

Ghc d d h`X Ug`E i]Y hgWk Y b ° `H]d d g`ZØf`Y]b Y b `Y]g Y b`K` ÅgWk Y hfc W_b Y f °

9fZU\ fYb`G]Yž`k Ufi a` Æf`K` ÅgWk Y hfc W_b Y f`ei]Y hgWk hž`i b X
Z]b XYb`G]Y`Y]b ZUWk Y`@Øgi b[Yb`ni f`K Ufhi b[`i b X
; YfÅi gWk j Yfa Y]Xi b["



I b VY`_Ub b hYf`C f hž`8 Yi hgWk`Ub X`!`K` ÅgWk Y hfc W_b Y f`_Øb b Y b`ZØf
j]Y`Y`< Ui g`U`hY`Y]b Y`i b j Yfn]Wk hVUfY`<]`ZY`gY]b`"8 c Wk`k Y b b`X]YgY
; YfÅhY`Ub ZUb[Ybž`gY`hgUa Y`; YfÅi gWk Y`ni`a` UWk Y bž`_Ubb`XUg
Y]b Y`i b Ub[YbY`a`Y`, VYffUgWk i b[`gY]b`"9i dYfhYb`g]b X`g]Wk`Y]b][ž
XUgg`ei]Y hgWk Y b XY`c XYf`Ui hY`; YfÅi gWk Y`VY]`À`hYfYb`A`c XY`Yb
`Ài Z[Y`Dfc V`Ya`Y`XUfghY`Ybž`X]Y`j YfgWk]Y XYb Y`i fgUWk Y b`UVYb
_Øb b Y b`" @Ui h`**h! c b`b Y`X Y`g]b X`Y]b Y`Ài Z[Y`a`Ø[`]Wk`Y`i fgUWk Y
ZØf`X]YgY`; YfÅi gWk Y`Y]b`j Yfghcd ZhYg`:`i gYbg]YV`i b X`Y]b
j YfgWk a`i hnhYf`?cbXYbgUhc f`"**

8 UfØVYf`\\bUi g`_Øb b Y b`Ui Wk`XYZY`_hY`HY]`Y`k]Y`XYf
5bhf]YVgf]Ya`Yb`c XYf`gWk Yf[Åb[] [Y`@U[Yf`XYf
?cbXYbgUhc fdi a`dY`ni`i b Ub[YbY`a`Yb`; YfÅi gWk`_i`]ggYb`ZØ\ fYb`"

K Ā\fYbX`Y]b`Gi a a hcb`]b`XYf`FY[Y`U`g`bcfa U`Ub[YgY\Yb`k]fXž
gc`hYb`gW`U[YbXYž`a YhU``]gW`Y`cXYf`_`UddYfbXY` ; YfĀi gW`Y`Ui Z
Yfbgh\UžY`DfcV`Ya Y`\]bk Y]gYbž`X]Y`i a [Y\YbX`ØVYfdfØž`k YfXYb
gc`hYbž`k]Y`hfcW_bYfVYfY]W`"XY`VYf]W`hYh"

I fgUW`Yb`ZØf` ; YfĀi gW`Y

8UfØVYf`\]bUi g`ZØ\fh`Y]bY`j YfbUW`Āgg][hY`K Ufhi b[`cž`ni`Y]bYf
J]Y`nU`\`j cb` ; YfĀi gW`Yb``@Ui h`hfcW_bYf!VYfUhYf"XY`_Ubb`Y]bY
fY[Y`a Ā»][Y`FY]b][i b[`XYg` : `i gYbg]YVg`\Y`ZYbž`X]Y
 ; YfĀi gW`Yb`hk]W`i b[`ni`a]b]a]YfYb``8Ug` : `i gYbg]YV`gc`hY`j cb
 : `i gYb`i bX`_Y]bYb`DUfh]_Y`b`VYžFY]h`k YfXYbž`]XYU`Yfk Y]gY`bUW`
YXYf`Bi hni b[ž`i a`X]Y`@Y]ghi b[gZĀ\][_Y]h`XYg` ; YfĀhYg`ni
Yf\U`hYb"

: Øf`X]Y`FY]b][i b[`XYg`?cbXYbgUhcfg`Ya dZY`\Yb`9I dYfhYbž`X]YgYb
VY]`ni [Āb[`]W`Ya`Ni [Ub[`a]h`K UggYf`Ui g`XYa`8i gW`_cdZ`ni
gdØ`Yb`cXYf`VY]K Āfa Ydi a dYbhfcW_bYfb`a]h`Y]bYf
GhUi VgUi [YfXØgY`ni`fY]b][Yb``9]b`bUW` [YgdUbbhYf`?Y]`f]Ya Yb
_Ubb`YVYbZU``g`ni f` ; YfĀi gW`a]bXYfi b[`VY]hfU[Yb``gh`X]Yg`b]W`h
a Ō[`]W`ž`a i gg`XYf`F]Ya Yb`YfgYhnh`k YfXYb"

K Ufhi b[gh]ddg

8]Y`fY[Y`a Ā»][Y`K Ufhi b[`j cb`HfcW_bYfb`gc`hY`b]W`h
j YfbUW`Āgg][h`k YfXYbž`XU`ZY`\YbXY`DZY[Y`ni`Y]bYa
k]fhgW`Už]W`Yb`HchU`gW`UXYb`XYg` ; YfĀhYg`ZØ\`fYb`_Ubb``h!
cb`]bY"XY`\YVh`\Yfj cfž`XUgg`j]Y`Y` ; YfĀi gW`Y`Y]W`h`gY`Vgh
VY\cVYb`k YfXYb`_ŌbbYb``Gc`_Ubb`Yhk U`XUg` : `i gYbg]YV`Y]bZUW`
i bhYf`Z]Y»YbXYa`K UggYf`[YfY]b][h`k YfXYb"

6Y]`gdYn]Z]gW`Yb` ; YfĀi gW`Yb`g]bX` : UW`\Yi hY`ni`_`cbgi`h]YfYbž
]bgVYgcbXYfY`k Ybb`a YhU``]gW`Y` ; YfĀi gW`Y`Ui žhfYhYbž`X]Y`Ui Z
 : fYa X_ŌfdYf`]a` ; YfĀh`\]bk Y]gYb`_ŌbbYb``Ni XYa`gc`hY`X]Y
F]Ya YbgW`Y]VY`XYg`5bhf]YVgfU`a Ybg]j cb`Y]bYa` : UW`a Ubb
ØVYfdfØž`k YfXYbž`ZU``g`g]Y`VYgW`ĀX][h`]gh`5i »YfXYa`fUhYb`X]Y
9I dYfhYb`XUni ž`fY[Y`a Ā»][`ni`_`cbhfc``]YfYbž`cV`U`Y`HY]Y`XYg
HfcW_bYfg`Y]bk UbXžFY]`ž`b_]cb]YfYb"

A]h'X]YgYb`H]ddg'i bX`Y]bYf`dfcU_hj] Yb`K Ufhi b[`ÖbbYb
 5bk YbXYf`X]Y`@YVYbgXUi Yf`]fYf`HfcW_bYf`Yf\Ö\Yb`i bX`X]Y
 ; YfÄi gWYb`hk]W_`i b[`Ui Z`Y]b`A]b]a i a `fYXi n]YfYb"6Y]
 Ub\U`hYbXYb`DfcV`Ya Yb`]gh`X]Y`I bhYfghØhni b[`Y]bYg': UWa Ubbg
 i bYf`Ägg`]Wž`i a `a Ö[`]WY`GWÄXYb`fYW`hnY]h][`ni `Yf_YbbYb`i bX
 ni `VY\YVYb"

8YhU]`g	
Cfh	I bVY_UbbhYf`Cfhž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • hfcW_bYfVYfY]W"XY • hfcW_bYf!VYfUhYf"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh