

HUi gYbXY`Zc fXYfb` : fY]`Uggi b[ `XYf  
; Y]gY`b. `DfchYghk Y`Y`]b`=gfUY`°

HUi gYbXY`XYa cbghf]YfYb`]b`=gfUY`Ua` ; " ' † b ] ' & \$ & ) `ZØf`X]Y  
: fY]`Uggi b[ `j cb` ; Y]gY`b`i bX`Zc fXYfb`Y]b`9bXY`XYg` ; UnU!  
? f]Y[ g"



HY`5j ]j ž`=gfUY`!`5a` ; " ' † b ] ' & \$ & ) `d fchYgh]YfhYb`]b`a Y`fYfYb  
GhÅXhYb`=gfUY`]g[ Y[ Yb`X]Y`F Y[ ]Yfi b[ `j cb`A ]b]ghYfd fÅg]XYbh  
6Yb`Ua ]b`BYhUb`U\i`i bX`Zc fXYfhYb`Y]b`9bXY`XYg`Ub`U`hYbXYb  
; UnU!`? f]Y[ g" HUi gYbXY`8Ya cbghfUbhYb`j YfgUa`a Y`hYb`g]W ž`i`a  
Ui ZX]Y`Xf]b[ YbXY`Bchk YbX][`\_Y]h`XYf` : fY]`Uggi b[ `XYf` ; Y]gY`b  
`]bni k Y]gYbž`X]Y`gY]h`XYa`j Yf`YYfYbXYb`HYffc fUb[ f]ZZ`XYf  
<Ua Ug]b`XYf`BUW`hini`a`+`"C`\_hc`VYf`i`&\$&`i]b`XYb`<`ÅbXYb  
YI`hfYa`]gh]gW`Yf` ; fi`ddYb`g]bX`"6Y`X]YgYa` ; VYfZU`j`Yf`cfYb`fi`bX  
%`&\$`\$`A`YbgW`Yb`]`f`@YVYbž`i`bX`Yhk`U`&`\$`DYfgcbYb`k`i`fXYb`bUW  
; UnU`j`YfgW`Yddhž`k`Ug`X]Y` ; fi`bX`U[ Y`ZØf`X]Y`gY]h`i`&\$`A`cbUhYb  
Ub`U`hYbXYb`?`Åa`dZY`V`X]YhY`"8]Y`DfchYghY`g]bX`Y]b`Y]bXf]b[ `]W`Yf  
5ddY`ZØf`X]Y`F`ØW`\_Y`f`XYf`bcW`YVYbXYb` ; Y]gY`bž`XU`6Yf]W`hYb  
ni`Zc`[ Y`a`]bXYghYbg`&\$`j`cb`]`bYb`XYfnY]h`ja` ; UnUghfY]ZYb

ZYgh[ Y\U`hYb`k YfXYb"

6Y]`XYb`8Ya`cbghfUh]cbYb`Ai`»YfhYb`nU\`fY]WXY`5b[ Y\Öf][ Y`XYf`  
; Y]gY`b`j`\fY`6Ygcf[ b]g`ØVYf`X]Y`i`bj`YfAbXYfhY`G]hi`Uh]cb`"9]bY`  
HcW\hYf`Y]bYf`[ YhØhYhYb` ; Y]gY`\_f]h]g]YfhY`X]Y`F Y[ ]Yfi`b[ `gW\UfZ`  
i`bX`k`UfZ`\f`j`cfž`XYb`?f]Y[ `Ui`Z`?cghYb`XYf` ; Y]gY`b`ni`j`Yf`Ab[ Yfb`"  
G]WXYf\Y]hg`\_f`ÄZhY`fYU[ ]YfhYb`Ui`Z`X]Y`DfchYghY`a`]h` ; Yk`U`h`i`b`X`  
gYhnhYb`hY]`g`XfUgh]gWXY`A`U»bU\`a`Yb`Y]bž`i`a`X]Y`8Ya`cbghfUbhYb`  
Ui`gY]bUbXYfni`Xf]ZhYb`"8Ug`]gfUY`]gWXY`A`]hÄf`a`Y`XYhY`  
nk`]gWXYbnY]h]W`X]Y`6Yf[ i`b[ `XYf`@Y]WXY`Y]bYg`h\U]`ÄbX]gWXYb`  
A`UbbYg`Ui`g`XYa` ; UnUghfY]ZYbž`XYf`k`Ä`fYbX`XYg`5b[ f]Zg`Xi`fW`  
X]Y`<Ua`Ug`YbhZØ`fh`k`i`fXY`"

K UW\gYbXY`I`bfi` \Y`i`bX`Ub`U`hYb`XYf`8fi`W`  
Ui`Z`X]Y`F`Y[ ]Yfi`b[

8]Y`U`\_hi`Y`Y`8Ya`cbghfUh]cb`]gh`\_Y]b`9]bnY`ZU`""GY]h`A`cbUhYb`  
ZcfXYfb`X]Y`≡gfUY`]g`]b`j`YfgW\]YXYbYb`GhÄXhYbž`j`cf`U`Y`a`]b`HY`  
5j`j`ž`X]Y`:`fY`]Uggi`b[ `XYf` ; Y]gY`b`i`bX`\_f]h]g]YfYb`X]Y`  
F Y[ ]Yfi`b[ gdc`h]\_]cb`BYhUb`U\`i`gW\UfZ`"5b[ Y\Öf][ Y`XYf` ; Y]gY`b`  
k`YfZYb`XYf`F Y[ ]Yfi`b[ `j`cfž`XUgg`Yg`\_Y]bYb`\_`UfYb`D`Ub`ni`f`  
F`ØW`ZØ`fi`b[ `XYf`gh`]Yb`CdZYf`XYg`?cbZ]\_hg[ ]Vh`J`cf`Y]b][ Yb`  
K`cWXYb`\UhY`Y]bY`Y\Ya`U][ Y` ; Y]gY`XYb`A`]b]ghYfd`fÄg]XYbhYb`  
X]fY`\_h`Ui`Z[ YZcfXYfhž`XYb`?f]Y[ `gcZcfh`ni`VYYbXYbž`k`Ug`BYhUb`U\`i`  
YXcW`UV`Y`b`hY`"K`Ä`fYbX`XYggYb`gdØfYb`X]Y`DfchYgh]YfYbXYb`  
ni`bY`a`YbX`XYb`8fi`W`Ui`Z`X]Y`F`Y[ ]Yfi`b[ ž`g]W`a`]h`XYb`  
; Y]gY`b`U\`a`Yb`i`bX`XYa`?f]Y[ `Ui`gY]bUbXYfni`gYhYb`"

8]Y`nÄ`Yb`J`Yf\UbX`i`b[ Yb`nk`]gWXYb`≡gfUY`i`bX`XYf`<Ua`Ug`ØVYf`  
a`Ö[ `]WXY` ; Y]gY`ZfY`]Uggi`b[ Yb`i`bX`Y]bY`K`UZZYbfi` \Y`g]bX`]bg`  
Ghc`W`\_Yb`[ YfUhYb`"8]Yg`k`]fX`Xi`fW`\_`UfY`i`bhYfgW\]YX`]WXY`  
Dcg]h]cbYb`XYf`VY]XYb`GY]hYb`j`YfghÄf`\_h`<Ua`Ug`j`Yf`Ub[ h`  
; UfUbh]Yb`ZØf`Y]b`?f]Y[ gYbXY`gck`]Y`XYb`5Vni`[ `XYf`]gfUY`]gWXYb`  
Hfi`ddYb`bUW`XYf`:`fY`]Uggi`b[ `XYf`YhnhYb` ; Y]gY`b`"ä` ; Y[ YbgUhm`  
XUni`a`ÖW`hY`≡gfUY`\_Y]bY`XYfUfh][ Yb`Ni`g]WXYfi`b[ Yb`[ YVYb`i`bX`  
VY\Uffh`Ui`Z`XYf`NYfgW`U[ i`b[ `XYf`<Ua`Ug`"

≠b hYfbUh]c bU`Y`F YU\_h]c bYb`i bX`g]hi Uh]j Y  
9g\_U`Uh]c b

≠a ]hYb`X]YgYf`GdUbbi b[ Yb` \Uh`XUg`K Y]» Y` <Ui`g`VYhcbhž`XUgg`Yg  
g]W`k Y]hYf` \]b`ZØf`X]Y`F ØW\_\_Y`f`XYf`; Y]gY`b`Y]bgYhnYb`k ]fX`"5i W`  
X]Y`]gfUY`]gW`Y`F Y[ ]Yfi b[ ` \Uh`a` ]h`Yfk Y]`Y`g][ bU`]g]Yfhž`XYb`8fi W`  
Ui ZX]Y`<Ua` Ug`ni`Yf` \Ø`Yb`": ]bUbna` ]b]ghYf`6YnU`Y`Ga`chf]W` \Uh  
g]W`XU`ZØf`Ui`g[ Ygd`fc`W`Yb`ž`XYb`; UnUghfY]ZYb`j`c`gh`AbX][ `ni  
VYgYhnYb`i bX`Y]bY`a` ]]h`Åf]gW`Y`<YffgW`UZh`Ui`Zni`VUi`Yb`"9f  
i bhYfghØhnh`B`YhUb`U` \i`g`<U`hi`b[ ž`k`cbUW`X`Yf`?`f]Y[ `Yfgh`Yb`XYb  
XUf`Z`k`Yb`b`X]Y`<Ua` Ug`VYg]Y[ `h`]gh"

8]Y` \i`a`Ub]h`ÅfY`@U[ Y`]a` ; UnUghfY]ZYb`V`Y]Vh`k`Y]hYf` \]b`d`fY`\_`Åf`  
@Ui`h`XYf`; Ygi`bX` \Y]hgVY` \Øf`XY`XYf`<Ua` Ug`g]bX`]b`XYb`Ui`ZYb`XYb  
?`cbZ`\_`hYb`Ø`VYf`)`%`\$\$\$`DU`Ågh]bYbgYf`[ Yh`Øh`Yh`k`c`f`XYb`"8Yf  
5i`g`VUi`X`Yf`]gfUY`]gW`Yb`C`ZYbg]j`Y` \Uh`[ `fc`»`Yb`NYfgh`Øfi`b[ Yb`]a  
; UnUghfY]ZYb`[ YZ`Ø` \fhi`bX`[ `Y]W`nY]h][ `XYb`]bhYfbUh]c bU`Yb`8fi W`  
Ui ZX]Y`]gfUY`]gW`Y`F Y[ ]Yfi b[ `j`Yfgh`Åf`\_`hž`Y]bY`X]d`ca`Uh]gW`Y  
@Øgi`b[ ` \YfVY]ni`ZØ` \fYb`"8Yf`Ub` \U`hYb`XY`?`cbZ`\_`hi`bX`X]Y`XUa` ]h  
j`YfVi`b`XYb`Yb`8Ya`cbghfUh]c bYb`k`Yf`XYb`j`c`fUi`gg]W`h`]W`Ui`W`]b  
XYb`\_`ca`a`Yb`XYb`HU[ Yb`i`bX`K`c`W`Yb`Y]b`nYb`hfU`Yg`H` \Ya`U`]b`XYf  
]gfUY`]gW`Yb`Dc`]h]\_`V`Y]VYb"

: Øf`X]Y`b`ÅW`ghYb`G`W`f]hY`X`Yf`F`Y[ ]Yfi b[ `]b`6Yni`[ `Ui`ZX`Yb`?`f]Y[  
i`bX`X]Y` ; Y]gY`b`V`Y]Vh`UVni`k`Uf`hYb`ž`]bk`]Y`ZYfb`g]W`X]Y  
]bhYfbUh]c bU`Y` ; Ya`Y]bg`W`UZh`k`Y]hYf`Yb[ U[ ]Yfhi`bX`X]Y`Gcf[ Yb  
XYf`8Ya`cbghfUb`hYb` ; Y` \Øf`Z]b`XYb"

A Yf\_i f`VYf]W`hYhž`XUgg` `Gd]Y[ Y` \YVh` \Yfj`c`f`ž`XUgg` `i`bX`  
HU[ YggW`Ui`Yf[ Åbnhž`XUgg` `"

8YhU]`g	
J`c`f`ZU``	8Ya`cbghfUh]c bž`HYffcf]ga`i`g
C`f`h	HY`5j`j`ž`gfUY`
E`i`Y`Yb	<ul style="list-style-type: none"><li>• k`k`k`"a`Yf_i`f`"XY</li><li>• k`k`k`"gd]Y[ Y`"XY</li></ul>

8YhU]`g

- k k k "hU[ YggW\ Ui "XY

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U[ "bYh