

# GmXbYm'Gk YYbYm 'Gc 'dgmWX ch]gWX 'k ]fX a Y]b '8 fY\ ']b '9WX c 'J U``Ym°

GmXbYm'Gk YYbYm'gdf]WX h'ØVYf']\fY '< YfUi gZcfXYfi b[ 'Ua 'GYh  
j cb / ei ch/9WX c 'J U``Ym' ei ch / i bX ']\fY 'dgmWX ]gWX Y  
J YfZUggi b[ ']'b 'Y]bYa 'U\_hi Y``Yb 'ϕhYfj ]Yk "



? i fZØfghY bghfU» Y '% \$ž%\$+, ) '6Yf`]bž'8Yi hgWX `UbX '! ϕ  
Y]bYa 'U\_hi Y``Yb 'ϕhYfj ]Yk 'gdf]WX h'X]Y '&+! Å\ f][ Y'GWXUi gd]Y'Yf]b  
GmXbYm'Gk YYbYm'c ZYb'ØVYf']\fY 'Ya ch]cbU`Yb'9fZU\fi b[ Yb'Ua  
GYhi bX'VYgWX fY]Vh]g]WX 'XUVY]'U`g' dgmWX ch]gWX "'8 ]YgY'Y\ f']WX Yb  
9]bV`]W\_Y'hY]'h]g]Y'ja 'FU\ a Yb'\fYf'Dfca c!Hci f'ZØf'\fYb' bYi Yb  
:]a '9WX c 'J U``Ym žXYf'Ua '% "'& b]'Ui Z5dd`Y'HJ Ž 'j YfÖZYbh]WX h  
k ]fX"'Gk YYbYm'j YffÅhž'XUgg'g]Y'b]WX h]'b']\fYa 'HfU]Yf'j Yfk Y]'hž'i a  
g]WX 'Ui ZX]Y'GnYbYb'j cfni VYfY]hYbž'gcbXYfb'X]fY\_h]'b'X]Y'F c``Y  
gdf]b[ h''K Ybb'X]Y'? Ua YfU'XUbb'`Äi Zhž'k YWX gY'h]g]Y'gWX bY``  
nk ]gWX Yb'j YfgWX ]YXYbYb'Ya ch]cbU`Yb'Ni ghÅbXYb"' I bX'XUbb  
gU[ Yb'g]Y' 5Wh]cb 'i bX'XUbb'gWX fY]Y'i bX'k Y]bY']WX ž 'Yf\_`Åfh]g]Y' ]b  
XYf' H\Y'Hcb][ \h'G\ck 'GhUff]b[ ']'a a mi: U`cb "

ϕ· 9Wc`J U`Ym`gd]Y`hGk YYbYm`X]Y`\_ca`d`YI`Y`F`c`Y`XYf`7`U]fYž  
X]Y`]b`Y]bYf`gWk`]Yf][`Yb`6Yn]Y`i`b[`ni`]\fYf`A`i`hYf`ghY`hž  
XUf[`YghY`h`j`cb`XYf`fYbca`a`]YfhYb`GW`Ui`gd]Y`Yf]b`š`]UbbY`A`ccfY`  
6YgcbXYfg`X]Y`GhfY]hgnYbYb`nk`]gW`Yb`7`U]fY`i`bX`]\fYf`A`i`hYf`  
VY`UghYb`Gk`YYbYmž`XU`g]Y`ØVYf`X]Y`V`ØgUfh][`Y`B`Uhi`f`]\fYf`:`][`i`f`  
gdf]W`hi`bX`c`ZYbVUfhž`XUgg`g]Y`g]W`XUVY]`gW`Y`W`h`ZØ`h`8`Y`  
:`]a` \UbX`i`b[`XfY`h`g]W`i`a`X]Y`j`Yfnk`Y]ZY`hY`6Yn]Y`i`b[  
nk`]gW`Yb`XYf`A`i`hYf`i`bX`]\fYf`j`YfghØfhYb`HcW`hYfž`X]Y`g]W`]b`  
Y]bYf`\_f]h]gW`Yb`G]hi`Uh]cb`j`cf`XYf`HØf`]\fYf`A`i`hYf`nY][`h`

## DgmW ]gW Y ; Ygi bX\Y]h]a`GW`Ui`gd]Y`VYfi`Z

8 Ug`H\Ya`U`dgmW ]gW Y ; Ygi`bX\Y]h]gh]b`XYf`:`]a`VfUbW`Y`j`cb`  
ni`bY`a`YbXYf`6YXYi`hi`b[`"J`]Y`Y`?ØbghYf]bbYb`i`bX`?ØbghYf`g]bX`  
gdYn]Z]gW`Yb`dgmW ]gW`Yb`6Y`Ughi`b[`Yb`Ui`g[`YgYhnhž`X]Y`g]W`Ui`Z`  
]\fY`5fVY]hi`bX`]\f`@YVYb`Ui`gk`]f`\_Yb`\_ØbbYb`"ϕ·Y]bYf`8]g\_i`gg]cbž`  
X]Y`j`cb`G]a`cbU`H\Yc`Ufcj`U`i`bX`š`]U`9ZYfhn`a`cXYf]Yfh`k`i`fXYž`  
k`i`fXYb`X]Y`<YfUi`gZcfXYfi`b[`Yb`]a`GW`Ui`gd]Y`VYfi`Zi`bX`XYfYb`  
5i`gk`]f`\_i`b[`Yb`Ui`ZX]Y`DgmW`Y`h\Ya`Uh]g]Yfh`"6: : G"XY`VYf]W`hYhž`  
XUgg`GhfUHy[`]Yb`ni`f`6Yk`À`h][`i`b[`dgmW ]gW`Yf`6Y`Ughi`b[`Yb`]a`  
GW`Ui`gd]Y`VYfi`Z`bchk`YbX][`g]bXž`i`a`XYb`6Yhfc`ZYbYb`ni`h`Y`ZYb`"

8]Y`J`YfUbghU`hi`b[`ž]b`XYf`X]YgY`k`]W`h][`Yb`H\Ya`Yb`Ub[`YgdfcW`Yb`  
k`i`fXYbž`k`i`fXY`VY[`Y]hYh`j`cb`:`UW`Y`i`hYb`k`]Y`5`]bU`;`Ui`gYž`Y]bYf`  
?ØbghYf]b`i`bX`8]d`ca`dgmW`c`c[`]bž`gck`]Y`XYf`GW`Ui`gd]Y`Yf]b`i`bX`  
7cUW`7`\f]gh]bU`<YW`Y`"6YgcbXYfg`]b`XYf`Xi`b`\_Yb`š]\fYgnY]hž`X]Y`  
ZØf`j`]Y`Y`A`YbgW`Yb`dgmW ]gW`Y`YfUi`gZcfXYfbX`gY]b`\_Ubbž]ghY`g`  
k`]W`h][`ž`XUg`6Yk`i`gghgY]b`ZØf`dgmW ]gW`Y ; Ygi`bX\Y]h]ni`gh`f`\_Yb`"

ϕ·5bVYhfUW`h`j`cb`Gk`YYbYmg`9fZU`fi`b[`Yb`i`bX`XYa`  
ni`bY`a`YbXYb`:`c`\_i`g`Ui`Z`dgmW ]gW`Y ; Ygi`bX\Y]h]a`  
GW`Ui`gd]Y`VYfi`Z`k`]fX`XYi`h]W`ž`k`]Y`k`]W`h][`Y`g`]ghž`ØVYf`X]YgY`  
<YfUi`gZcfXYfi`b[`Yb`ni`gd`fYW`Yb`i`bX`i`bhYfghØhni`b[`ni`V]YhYb`  
8]Yg`\_ØbbhY`Ui`W`X`Uni`VY]hfU[`Ybž`XUgg`UbXYfY`]b`XYf`6fUbW`Y`  
c`ZYbYf`ØVYf`]\fY`Y][`YbYb`?`Àa`dZY`gd`fYW`Yb`"

8YhU]`g	
C fh	? i fZØfghY bghfU» Y`%' \$ž'%'\$+, ) `6Yf`]bž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "[ U`U"XY</li> <li>• k k k "VZZg"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh