

Gj Yb 'A Ufh]bY\_ 'i bX '6]UbWU'F ØhhYf. 'B Yi Yg  
@YVYb 'U`g'DUUFWŁ UWX Yg'Ui Z'A U`c fWU°

Gj Yb 'A Ufh]bY\_ 'i bX '6]UbWU'F ØhhYfž'DUUFWŁ UWX Yg'Ui Z  
A U`c fWUž'nY][ Ybž'k ]Y 'J YfÅbXYfi b[ 'i bX']bbYfY'Fi \Y'ni  
[ `ØW\_ ]WXYb'6Yn]Y\i b[ Yb'ZØ\fyb"



A UbUWŁ fž'A U`c fWUž'Gd Ub]Yb '!8Yf'VY\_UbbhY'GWXUi gd]Y`Yf  
Gj Yb 'A Ufh]bY\_ 'f\* %Ł'i bX'gY]bY'DUfhbYf]b'6]UbWU'F ØhhYf'f) &Ł\UVYb  
g]WXY'j]b'XYf'a U`Yf]gWXYb'?i`]ggY'j cb'A UbUWŁ fž'A U`c fWUž  
b]YXYf[ Y`UggYb" 'Ł'XYf'Łm'Y'XYf'6U`YUfYb'ZØ\fyb'X]Y'VY]XYb  
b]WXYh'bi f'Y]b'\Ufa cb]gWXYg'@YVYbž'gcbXYfb'gYhnYb'g]WXY'Ui W  
U\_h]j 'U`g'DUUFWŁ UWX Yg'XUZØf'Y]bž'UbXYfYb'A YbgWXYb'ni '\Y`ZYbž  
[ `ØW\_ ]WXY'i bX'YfZØ'hY'6Yn]Y\i b[ Yb'ni 'ZØ\fyb"@Ui h'; U`U`]gh'XUg  
DUUF'VYghfYVhž'Xi fWXY'\fY'Y][ YbY'@YVYbg[ YgWXYWXYh'UbXYfY'ni  
]bgd]f]YfYb"

A Ufh]bY\_ 'Vf]b[ h'Y]bY'VYk Y[ hY'J Yf[ Ub[ Yb\Y]h'a ]h]b'X]YgY  
6Yn]Y\i b[ " '9f'\Uh'VYfY]hg'nk Y]'9\Yb[ YZØ\fh'i bX']gh'J UhYf'j cb  
g]YVYb'?]bXYfb'Ui g'gYWXYg'j YfgWXY]YXYbYb'6Yn]Y\i b[ Yb"Bi b'\Uh

Yf'VYgW\`cggYbž'gY]b'@VYb'bYi'Ui gni f]W\hYb"9f'VYhc bž'XUgg'Yf  
\_Y]b'CdZYf'gY]bYf'JYf[ Ub[ Yb\Y]h]ghž'gcbXYfb'U\_hj  
JYfUbhk c fhi b[ 'ZØf'gY]b'@VYb'ØVYfbca a Yb'\Uh"8UVY]'Uh'Yf  
g]W\`a ]h'gY]bYb']bbYfYb'DfcV`Ya Yb'Ui gY]bUbXYf[ YgYhnh'i bX  
[ Y'Yfbž'X]Y'Y][ YbY']bbYfY'Fi \Y'ni 'Z]bXYb"

## 9]b'BYhnk Yf\_`XYf'! bhYfghØhni b[

6]UbWU'F ØhYfž'X]Y'ni j c f']b'Y]bYf'6Yn]Y\i b[ 'YVhYž'X]Y'j cb'@[ Yb  
i bX'6Yhfi [ '[ YdfÅ[ h'k Ufž'\Uh'a ]h'A Ufh]bY\_`Y]bY'bYi Y'DYfgdY\_hj] Y  
[ YZi bXYb"6Y]XY'5\_hj] ]hÅhYb'U`g'DUUFWc UW\Yg'g]bX'b]W\h'bi f']\fY  
6Yfi Z b[ ž'gcbXYfb'Y]bY'<YfnYbgUb[ Y'Y[ Yb\Y]h" F ØhYf'\Uh  
ni XYa 'X]Y'≠]h]Uh]j Y' 6Yn]Y\i b[ ggW\Uhn '[ Y[ fØbXYhž'X]Y'XUfUi Z  
UVn]Y'hž'6Yn]Y\i b[ Yb'ni 'j Yfh]YZYb'i bX'X]Y'@VYbgei U']hÅh'XYf  
'?`Y]bhYb'ni 'ghY][ Yfb"G]Y'Vf]b[ h]\fY'9fZU\fi b[ 'Ui g'XYa  
@Y]ghi b[ ggdcfhi bX']\fY'5i gV]'Xi b[ 'U`g'GmghYa ]gW\Yf'6i g]bYgg  
7cUW\`'G67f` ]b']\fY'5fVY]h'Y]b"@Ui h'6Yn]Y\i b[ ggW\Uhn']gh'Yg  
]\f'k ]W\h][ ž'Y]bY'VYk i gghY'i bX'Y]VYj c`Y'6Yn]Y\i b[ 'ni 'g]W\  
gY'Vghi bX'UbXYfYb'ni '[ YghU'hYb"

; Ya Y]bgUa 'V]YhYb'A Ufh]bY\_`i bX'F ØhYf'F YhfYUhg'Ubž'i a 'DUUFYb  
k Yfh] c`Y'Hcc`g]b'X]Y'<UbX'ni '[ YVYb"G]Y'd'UbYb'ni XYa 'Y]bYb  
DcXWUghž']b'XYa 'g]Y'DUUF!≠hYfj ]Yk g'ZØ\fYb'a ØW\hYb"8]YgYf  
5i ghUi gW\`gc`']bgd]f]YfYb'i bX'UbXYfYb'\Y`ZYbž']\fY'6Yn]Y\i b[ Yb  
VYggYf'ni 'j YfghY\Yb'i bX'ni '[ YghU'hYb"8UVY]'VYhc bYb'g]Yž'XUgg  
JYfÅbXYfi b[ 'a Ø[ 'W\']ghž'k Ybb'a Ub'VYfY]h]ghž'\]bni gW\Ui Yb"

## DUUFh\ YfUd]Y'ZØf'U`Y

K ]Y'X]Y'5bgÅhnY'j cb'A Ufh]bY\_`i bX'F ØhYf'Ui W\`j cb'XYf  
GmghYa ]gW\Yb'DUUFh\YfUd]Y'dfcZ]h]YfYb'\_ØbbYbž'nY][ h'Y]b  
, VYfV`]W\_`ØVYf'j YfgW\]YXYbY'H\YfUd]YØVi b[ Ybž'X]Y'ZØf  
H\YfUdYi hYb'i bX'DUUFY'[ `Y]W\Yfa U»Yb'[ YY][ bYh'g]bX"`, Vi b[ Yb  
k ]Y' 9]gVfYW\Yf ž' GY]Yb'k ]f'Y\f'W\`cXYf' @Ugg'X]W\`ZU`Yb  
ZØfXYfb'X]Y'?ca a i b]\_Uh]cb'i bX'XUg'JYfhfUi Yb'nk ]gW\Yb  
DUFhbYfb"8]YgY'DfU\_h]\_Yb'\_ØbbYb'Ui W\`]b'XYb'F YhfYUhgž'X]Y'XUg  
DUUF'UbV]YhYhž'5bk YbXi b[ 'Z]bXYb'i bX'X]YbYb'XUni ž'X]Y  
6Yn]Y\i b[ 'ni 'j Yfh]YZYb"@Ui h'7`Yj YfA Ya c'dfcZ]h]YfYb'Yhk U'+\$

i`XYf`DUUfY`j`cb`gc`WXYb`h\YfUdYi`h]gWXYb`b`hYfj`Yb]cbYb"

A`Ufh]bY`\_\`Uh]b`XYb`Y`hnhYb`d\`fYb`Yf`Ubbhž`k`]Y`k`]W`h][`Yg`]ghž`  
Ui`W`X]Y`Y][`YbYb`?]bXYf`]b`gY]b`@YVYb`Y]bni`VYn]Y\`Yb`"C`V`k`c`\`Yf`  
V]g`Ub[`XYb`?`cbhU`\_`h`Ui`Z[`fi`bX`j`cb`5b[`gh`i`bX`G`W`Ua`j`Yfa`]YXYb`  
\`Uhž`\`Uh`Yf`XYb`9b`hgW`i`gg[`YZUggž`\`bYb`6f]YZY`ni`g`W`fY]VYb`  
8]Yg`nY][`hž`XUgg`Yf`Ui`W`X]Y`J`YfU`bhk`cfhi`b[`Z0f`ZUa`j]`Ä`fY`  
6Yn]Y\`i`b[`Yb`Yfb`gh`b]a`a`h`i`bX`G`W`f]hhY`]b`X]Y`f]W`h][`Y`F`]W`hi`b[`  
i`bhYfb]a`a`h"

C`V`Y]bY`<`c`W`nY]h`Z0f`XUg`DUUf`]b`XYf`Ni`\_`i`b`Zi[`Yd`U`b`h]ghž`V`Y]Vh`  
i`b[`Yk`]ggž`Xc`W`g]Y`g`W`X`Y»`Yb`X]YgY`A`0[`W`X`\_`Y]h`b]W`h`Ui`g`"Ä`fY`  
XYfnY]h][`Y`6Yn]Y\`i`b[`]gh`j`cb`Ni`bY][`i`b[`i`bX`J`Yfgh`Ä`b`X`b]g`  
[`Ydf`Ä[`hž`i`bX`VY]XY`g`W`Y]bYb`Ui`ZY]bYa`ghUV]Yb`i`bX`]YVYj`c`Y`b`  
K`Y[`ni`gY]b"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g`
C`f`h`	A`U`b`U`W`c`f`ž`A`U``c`f`W`U`ž`G`d`U`b]Y`b`
E`i`Y``Y`b`	<ul style="list-style-type: none"><li>• k`k`k`"[`U`U`"XY`</li><li>• k`k`k`"VYn]Y\`i`b[`gg`W`U`h`n"XY`</li><li>• WYj`Yfa`Ya`c`W`c`a`</li></ul>

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z.`b!U[`"bYh`