

GhfU\`YbU`Ufa `]b` < UgYb_fi [. : Yi Yfk Y\ f
]a `9]bgUhn`k Y[Yb`F Ui W\ a Y`XYf!: i bX

⊕` < UgYb_fi [ž`GW`Ygk][!< c`ghY]bž`U`Ufa]YfhY`Y]b`U`hYf
F Ui W\ a Y`XYf`XYb`567!Ni [`XYf`: Yi Yfk Y\ f`k Y[Yb
a Ò[`]W\Yf`GhfU\`i b["



< UgYb_fi [ž`8Yi hgW\`UbX`!`⊕` < UgYb_fi [ž`Y]bYa`C`fh`]a`?`fY]g
GY[YVYf[ž`gcf[hY`XYf`: i bX`Y]bYg`U`hYb`F`Ui`W\`a`Y`XYf`g`a`]h`Y]bYa
K`UfbUi`Z`_`VYf`j`cf`F`UX]cU`_`h]`]h`Å`h`Z`Ø`f`5i`ZfY[i b["6Yk`c`b`Yf
YbhXYW`_`hYb`X`Ug`; Yf`Å`h`k`Å`f`YbX`5i`Zf`Å`i`a`UfVY]hYbž`k`Ug`Y]bYb
i`a`Z`Ub[fY]W\Yb`: Yi Yfk Y\ fY]bgUhn`Ui`g`Ò`ghY`"A`Y\`fYfY`: fY]k`j`][`Y
: Yi Yfk Y\ fYb`i`bX`XYf`567!Ni [`XYg`?`fY]gZYi`Yfk`Y\`fj`YfV`Ub`XYg
k`i`fXYb`U`Ufa`]Yfhž`i`a`X`Y]G]hi`Uh]cb`ni`Ø`VYfd`f`Ø`ZYb`"8Yf`567!Ni [`Y
]gh`gd`Yn]Y`"Ui`Z`9]bg`Å`h`Y`a`]h`Uh`ca`UfYbž`V]c`c`[]gW\Yb`i`bX
W\Ya`]gW\Yb`; YZU\`fg`hc`ZYb`[YgW\`i`h`"

8]Y`Ò`fh`]W\Yb`9]bgUhn`_`f`Å`ž`h`Y`gd`Yff`hYb`XYb`6YfY]W\`i`a`X]Y
: i bXghY`Y`UV`i`bX`f]W\`hY`hYb`Y]bY`8Y`_`cb`h`Ua`]b`Uh]cb`gghY`Y`Y]b`"
A`Yggi`b[Yb`Yf[UVYb`Y`X`c`W\`ž`X`Ugg`X]Y`GhfU\`Ybk`YfhY`i`bhYf`U`V`"

XYf`_f]h]gW\Yb` ; fYbnk YfhY`U[Yb`" ðg[YgUa` h`k`i` fXYb`nY\`b`
A YbgW\Yb`i` bX`Y]b`<`i` bX`i` bhYfgi` W\hž`k`cVY]`VY]`U`Yb`_Y]bY`
Yf\`Ò\`hYb`GhfU\`YbVY`Ughi` b[Yb`ZYgh[YghY`h`k`YfXYb`_cbbhYb`"8Yf`
9]bgUhn`XUi`YfhY`_bUdd`XfY]`Ghi`bXYb`i`bX`ZØ\`fhY`ni`XYa`GW\`i`ggž`
XUgg`ni`_Y]bYa`NY]hdi`b_h`Y]bY` ; YZU\`f`ZØf`X]Y` ; Ygi`bX\`Y]h`
VYghUbX`"8Yf`U`hY`FUi`W\`a`Y`XYf`k`i`fXY`UbG\`W`Y`Y`YbX`]b`Y]bYa`
gdYn]Y`Yb`6Y\`À`hYf`[Yg]W\Yfh`i`bX`ni`f`ZUW\`[YfYW\`hYb`9bhgc`f`i`b[
Ub`X]Y`ni`gh`AbX][Yb`6Y\`ØfXYb`ØVYf`[YVYb`"

<]bhYf[fi bX`ni` `εb]gUh]cbgfUi W\`a` Y`XYfb`

8Yf` : i`bX`XYg`FUi`W\`a`Y`XYfg`k`]fZh`XUg`H\`Ya`U`XYf`
εb]gUh]cbgfUi`W\`a`Y`XYf`Ui`Zž`X]Y`ZfØ\`Yf`k`Y]h`j`YfVfY]hYh`k`UfYb`"
8]YgY` ; Yf`À`hY`j`Yfk`YbXYb`Y]bYb`fUX]cU_h]j`Yb`GhfU\`Yfž`a`Y]gh`
5a`Yf]W]i`a`!&`(%ž`i`a`FUi`W\`dUfh]_Y`ni`XYhY`_h]YfYb`"8Ug`
: i`b_h]cbgdf]bn]d`VYfi`h`XUfUi`Zž`XUgg`X]Y`@`Zh`a`]h`Y]bYa`5`d\`U!`
GhfU\`Yf`VYghfU\`h`k`]fXž`k`cXi`fW\`Y]b`εb]gUh]cbgg`hfca`Yb`hghY\`hž`
XYf`VY]`XYf`5bgUa`a`i`b[`j`cb`FUi`W\`dUfh]_Y`b`UVb]a`a`hi`bX`Y]bYb`
5`Ufa`Ui`g`Ògh`"C`V`k`c\`X]Y`GhfU\`YbVY`Ughi`b[`Y]bYg`]bhU`_hYb`
A`Y`XYfg`[Yf]b[`]ghž`_Ub`b`Ui`ghfYhYbXYg`fUX]cU_h]j`Yg`A`UhYf]U`
[Ygi`bX\`Y]hggW\`À`X`]W\`gY]b`"8U\`Yf`]gh`XYf`i`a`[Ub[`a`]h`
εb]gUh]cbgfUi`W\`a`Y`XYfb`ghfYb[`[YfY[Y`hž`i`bX`X]Y`J`cfgW\`f]ZhYb`
ZØf`XYfYb`J`Yfk`YbXi`b[`k`i`fXYb`j`YfgW\`ÀfZh`"VfUbX!Zi`Yf`XY`
VYf]W\`hYhž`XUgg`X]YgY`A`Y`XYf`ni`bY\`a`YbX`Xi`fW\`c`d`h]gW\`Y`
FUi`W\`a`Y`XYf`YfgYmh`k`YfXYbž`X]Y`VYgcbXYfg`VY]`GW\`k`Y`Vf`À`bXYb`
YZZ]n]Yb`hYf`g]bX`"

εb]gUh]cbgfUi`W\`a`Y`XYf`g]bX`]b`8Yi`hgW\`UbX`a`]h`hYfk`Y]Y`bi`f`
bcW\`]b`VYgcbXYfYb` : À`Yb`]a`9]bgUhnž`XU`X]Y`5bZc`fXYfi`b[Yb`Ub`
X]Y`ni`À`gg][Y`GhfU\`YbVY`Ughi`b[`i`bX`X]Y`9bhgc`f`i`b[`X]YgYf`
 ; Yf`À`hY`\`cW\`g]bX`" ; Ya`À`»`XYb`J`cfgW\`f]ZhYb`XYg`
GhfU\`YbG\`W\`i`hn[YgYhnYg`VYb`Øh][Yb`X]YgY`A`Y`XYf`Y]bY`
 ; YbY\`a`][i`b[ž`i`a`g]W\`Yfni`ghY`Ybž`XUgg`g]Y`cfXbi`b[g[Ya`À`»`
j`Yfk`YbXYhi`bX`VY]`XYf`9bhgc`f`i`b[`VY\`UbXY`h`k`YfXYb`"VZg`XY`
k`Y]gh`XUfUi`Z`\]bž`XUgg`X]Yf` ; YVfUi`W\`i`bX`X]Y`@U[Yfi`b[`j`cb`
εb]gUh]cbgfUi`W\`a`Y`XYfb`Xi`fW\`Y]bY`6Ui`Ufhni`Uggi`b[`[YfY[Y`h`
g]bX`"

8]Y'9bhXYW_i b['XYg'U'hYb'F Ui W\ a Y`XYfg']b' < UgYb_fi ['a UW\ h
 XYi h]W\ ž'k]Y'k]W\ h['Yg']ghž'gc`W\ Y'; YfÀhY'fY[Y'a À»]['ni
 ØVYfdfØZYb'i bX' [Y[YVYbYbZU`g'Ui gni hUi gW\ Ybž'i a 'X]Y
 G]W\ Yf\Y]h'XYf'6Yk c\bYf'ni ' [Yk À\f`Y]ghYb"K À\fYbX`X]Y
 HYW\bc`c[]Y'g]W\ 'k Y]hYfYbhk]W_Y'h'\Uhž'V`Y]Vh'XUg'N]Y`
 i bj YfÀbXYfh' A YbgW\ Yb'j cf`XYb'; YZU\fYb'j cb'6fÀbXYb'ni
 gW\ ØhnYb"

8YhU]`g	
J cfZU``	BchZU``
C fh	< UgYb_fi [ž'8Yi hgW\ `UbX
J Yf`Y hnhY	'%\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a cdc"XY • k k k "VfUbX!ZYi Yf"XY • k k k "VZg"XY

6Ygi W\ Yb `G]Y'i bg'Ui Z. 'b!U["bYh