

GhYi Yfb 'gdUfYb 'ja 'VYhfYi hYb 'K c \ bYb .
Gc 'bi hnYb 'G]Y '≠ fY 'J c fhY]`Y °

9fZU \ fYb 'G]Yž'k Y`WXY ?cghYb 'VY]a 'l a ni [']bg'VYhfYi hY
K c \ bYb 'ghYi Yf`]WY 'UVgYhnVUf'g]bX'i bX'k Y`WXY
6YX]b[i b[Yb '[Y`hYb"



B]YXYfgUWx gYbž'8 Yi hgWx `UbX '!8Yf'l a ni [']bg'VYhfYi hY
K c \ bYb `Ubb'cZh'a]h'\c \ Yb' ?cghYb'j YfVi bXYb 'gY]bž
]bgVYgcbXYfY `ZØf'dZY[YVYXØfZh][Y`A YbgWx Yb" `≠'8 Yi hgWx `UbX
bi hnYb'ja a Yf'a Y \ f`À`hYfY`A YbgWx Yb`X]YgY`K c \ bZcfa žX]Y]\ bYb
Y]bY`gY`Vghgh`AbX][Y`@VYbgZØ\fi b[`hfchn'[Ygi bX \ Y]h`]WXYf
9]bgWx f`Ab_i b[Yb`Yfa Ò[`]Wxh"l a `X]YgY ?cghYb`ni `VYk `À'h[Ybž
ghY`h'g]Wx ` \ `Ai Z[`X]Y : fU[Y`bUWx `XYf'ghYi Yf`]WXYb `5VgYhnVUf`_Y]h"
**H!C b`]bY`VYf]Wx hYhž`XUgg`Yg`Y`bUWx `]bX]j]Xi Y`Yb
J c fUi ggYhni b[Yb`Xi fWxUi g'a Ò[`]Wx `]ghžj YfgWx]YXYbY`?cghYb`U`g
Ui »Yf[Yk Ò \ b`]WXY`6Y`Ughi b[Yb`UVni gYhnYb"**

8]Y`GhYi YfYl dYfh]b`A Y`Ub]Y`<c`n`Yf`_`Àfhž`XUgg`5i Zk YbXi b[Yb`ZØf
DZY[Yžl bhYf_i bZhi bX`J YfdZY[i b[`ghYi Yf`]Wx `[Y`hYbX`[Ya UWxh

k YfXYb`_ÖbbYbžgcZYfb`X]Y`DZY[YVYXØfZh][_Y]h`a`YX]n]b]gWk
bUWk [Yk]YgYb`]gh"9]bY`Àfnh]WkY`6YgWkY]b][i b[`cXYf`Y]b`5hhYgh
j cb`XYf`DZY[Y_UggY`]gh`YfZcfXYf`]Wk"9g`]gh`k]Wk h][`ni`k]ggYbž
XUgg`X]Y`?cghYb`ZØf`X]Y`i bhYfVf]b[i b[`bi`f`XUbb`UVgYhnVUf`g]bXž
k Ybb`X]YgY`Ui`g[Ygi`bX\Y]h]WkYb`; fØbXYb`bchk`YbX][`]gh"
@Y]ghi`b[YbžX]Y`VYfY]hg`j cb`XYf`?fUb`_Yb`_UggY`ØVYfbca`a`Yb
k YfXYbž`k]Y`DZY[Y[Y`Xž`a`ØggYb`YXcWk`UV[Ync[Yb`k`YfXYb`"

? cghYb`ZØf`DZY[Y`i`bX`VYgc`bXYfY

8]Ybgh`Y]ghi`b[Yb

8 UfØVYf`\]bUi`g`g]bX`a`Ö[`]WkY`9fgdUfb]ggY`VY]`XYf
<Ui`g\U`hgZØ\fi`b[`ni`VYUWk`hYb`"K`Ybb`Y`a`UbX`gY]bYb`Y][YbYb
<Ui`g\U`h`Ui`Z[]Vhž`k]fX`Y]bY`<Ui`g\U`hgYfgdUfb]g`j cb`%`\$\$,`9i`fc
dfc`A`cbUh`fGhUbX`&\$&)`É`UV[Ync[Ybž`k`Ug`]b`XYf`GhYi`YfYf`_`Àfi`b[
ni`VYfØW_g]Wk h][Yb`]ghž`gcZYfb`XYf`9\YdUf`hbYf`b]Wk h]a
[Ya`Y]bgUa`Yb`<Ui`g\U`h`V`Y]Vh`8]Y`ni`a`i`hVUfY`6Y`Ughi`b[ž`X]Y
]bX]j]Xi`Y``VYfYWk`bYh`k]fX`i`bX`j cb`:`U`hc`fYb`k]Y`9]b`_ca`a`Yb`i`bX
:`Ua`]Y]bghUbX`UV\`Àb[hž`fYXi`n]Yfh`XYb`6YhfU[`k`Y]hYfž`XYf
`Y`hnhYb`X]Wk`UVgYhnVUf`]gh`"GhYi`YffUh&(`]bZcfa`]Yfh`Ui`gZØ`f`]Wk
ØVYf`X]YgY`fY[Y`i`b[Yb`i`bX`VYhc`bh`X]Y`6YXYi`hi`b[`Y]bYg
GYfj]Wk`j`YfhfU[g`]b`Y]bYa`VYhfYi`hYb`K`c\`bdfc`Y`hž`XYf
DZY[YX]YbghY`i`bX`Ua`Vi`Ub`hY`8]Ybgh`Y]ghi`b[Yb`fY[Y`h`"

Ni`XYb`UVgYhnVUfYb`5i`g[UVYb`nÀ`\Yb`Ui`Wk`\Ui`g\U`hgbU\Y
8]Ybgh`Y]ghi`b[Yb`k]Y`N]a`a`YffY]b][i b[ž`K`ÀgWkYdZY[Y`i`bX
9ggYbgni`VYfY]hi`b["`5i`»`YfXYa`_`Ubb`XYf`<Ui`gbchfi`ZVY]
DZY[YVYXØfZh][_Y]h`UV[YgYmh`k`YfXYbž`k`Ug`a`]h`Y]bYa
GhYi`YfVcbi`g`j cb`&\$`i`V]g`a`U]a`U`("\$\$\$`9i`fc`dfc`_`X\`f
j`YfVi`bXYb`]gh":`Øf`<UbXk`Yf`_Yf`Y]ghi`b[Yb`[]Vh`Yg`Y]bY
GhYi`YfYfa`À»][i b[`j`cb`V]g`ni`%`&\$`9i`fc`_`À`f`]Wk`ZØf`5fVY]hg!`ž
:`U\`fh`i`bX`A`UgWk]bYb`_cghYb`"

F YWk hg`U[Y`i`bX`I`fhY]`Y

⊕`XYf`U`hYfbXYb`; YgY``gWk`UZhž`]b`XYf`X]Y`B`UWk`ZfU[Y`b`UWk
DZY[YY]bf]Wk`hi`b[Yb`ghY][hž]gh`X]Y`ghYi`Yf`]WkY`6Y\`UbX`i`b[`j`cb

DZY[Y_cgYb`ni bY\ a YbX`fY`Yj Ubh" < Ui ZY`VYgW fY]VhžXUgg`bi f
 5i Zk YbXi b[Yb`ZØf`DZY[Y`i bX`6YhfYi i b[`UVgYhnVUf`g]bX`i bX
 ?cghYb`ZØf`< Ui g\U`hg\`ZYb`UbXYfYb`FY[Y`i b[Yb`i bhYf`]Y[Yb``9g
 []Vh`Ui W`gdYn]Y``Y`F]W`h]b]Ybž`X]Y`VYgU[Ybž`XUgg`?cghYb`ZØf`X]Y
 l bhYfvf]b[i b[`]b`Y]bYf`GYb]cFYbFYg]XYbn`UVn]Y\ VUf`g]bXž`gcZYfb
 X]Y`Bchk YbX][_Y]h`Xi fW`Y]bY`?fUb`_Y]hž`k]Y`Yhk U`VY[]bbYbXY
 8Ya Ybnž`VY[fØbXYh`]gh"

DZY[Y_cgYb`_ÖbbYb`XU\Yf`Yf\YV`]W`Y`ghYi Yf`]W`Y`JcfhY]Y
 V]YhYbž`]bgVYgcbXYfY`k Ybb`X]YgY`U`g`Ui » Yf[Yk Ò\b`]W`Y
 6Y`Ughi b[Yb`[Y`hYbX`[Ya UW`h`k YfXYb``8]Y`[YbUi Y`< Ò\Y`XYf
 UVgYhnVUfYb`?cghYb`]gh`YXcW`j cb`j YfgW`]YXYbYb`i: U_hcfYb
 UV\Åb[][ž]b`_i g]j Y`XYf`]bX]j]Xi Y``Yb`Z]bUb]Y``Yb`G]hi Uh]cb`i bX
 XYb`gdYn]Z]gW`Yb`DZY[YVYXUfZYb"

8YhU]`g	
Cfh	B]YXYfgUW`gYbž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • k k k "ghYi YffUh&("XY • k k k "\Ui ZY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh