

# GhYi YfgWx cW\_ 'ZØf'GYb]cfYb. 'F YbhYb \_ØfnYb 'g]Wx 'Xi fWx 'bYi Y 'HUF]ZncbYb °

9fZU\ fYb 'G]Yž'k ]Y 'g]Wx 'GhYi YfÀbXYfi b[ Yb '&\$&) 'Ui Z'F YbhYbYf  
Ui gk ]f\_Yb'i bX'k Y'WxY 'HUF]ZncbYb 'ni 'VYUWx hYb 'g]bX''H]ddg  
ni f'GhYi YfYf\_`Àfi b[ "



8Yi hgWx `UbX '! '5a ' &"'† b] &\$&) 'ghY\Yb 'j ]Y'Y 'GYb]cfYb ']b  
8Yi hgWx `UbX 'j cf' [ fi bX`Y [ YbXYb 'J YfÀbXYfi b[ Yb ']b ']\fYf  
ghYi Yf`]WxYb 'G]hi Uh]cb'' †bgVYgcbXYfY 'Xi fWx '5bdUggi b[ Yb 'ja  
6Yni [ 'Ui ZX]Y '6YghYi Yfi b[ 'j cb 'F YbhYb`Y]ghi b[ Yb 'fi hgWxYb  
Y]b][ Y'X]YgYf`À'hYfYb 'A YbgWxYb 'Yfgha U`g'ØVYf`XYb`  
; fi bXZfY]VYhfU[ "'8]Yg\_`Ubb 'Yf\YV`]WxY 'Z]bUbn]Y`Y  
5i gk ]f\_i b[ Yb 'bUWx 'g]Wx 'n]Y\Yb"

K ]Y ']b: fUb\_Yb 'VYf]Wx hYhž'Yf\ Ò\h'g]Wx 'X]Y 'GhYi Yf`Ugh'ZØf'j ]Y'Y  
F YbhYbYfž'X]Y ']b 'Y]bY '\ Ò\YfY 'HUF]ZncbY 'ZU`Yb"'8 Ug'Df]bn]d'XYf  
GhYi Yfdfc[ fYgg]cb 'VYgU[ hž'XUgg'a ]h'ghY][ YbXYa '9]b\_ca a Yb  
Ui Wx 'X]Y 'GhYi Yf`Ugh'UbghY][ h"'8Ua ]h'VYhfcZZYbY 'GYb]cfYb 'b]Wx h  
bi f'j cb 'Y]bYf'9f\ Ò\i b[ 'XYf'9]b\_ca a YbghYi Yfž'gcbXYfb 'Ui Wx

j ca `Gc`XUf]hÀhgni gW`U[ `VYhfcZYb`g]bXž`YbhghY`h`Y]bY  
8cddY`VY`Ughi b[ ž`X]Y`X]Y`BYhncfYbhY`k`Y]hYf`g]b\_Yb`Àggh"

## GhYi YfncbYb`i`bX` ; fYbnghYi YfgÀhnY

≠`8Yi hgW`UbX`[ ]Vh`Yg`ZØbZHUf]ZncbYb`ZØf`XYb` ; fYbnghYi YfgUhnž  
X]Y`À`f`]W`Ub[ YdUggh`k`YfXYb`"8]YgY`g]bX`]a  
9]b\_ca`a`YbghYi Yf[ YgYhn`fØGh; Ł`ZYgh[ Y`Y[ h

HUf]ZncbY`	9]b_ca`a`YbggdUbbY` ; fYbnghYi YfgUhn
HUf]ZncbY`%`	6]g`%%"+, ( `9i`fc` \$
HUf]ZncbY`&`	%%"+, ) `9i`fc`V]g` %(   `V]g`&(   %+"\$\$) `9i`fc`
HUf]ZncbY`'`	%+"\$\$* `9i`fc`V]g` &(   `V]g` ( &  * * "+" * \$ `9i`fc`
HUf]ZncbY`(`	* * "+" * % `9i`fc`V]g` ( &  &+"", &) `9i`fc`
HUf]ZncbY`)`	5V`&+"", &* `9i`fc` ( )

8]Y`GhYi Yfdfc[ fYgg]cbž`k`]Y`Ui`W`j`cb`HYgh`XY`Yf`\_`À`fhž`VYXYi`hYhž  
XUgg`b]W`h`YXYf`j`YfX]YbhY`9i`fc`[ `Y]W`VYghYi`Yfh`k`]fX`"K`À`fYbX  
F`YbhbYf`i`bhYf`U`V`XYg` ; fi`bXZfY]VYhfU[ g]j`cb`%&`\$`-`\* `9i`fc`fZØf  
&\$&) Ł`\_Y]bY`GhYi`Yfb`nU`Ybž`[ ]h`ZØf`9]b\_ca`a`Yb`XUfØVYf`f`]bUi`g  
Y]bY`gW`f]h`k`Y]gY`6YghYi`Yfi`b`"

## H]ddg`ni`f`GhYi`YfYf`\_`À`fi`b`[

GYb]cfYb`gc`hYb`]\fY`GhYi`YfYf`\_`À`fi`b`[ Yb`gc`f[ ZÀ`h][ `dfØZYbž`i`a  
a`Ò[ `]W`Y`F`ØW`nU`i`b`[ Yb`g]W`Yfni`ghY`Yb`"6Y]`bYi`Yb  
F`YbhYbVYgW`Y]XYbž`X]Y`]a`8YnYa`VYf`Ui`g[ YghY`h`k`YfXYbž`]gh  
VYgcbXYfY`5i`Za`Yf\_gUa`\_Y]h`[ YVchYbž`XU`X]YgY`À`i`Z][ `ZY`Yf`UZh  
gY]b`\_`ØbbYb`"GW`À`hni`b`[ Yb`ni`Zc`[ Y`g]bX`Yhk`U`(\$|`XYf  
\_`cb`hfc`Y]fhYb`6YgW`Y]XY`ZY`Yf`UZh"

Ni`XYa`\_`ØbbYb`F`YbhbYf`bYVYb`9`fYbUa`hgh`À`h][`\_Y]hYb`Ui`W  
UbXYfY`5i`Zk`YbXi`b`[ Yb`Ub[ YVYbž`i`a`GhYi`Yfb`ni`gdUfYb`  
: fY]k`j`][ Y`6Y]hf`À`[ Y`ni`f`[ YgYhn`]W`Yb`?`fUb`\_Yb`!`c`XYf  
DZY[ Yj`Yfg]W`Yfi`b`[ \_`ØbbYb`YVYbZU`g`XUg`BYhncY]b\_ca`a`Yb

gYb\_Yb"

K ]Y : ]bUbnh]d \Yfj cf\YVhž'\_ÒbbYb'FYbhbYf'Ui W\j cb'XYb  
8]YbghY]ghi b[ Yb'XYf'8Yi hgW\Yb'FYbhYbj Yfg]W\Yfi b[ 'cXYf'j cb  
i bUV\Àb[ ][ Yb'6YfUhYfb'dfcZ]h]YfYbž'i a '\fY'ghYi Yf'W\Yb  
5b[ Y`Y[ Yb\Y]hYb'cdh]a U`mini 'fY[ Y`b"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "]bZfUb_Yb"XY</li><li>• k k k "hYgh"XY</li><li>• k k k "Z]bUbnh]d"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh