ghY``Yb`]b`8Yi`hgW`_UbX`]b`9W`hnY]h
 UVni`ZFU[Yb`"8`UVY]`_Ø`bYb`5i hcZU\ fYf`XYb`i`a`_fY]g`ZØf`]\fY
 Gi`W`Y`Y]b`ghY``Yb`i`bX`Yf\U`hYb``@`Zc`fa`Uh]cbYb`ni`j`YfgW\]YXYbYb
 ?fUZhgbc ZZUfhYbž`XUfi`bhYf`Gi`dYf`9%\$ž`Gi`dYf`i`bX`8]YgY`"

5_hi Y``Y`DfY]gØVYfg]W`h

8]Y`8`UhYb`ni`XYb`U_hi`Y``Yb`Gdf]hdFY]gYb`nY][Ybž`XUgg
 Gi`dYfVYbn]b`_cghYb`Xi`fW`gW`b]h`]W`%ž+%`9i`fc`dfc`@]hYfž`k`À`fYbX
 9%\$`a`]h`%ž`*`9i`fc`dfc`@]hYf`i`bX`8]YgY`VY]`%ž)``9i`fc`dfc`@]hYf`
 bch]Yfh]g]bX`"8]YgY`K`YfhY`ghUa`a`Yb`j`cb`**6Ybn]bdfY]g! 5_hi Y``ž**
 XUg`X]Y`DfY]gY`fY[Y`a`À`]] [`U_hi`U`]g]Yfh``@`XYb`Y`hnYb`%(`HU[Yb
 \UVYb`g]W`X]Y`DfY]gY`k`]Y`Zc`[h`Yb`hk`]W`_Y`h`

8Uhi a	Gi dYf	9%\$	8]YgY`
\$("\$*"&\$&)	%ž+%&`	%ž*`)`)`	%ž) &-`
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\$%"\$*"&\$&)	%ž+'`\$`	%ž*`+(`	%ž) (,`
'%"\$)"&\$&)	%ž+&`,`	%ž*`+&`	%ž) (-`

8]Y`U_hi Y``Yb`HfYbXg`i bX`DfY]ggYb_i b[Yb`V]YhYb`5i hcZU`fYfb
 Y]bY`k]``_ca a YbY`; Y`Y[Yb`Y]hžj cf`XYb`DZ]b[ghZYf]Yb`ni `hUb_Yb"
 l a`X]Y`VYghYb`DfY]gY`ni `bi hnYbž`g]bX`ϕZcfa Uh]cbYb`i bX
 ghfUhy[]gWXYg`Jcf[Y`Yb`VY]a`HUb_Yb`YggYbn]Y``"

8YhU]`g	
Cfh	8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "UXUWXY • k k k "VYbn]bdfY]g!U_hi Y``"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh