

GhfY]h`YbXYh`hØX`]Wk .`\*' ` !>À\ f][ Yf`]b  
A ØbWk VYf[ ` [ YhØhYh°

9]b`hØX`]Wk Yf`GhfY]h`]b`C VYfZfUb\_Yb.`9]b` (\*!>À\ f][ Yf`ghY\h]a  
J YfXUWk hž`Y]bYb`\*' ` !>À\ f][ Yb` [ YhØhYh`ni ` \UVYb`  
9fa ]hhi b[ Yb`Ui ZYb`



A ØbWk VYf[ ž`8Yi hgWk`UbX`!`>Y]bYa`hfU[ ]gWkYb`J cfZU``]b  
C VYfZfUb\_Yb`YbXYhY`Y]b`GhfY]h`nk ]gWkYb`nk Y]`A`ÀbbYfb`hØX`]Wk`  
9]b` (\*!>À\ f][ Yf`A`Ubb`ghY\h]a`J YfXUWk hž`Y]bYb`\*' ` !>À\ f][ Yb  
[ YhØhYh`ni ` \UVYb`"@Ui`h`DBD`k`i`fXY`XYf`J YfXÅWk]h[ Y`Ua`A`]hkc`Wk  
j`Yf\UZhY`hž`bUWkXYa`X]Y`Dc`nY]`gY]bY`K`c\bi`b[ `]b`A`ØbWkVYf[ ž`  
@UbX\_fY]g`<c`Ž`Xi`fWk`gi`Wk`h`\UhhY`

8Yf`\*' ` !>À\ f][ Y`k`i`fXY`Ua`GcbbhU[ ``YV`cg]j`cf`Y]bYa`K`c\ b\Ui`g]b  
A ØbWkVYf[ `Ui`Z[ YZ`bXYb`"Hfchn`]bhYbg]j`Yf  
K ]YXYfVY`YVi`b[ gj`Yfgi`Wk`Y`Xi`fWk`FYhhi`b[ g\_fÅZhY`\_cbbhY`gY]b  
@VYb`b]Wk`h[ YfYhhYh`k`YfXYb`"9fghY`9fa`]hhi`b[ Yb`nY][`hYb  
5bnY]Wk`Yb`ZØf`ZfYa`Xj`YfgWk`i`XYhYb`HcX`"8Yf`J`YfXUWk`hga`ca`Ybh  
Ui`ZHchgWk`U[ `j`YfUb`UgghY`Y]bYb`F]Wk`hYfž`Ua`Zc`[ YbXYb`HU[

I bhYfgi W\i b[ g\UZh[ Y[ Yb`XYb` (\*!>\f)[ Yb`Ubni cfXbYb"  
6YnØ[ `]W\`XYg`[ YbUi Yb`<]bhYf[ fi bXg`XYf`hØX`]W\Yb  
5i gY]bUbXYfgYhni b[ `ZY\`h`YXcW\`V]g`Ub[ `Y]bY`\_`UfY`9f`\_`Àfi b[ "

; Yk U`h\_f]a ]b U`]hÀh`]b`8 Yi hgW\`Ub X

8Yf`: U``fY]\h'g]W\`]b`X]Y`VYgcf[ b]gYffY[ YbXY`9bhk ]W\`i b[ `j cb  
; Yk U`hj YfvfYW\Yb`]b`8 Yi hgW\`Ub X`Y]b``@Ui h`GhUh]ghU`a UW\Yb  
; Yk U`hj YfvfYW\Yb`k Yb][ Yf`U`g`(`i` `U`Yf`dc`)nY`]W\`YfZUgghYb  
GhfUZhUhYb`Ui gž`X]YgY`VYY]bZi ggYb`YXcW\`XUg`G]W\`Yf\Y]hg[ YZØ\`  
XYf`6Øf[ Yf`ghUf`\_``=a` `>\f`&\$&(`k`i`fXYb`VY]gd]Y`gk`Y]gY`fi`bX  
&%+`\$\$\$`; Yk U`hXY`\_`hY`fY[ ]ghf]Yfh``8]Yg`ghY``h`X]Y`\`ØW\`ghY`NU\`  
gY]h`&\$+\$`XUf`i`bX`nY][`h`Y]bYb`5bgh]Y[ `]a` `J`Yf[ `Y]W\`ni`XYb  
H]YZghghÀbXYb`k`À\`fYbX`XYf`7cfc`bU!DUbXYa` ]Y"

9]b`k`Y]hYfYf`U`\_hi`Y``Yf`: U``j`cb`; Yk U`h\_f]a ]b U`]hÀh`YfY][`bYh`g]W\  
]a` `: YVfi`Uf`&\$&` ž`U`g`Y]b`(`,`!>\f)[`Yf`A`Ubb`]b`Y]bYa` `k`U`XghØW\  
VY]?`UgYbXcfZ`hch`Ui`Z[`Y]Z`bXYb`k`i`fXY``8UVY]\`UbXY`hY`Yg`g]W\`i`a  
Y]b`HØhi`b[`gXY`\_`h``B`UW\`5b[`UVYb`j`cb`**→b: fUb`\_`Yb`**k`Uf`XYf`A`Ubb  
]b`Y]bYf`k`c`b[`Ya`Y]bgW\`UZh`a` ]h`a`Y`fYfYb`A` ]hVYk`c`b`Yfb  
i`bhYf[`YVfUW\`hž`i`bX`gY]b`HcX`Z]Y``]b`Y]bYb`GhfY]h`ØVYf`Y]bY  
j`YfghcdZhY`Hc]`YhhY``8]Yg`ZØ\`fhY`XUni`ž`XUgg`]a` `j`cb`Y]bYa  
A` ]hVYk`c`b`Yf``YVYbgVYXfc`\`]W\`Y`J`Yf`Yhni`b[`Yb`ni`[`YZØ[`h`k`i`fXYb"

8Yf`5b[`Y`\_U[`hY`]b`X]YgYa` `: U`ž`Y]b`(`%!\f)[`Yf`8Yi`hgW\`Yfž`k`]fX  
VYgW\`i`X][`hž`gY]bY`A` ]hVYk`c`b`Yf`ni`f`J`Yf`Yhni`b[`XYg`C`d`ZYfg  
Ub[`Ygh]ZhYh`ni` `UVYb``8Yf`Dfc`nYgg[`Y[`Yb`]b`VY[`Ubb`Ua` `%'`  
>\bi`Uf`&\$&) `i`bX`i`a`ZUggh`a`Y`fYfY`J`Yf`\`UbX`i`b[`ghU[`Y``9]b  
A` ]hVYk`c`b`Yf`k`i`fXY`VYfY]hg`k`Y[`Yb`A`cfXYg`ni` `Y]bYf`<`UZghf`UZ  
j`Yfi`fhY]`hž`k`À\`fYbX`Y]b`UbXYfYf`ZØf`6Y]\`ZY`ni`a` `Hc`hgW\`U[  
j`Yfi`fhY]`h`k`i`fXY``8]Y`Vfi`hU`Yb`i`a`ghÀbXY`XYg`@YVYbg`]b`XYf  
K`c`b[`Ya`Y]bgW\`UZh`UggYb`Ui`Z`h]Y`ZYfY[`YgY``gW\`UZh]W\`Y`Dfc`V`Ya`Y  
gW\`]Y»`Yb"

8]Y`Ni`bU`a`Y`j`cb`; Yk U`h\_f]a ]b U`]hÀh`k`]fX``Ui`h`6Yf]W\`hYb`Ui`W\  
Xi`fW\`k`]fhgW\`UZh]W\`Y`i`bg]W\`Yf\Y]hYb`i`bX`gcn]U`Y`6Y`Ughi`b[`Yb  
VY[`Øbgh][`h``8]Yg`\_`cffY`]Yfh`a` ]h`XYb`9f[`YVb]ggYb`XYf`&\$&`  
YfZUgghYb`; Yk U`hhUhYbž`X]Y`]a` `Ni`gUa`a`Yb`\Ub[ `]a` ]h`XYa` `c`Yb

GhfYgg'i bX`XYf'6Y`Ughi b[ `XYf'6Yj Ò`\_Yfi b[ `ghY\Ybž]bgVYgcbXYfY  
]b`9I hfYa g]hi Uh]cbYb"8]YgY`9bhk ]W`i b[ Yb`j YfXYi h`]WYbž`XUgg  
XYf`i a [ Ub[ `a ]h`nk ]gWYba YbgW`]WYb`5i gY]bUbXYfgYhni b[ Yb  
]a a Yf`\YfUi gZcfXYfbXYf`k ]fX`i bX`i bhYfghfY]WYb`X]Y`Xf]b[ YbXY  
Bchk YbX][ \_Y]hž`@Ögi b[ Yb`ni `Z]bXYb"

8YhU]`g	
J cfZU``	A cfX#HchgW`U[ ž`HÖhi b[ gXY`]_h
I fgUWXY	GhfY]hž; Yk U`hY]bk ]f`_i b[ ž : fYa Xj YfgW`i `XYbž; Y`X
C fh	A ØbW`VYf[ ž`8Yi hgW`UbX
: YghbU\ a Yb	'
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k k k "]bZfUb_Yb"XY</li> <li>• XY"ghUh]ghU"Wč a</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh