

Gi g\]'ni a ' \ U`VYb`DfY]g. 'F YhhYfhØhYb`j`cb`
9XY_U`i`bX`F`Yk`Y`]a`'HYgh`°

9XY_U`i`bX`F`Yk`Y`V]YhYb`Zf]gWXYg`Gi`g\]`j`cb`9Uh`<UddmiUbž`
a`]h`F`YhhYfhØhYb`ni`a`'\`U`VYb`DfY]g`"E`i`U`]h`hž`:`f]gWXY`i`bX`
BUW\`U`h][`_Y]h`i`a`:`c`_i`g`"



9ggYbž`8`Yi`hgW\`Ub`X`!`F`Yk`Y`i`bX`9XY_U`Yfk`Y]hYfb`]\`f`Gc`fh]a`Ybh`
a`]h`Zf]gWXYa`'Gi`g\]`j`cb`9Uh`<Uddmž`XUg`X]fY`_h`]b`XYb`
Gi`dYfa`Āf`_hYb`ni`VYfY]hYh`k`]fX`"8`]Y`VY`]YVhYb`Gi`g\]!J`Uf]UH]cbYb`
g]bX`Zf]gW`i`bX`gc`"Yb`'\`ØW`ghY`E`i`U`]h`hgg`hUb`XUf`Xg`YfZØ`"Yb`"9]bY`
VYgcbXYfY`≠]h]Uh]j`Yž`X]Y`X]Y`@YVYbga`]hY`j`YfgW`k`YbXi`b`
fYXi`n]Yfhž`g]bX`X]Y`F`YhhYfhØhYbž`X]Y`ni`a`'\`U`VYb`DfY]g`Ub`[`YV`chYb`
k`YfXYb`"8`]YgY`HØhYb`_cghYb`-`ž`-`'9i`fc`i`bX`Yb`h`U`hYb`
j`YfgW`]YXYbY`Gi`g\]!J`Uf]UH]cbYbž`X]Y`j`ca`'J`cfhU`[`'ghUa`a`Yb`"

?i`bXYb`_ØbbYb`X]Y`Gi`g\]!6cl`Yb`cXYf`6ck`g`c`b`]bY`j`cfVYghY`"Yb`
i`bX`g]Y`]b`]\`fYb`@YV`]b`[`gZ`]U`Yb`UV`c`Yb`"K`Ā`fYbX`Y]b`[`Y`:`:]`U`Yb`
ØVYf`Y][`YbY`Gi`g\]!GhĀbXY`j`YfZØ`[`Ybž`[`]VhYg`]b`UbXYfYb`bi`f`
Hfi`Y`b`a`]h`ZYfh][`Yb`6cl`Yb`"6Yf]W`hYb`ni`Zc`[`Y`k`YW`gY`h`XYf`

K UfYbk YfhXYf'F YhhYfhØhYb`Ài Z[i bX']gh'cZh\Ø\Yf'U`g'XYf
Ui g[Y[YVYbY'DfY]g"5`YfX]b[g'Ài » Yfb'?'i bXYb'6YXYb_Yb'ØVYf
X]Y'<U`hVUf_Y]h'i bX'E i U`]hÀh'XYg'fc\Yb':]gWXYgž'XYf']b'XYb
F YhhYfhØhYb'Yb'h\U`hYb'gY]b'_ØbbhY"

9b[U[Ya Ybh'ZØf'B UW\ U`h][_Y]h

9Uh<Uddm\Uh'g]W\Ui W\XYf'B UW\ U`h][_Y]h] YfgWf]YVYb'i bX
j YfZc`[h'X]Yg']b'XfY]'<Ui dhVYfY]WYb.'I a k Y'hž'; YgY`gWUZh'i bX
E i U`]hÀh'9]b'GWf]h'h']b'X]Y'f]W]h][Y'F]W]h' b['k Uf'X]Y'9]b'ZØ\fi b[
XYf'6f]b['Mci f'Ck b'6cl '!F]W]h']b]Y'ZØf'A Y\fk Y[j YfdUW_i b[Ybž
X]Y'gY]h'XYa '%">Ubi Uf'&\$&' '[]h'8]YgY'fb]h]Uh]j Y'hfÀ[h'XUni 'VY]ž
X]Y'J YfdUW_i b[ga Yb[Yb'ni 'fYXi n]YfYb'i bX'gWØhnh'X]Y
² _cgmghYa Y"

Ni gÀh']W\ fYhhYh'9Uh<Uddm'À\ f']W\ V]g'ni '&ž('A]`]cbYb'Gi g\]!
6cl Yb'j cf'XYf'9bhgcf[i b['Xi fW\XYb'J Yf_Ui ZXYf'F YhhYfhØhYb"
8Yf':]gW'ghUa a h'Ui ggW`]Y»`]W\Ui g'_cbhfc`]YfhYb'E i Y`Ybžk Ug
ZØf'ZU]fY'6YX]b[i b[Yb'i bX'\c\Y'E i U`]hÀh'ghY'h'8]Y
?cbgYei YbnYb'j cb', VYfZ]gW'i b['i bX'XYf'8fi W_Ui ZX]Y
a Uf]h]a Yb'² _cgmghYa Y'g]bX'Ui W]ja ' ?cbhYI h]j cb'Gi g\]']b]W]h'ni
i bhYfgW'ÀhYb"6Y']VhY':]gWUfhYb'k]Y'XYf'6'Ui ZcggYbh'i b'g]bX
ghUf'_ni fØW_[Y[Ub[Yb'i bX'XYf'?cbgi a '\Uh'5i gk]f_i b[Yb'Ui Z
X]Y'6]cX]j Yfg]hÀh'XYf'C nYUbY"

J YfUbhk cfhi b[gVYk i gghYf'? cbgi a

8Yf'?cbgi a 'j cb'Gi g\]_Ubb'Ø_c`c[]gWY'5i gk]f_i b[Yb'\UVYbž
i bX'XU\Yf'k UWgYb'fb]h]Uh]j Yb'ZØf'j YfUbhk cfhi b[gj c`Yg':]gWYb
i bX'bUW\U`h][Y'5ei U_i `hi fYb"'NYfh]Z]n]Yfi b[Yb'k]Y'A G7'i bX
5G7'\Y`ZYb'XYb'J YfVfUi WYfbžVYggYfY'9bhgWY]Xi b[Yb'ni
hfYZZYb"'a a Yf'a Y\ f'Gi g\]!F YghUi fUbhg'i bX'!I bhYfbY\ a Ybžk]Y
9Uh<Uddmž'nY][Yb'HfUbgdUfYbn'ØVYf'X]Y'<Yf_i bZi']fYf'Ni hUhYb
i bX'gYhnYb'Ui W\Ui Z'gU]gcbU'Y'i bX`c_U'Y'A YfYgZfØW'hY"

8UfØVYf'\]bUi g\Uh'9Uh<Uddm'ØVYf'*) 'i 'XYf'k Y]V']WYb
6Y'Y[gWUZh]b': Ø\fi b[gdcg]h]cbYbžk Ug'XUg'I bhYfbY\ a Yb'Ui W
[YgY`gWUZh]W\Yb[U[]Yfh"K À\ fYbX'XYf'7cfc bU!DUbXYa]Y

k i fXYb'a YX]n]b]gWY : UW_fÅZhY'a]hGi g\]j Yfgcf[hž'k Ug'XYb
 gcn]U`Yb`Ni gUa a Yb\U`h'j YfghÅf_h\Uh"8]YgY'?ca V]bUh]cb`Ui g
 J YfUbhk cfhi b[`Y[YbØVYf'XYa `l a k Y`hgWxi hni bX'XYf
 ; YgY`gWUZh'gd]Y[Y'hig]W`]b`]fYf'l bhYfbY\ a Ybgd\`cgcd\]Y
 k]XYf"

Gi g\]`]gh`b]W h`bi f`Y]b`VY`]YVhYg'; Yf]W hž'gcbXYfb`YfZcfXYfh`Ui W
 Y]bY`VYk i gghY`<YfUb[Y\Ybgbk Y]gY`Ub`X]Y`Y][YbYb
 ?cbgi a YbhgWY]Xi b[Yb"J YfVfUi WYf`_ÖbbYb`Xi fW`X]Y`K U`
 j cb`bUW\U`h][Yb`DfcXi _hYb`i bX`Y]bY`hfUbgdUfYbhY
 <Yf_i bZhg_YbbnY]W bi b[`ni f': ÖfXYfi b[`VYggYfYf`DfU_h]_Yb`]b
 XYf`Gi g\]! ðXi ghf]Y`VY]hfU[Yb"Gc`]Y[h`X]Y`J YfUbhk cfhi b[`ZØf
 Y]bYb`bUW\U`h][Yb`Gi g\]!; Ybi gg`]b`XYb`<ÅbXYb`YXYg
 9]bnY`bYb"

8YhU]`g	
Cfh	9ggYbž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "fi \f&("XY • k k k "YUh\Uddm"XY • k k k "fY]ga UhhY"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh