

Ghi X]Yb[ Ub[ 'J Yfgcf[ i b[ g[ Zc fgW i b[ .  
GW`ØggY`ni f'; Ygi bX\Y]hgfYj c`i h]cb`

9fZU\ fYb`G]Yž`k ]Y`XYf`A UghYfghi X]Yb[ Ub[  
J Yfgcf[ i b[ gZc fgW i b[ 'Ub`XYf`A < 6`H\Ycf]Y`i bX`DfUI ]g  
j YfV]bXYh`i bX`X]Y'; Ygi bX\Y]hgj Yfgcf[ i b[ 'j b`8Yi hgW`UbX  
j YfVYggYfh"

A < 6` : cbhUbYž`8Yi hgW`UbX`!`A UI ]a ]`Ub`K Øfnž' - `đ\ fY`U`hž  
]gh`Y]bYf`XYf`YfghYb`Ghi X]YfYbXYb`i bX`5Vgc`j YbhYb`XYg`bYi  
YhUV`YfhYb`A UghYf!Ghi X]Yb[ Ub[ g`J Yfgcf[ i b[ gZc fgW i b[ 'Ub`XYf  
A < 6`"8Yf`Ghi X]Yb[ Ub[ ž`XYf`H\Ycf]Y`i bX`DfUI ]g`j YfY]bhž`\Uh`XUg  
N]Y`ž`X]Y'; Ygi bX\Y]hgj Yfgcf[ i b[ 'j b`8Yi hgW`UbX`Ui Z  
gmghYa ]gW`Yf`9VYbY`ni`j YfghY\Yb`" `b`gY]bYf`VYfi Z]W`Yb  
@Ui ZVU`b`VYgW`ÅZh[ h`g]W`K Øfn`a ]h`? fUb`\_Yb`U`i g!`i bX  
J Yfgcf[ i b[ gd`Ubi b[ 'i bX`]gh`U`g`9l dYfhY`]b`X]YgYa`6YfY]W`h`Åh[ "  
8Yf`]bhYfX]gn]d`]b`ÅfY`5bgUhn`XYg`Ghi X]i a`g`i a`ZUggh`b`U`hY`Ui g  
9d]XYa ]c`c[ ]Yž; Ygi bX\Y]hgØ`cbca ]Yž`GhUh]gh]\_ž  
k ]ggYbgW`UZh]W`Ya`5fVY]hYbž`9h\\_]i bX`dc`]h]gW`Yb  
Ni gUa`a`Yb`Åb[ Ybž`k`cXi`fW`K Øfn`XUg`Ghi X]i a`U`g`j ]Y`Z`h][  
VYgW`fY]Vh"

9]b`nYbhfU`Yg`5b`Y[ Yb`XYf`J Yfgcf[ i b[ gZc fgW i b[ 'gh`X]Y`5bU`mgY  
XYg`a`YX]n]b]gW`Yb`5`hU[ g`gck ]Y`X]Y`C f[ Ub]gUh]cb`i bX`GhYi Yfi b[  
XYf'; Ygi bX\Y]hgj Yfgcf[ i b[ " `a` : c`\_i g`ghY`h`X]Y`9btk ]W`\_i b[ 'j`cb  
J YfVYggYfi b[ gj`c fgW`Å[ Yb`ZØf`Y]bY`dUh]Ybht ]bbYbnYbhf]YfhY  
J Yfgcf[ i b[ " J Yfgcf[ i b[ gZc fgW i b[ 'VYhfUW`hYh`X]Y`hUhg`ÅW`]W`Y  
K ]f`\_gUa`\_Y]h] cb`H\YfUd]Yb`i bX`X]Y`Ni [ Åb[ `]W`\_Y]h] cb  
; Ygi bX\Y]hgUb[ YVchYb`"8]YgY`9f`\_Ybbhb]ggY`g]bX`YbhgW`Y]XYbX  
ZØf`dc`]h]gW`Y`i bX`dfU`\_h]gW`Y`9bhgW`Y]Xi b[ Yb`ni`f`C`dh]a ]Yfi b[  
XYf`J Yfgcf[ i b[ 'j b`8Yi hgW`UbX`"A < 6`VYf]W`hYhž`XUgg`K Øfn`Y]b  
dfÅ[ YbXYg`Dfc`Y`\_h`k`Å`fYbX`gY]bYg`Ghi X]i a`g`ni`]bhYfgY`\_hc`fU`Yf  
?ccdYfUh]cb`]b`XYf`? ]bXYf!`i bX`đ [ YbXdgmW`]Uhf]Y`k`Å`fYbX`XYf

7CJ ð!%- !DUBXYa ]Y`Xi fW [ YZØ\fh`Uh" < ]YfVY]`ghY`hY`Yf`ZYghž  
XUggj ]Y`Y`<YfUi gZcfXYfi b[ Yb`b`XYf` ; Ygi bX\Y]hgj Yfgcf[ i b[ `Ui Z  
ghfi \_hi fY`Y`<ØfXYb`ni fØW\_ni ZØ\fYb`g]bXž`ghUhh`Ui Z`Y]b`A Ub[ Y`Ub  
K ]ggYb`cXYf`K ]`Yb"

## Ghi X]i a `i bX`6Yfi ZgdYfgdY\_h]j Yb

8Yf`A UghYfghi X]Yb[ Ub[ `]gh`XYf`YfghY`gY]bYf`5fh]b`8Yi hgW`UbX  
i bX`k ]fX`Ua`fYbca`a ]YfhYb`a`YX]n]b]gW`Yb` : U\_i`h`h`XYf  
l b]j Yfg]h`h`<Y]XY`VYf[ `Ub[ YVchYb" `9bhgdFYW`YbX`XYf  
ðZcfa`Uh]cbYb`j`cb`<Y]XY`VYf[ `V]YhYh`X]YgYf  
ZcfgW`i b[ gcf]Ybh]YfhY`Ghi X]Yb[ Ub[ `D`Uhn`ZØf`Ä`f`]W`&\$  
Ghi X]YfYbXY" `N]Y`]gh`X]Y`5i`gV]`Xi b[ `j`cb`9l`dYfhYbž`X]Y`]b`XYf  
@U[ Y`g]bXž`J Yfgcf[ i b[ gdfcV`Ya`Y`]a`XYi`hgW`Yb  
; Ygi bX\Y]hgk YgYb`ni`Yf`\_YbbYb`i bX`ni` ``ØgYb"

8]Y`]bhYfX]gn]d`]bÄfY`5i`gV]`Xi b[ `i bX`XYf`ghUf`\_Y`DfUI ]gVYni [ `XYg  
Ghi X]Yb[ Ub[ g`Yfa`Ø[ `]W`Yb`XYb`Ghi X]YfYbXYbž`9]bV`]W`\_Y`]b`X]Y  
DfUI ]g`i bX` : cfgW`i b[ `XYf` ; Ygi bX\Y]hgj Yfgcf[ i b[ `ni` [ Yk`]bbYb"  
5Vgc`j`Yb`h`]bbYb`XYg`Ghi X]Yb[ Ub[ g`UVYb`j`]Y`Z`Ä`h][ Y`VYfi`Z]W`Y  
DYfgdY\_h]j`Yb`]b`6YfY]W`Yb`k`]Y` : cfgW`i b[ ž`A`]b]ghYf]Ybž  
?fUb`\_Yb`UggYbž` : UW`j`YfV`ÄbXYb`i bX`]b`XYf`DfUI ]gYb`hk`]W`\_i b[ "

## Ni \_i bZh`XYf`J Yfgcf[ i b[ gZcfgW`i b[

8]Y`H\Ya`Yb`XYf`J Yfgcf[ i b[ gZcfgW`i b[ [ Yk`]bbYb`Ui`Z[ fi bX`XYg  
XYa`c[ fUZ]gW`Yb`K`UbXY`g`i bX`XYg` : UW`\_f`ÄZhYa`Ub[ Y`g`Ub  
6YXYi`hi b[ "8 Ug`6A`6: `YVh`Yfj`cfž`XUgg`X]Y`B`chk`YbX][`\_Y]h  
VYghY`hž`XYb`Bi`hnYb`j`cb`6Y\UbX`i b[ Yb`]a`J Yfgcf[ i b[ gU`hU[  
bUW`ni`k`Y]gYbž`b]W`h`bi`f`]b`h`YcfYh]gW`Yb`\_]b]gW`Yb`Ghi X]Yb" `8 ]Y  
: ØfXYfi b[ `i bX`l`bhYfghØ`hni b[ `j`cb`J Yfgcf[ i b[ gZcfgW`i b[ `]gh  
XU\Yf`Y]b`nYb`hfU`Yf`HY]`XYf`[ Ygi bX\Y]hg!`i bX  
ZcfgW`i b[ gdc`h]gW`Yb`5[ YbXUž`i`a`a`U» [ YgW`bY]XYfhY`@Øgi b[ Yb  
ZØf`ÄbX`]W`Y`J Yfgcf[ i b[ `i bX`DZY[ Y`ni`Yb`hk`]W`\_Y`b`i bX  
[ `Y]W`nY]h][ `XYb`B`UW`k`i`W`g`]b`XYf`K`]ggYbgW`UZh`ni`i`bhYfghØ`hnYb"

8UfØVYf`\]bUi`g`Y]ghYh`X]Y`J Yfgcf[ i b[ gZcfgW`i b[ `Y]bYb`6Y]hfU[  
ni`f`J YfVYggYfi b[ `XYf`DU``]Uh]j`Yfgcf[ i b[ ž`XUa`]h`X]Y

@YVYbgei U`hÀh`ZØf`ghYfVYbXY`A YbgWXYb`i bX`XYfYb`5b[ Y\Øf][ Y  
 VYgha Ò[ `]W`g]WXYf[ YghY`h`k YfXYb`\_Ubb"8]Y`9f\_Ybbhb]ggY`XYf  
 JYfgcf[ i b[ gZc fgW`i b[ `g]bX`b]W`h`b`i f`ZØf`X]Y`6Y\UbX`i b[ `j`cb  
 DUh]YbhYb`k ]W`h][ ž`gcbXYfb`Ui W`ZØf`X]Y`K`Y]hYfYbhk ]W`\_i b[ `XYf  
 Ghfi \_hi fYb`ja` ; Ygi bX\Y]hgk YgYb`]bg[ YgUa`h`

K Øfn`Ya`dZ]Y\`h`ni`\_ØbZh][ Yb`Ghi`X]YfYbXYbž`BYi`[ ]Yf`Ui`Z`X]Y  
 \_ca`d`YI`Yb`Ni`gUa`a`Yb\`Àb[ Y`ja` ; Ygi bX\Y]hggmghYa  
 a`]hni`Vf]b[ Yb"K`]W`h][ `g]bX`Ui`W` :`À\][ \_Y]hYb`k`]Y`Y]b  
 ; fi`bXj`Yfgh`ÀbXb]g`ZØf`GhUh]gh]\_ž`]bhYfX]gn]d`]b`ÀfYg`8`Yb`\_Ybž  
 ?ca`a`i`b[\_Uh]cbggh`Àf`\_Y`i`bX`Y]b` ; YgdØf`ZØf`gcn]U`Y  
 : fU[ YghY`i`b[ Yb" `A`]h`X]YgYb`?ca`d`YhYbnYb`\_ØbbYb`ni`\_ØbZh][ Y  
 5Vgc`j`Ybh`]bbYb`ni`f`@Øgi`b[ `XYf`<YfUi`gZc`fXYfi`b[ Yb`]b`XYf  
 ; Ygi bX\Y]hgj`Yfgcf[ i b[ `VY]hfU[ Yb`

8YhU]`g	
Cfh	A < 6` :`cbhUbYž`8Yi`hgW`_UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "a` \V!Zc`bhUbY"XY</li> <li>• k k k "i`b]!\Y]XY`VYf[ "XY</li> <li>• k k k "[ Ygi`bX\Y]hgZc`fgW`i`b[ ! Va`VZ"XY</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[ "bYh