

HUbnYbXYg`HfUi a dUUf. `HUm`cf`Gk]Zhi bX
HfUj]g? Y`W`j YfnUi VYfb`<cW`nY]h°

HUm`cf`Gk]Zhi bX`HfUj]g?Y`W`ZY]YfhYb`Ua` '*"' ě b]' &\$&) `VY]
Y]bYf`<cW`nY]h]b`BUg`j]`Y`ž`k Ug` : fU[Yb`ni`]\fYf`Y][YbYb
<cW`nY]h`Ui ž`k UfZ"



B Ug`j]`Y`ž`i G5`!`:`a]hYb`XYf`k UW`gYbXYb`5i Za Yf_gUa`_Y]h`X]Y
]\fY`6Yn]Y\i b[`k YW`h`VYgi W`hYb`HUm`cf`Gk]Zhi bX`HfUj]g?Y`W`
Ua` '*"' ě b]' &\$&) `Y]bY`<cW`nY]h]b`BUg`j]`Y`ž`X]Y`X]Y`XYg`7ci`g]bg
j`cb`?Y`W`k Uf`"@Ui`h;`U`U`nY][`hY`g]W`XUg`DUUf`\Ufa`cb]gW`i`bX
[Ybcgg`]\fYb`5i`Zhf]h`"K`À`fYbX`XYg`<cW`nY]hghUbnYg`Z]Y`Yb`g]Y
Xi`fW`gmbW`fcb]g]YfhY`6Yk`Y[i`b[Yb`Ui`ž`k Ug`]b`Y]bYa`J`]XYc
Xc_i`a`Ybh]Yfh`k`i`fXYž`XUg`X]Y`ž`Ò`]\W`Yb`A`ca`YbhY`XYf`VY]XYb
ZYgh`]\Y`h"

HUm`cf`Gk]Zhi [Y`_`Y]XYh]b`Y]b`ZUfVYbZfc`Ygž`hf`À [Yf`cgYg
?`cfgy`hh`_`Y]X`j`cb`A`Uf`_`Uf]Ub`gž`i`bX`HfUj]g?Y`W`]b`Y]bYa
[YghfY]ZhYb`6i`h`cb!8`ck`b!<Ya`Xž`ghfU`\`hYb`]b`XYf`ž`Ò`]\W`Yb
5ha`cgd`\`ÀfY`i`bX`nc[Yb`X]Y`6`]W`Y`XYf`5bk`YgYbXYb`Ui`Z`g]W`"5i`Z

Y]bYa : chcžXUg'Ui Z'L fY\Ya U'g'Hk]hYfŁ[YhY]'h'k i fXYž']gh'Gk]Zh
ni 'gY\Ybž'k]Y'g]Y'Ub[YfY[h'a]h'UbXYfYb'; ÅghYb'd'Ui XYfh"

9]bY'6Yn]Y\i b['a : c_i g

8]Y'6Yn]Y\i b['nk]gWYb'XYa 'B: @Gd]Y'Yf'?Y'W' i bX'XYf
VYfØ\ a hYb'A i g]_Yf]b'Gk]Zh\Uh]b'XYb''YhnhYb'A cbUhYb'Yf\YV']W
Ub'6YXYi hi b['[Yk cbbYb"'A YX]bU'VYf]W hYhž'XUgg'X]Y
5i Za Yf_gUa _Y]hj cb': Ubgž'A YX]Yb'i bX'5bU'mghYb'b]W h'bi f'X]Y
VY]XYb'DYfgØb']W _Y]hYbž'gcbXYfb'Ui W'X]Y '@UbXgWUZh]j cb'Gdcfh
i bX'i bhYf\U'hi b['dfÅ[h''Gi WUbfU[Yb']b'J YfV]bXi b['a]h'\fYb
BUa Yb'g]bX'gd fi b[\UZh'Ub[Ygh]Y[Ybž'k Ug'X]Y'G]W hVUf_Y]hj cb
B: @Gd]Y'Yb'Yf\Ø\hž'ni a U'X]Y': Ubg]j cb'Gk]Zh'X]Y' Gk]Zh]Yg ž
'Y'W'gY\Yb'a ØW hYb"

8]Y'a YX]U'Y'6Yf]W hYfghUhi b['\Uh'g]W'Ub[YdUgghž']bXYa 'g]Y
Gdcfh'i bX'i bhYf\U'hi b[gbUWf]W hYb']a a Yf'a Y\fa]h]bUbXYf
j Yfa]gW h''8]Yg'Åggh]g]W'Ui W'Ub'XYb'J Yf_Ui ZgnU\Yb'j cb
'Y'W'g'Hf]_chg'UV'YgYbž'X]Y'ghUf_'[Ygh]Y[Yb'g]bXž'gY]h'X]Y
6Yn]Y\i b['ÖZYbh]W'k i fXY''Ni XYa 'nY][Yb'gcn]U'Y'A YX]Yb'Y]bYb
5bgh]Y['Ub' ð\U'hYb'ØVYf'XUg'DUufž'i bhYfghØmh'Xi fW'hfYbXYbXY
< Ug\hU[g'k]Y', HfUm'cf"

9]b'6']W_]b'X]Y'Ni _i bZh

5bU'mghYb'dfc[bcgh]n]YfYbž'XUgg'X]Y'6Yn]Y\i b['Ub[Zf]gh][
5i gk]f_i b[Yb'Ui ZX]Y'J Yfa Uf_hi b['a 'Gdcfh'i bX']b'XYf
l bhYf\U'hi b[gVfUbWY'\UVYb'k]fX''@Ub[Zf]gh][Y'?ccdYfUh]cbYb
nk]gWYb'5h\YhYb'i bX'?ØbghYfb'_ØbbhYb'X]Y'BCfa'k YfXYb'i bX
X]Y'5fh'i bX'K Y]gY'fYj c'i h]cb]YfYbž'k]Y'g]Y'\fY'dYfgØb']WYb
A Uf_Yb'XUfghY''Yb''8]Y'Ni _i bZh'_ØbbhY'?Y'W'g'5i Zhf]hY']b
A i g]_j]XYcg'cXYf'Gk]Zhg'HY]'bU\ a Y'Ub'B: @
K YfVYj YfUbghU'hi b[Yb'VY]b\U'hYbž'k Ug'k]YXYfi a 'bYi Y
A Ø['j]W _Y]hYb']a 'A Uf_Yh]b['gWUZZYb'k ØfXY"

ðg[YgUa h'k]fX'X]Y'J YfV]bXi b['j cb'?Y'W' i bX'Gk]Zh'U'g
k Y[k Y]gYbX'ZØf'X]Y'g]W'j YfÅbXYfbXY'K YW'gY'k]f_i b['nk]gWYb
Gdcfh'i bX'9bhYfhU]ba Yb'Ub[YgY\Yb''8]Y'Ghi X]Y'XYg'DYk

F YgYUfW 7YbhYfg'i bhYfa Ui YfhžXUgg'dYfgÒb`]WXY'; YgW]W hYb
 j cb`5h\`YhYb`XUg`9b[U[Ya Ybh'i bX`X]Y`Ni gW Ui YfnU\`Yb`ghY][Yfb
 _ÒbbYbž`k Ug`X]Y`F`Y`Yj Ubn`XYf`VY]XYb`DYfgÒb`]W`_Y]hYb`]b`XYf
 \Yi h][Yb`A`YX]Yb`UbXgW`UZh`k`Y]hYf`ZYgh][h"

8]Y`_ca`a`YbXYb`A`cbUhY`k`YfXYb`nY][Ybž`k`]Y`g]W`X]YgY`8`mbUa`_]`
 k`Y]hYf`Yb`hk`]W`_Y`hi`bX`k`Y`W`Y`b`Yi`Yb`HfYbXg`Ui`g`XYf`6`Yn]Y\`i`b[
 nk`]gW`Yb`HfUj`]g`?`Y`W`i`bX`HUm`c`f`Gk`]Zh`Yb`hghY`Yb`"8`]YgY
 9b`hk`]W`_i`b[`_ÒbbhY`b]W`h`bi`f`]\`fY`Y][YbYb`?`Uff]YfYb
 VYY]bZi`ggYbž`gcbXYfb`Ui`W`X]Y`XYf`ØVf][Yb`Gdcfh`i`bX
 l`bhYf`U`hi`b[`gk`Y`h`b`UW`U`h][`d`f`À[`Yb`"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	B`U`g`\`j`]`Y`ž`l`G5
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"[`U`U`"XY • a`a`YX]bU`"g]hYg"i`a`UggX`"YXi • k`k`k`"VdV`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh