

GhfYb [Y ' 9] bk UbXYfi b [g [YgYhnY .
6 f] h] gWXY ' DZY [Y _ f À ZhY '] b ' ; YZU \ f °

8] Y ' Vf] h] gWXY ' @UVci f ! FY [] Yfi b [' _ Ø b X] [h ' Ua ' ; " ' ð b] ' & \$ &)
ghfYb [Y ' 9] bk UbXYfi b [g [YgYhnY ' Ubž'X] Y ' DZY [Y _ f À ZhY
VYhfY ZY b "



J YfY] b [] hYg ' ? Ø b [] fY] WXY ' ! 5 a ' ; " ' ð b] ' & \$ &) \ Uh'X] Y ' Vf] h] gWXY
@UVci f ! FY [] Yfi b [' i bhYf ' DfYa] Yfa] b] ghYf ' ? Y] f ' GhUfa Yf
k Y] hfY] WXY bXY ' J Yf À bXYfi b [Yb '] b ' XYf ' 9] bk UbXYfi b [gdc '] h]
Ub [Y _ Ø b X] [h ' ' a ' F U \ a Yb ' X] YgYf ' bYi Yb ' A U » bU \ a Yb ' k] fX ' X] Y
FY _ fi h] Yfi b [' Ui g ' À b X] gWXYf ' DZY [Y _ f À ZhY ' _ Ø b Zh] [' Y] b [YghY ' ' hž ' Y] bY
9 bhgWXY] Xi b [ž ' X] Y ' i a ghf] hhYb '] gh ' i bX ' h] YZ [fY] ZYbXY ' 5i gk] f _ i b [Yb
Ui Z ' X] Y ' ; Ygi bX \ Y] hgVfUbWXY ' ja ' J YfY] b [] hYb ' ? Ø b [] fY] WXY ' \ UVYb
_ Ø b bhY " ' DZY [Y _ f À ZhY ' Ui g ' @ À bXYfb ' k] Y ' XYb ' D \] '] dd] bYbž ' ð X] Yb ' i bX
N] a VUVk Y ' g] bX ' ZØf ' X Ug ' Vf] h] gWXY ' ; Ygi bX \ Y] hggmghYa ' j cb
nYbhfU ' Yf ' 6 YXYi hi b [ž ' XYb bcWXY ' k] fX ' a] h ' XYf ' 5 VgWUZZ] b [' XYf
7 UFY ! K cf _ Yf] J] gU ' Y] b ' GWf] h ' i bhYfbca ' a Ybž ' i a ' X] Y
BYhčni k UbXYfi b [' ni ' gYb _ Yb "

DfYa]Yfa]b]ghYf`GhUfa Yf`Yf_`Äfhž`XUgg`X]Y`FY[]Yfi b[`a]h`X]YgYb
A U» bU\`a Yb`X]Y`?cbhfc``Y`ØVYf`X]Y` ; fYbnYb`ni fØW_[Yk]bbYb
a ØW`hY``8]Yg[YgW]Y\`hj cf`XYa `<]bhYf[fi bXž`XUgg`X]Y
BYhcnik UbXYfi b[`ja `»\`f`&\$&`'`Y]b`FY`_cfX\`cW`j cb`fi bX
, *`\$`\$\$\$`A YbgW]Yb`YffY]W`hY``8Yf`DfYa]Yfa]b]ghYf`_ØbX][hY`Ubž
XUgg`Ui W`ghfYb[YfY`FY[Y`b`ZØf`5fVY]hgj]gUž: Ua]]YbbUW`ni [
i bX`Ghi`X]YbUi ZYb\`U`hY`ni `Yfk UfhYb`g]bX``8]YgY`F`Y`hcf[_`k`i`fXY
U`YfX]b[g]j cb`Y]b][Yb`?f]h]_Yfbž`XUfi bhYf`@cfX`5`ZfYX`8i Vgž`U`g
gdU`hYbX`VYnY]W`bYhi bX`a]h`XYf`J`Yf[Ub[Yb`Y]h`XYf
cbgYfj Uh]j Yb`Dc`]h]`b`J`YfV]bXi b[` [YVfUW`hž`Yhk U`a]h`XYf
K cfhk U\`j cb`9bcW`Dck Y``"

5i gk]f_`i b[Yb`Ui Z`X]Y`DZ`Y[Yei U`]h`Äh

8]Y`9bhgW]Y]Xi b[ž`_Y]bY`Ui g`ÄbX]gW]Yb`DZY[Y`fÄZhY`a`Y`f
ni ni `UggYbž`fi Zh`6Ygcf[b]g`VY]j]Y`Yb`5`hYi fYb`]a
; Ygi bX\`Y]hgk YgYb`Y`fj cf``»`J]W`hcf]U`7UfY`7YbhYf`Äi »YfhYb
gck c\`6Yk c\`bYf`U`g`Ui W`X]Y`8]fY`_hcf]b`6YXYb`_Yb`ØVYf`X]Y
a Ø[`]W]Yb`bY[Uh]j Yb`5i gk]f_`i b[Yb`Ui Z`X]Y`DZ`Y[Yei U`]h`Äh"
5b[Yg]W]hg`XYg`U`i hYb` : UW`_fÄZhY`a`Ub[Y`g`]gh`X]Y`Gcf[Yž`XUgg`X]Y
E`i`U`]h`Äh`XYf`DZY[Y`Y]XYb`_ØbbhYž`Xi fW]Ui g`bUW]j c``n]Y`VUf"
I`a`ZfU[Yb`nY][Yb`ni XYa ž`XUgg`bi f`Yhk U`Y]b`8f]hhY`XYf`@UV`ci`fi
K`Ä`Y`f`X]Y`J`YfgW]ÄfZ`b[`XYf`9]bk UbXYfi b[gfY[Y`b`i bhYfghØ`hnhž
k Ug`X]Y`]bhYfbY`?c`Äg]cb`]bbYf\`U`V`XYf`DUfhY]`Y`fUi gZcfXYfh"

»`8Yi hgW`UbX`\]b[Y[Yb`k]fX`X]Y`Ni k UbXYfi b[`j cb
DZY[Y`fÄZhYbž]bgVYgcbXYfY`Ui g`B]W]h!9I`!GhUUhYbž`U`g`Y]bY
k]W]h][Y`GhfUhY[]Y`]a `?Ua`dZ`[Y[Yb`XYb`DZY[Yb`chghUbX
VYhfUW`hYh``8Yf`XYa`c[fUZ]gW]Y`K`UbXY`ZØ`fh`Xcfh`ni`Y]bYa
Yf\`YV`]W]Yb`5bgh]Y[`XYg`DZY[YVYXUfZgž`k`Ä`fYbX`[`Y]W]nY]h][`X]Y
NU\`↑`b[Yf`A`YbgW]Ybž`X]Y`]b`DZY[YVYfi ZY`Y]bghY][Yb`a`ØW`hYbž
g]b`h``»`»\`f`&\$&&[UV`Yg`]a`8i fW]gW]b]hh`bi`f```5fVY]hg`c`gY
Ui Z`%\$\$\$`GhY`Yb`ZØf`YI`Ua`]b]YfhY`DZY[YZUW`_fÄZhYž`i`bX`V]g`&\$`)
_ØbbhY`X]Y`J`Yfgcf[i b[g`ØW`Y`Ui Z`V]g`ni`) \$\$\$`\$\$\$` : UW`_fÄZhY
Ubk UW]gYb"

GhfUhY[]Yb`ni f`FY`_fi`h]Yfi b[`i`bX

< YfUi gZcfXYfi b [Yb

I a`XYa`ni`VY[Y[bYbžk i fXYb`Ni k UbXYfi b[g!`i bX
6YgW`ÀZh][i b[g\ØfXYb`]b`8Yi hgW`UbX`[YgYb_hž`VY]gd]Y`gk Y]gY
Xi fW`X]Y`9]bZØ\fi b[`XYf`K YghVU`_UbFY[Y`i b[`i bX`XUg
Dfc[fUa a` Hf]d`Y`K]b`žk Y`W`Yg`DZY[Y_f`ÀZhY`Ui g`@`ÀbXYfb`a`]h
: UW`_f`ÀZhY`ØVYfgW`i gg`UbK]fVh" `a` `š\`f`&\$&&`k UfYb`fi bX`&` "\$\$\$
DZY[Y_f`ÀZhY`Ui g`X]YgYb`Dfc[fUa a` Yb`]b`8Yi hgW`UbX`h`Àh]["
8Yb`bcW`VYghY`Yb`<YfUi gZcfXYfi b[Yb`ZØf`ni [Yk UbXYfhY
DZY[Y_f`ÀZhY`ž`X]Y`Ài Z][`a`]h`8]g_f]a`]b]Yfi b[ž`gdfUW`W`Yb
6Uff]YfYb`i bX`XYf`5bYf`_Ybbi b[`Ui g`ÀbX]gW`Yf`5VgW`ØggY
_cbZfcbh]Yfh]g]bX"

8]Y` ðhY[fUh]cb`XYf`ni [Yk UbXYfhYb`DZY[Y_f`ÀZhY`k]fX`gca`]h`ni
Y]bYf`Xf]b[YbXYb`5i Z[UVYž`gck c` ``]b`6Yni [`Ui Z`X]Y`5fVY]hg_`i`hi`f
U`g`Ui W` `Ui Z`X]Y` [YgY`gW`UZh]W`Y`5_nYdhUbn" <]ghcf]gW`
[Yk UW`gYbY`A UW`hj`Yf`À`hb]ggY`i bX`GhYfYchmdYb`_ØbbYb`XUg
5fVY]hgi`a`ZY`X`ghUf`_VY`UghYb`"9g`VYghY`h`X]Y`Bchk`YbX][`_Y]hž
j]Y`Z`À`h][Y`GhfUhY[]Yb`ni`f`l`bhYfghØhni b[`i bX`bUW`W`U`h][Yb
ðhY[fUh]cb`ni`Yb`hk]W`_Y`b`ži`a` `b]W`h`bi`f`X]Y`<YfUi gZcfXYfi b[Yb
XYf`DZY[Y`ni`VYk`À`h][Ybž`gcbXYfb`Ui W` `Y]b`fYgdY`_hj`c``Yg`i bX
[YfYW`hYg`5fVY]hg_`]a`U`ni`ZØfXYfb"

6YfY]hg`]a` `š\`f`&\$&&`k UfYb`Yhk U`(` "\$\$\$`6YgW`ÀZh][hY`Ui g
K YghVU`_UbghUUhYb`]b`XYf`DZY[Y`h`Àh][ž`k Ug`Y]bYb`5bgh]Y[`j`cb
ZUgh`%\$`\$i` `]b`XYb`Y`hnYb`ZØbZ`š\`fYb`XUfghY`h`"8]Y`]Y`NU`XYf
ni [Yk UbXYfhYb`DZY[Y_f`ÀZhY`Ui g`UbXYfYb`9i`!GhUUhYb`YffY]W`hY
-`%`\$`\$`ž`k Ug`XYi`h]W`nY][hž`XUgg`X]Y` ðhY[fUh]cb`Ui g`ÀbX]gW`Yf
5fVY]hg_f`ÀZhY`]b`X]Y` ; Ygi`bX`Y]hgj`Yfgcf[i b[`gck c` ``]b
; fc» Vf]hUbb]Yb`U`g`Ui W` `]b`8Yi hgW`UbX`Y]bY`YfUi gZcfXYfbXYž
UVYf`bchk`YbX][Y`9b`hk]W`_i`b[`XUfghY`h"

K`À`fYbX` ; fc» Vf]hUbb]Yb`g]W`X`i`fW`j`YfgW`ÀfZhY
9]bk`UbXYfi`b[g[YgYhnY`]gc`]Yfhž`gYhnYb`UbXYfY`@`ÀbXYf`k`]Y
8Yi`hgW`UbX`Ui`Z`X]Y` ðhY[fUh]cb`i`bX`F`Y`_fi`h]Yfi`b[`j`cb
DZY[Y_f`ÀZhYb`Ui`g`XYa`5i`g`UbX`ž`i`a` `XYa`k`UW`gYbXYb`6YXUfZ
[YfYW`h`ni`k`YfXYb`i`bX`X]Y`J`Yfgcf[i b[gei`U`]h`Àh`]b`XYf`DZY[Y`ni
g]W`Yfb"

8YhU]`g	
J c f ZU``	; YgYhn[YVi b[
C fh	J YfY]b][hYg? Òb][fY]W
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[YggW U i "XY • k k k "VdV"XY

6Ygi W Yb `G]Y `i bg `Ui Z. `b!U["bYh