

Ghfca dfY]g'i bhYf'8 fi W_ . ' < Y ``Vf]gYb 'Ub
DZ]b [ghYb 'gc f[Yb 'ZØf '9bhk Ufbi b [°

5a 'DZ]b [ghk cWYbYbXY'&\$&) 'ghUV]'g]YfYb'BYhnVYhfY]VYf']b
8Yi hgW`UbX`X]Y'Ghfca j Yfgcf[i b ['hfc`hn`c`Yf
YfbYi YfVUfYf'9]bgdY]gi b ["



GdfYa VYf[ž'8Yi hgW`UbX`!`5a 'DZ]b [ghk cWYbYbXYž`XYa ' +"
i bX', " ' ð b] & \$ &) ž'a Y`XYb`X]Y', VYfhfU[i b [gbYhnVYhfY]VYf']b
8Yi hgW`UbX`Y]bY`c`Y`9]bgdY]gi b [j cb`K]bX`!`i bX`Gc`Ufghfca " "
8]YgY`G]hi Uh]cbž`VY`Ubbh`U`g`<Y``Vf]gYž`ghY`h]a` ; Y[YbgUhn`ni
XYb` [YZØfW`hYhYb`8i b`_Y`ZUi hYbž`X]Y`c`Z`ini
J Yfgcf[i b [gYb [d`ÄggYb`ZØ`fYb`" @Ui h`XYf`Dfc [bcgY`j`cb`5a`df]cbž
Y]bYa `XYf` [fc»Yb', VYfhfU[i b [gbYhnVYhfY]VYfž`]gh`X]Y
BYhng]hi Uh]cb`ghUV]'ž`i b`X`Yg`k`YfXYb`_Y]bY`Ghfca`Ui`gZ`Ä`Y
Ui`Z[`fi`bX`j`cb', VYf`Ughi`b [Yb`VY`ZØfW`hYh`8]Y`6i`bXYgbYhnU[Ybhi`f
VYgh`Ä]h[h`X]YgY`9bhk`Ufbi`b [`i`bX`VYf]W`hYhž`XUgg`ZØf`X]Y` : Y]YfhU[Y
_Y]bY` ; YZ`Ä`fXi`b [`ni`Yfk`UfhYb`]gh`"

ð`XYb`Y`hnhYb` ð`Ä`fYb`U`h`8Yi`hgW`UbX`j`Yfgh`Ä`f`_`h`Ui`Z`XYb`5i`gVUi

YfbYi YfVUfYf'9bYf[]Yb[]YgYmh"i a i \f'&\$&(i)ZYfhY'X]YgYf
GY_hcf'VYfY]hg* &i i'XYg'YfnYi [hYb'Ghfca g"i <Y''Vf]gYb'hfUHYb'jb
X]YgYa i'NY]hfUi a i'Z0bZa U''\Ai Z][Yf'Ui Z'U'g'8i b_Y`ZUi hYbž'k Ug'ni
Y]bYa i'Xi fW'gW'bb]h'i]W'Yb'F 0W_[Ub[i'XYf'Ghfca dfY]gY'i a i) ž
9i fc'dfc'A Y[Uk Uhhghi bXY'Z0\fhY"i 0b)%(i'Ghi bXYb'Z]Y''XYf'DfY]g
gc[Uf'Ui Zbi ''9i fc'dfc'A Y[Uk Uhhghi bXYž'k Ug'Z0f'J YfVfUi W'Yf
Xi fW'Ui g'j cfhY]'UZh'k Uf"i'8YbbcW'V'Y]Vh'XUg'F]g]_c'j cb
BYhn0VYf'Ughi b[Yb'k A\fybX: Y]YfhU[Ybž'XU'j]Y'Y': UVf]_Yb
gh]`ghY\Yb'i bX'X]Y'BUW'ZFU[Y'b]W'h'XYa i'5b[YVch'Zc`[h"

8i b_Y`ZUi hYb'i bX']\fY'< YfUi gZcfXYfi b[Yb

8i b_Y`ZUi hYb'g]bX'_f]h]gW'Y'D\UgYbž'jb'XYbYb'k YXYf'K]bX'bcW
GcbbY'Ui gfY]W'YbX'9bYf[]Y''ZYfb'_0bbYb"i'8]YgY'9fY][b]ggY'g]bX
\Ai Z][i]b'XYb'K]bhYfa cbUHYb'ni i'VYcVUW'hYb'i bX'_0bbYb
a Y\fyfY'HU[Y'cXYf'gc[Uf'K cW'Yb'UbXUi Yfb"i 0gc`W'Yb'NY]hYb
ghY][h'X]Y'BUW'ZFU[Y'bUW'Ghfca ž'k A\fybX'X]Y'DfcXi _h]cb'g]b_h"
: Y]i' B]hgW'j ca i'8Yi hgW'Yb'NYbhfi a i'Z0f'@ Zh'i bX'FUi a ZU\fh
bYbbh'X]Y'J cf\YfgU[Y'j cb'8i b_Y`ZUi hYb'YbhgW'Y]XYbX'Z0f'Y]bY
ghUV]Y'9bYf[]Yj Yfgcf[i b["i'8Uf0VYf'\]bUi g'VYXUfZ'Yg'@0gi b[Ybž
i a i'X]Y'5V\Ab[][_Y]hj cb'_cbj Ybh]cbY''Yb'?fUZh'k Yf_Yb'k]Y': Ug
i bX'?c\Y'ni j Yff]b[Yfbž'X]Y'U_hi Y''cZh'k A\fybX'gc`W'Yf
9b[dÀggY'ni a i'9]bgUhn'_ca a Yb"

5_hi Y''Y': cfgW'i b[gdfc'Y_hYž'k]Y'XUg'@cb[7Ugh!Dfc'Y_hž'n]Y'Yb
XUfUi ZUVž'X]Y'9]bgdY]gi b['Ui g'K]bX'i bX'Gc`Uf'V]g'ni i'gYW'g
A cbUHY'ja i'J cfUi g'UVni gW'ÀhnYbž'i a i'gca]h[Yn]Y'h'Ui Z
8i b_Y`ZUi hYb'fYU[]YfYb'ni i'_0bbYb"i'8]Y'9bhk]W'_i b[j cb
@Ub[nY]hgdY]W'Yfb'i bX'YZZY_h]j Yb'F YX]gdUhW'!A U» bU\ a Yb'k]fX
U`g'bc'hk YbX][i'YfUW'hYhž'i a i'X]Y'G]W'Yf\Y]h'XYf
9bYf[]Yj Yfgcf[i b[i]b'8Yi hgW'UbX''Ub[Zf]gh][i'ni i'[Yk A\f'Y]ghYb"

B YhnVYhfY]VYf'i bX'_0bZh][Y'N]Y'Y

8]Y'6i bXYgfY[]Yfi b[i'd`Ubhž'V]g'&\$' \$', \$i i'XYg'Ghfca g'Ui g
YfbYi YfVUfYb'E i Y''Yb'ni i'YfnYi [Yb"i: 0f'&\$&) i]g]bX'- ž&';][Uk Uh
K]bX'_fUZh'i bX'% , ;][Uk Uh'Gc`UfYbYf[]Y'j cf[YgY\Yb"i'8]Y
dYfa UbYbhY', VYfk UW'i b[i'XYf'Ghfca dfY]gY'nY][hž'XUgg'Yg'jb'XYb

j Yf[Ub[YbYb`K]bhYfa cbUhYb`[f0» YfY`< YfUi gZcfXYfi b[Yb`[UVž
i bhYf`UbXYfYa`Xi fW`Y]b`A]ggj Yf\`À`hb]g`nk]gW`Yb`5b[YVchi bX
BUW`ZfU[Y`8]YgYf`I a ghUbX`Z0\fhY`ni`Y]bYa`5bgh]Y[`XYf
Ghfca dfY]gY`Ui Z`0VYf`- \$\$`9i fc`dfc`A Y[Uk Uhhghi bXY"
`b gVYgcbXYfY``b Xi ghf]Yi bhYfbY`a Ybž`X]Y`_i fnZf]gh][`Ghfca
_Ui ZYbž`g]bX`j cb`X]YgYf`DfY]gj c`Uh]`]h`h`VYhfc ZYb"

8YbbcW`V`Y]Vh`8Yi hgW`UbX`Ui Z`Y]bYa`ghUV]`Yb`?i fg`ni f
8YnYbhfU`]g]Yfi b[`gY]bYf`9bYf[]Yk]fhgW`UZn`?`Ui g`A 0`Yf`j cb`XYf
6i bXYgbYhmU[Ybhi f`VYhcbh`X]Y`Bchk YbX][`_Y]h`Y]bYg`gW`bY`YfYb
5i gVUi g`YfbYi YfVUfYf`9bYf[]Yb`i bX`bYi Yf
GdY]W`Yfa 0[`]W`_Y]h`Yb" `b bcj Uh]j Y`5bg`ÀhnY`k]Y`6UhhYf]YgdY]W`Yf
i bX`HYW`bc`c[]Yb`k]Y`Ga Ufh`A YhYf`Yfk Y]gYb`g]W`U`g
[fi bX`Y[YbX`Z0f`X]Y`6Yk `À`h][i b[`ni _0bZh][Yf`< YfUi gZcfXYfi b[Yb
]a`9bYf[]YgY`_hcf"

`b g[YgUa h`Àggh`g]W`ni gUa a YbZUggYbž`XUgg`8Yi hgW`UbX`gck c`\`
j cf`< YfUi gZcfXYfi b[Yb`U`g`Ui W`j cf`7\`UbW`b`ghY`h"K `À`fYbX
<Y`Vf]gYb`XUg`BYhn`Ybh`UghYbž`a 0ggYb`8i b`_Y`ZUi hYb`Xi fW`
j cfUi ggW`Ui YbXY`D`Ubi b[Yb`i bX`a cXYfbY`HYW`bc`c[]Yb
VY[Y[bYh`k YfXYb" `8]Y`9bhgW`cggYb`Y]hž`X]Y`9bYf[]Yj Yfgcf[i b[
bUW`\U`h][`ni` [YghU`hYbž`k]fX`YbhgW`Y]XYbX`gY]bž`i a`Ui W`
ni _0bZh][Y`< YfUi gZcfXYfi b[Yb`YfZc`[fY]W`ni`a Y]ghYfb"

8YhU]`g	
J cfZU`	Gcbgh][Yg
C fh	GdfYa`VYf[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • k k k "YbYf[]YZcf gW`i b["XY • k k k "XYi hgW`UbXZi b`_XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh