

GhUfh`XYf`K c`bg]hnUbU`mgY. `BFK !6Øf[Yf a ØggYb` : fU[YVc [Yb`Ui gZØ`Yb`°

5V`XYa` &"`† b]`&\$&) `VYZFU[h`BFK` &%"\$\$\$`6Øf[Yf`ni f
K c`bg]hnUbU`mgY`"N]Y` .`J YfVYggYfi b[`j cb`NYbgi gXUHYb
Xi fW`Ui hca`Uh]g]YfhY`J YfZU`fYb`"



BcfXf`Y]b!K YghZU`Ybž`8Yi hgW`UbX`!`5V`XYa` &"`† b]`&\$&)
k]fX`XUg`GhUh]gh]gW`Y`@UbXYgUa` h`BcfXf`Y]b!K YghZU`Yb`Dcgh`Ub
fi bX`&%"\$\$\$`6Øf[Yf`j YfgYbXYb`"8]YgY`ni Z`Ä`][`Ui g[Yk`Ä`hYb
DYfgcbYb`g]bX` [YgYm`]W`j YfdZ]W`hYhž`Ui Z`XYb` : fU[YVc [Yb`ni
Ubhk`cfhYb`"8]Y`6YZFU[i b[`VYn]Y`h]g]W`Ui Z`X]Y`<Ui dhk`c`bi b[
XYf`6YZFU[hYb`ni a`Gh]W`hU[`%) "`A`U]`&\$&`"8]Y`HY]`bU`a`Y`Ub
X]YgYf`K c`bg]hnUbU`mgY`XUi Yfh`Yhk`U`ZØbZ`A`]bi hYb`i bX`_Ubb
VYei`Ya`cb`]bY`YfZc` [Yb`"N]Y`XYf`5bU`mgY`]gh`Ygž`X]Y`9ZZ]n]Ybn`i bX
; YbUi`][`_Y]h`ni`_ØbZh][`Yf`J`c`_gn`Ä`i b[Yb`ni`j`YfVYggYfbž`i`a`Y]bY
j`Yf`Ägg]W`Y` ; fi bX`U[Y`ZØf`dc`]h]gW`Y`9bhgW`Y]Xi b[Yb`ni`V]YhYb`"

8]Y`K c`bg]hnUbU`mgYž`X]Y`V]g`5i [i gh`&\$&) `Xi fW [YZØ`fhk`]fXž
dfØZh`XYb`5V [`Y]W`j cb`8UhYb`Ui g`A`Y`XYfY []ghYfb`a`]h

≠Zcfa Uh]cbYb`Ui g`UbXYfYb`J Yfk U`hi b[gei Y`Ybž`k]Y
VY]gd]Y`gk Y]gY`XYf`F YbhYbj Yfg]WXYfi b[`i bX`XYf`6i bXYgU[Ybhi f
Z0f`5fVY]h`8]YgY`A Yh\cX]_`gc``XUni `X]YbYbž`dYfg0b`]WXY
6YZfU[i b[Yb`k Y]h[Y\YbX`ni `j Yfa Y]XYb`i bX`[`Y]WLnY]h][`X]Y
8UhYbei U`]h`h`ni `Yf\0\Yb"@Ui h`Fi `f&(`k]fX`Y]bY`YfghY`6]`Ub n
bUW`5VgW`i gg`XYf`5bU`mgY`[Ync[Ybž`k cVY]`X]Y`9f[YVb]ggY
Y]bYb`[fi bX`Y[YbXYb`9]bV`]W`]b`X]Y`6Yj 0`_Yfi b[ž`X]Y
J YfZ0[VUf`_Y]hj cb`K c\bi b[Yb`i bX`<Ui g\U`hYb`]b`8Yi hgW`UbX
`]YZYfb`k YfXYb`"

<]bhYf[fi bX`XYf`K c\bg]hnUbU`mgY

I a `XYb`U`_hi Y`Yb`i bX`ni _0bZh][Yb`5bZcfXYfi b[Yb`Ub
NYbgi gXUhYb`[YfYW`h`ni `k YfXYbž`hYghYb`X]Y`GhUh]gh]gWYb`Ÿa hYf
XYg`6i bXYg`i bX`XYf`@AbXYf`Y]bY`bYi Y`A Yh\cXY`ni f
9]bk c\bYfnU`Yfa]h`i b[``8Yf`9bXY`&&&Xi fW [YZ0\fhY`NYbgi g
]b`8Yi hgW`UbX`ghY`h`Y`Ui Z`A Y`XYfY[]ghYf`i bX
Gh]W`dfcVYbYf\YVi b[Yb`UV`/X]YgY`A Yh\cXYb`YfZ0`Yb`YXcW
b]W`h`a Y`f`X]Y`ghY][YbXYb`5bZcfXYfi b[Yb`Ui Z`bUh]cbU`Yf`i bX
Yi fcdÄ]gWYf`9VYbYž`k]Y`ghUh]gh]_`"b fk `Yf`_`Àfh"

8Yf`[Yd`UbhY`F Y[]ghYfnYbgi g`gc``XYb`9f\YVi b[gUi Zk UbX
fYXi n]YfYb`i bX`[`Y]WLnY]h][`Ài Z][YfY`gck]Y`U`_hi Y`YfY`i bX
fY[]cbU`X]ZZYfYbn]YfhY`9f[YVb]ggY``]YZYfb``<]YfVY]`k YfXYb
9]bhfÄ[Y`Ui g`A Y`XYfY[]ghYfb`a]h`J Yf[`Y]W`gfY[]ghYfb
UV[Y[`]WYbž`i a`8]g`fYdUb nYb`Ui Zni `0gYb"Gc``hY`Yg`ni `i b`_UfYb
Ni cfXbi b[Yb`cXYf`k]XYfgdf0W`]WYb`5b[UVYb`_ca a Ybž`YfZc`[h
X]Y`?`Àfi b[`Xi fW`X]Y`K c\bg]hnUbU`mgYž`X]Y`dcghU`]gW
Xi fW [YZ0\fh`k]fX``8]Y`[YgYhn`]WYb`F U`a YbVYX]b[i b[Yb`Z0f`X]Y
5bU`mgY`g]bX`ja `F Y[]ghYfnYbgi gYfdfcVi b[g[YgYhn`]cb`&&&%
ZYgh[Y`Y[h"

K]W`h][_Y]h`XYf`NYbgi gXUhYb

8]Y`Yfa]hY`hYb`NYbgi gXUhYb`g]bX`Z0f`Y]bY`J]Y`nU` ``dc`]h]gWYf
9bhgWY]Xi b[Yb`j cb`6YXYi hi b[ž`k]Y`Yhk U`Z0f`X]Y`J YfhY`]i b[`j cb
K U`_fY]gYb`cXYf`: 0fXYf[Y`XYfb`]a `@AbXYfZ]bUb nUi g[`Y]W``8]Y
≠Zcfa Uh]cbYb`k YfXYb`Ubc bma `Yf\cVYbž`k Ug`VYXYi hYhž`XUgg

F ØW_gW`ØggY`Ui Z`9]bnY`dYfgcbYb`Ui g[YgW`cggYb`g]bX" `8]YgY
 J cf[Y`Ybgk Y]gY`ZØfXYfh`b]W`h`bi`f`X]Y`8 UhYb]bhY[f]h`hž`gcbXYfb
 Ui W`XUg`J YfhfUi Yb`XYf`6Øf[Yf`]b`X]Y`9f`YVi`b[Yb"

K Å`fYbX`XYf`K`c`b]mUbU`mgY`k`YfXYb`%\$`\$`\$`\$`DYfgcbYb`]b`[`Ubn
 8Yi hgW`UbX`VYZFU[hž`k`cVY`]X]Y`Ui g[Yk Å`hYb`6Øf[Yf`]b
 BcfXf`Y]b!K`YghZU`Yb`VYgcbXYfg`]a` :`c`_i`g`ghY`Yb" `8]Y`6YZFU[i`b[
 k]fX`cb`]bY`Xi`fW[YZØ`fhž`i`bX`Y]b`A`i`ghYf`XYg` :`fU[YVc[Ybg`k]fX
 VYfY]h[YghY`hž`i`a`XYb`6YZFU[hYb`X]Y`HY`]bU`a`Y`ni`Yf`Y]W`hYfb"
 K`Y]hYfY`bZcfa`Uh]cbYb`g]bX`Ui`ZX`Yb`K`YVgY]hYb`XYf`GhUh]gh]gW`Yb
 Ÿa`hYf`j`YfZØ[VUfž`Y]bgW`Y]Y»`]W`GhUh]gh]_`BcfXž`X]Y`ni`gÅ`h`W`Y
 9]bV`]W`Y`]b`X]Y`N]Y`Y`i`bX`A`Yh`cXYb`XYg`FY[]ghYfnYbgi`g[YVYb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	BcfXf`Y]b!K`YghZU`Ybž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "fi`f&(`XY • ghUh]gh]_`b`f`k • k k k "ghUh]gh]_!b`c`f`X"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh