

; fi bX`U[Y`XYf[YgYhn`jWYb`Jcf[UVYb`Yfa`]hY`b"FYbhbYf`g]bX
nk Uf`b]Wjhj`YfdZ]W hYhž`\fY`FYbhYbnU\`i b[Yb`]b`XYf
9]b_ca`a`YbghYi`YfYf_`Äfi b[`Ubni`[YVYbž`a`ØggYb`YXcW`XYbbcW
Y]bY`GhYi`YfYf_`Äfi b[`a`]h`XYf`5b`U[Y`F`UV[YVYbž`k`]Y`X]Y`
8 Yi hgWY`FYbhYbj`Yfg]WYfi b[`Yf`Äi`hYfh`

B UW [Y`U[YfhY`6YghYi`Yfi b[`i`bX
F YbhYbZfY]VYhfU[

8]Y`FY[Y`i b[`ni`f`bUW [Y`U[YfhYb`6YghYi`Yfi b[`VYghY`h`gY]h`&\$\$)
i bX`VYgU[hž`XUgg`FYbhYbVY]hfÄ [Y`ghYi`YfZfY]`g]bXž`UVYf`gd`ÄhYfY
FYbhYbnU\`i b[Yb`VYghYi`Yfh`k`YfXYb"8Yf`6YghYi`Yfi b[gUbhY]`XYf
FYbhY`ghY][h`gWf]h`k`Y]gY.`FYbhYfž`X]Y`V]g`&\$\$)`]b`FYbhY`[]b[Ybž
a`ØggYb`) \$`DfcnYbh`\fYf`FYbhY`j`YfghYi`Yfb"8]YgYf`DfcnYbhgUhn
Yf\`Ò`h`g]W`Ä`f`W`i bX`VYhfÄ [h`ZØf`BYi`fYbhYf`]a``Ä`f`&\$\$)
VYfY]hg`,`ž)`DfcnYbhž`k`]Y`**HfUbgdUfYbh`6YfUhYb`**`]bk`Y]gh`

9]b`6Y]gd]Y`j`YfXYi`h]W`h`X]YgY`FY[Y`i b[`9]b`FYbhYfž`XYf`&\$\$)
Y]bY`6fi`hcfYbhY`j`cb`%&""\$\$\$`9i`fc`Yf\]Y`hž`a`i`gghY`*""\$\$\$`9i`fc
j`YfghYi`Yfb" `a``Ä`f`&\$\$)`k`]fX`XYf`ghYi`YfdZ]W`h][Y`5bhY]`bi`f
bcW`%`-`,`\$`9i`fc`VYhfU[Ybž`ZU`g`X]Y`6fi`hcfYbhY`VY]`%)`*`,`*`9i`fc
`]Y[h"8]YgYg`6Y]gd]Y`nY][hž`XUggž`k`Ybb`X]Y`FYbhY`U`g`Y]bn][Y
9]b`i`bZhgUfh`XYb`;`fi`bXZfY]VYhfU[`b]W`h`ØVYfghY][hž`_Y]bY`GhYi`Yfb
UbZU`Yb`

Ni`_ØbZh][Y`9bhk`]W`_`i b[Yb`i`bX`ghYi`Yf`]W`Y
5VnØ[Y`

C V k c`j`]Y`Y`FYbhYf`Ui`W`]a``Ä`f`&\$\$)`_Y]bY`GhYi`Yfb`nU\`Yb
a`ØggYbž`_ØbbhYb`ni`_ØbZh][Y`FYbhYbUbdUggi`b[Yb`]b`J`YfV]bXi`b[
a`]h`XYa`ghY][YbXYb`6YghYi`Yfi b[gUbhY]`XUni`ZØ`fYbž`XUgg`a`Y`f
FYbhYf`ghYi`YfdZ]W`h][`k`YfXYb" `?`fUb`_Yb!`i`bX
DZY[Yj`Yfg]WYfi b[gVY]hfÄ [Y`gck`]Y`Y]bY
K`YfVi b[g_cghYbdUi`gW`U`Y`j`cb`%\$&`9i`fc`Ä`f`W`_ØbbYb`j`ca
ghYi`YfdZ]W`h][Yb`HY]`XYf`FYbhY`UV[Ync[Yb`k`YfXYbž`k`Ug`X]Y
GhYi`Yf`Ugh`XYi`h]W`gYb`_Yb`_Ubb`

8]Y'ghYi Yf`]WXY'6Y\UbX'i b['XYf'FYbhYbY]b_ØbZhY'\Àb[h'k Y]hYf\]b
j ca 'đ\ f'XYg'FYbhYbVY[]bbg'UVž'i bX'FYbhYbYfž'X]Y'&\$&%cXYf
gdÀhYf']b'FYbhY' [Y\Ybž'gY\Yb'g]WXY]bYa 'ni bY\ a YbXYb
ghYi YfdZ]W h[Yb'5bhY]' '\fYf'FYbhY' [Y[YbØVYf"'5V'XYa 'đ\ f
&\$) , 'k YfXYb'FYbhYbY]b_ØbZhY'j c`ghÀbX]['j YfghYi Yfhž'k Ug
VYXYi hYhž'XUgg'g]W'X]Y'ghYi Yf`]WXYb'FU\ a YbVYX]b[i b[Yb'ZØf
ni _ØbZh][Y'FYbhYbYf'Yf\YV`]W'j YfÀbXYfb'_ØbbYb"

Ni gUa a YbZUggYbX'nY][h'g]W'ž'XUgg'XUg'ghYi Yf`]WXY'i a ZY'X'ZØf
FYbhYbYf']b'8Yi hgW'UbX'g]W']b'XYb'_ca a YbXYb'đ\ fYb
UbdUggYb'k]fX"'9g'V'Y]Vh'k]W h[]ž'XUgg'FYbhYbYf'g]W'ØVYf'\fY
ghYi Yf`]WXYb'J YfdZ]W hi b[Yb']bZcfa]YfYb'i bX'[Y[YVYbYbZU`g
]\fY'GhYi YfYf_`Àfi b['fYW'hY]h]['UV[YVYbž'i a 'i bYfk UfhYhY
GhYi YfZcfXYfi b[Yb'ni 'j Yfa Y]XYb"

8YhU]`g	
J c fZU``	Gc bgh][Yg
C fh	B]W h g
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi \ f&("XY • k k k "XYi hgWXY! fYbhYbj Yfg]WXYfi b["XY • k k k "hfUbgdUfYbh!VYfUhYb"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh