

HUhc fh! GdYW]U`. 'K ]YXYf\c`i b[ '\Yi hY`!  
GdUbbi b[ 'j cf`XYa `bYi Yb` : U``°

5a `DZ]b[ ghgcbbhU[ žXYb`, " ' † b ] & \$ & ) žnY][ h`X]Y`5F8`Y]bY  
K ]YXYf\c`i b[ `XYg`/ ei ch`HUhc fh` ei ch`"BÅW ghYf`bYi Yf` : U``  
Ua `A cbhU[ "



@i Xk ][ g\ UZYbž`8 Yi hgW\`UbX`!<Yi hYž`Ua ` , " ' † b ] & \$ & ) žnY][ h  
X]Y`5F8`Ub`Àgg`]W\`XYg`DZ]b[ ghgcbbhU[ g`Y]bY`K ]YXYf\c`i b[ `XYg  
VY`]YVhYb`?f]a ]g` HUhc fh ` "K ]Y`**h!c b` ]bY`"XY`VYf]W\`hYhž`k ]fX`X]Y  
bYi Y`9d]gcXY`a ]h`XYa `H]hY`` : Yi Yf `Yfgh`Ua `A cbhU[  
Ui g[ YghfU\`h`8]Y`K ]YXYf\c`i b[ `ghUa a h`Ui g`GYdhYa VYf`&\$&&  
i bX`hfÀ[ h`XYb`BUa Yb` 8 Ug`J Yf\`Ōf ` " ` † X]YgYf`9d]gcXY`k ]fX`X]Y  
`b] Ygha YbhVUb`\_Yf]b`5bb!`?Uh\`f]b`K YfZY``YV`cg`Ui Z[ YZ] bXYbž`i bX  
]\f`9!`A Ubb`ghY\`h]a `J YfXUW\`hž`X]Y`HUh`VY[ Ub[ Yb`ni ` \UVYbž  
j YfZØ[ h`YXcW\`ØVYf`Y]b`5`]V]"**

8]Y`<UbX`i b[ `gd]Y`h]b`@i Xk ][ g\ UZYbž`k c`X]Y`?ca a ]ggUf]bbYb  
@YbU`CXYbh\U`i bX`x\`UbbU`GhYfb`X]Y`9fa ]h`i b[ Yb`Y]hYb`"8]Y  
5i gghfU\`i b[ `XYf`K ]YXYf\c`i b[ `YfZc`[ h]b`XYf`FY[ Y`ž`XU`j ]Y`Y

Ni gWUi Yf'XYb' HUhc fh 'U'g'\_f0bYbXYb'5VgW' i gg']\fYg  
K cWYbYbXYg'[ Yb]Y»Yb''G]Y'Zc`[ h'Ua 'A cbhU[ 'Ui ZX]Y' bYi Y  
9d]gcXY' : Yi Yf ž]b'XYf'Yg'i a 'XYb'HcX'XYf'A i hhYf'A Y]\_Y'; YV\_Yb  
[ Y\h"

## B Yi Y '9d]gcXY'ni a 'H\Ya U'6fUbXgh]Zhi b[

⊖'XYf'9d]gcXY' : Yi Yf žX]Y'Ua ' - ''ž b] &\$&) 'Ui g[ YghfU\`h'k ]fXž  
ghc»Yb'X]Y'9fa ]hh'Yf'DYhYf': UvYf'i bX'FcgU'<Yfnc[ 'Ui ZY]b  
j Yf\YYfYbXYg'J YfVfYWYb''A Y]\_Y'; YV\_Yb'k ]fX'hch]b']\fYa ' <Ui g  
Ui Z[ YZ] bXYb' 'X]Y'HcXYgi fgUWY' ]gh'Y]bY'?c\`Yba cbcl ]X!  
J Yf[ ]Zhi b[ ''<]YfVY]' \UbXY'h'Yg'g]W' b]W'h'i a 'Y]bYb'i bZU``ž  
gcbXYfb'i a 'Y]bY'6fUbXgh]Zhi b[ ž'k cVY]'A Y]\_Y]'b'Y]bYa  
: fUi Yb\Ui gi bhYf[ Y\_ca a Yb'k Uf'i bX'bi f'Z0f'Y]bY'BUW'h]b']\fY  
K c\bi b[ 'ni f0W\_[ Y\_Y\fh'k Uf''=fY'gYW'g'Ä\ f][ Y'HcW'hYf'NcY  
k i fXY'Ui Z'XYf'GhfU»Y' [ YZ] bXYb'i bX'k Uf'j Yfa i h]W'VY]a '6fUbX  
Ubk YgYbXž'k Ä\ fYbX']\f'!(Ä\ f][ Yf'Gc\ b': ]bb' bUW'XYa 'J cfZU``  
j YfgW'k i bXYb'V'Y]Vh'GK F' 'VYf]W'hYh'j cb'XYb  
<YfUi gZcfXYfi b[ Ybž'X]Y': UvYf'i bX'<Yfnc[ 'VY]' ]\fYb  
9fa ]hhi b[ Yb'\_cbZfcbh]Yfh'g]bXž']bgVYgcbXYfY'XYf'dc`Uf]g]YfYbXYb  
5ha cgd\ÄfY'ja ': fUi Yb\Ui gž'k c': UvYf'Ui Z'A ]gghfUi Yb'ghO»h"

FcgU'<Yfnc[ '\]b[ Y[ Yb'[ Y\h'i bXYfW'c] Yf']bg': fUi Yb\Ui gž'i a 'XUg  
J YfhfUi Yb'XYf': fUi Yb'ni '[ Yk ]bbYb'': UvYfž'XYf'gY'Vgh'a ]h'Y]bYf  
hfUi a Uh]gWYb'J Yf[ Ub[ Yb\Y]h'ni '\_Äa dZyb'\Uhž'\_cbnYbhf]Yfh'g]W  
Ui Z'ž'bg'<]Y'gWYfž'XYb': fYi bX'j cb'A Y]\_Yž'XYf'Y]b'5']V]'VYg]hnh"  
8]YgY'9d]gcXY'h\Ya Uh]g]Yfh'b]W'h'bi f'?f]a ]bU']hÄž'gcbXYfb'Ui W  
\Äi g]WY'; Yk U'h'i bX'X]Y'j YfgW]YXYbYb'<YfUi gZcfXYfi b[ Ybž'a ]h  
XYbYb'X]Y'VYhfcZYbYb': fUi Yb'\_cbZfcbh]Yfh'g]bX"

## Dfc[ fUa a \]bk Y]gY' i bX'5i gV`]W\_

8Yf' HUhc fh 'Ua 'DZ]b[ gha cbhU[ 'k ]fX'XYf'j cf`YhnhY': U``j cf'XYf  
Gca a YfdUi gY'gY]b''6YfY]hg'\_ca a YbXYg'K cWYbYbXY'nY][ h'X]Y  
5F8'Y]bYb': ]a 'a ]h'XYb'GW'k Y]nYf'9fa ]hh'Yf]bbYb'⊖UvY``Y  
; fUbX'YUb'i bX'HYggU'C hh''5a ' &&''ž b]'ghY\h'XUbb'Y]b' Dc`]nY]fi Z  
Ui ZXYa 'Dfc[ fUa a ž'VYj cf'X]Y'Ni gWUi Yf'XfY]'A cbUhY''Ub[  
K ]YXYf\c'i b[ Yb'gY\Yb'a 0ggYbž'k ]Y'YVYbZU``g'j cb'h!c b`]bY"XY

ZYgh[ Y\U`hYb`k ]fX""8Yf` HUhc fh `V`Y)Vh`Y]bYg`XYf`k ]W\h][ ghYb  
 9`Ya YbhY`XYf`XYi hgW\Yb` : YfbgY\`\_i`hi f`i bX`n]Y\h`bUW\`k ]Y`j cf  
 Y]b`[ fc»Yg`Di V`\_]i a`Ub"

8]Y`\_ca a YbXY`9d]gcXY` : Yi Yf` j Yfgdf]W\h`X]Y`Ni gW\Ui Yf`a ]h  
 Y]bYf`\YfUi gZcfXYfbXYb`GhcfmžX]Y`fi bX`- \$`A ]bi hYb`XUi Yfhi bX  
 a ]h`Y]bYf`5`hYfgZfY][ UVY`j cb`%&`»\fYb`VYk YfhYh`]ghž`ni`ZYggY`b"  
 8]Y`?f]h]\_Yf]b`@]bXU`A c`]hcf`Ai »YfhY`VYfY]hgž`XUgg`XYf` HUhc fh `Ua  
 9bXY`ni`j ]Y`XYg`; i hYb`\UVYb`\_ÖbbhYž`k Ug`X]Y`BYi [ ]Yf`Ui Z`X]Y  
 9d]gcXY`bi f`ghY][ Yfh"

8YhU]`g	
J cfZU``	6fUbXgh]Zhi b[ ž?ÖfdYfgj Yf`Yhni b[
I fgUW\Y	?c`Yba cbcI ]X!JYf[ ]Zhi b[
C fh	@ Xk ][ g\UZYbž`8Yi hgW`UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h!cb`]bY"XY</li> <li>• k k k "gk f' "XY</li> <li>• k k k "Vi bXYghU[ "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh