

GhUfVi ``g`F cgYb\Y]a `ghUfhYb`Ui ZfY[ YbXY  
8 9@&!GU]gcb`a ]h`8YfVm!  
<YfUi gZcfXYfi b[ °

8]Y`GhUfVi ``g`F cgYb\Y]a `ghUfhYb`]b`X]Y`bYi Y`8 9@&!GU]gcb  
a ]h<Y]a gd]Y``[ Y[ Yb`@UbXg\i h`Gd]Y`hYfa ]bY`i bX  
5i g`cgi b[ `gdUbbYbX`X]g\_i h]Yfh"



F cgYb\Y]a ž`8Yi hgW\`UbX`!`5a` `\*" ' † b] '\$&) `ghY\Yb`X]Y  
GhUfVi ``g`F cgYb\Y]a `VYfY]hž`g]W\`Y]bYf`gdUbbYbXYb`bYi Yb`GU]gcb  
XYf`8Yi hgW\Yb`9]g\cW\_Ym`@[ U`&fB 9@&Ł`ni `ghY`Yb`"8]Y`YfghY  
<YfUi gZcfXYfi b[ `Vf]b[ h`X]Y`A UbbgW\UZh`ni a `8YfVmibUW  
8ØggY`XcfZž`cVkc\`XUg`i fgdfØb[ `]W\Y`Gd]Y`Ua` %-`"GYdhYa VYf  
Ui Z[ fi bX`j cb`JYf`Y[ i b[ Yb`b]W\h]a `DG8`6Ub`\_8ca Y`ghUhhZ]bXYb  
\_Ubb`"Bi b`]gh`XYf`bYi Y`HYfa ]b`ZØf`X]Y`6Y[ Y[ bi b[ `a ]h`XYf  
8ØggY`XcfZyf`9; `Ui Z`8]YbghU[ ž`XYb`&` "GYdhYa VYfž`Z]i ]Yfh` `b  
X]YgYf`<]bg]W\h`Ai »Yfh`g]W\`GhUfVi ``g`HfU]bYf`}f]`DUgUbYb`VYgcf[ h  
ØVYf`X]Y`5i gk ]f\_i b[ Yb`XYf`Gd]Y`j Yf`Y[ i b[ `Ui Z`X]Y`A UbbgW\UZh  
i bX`\cZž`Ui Z`YbXYfi b[ Yb`XYg`Gd]Y`d`Ubgž`i a `X]Y`5i gk`ÀfhgZ\`fh

bUW`XYa`8YfVmini`Yf`Y]W`hYfb"

8]Y`YfghY`6Y[ Y[ bi b[ `]b`XYf`bYi`Yb`GU]gcb`XYf`8 9@&]gh`Z0f`X]Y  
GhUfVi`g`Y]b`<Y]a`gd]Y`[ Y[ Yb`XYb`9J`@UbXg\i`h`Ui`Z`XYa  
Dfc[ fUa`a`"8]YgYg`8YfVm`\Uh`Y]bYb`VYgcbXYfYb`F`Y]nž`XU  
@UbXg\i`hg`HfU]bYf`i`k`Y`?fi`dd`Y]b`XYi`hgW`Yf`9]g\cW`YmghUf`]ghž  
XYf`U`g`YfghYf`8Yi`hgW`Yf`XYb`GhUb`Ymi`7i`d`[ Yk`cbbYb`\Uh`"8]Y  
GhUfVi`g`F`cgYb`Y]a` \UVYb`g]W`]b`XYf`J`Yf[ Ub[ Yb`Y]h]b  
k`]W`h][ Yb`Gd]Y`Yb`[ Y[ Yb`@UbXg\i`h[ i`h[ YgW`U[ Yb`ž`k`Ug`X]Y  
J`cfZfYi`XY`Ui`ZX]YgYg`8i`Y`bcW`Yf`\0`h"

## 8]Y`<YfUi`gZcfXYfi`b[ Yb`XYf`bYi`Yb`GU]gcb

8]Y`8 9@ž`X]Y`gY]h`XYf`GU]gcb`&\$%`#&\$%(`U`g`B`UW`Zc`[ Yf]b`XYf`&"  
9]g\cW`Ymi`6i`bXYg`][ U`Zi`b[ ]Yfž`i`a`ZUggh`]b`XYf`GU]gcb`&\$&`#&\$&(  
]bg[ YgUa`h`%(`7`i`Vg`"8]Y`5i`g`cgi`b[ `Z0f`X]Y`GhUfVi`g`k`]fX`j`cb  
HfU]bYf`DUgUbYb`U`g` <Ua`a`Yf!5i`g`cgi`b[ `VYgW`f]YVYb`ž`k`Ug`X]Y  
UbghY`Yb`XYb`Gd]Y`Y`ni`Y]bYf`gdUbbYb`XYb`<YfUi`gZcfXYfi`b[  
a`UW`h`"8]Y`VY]XYb`YfghYb`Gd]Y`hU[ Y`]b`XYf`bYi`Yb`GU]gcb`g]bX  
Yb`hgW`Y]XYb`X`Z0f`XYb`gU]gcb`U`Yb`J`Yf`Ui`Zi`bX`\_0bb`hYb  
a`U»[ YV`]W`XYb`Hcb`Z0f`X]Y`[ YgUa`hY`Gd]Y`nY]h`Ub[ YVYb"

9]b`k`Y]hYfYg`VYa`Yf`\_Ybgk`YfhYg`8YhU]`]ghž`XUgg`X]Y`Z]b`U`Y  
Gd]Y`d`Ubi`b[ ž`]b`\_i`g]j`Y`XYf`K`Y]\bUW`hghYfa`]bY`XYf`GhUfVi`g`ž  
j`cfUi`gg]W`h]W`5bZUb[ `ž` `]j`Yf0ZZYb`h]W`h`k`]fX`"8 9@&!@]Yb`Y]hYf  
F`Yb`Y`F`i`Xcf]gW`VYhcb`h`ni`XYa`ž`XUgg`XYf`8]YbghU[ ghYfa`]b`Z0f`XUg  
Gd]Y`[ Y[ Yb`80ggY`XcfZ]j`cf`Ai`Z[ `]gh`i`bX`Y`bXYfi`b[ Yb`a`0[ `]W`  
g]bX`ž`k`Ug`X]Y`i`bg]W`Yf`\Y]h`Z0f`X]Y`HYUa`g`j`Yfgh`Af`\_h"

## Ni`f0W`\_V`]W`\_Ui`Z`X]Y`8 9@&

GY]h`]\fYf`; f0bXi`b[ `UVYb`X]Y`GhUfVi`g`F`cgYb`Y]a`]b`XYf`8 9@&  
Y]bY`VYXYi`hYb`XY`F`c`Y`[ Ygd]Y`h`"8]Y`@[ U`gY`Vgh`\Uh`g]W`gY]h  
]\fYa`GhUfh`ni`f`nk`Y]hYb`\0W`ghYb`9]g\cW`Ym!Gd]Y`\_UggY`]b  
8Yi`hgW`UbX`Yb`hk`]W`Y`hi`bX`k`]fX`j`cb`XYf`9]g\cW`Ym  
Gd]Y`VYhf]YVg[ YgY`gW`UZh`f9G6; k`cf[ Ub]g]Yfh`5i`W`k`Ybb`X]Y`@[ U  
]\fY`ghfi`\_hi`fY`Yb`5bdUggi`b[ Yb`Yf`YVh`\Uh`ž`V`Y]Vh`X]Y  
K`YhhVYk`YfVgZ`\][ \_Y]h`XYf`@[ U`i`b[ YVfcW`Yb`ž`i`bX`X]Y`7`i`Vg

\_Äa dZYb`i a`XYb`dfYgh][ YhfÄWk h][ Yb`A Y]ghYfh]hY`" `b`XYb`YhnhYb  
↵\fYb`[ UV`Yg`Y]b][ Y`]bhYfYggUbhY`9bhk`]W`i b[ Yb`\]bg]Wk h]Wk  
5i Z`i bX`5Vgh]Y[ gfY[ Y`i b[ Yb`nk`]gWk Yb`XYf`8 9@i bX`8 9@&ž`X]Y  
X]Y`8 mbUa`\_]`XYf`@][ U`k`Y]hYf`[ YdfÄ[ h`\UVYb`"

A ]h`X]YgYf`5i`g[ Ub[ g`U[ Y`V`]W`Yb`X]Y`GhUfVi` ``g`F`cgYb`\Y]a  
cdh]a` ]gh]gWk`Ui`Z`X]Y`VYj`cfghY`\YbXYb`Gd]Y`Yž`X]Y`VYfY]hg`]a  
GYdhYa`VYf`VY[ ]bbYb`"8Yf`i`c`\_i`g`]Y[ h`Ui`Z`XYf`cdh]a`U`Yb  
J`cfVYfY]hi`b[ `i`bX`XYf`i`Yk`]bbi`b[ `j`cb`Di`b`\_hYb`]b`XYf`ZfØ`Yb  
D\UgY`XYf`GU]gcbž`i`a`Y]b`YfZc`[ fY]Wk`Yg`↵\f`Y]bni`Y]hYb`"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	F`c`g`Y`b`\`Y]a`ž`8`Y`i`hgWk`\`Ub`X
E`i`Y``Yb`	<ul style="list-style-type: none"><li>• k k k "fcgYb`\Y]a`&amp;("XY</li><li>• k k k "_]W`Yf"XY</li><li>• k k k "Y]g`c`W`Ym!ghUh]gh]_Yb"XY</li></ul>

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`