

Ghi X]Y`Yb h\ Ø`h. : Øb Z`Di b_hY`ZØf`X]Y
Ni _i bZh`XYf`8 Yi hgW\ Yb`6U\ b`

9]bY`bYi Y`Ghi X]Y`UbU`mg]Yfh`X]Y`@Y]ghi b[`XYf`8 Yi hgW\ Yb
6U\ b`]a `Yi fcdÄ]gW\ Yb`J Yf[`Y]W\`i bX`]XYbh]Z]n]Yfh`nYbhfU`Y
< UbX`i b[gZ`XYf`ZØf`Y]bY`VYggYfY`6U\ b``8]g_i h]Yfh`k]fX`X]Y
Ghi X]Y`Ua`%,"> b]`&\$&)`]b`Y]bYf`J]XYc_cbZfYbnž`Y|_`i`g]j
ZØf`9J ; !A]h[`]YXYf`



8 Yi hgW\`UbX`!`8]Y`8YVUhY`i a`X]Y`Ni _i bZh`XYf`8 Yi hgW\ Yb`6U\ b
k]fX`]a a Yf`\]m][Yfž`i bX`XYf`< UbX`i b[gVYXUfZ`k ÄW\ gh``9]bY
U_hi Y`Y`Ghi X]Y`j cb`XYf`9J ; `nY][hž`k]Y`8 Yi hgW\`UbX`]a`J Yf[`Y]W\
ni`UbXYfYb`Yi fcdÄ]gW\ Yb`@ÄbXYfb`XUghY`\hi bX`k Y`W\ Y`GW\ f]hhY
bØh][`g]bXž`i a`XYb`GW\]YbYbj Yf_Y`f`ni`j YfVYggYfb``8]Y`Ghi X]Yž
X]Y`j cb`XYf`< Ubg!6ÖW`_Yf!Gh]Zhi b[`]b`5i ZhfU[`] Y[YVYb`i bX`j cb
XYf`6YfUhi b[g[YgY`gW\ UZh`G7 =J Yf_Y`f`Xi fW\ [YZØ\ fh`k i fXYž
ghY`h`ZØbZ`nYbhfU`Y`< UbX`i b[gZ`XYf`j cfž`X]Y`Y]bY`k YbX][Y
6U\ bdc`]h]_`ZØfXYfb`gc`hYb`

Ni`XYb`ZØbZ]XYbh]Z]n]YfhYb`9fZc`[gZU`hcfYb`nÄ`Yb.

- ; Yg]WXYfhY`ØVYf`À\`f][Y` :]bUbn]Yfi b[
- N]Y`cf]Ybh]YfhY`A]hY`j Yf[UVY
- ?`UFY`J YfUbk cfhi b[`ZØf`[Ya Y]bk c\`cf]Ybh]YfhY
l bhYfbY\`a YbgVYfY]WXY
- ?cbgYei Ybh`8][]hU`]g]Yfi b[
- ðhY[f]YfhY`J Yf_`Y\`fgdc`]h]_

8]Y`G]hi Uh]cb`XYf`8Yi hgWXYb`6U\`b`]a Yi fcd`À]gWXYb`J Yf[`Y]WXY

K]Y`g]Y\`hYg`UVYf`_cb`fYh]a`J Yf[`Y]WXY`ni`UbXYfYb`Yi fcd`À]gWXYb
GhUUhYb`Ui g3`BYVYb`8Yi hgWXY`UbX`k i fXYb`Ui WXY`X]Y`@Y]ghi b[Yb
XYf`6U\`bYb`]b`XYf`GWX`k Y]nž`2`ghYffY]WXY`ž: fUb`fY]WXY`ž`GdUb]Yb`i bX
Dc`Yb`i bhYfgi WXY`h`8]YgY`@`AbXYf`nY][Ybž`k]Y`Yg`Ui WXY`UbXYfg`[Y\`h
`i bX`g]WXY`X]Y`GWX]YbYb]bZfUghfi`_hi`f`cd]a]YfYb``Àggh`"BY[Uh]j Y
GWX`U[nY]`Yb`\UVYb`X]Y`B`chk YbX][`_Y]h`Y]bYg`i a XYb`Ybg`]b`XYf
6U\`bdc`]h]_`XYi`h]WXY`[Ya UWXY`hž`k]Y`**Df]j UhVU\`b`A U[Un]b**
`Yfj`cf\`YVh"

9]b`DfcV`Ya`ž`XUg`]a`a`Yf`k]YXYf`Ub[YgdfcWXYb`k]fXž`]gh`X]Y
8]ZZYfYbn]Yfi b[`nk]gWXYb`[Ya Y]bk c\`cf]Ybh]YfhYb`i bX
k YhhVYk YfVgcf]Ybh]YfhYb`l bhYfbY\`a YbgVYfY]WXYb`" <]Yf`a`ØggY
Y]b`_`UfYf` : c`_i`g`[Y`Y[h`k YfXYbž`i a`X]Y` :]bUbn]hY`YZZ]n]Ybh
Y]bni`gYhmYb`"8]Y`Ghi`X]Y`VY`Y[hž`XUgg`Y]bY`[Yg]WXYfhY
:]bUbn]Yfi b[`ZØf`Y]bY`k]fhgWXYUZh]WXY`< UbX`i b[gk Y]gY`i bX`Y]bY
ei U`]hUh]j` \`cWXY`k Yfh][Y`BYhngfhi`_hi`f`i bUVX]b[VUf`]gh"

8][]hU`]g]Yfi b[`i`bX`ni`_ØbZh][Y J YfUbg]hU`hi b[Yb

8][]hU`]g]Yfi b[`]gh`XYf`GWX`ØggY`ni`f`9ZZ]n]YbnghY][Yfi b["
GmghYa`Uh]gWXY`GhfUhY[]Ybž`k]Y`X]Y`9]bZØ\`fi b[`XYg`9i`fcdYU
HfU]b`7`cbhfc`GmghYa`g`f9H7GŁ`i bX`X][]hU`Y`GhY`k Yf`_Yž`ghY\`Yb`]b
XYf`8]g`_i`gg]cb`"8Ug`N]Y`ž`XYb`GWX]YbYbj Yf`_Y\`f`U`g
i a k Y`hžFYi bX`]WXY`HfUbgdcfhU`hYfbUh]j Y`Ui`gni`VUi`Ybž`gc`hY`b]WXY`h
Ui`g`XYb`5i [Yb`j Yf`cfYb`k YfXYbž`j`cf`U`Ya`b]WXY`h]b`5bVYhfUWXY`h
XYf`7C`&!FYXi`_h]cbgn]Y`Y"

5a 'A]hkh cWł ž%, " 'ž b] &\$&) ži a '%, 'I \fž Z]bXYh'Y]bY'k]Włh][Y
 J]XYc_cbZYfYbn'ni f'8]g_i gg]cb'XYf'9f[YVb]ggY'ghUhhž'ni 'XYf'9J ;
 !A]h['YXYf'Y]b[Y'UXYb'g]bX" 'FYZfYbhYb'k]Y'5'YI UbXYf'6cfWłYfg
 i bX'Hf]ghUb'A]hhY'\Ui g'j cb'G7=J Yf_Y\ f'k YfXYb'X]Y'9f[YVb]ggY
 bÅ\Yf'Yf'Åi hYfb" '9]bY'5ba Y'Xi b[']gh'YfZcfXYf'Wł'i bX'_Ubb'ØVYf
 Y]bYb'VYfY]h[YghY''hYb '@]b_YfZc`[Yb' '\Yf']gh'U''YfX]b[g'ni
 VYUWł hYbž'XUgg'VY]' \c\Yf'B UWł ZfU[Y'X]Y'HY]'bY\ a YfnU\`
 VY[fYbnhigY]b'_ØbbhY"

8]Y'Ui gZØ\ f'WłY'Ghi X]Y' 6fUbWłYbUbU`mgY'GWł]YbYbj Yf_Y\ f'
 6YghUbXgUi ZbU\ a Y'ZØf'Y]bY'VYggYfY'6U\ b']b'8Yi hgWł`UbX
 i a ZUggh%) \$'GY]hYb'i bX']gh'_cgYb'cg'Ui Z'XYf'K YVg]hY'XYf'<Ubg!
 6ØW_Yf!Gh]Ži b['j YfZØ[VUf" 'K Yf'g]Wł'ZØf'X]Y'Ni _i bZ'XYf'6U\ b
]bhYfYgg]Yfhž'gc`hY'g]Wł'U'gc'gWł bY''XUfØVYf']bZcfa]YfYbž'k]Y
 8Yi hgWł`UbX'ja 'Yi fcdÅ]gWłYb'J Yf['Y]Wł'XUghY\hi bX'k Y`WłY
 FYZcfa Yb'bØh]['g]bXž'i a 'ja 'GWł]YbYbbYhn'YbX']Wł'k]YXYf
 j cfUbni _ca a Yb" '8Yf'5bU`mgY'VY'Y[hž'XUgg'Yg'Ub'XYf'NY]h]ghž
 Y]b][Y'K Y]WłYb'bYi 'ni 'ghY''Ybž'i a 'j]b'XYf'6U\ bdc`h]_XYb
 f]Włh][Yb'?i fg'Y]bni gWł`U[Yb"

8YhU]`g	
Cfh	8Yi hgWł`UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "Yj [!cb`]bY"cf[• df]j UhVU\ b!a U[Un]b"XY • bUWł f]Wł hYb"]Xk !cb`]bY"XY

6Ygi WłYb'G]Y'i bg'Ui Z.'b!U["bYh