

Ghi X]YfYbXYbfØW\_ [ Ub [ 'Ub 'D<  
GWk ÅV]gW ; a ØbX. '5`Ufa ]YfYbXY  
9bhk ]W\_`i b [ °

8]Y'D< 'GWk ÅV]gW ; a ØbX'j YfnY]WbYh'g]b\_YbXY  
Ghi X]YfYbXYbnU\`Ybž'k Ug'YI ]ghYbn]Y`Y'<YfUi gZcfXYfi b[ Yb  
a ]h'g]W`Vf]b[ h"



GWk ÅV]gW ; a ØbXž'8Yi hgW`UbX!'8]Y'DÅXU[ c [ ]gWY  
<cWgWi`Y'fD<Ł'GWk ÅV]gW ; a ØbX'g]Y\h'g]W`a ]h'Y]bYf  
VYgcf[ b]gYffY[ YbXYb'9bhk ]W\_`i b [ '\_cbZfcbh]Yfh.'5\_hi Y`'g]bX'bi f  
bcW'fi bX'&) \$\$'Ghi X]YfYbXY'Y]b[ YgWf]YVYb'`Y]b'FØW\_ [ Ub[ 'i a  
Yhk U') \$\$'ja`JYf[`Y]W`ni`j cf'ZØbZ`đ\fybž'U`g'X]Y'NU\`VY]'Yhk U  
' \$\$\$`U[ " '8]YgYg'\_cbh]bi ]Yf`]WY'G]b\_Yb'XYf  
9]bgWfY]Vi b[ gnU\`Yb'V]f[ h'YI ]ghYbn]Y`Y'<YfUi gZcfXYfi b[ Yb'ZØf  
X]Y'<cWgWi`Yž'k ]Y'FY`\_hcf'?]a !DUhf]W\_`GUV`U!8]a ]h'fcj`VYhcbh"  
9g'\UbXY'h'g]W`\]YfVY]i a`Y]b'DfcV`Ya ž'XUg'b]W'h'bi f'X]Y'D<`]b  
; a ØbX'VYhf]Zhž'gcbXYfb'Ui W`UbXYfY'<cWgWi`Yb'`]b'6UXYb!  
K ØfhYa VYf[ "

@Ui h'F Ya gnY]hi b[ 'g]bX'X]Y'; f0bXY'Z0f'XYb'F 0W\_[ Ub[ 'j ]Y'ZÀ'h][ " Gc 'j]gh'X]Y'NU\`XYf'BYi !9]bgWfY]Vi b[ Yb'nk ]gWYb'&\$%\* 'i bX &\$&%[ Ygi b\_Ybž'cVk c\`gY]h'&\$&'Y]b`Y]W'hYf'5bgh]Y[ 'ni VYcVUW'hYb' ]gh" '8YbbcW`YffY]W'h'X]Y'9]bgWfY]VYnU\`b]W'h'XUg B]j YUi 'j cb'&\$%( ž'U'g]b'6UXYb!K 0fhYa VYf[ 'bcW`+( " , &\* Ghi X]YfYbXY'[ Ya Y'XYh'k i fXYb" '&\$&' 'k UfYb'Yg`YX][ ' ]W`\* , "%\$\*" 8Yf'XYa c[ fUZ]gWY`K UbXY`ž]bgVYgcbXYfY`X]Y [ YVi fhYbgWk UWYb`ž\ f[ Àb[ Yž'X]Y'bi b'XUg'Ghi X]YbU'hYf YffY]WYbž'k ]fX'U'g' < Ui dhi fgUWY [ YbUbbh"Ni XYa `UVYb'X]Y DUbXYa ]Y' i bX'j YfÀbXYfhY'Ghi X]YbbY][ i b[ Yb'X]Y'G]hi Uh]cb j YfgW`ÀfZi"

Ghi X]Yb Ub [ YVchY`VYhfYZZYb`nU\`fY]W`Y : UW`f]W`hi b[ Yb

6YgcbXYfg`VYhfcZZYb'j cb'XYb'g]b\_YbXYb'NU\`Yb'g]bX Ghi X]Yb[ Àb[ Y` ]b'XYb`ž[ Yb]Yi f! 'i bX'; Y]ghYgk ]ggYbgW`UZhYb" '8 ]Y 5hhfU\_h]j ]hÀh'XYf`@Y\ fUa hgghi X]Yb[ Àb[ Yž]bgVYgcbXYfY`Z0f'X]Y GY\_i bXUfghi ZY`ž`\Uh'YVYbZU`g`UV[ Ybca a Yb" '?`Y]bYfY': ÀWYf `Y]XYb' i bhYf'Y]bYa `VYgcbXYfYb'8fi W\_ž'XU'XYf'5i Zk UbX`Z0f JYfUbghU`hi b[ Ybž'i bUV\`Àb[ ] [ 'j cb'XYf'5bnU\`XYf HY]'bY\`a YbXYbž[ `Y]W`V`Y]Vh"i a `JYfn0[ Yfi b[ Yb']a `Ghi X]i a `ni j Yfa Y]XYbž'd`Ubh'X]Y'D< ž'Ui W`VY]'b]YXf][ Yb'5ba Y`Xi b[ Yb JYfUbghU`hi b[ Yb'ghUhhZ]bXYb'ni `UggYb" '8 ]Y'8cn]YfYbXYb`Yf\U'hYb X]Y`A 0[ ` ]W`\_Y]hž`\fY'8 ]YbghUi Z[ UVYb`ZYI ]VY`Ubni dUggYbž'i a , VYfghi bXYb'ni 'j Yfa Y]XYb"

FY\_hcf`GUV`U!8 ]a ]hfcj `YVh`Yfj cfž'XUgg'X]Y`< cW`gW`i `Y`V]g]b X]Y`Zf0\Yb`&\$' \$Yf`ž\ fY`Y]bYb`Ub[ Yb'5hYa `VYb0h][ h" '9f'fYW`bYh a ]h'Y]bYf'Ni bU\`a Y`Ub'ghi X]YfZÀ\][ Yb'ž\ f[ Àb[ Yb']b'XYb \_ca a YbXYb'ž\ fYb"Ni `0bZi][ ' ]gh'Ui W`Y]b', VYfXYb\_Yb'j cb ghUbXcfh0VYf[ fY]ZYbXYb'5b[ YVchYb`YfZcfXYf`W`ž'i a `FYggci fW`b YZZ]n]Ybh'ni `bi hmYb"; `Y]W`nY]h][ 'g]Y\hYf`A 0[ ` ]W`\_Y]hYbž'XUg'DfcZ] XYf'D< `ni `gW`ÀfZYb' i bX'g]W`j cb'[ f0» YfYb' i b]j Yfg]hÀhYb UVni [ fYbnYb"

8Yf'6` ]W`\_Ui Z'X]Y`< cW`gW`i `ghUh]gh]\_Yb

8]Y`[ Y[ Ybk Åfh][ Y`G]hi Uh]cb`]gh`b]Wk`h`b`i`f`]b`Gk`ÅV]gW` ; a`ØbX  
 Y]b`H\Ya`Už`gcbXYfb`gd]Y[ Y`h`g]Wk`Ui`W`]b`8UhYb`XYf  
 <cWk`gW`i`ghUh]gh]\_`k`]XYf``K`]Y`8YghUh]g`VYf]Wk`h`h`ž`V]YhYb`U`\_`hi`Y``Y  
 GhUh]gh]\_`Yb`i`a`ZUggYbXY`?Yb`bnU\`Yb`ni`a`Ghi`X]YbYfZc`[ ž  
 ]bgVYgcbXYfY`9fZc`[ g!`i`bX`5VVfi`Wk`ei`chYb``8]YgY`8UhYb`g]bX  
 YbhgWk`Y]XYbXž`i`a`Y]bYb`,`VYfV`]W`ØVYf`X]Y`9bhk`]W`i`b[ `XYf  
 Ghi`X]YfYbXYb`i`bX`XYfYb`9fZc`[ Y`cXYf`A`]ggYfZc`[ Y`k`Å`fYbX`XYg  
 Ghi`X]i`a`g`ni`Yf\U`hYb`"

8]Y`<YfUi`gZcfXYfi`b[ Yb`XYf`D<`Gk`ÅV]gW` ; a`ØbX`g]bX`gca`]h  
 HY]`Y]bYg`[ fØ»YfYb`HfYbXg`]b`XYf`<cWk`gW`i`V`]Xi`b[ `]b  
 8Yi`hgWk`UbX``8]Y`\_`ca`a`YbXYb`ž\`fY`k`YfXYb`YbhgWk`Y]XYbX`gY]bž  
 i`a`a`]h`XYb`XYa`c[ fUZ]gWk`Yb`JYfÅbXYfi`b[ Yb`i`bX`XYb`XUa`]h  
 j`YfVi`bXYbYb`F`ØW`[ Åb[ Yb`]b`XYf`Ghi`X]Ybd`UmbUWk`ZFU[ Y  
 i`a`ni`[ Y\Yb`"

8YhU]`g	
J`c`f`ZU``	6]`Xi`b[`gdc`h]_`
C`f`h`	Gk`ÅV]gW` ; a`ØbXž`8Yi`hgWk`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k k k "fYa`gnY]hi`b[`XY`</li> <li>• k k k "XYghUh]g"XY`</li> </ul>

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`