

HYY_i `hi f`]a `5i ZgWk k i b [. `K i m]g\ Ub
k]fX`I B 9G7C!K Y`h_i `hi fYfVY`

9bhXYW_Yb`G]Yž`k]Y`L]`>bd]b[`X]Y`HYY]bXi ghf]Y`]b`K i m]g\ Ub
ZØf`Dc`]h]_i bX`K]fhgW UZh`bi hnhž`k Å`fYbX`HfUX]h]cb`i bX
A cXYfbY`j YfgW a Y`nYb"



K i m]g\ Ubž`7\]bU`!`a `K i m]!; YV]f[Y`]b`XYf`Dfcj]bn`i` ŃUbž
7\]bUž`k]fX`Cc`cb[!HYY`gY]h`a Y`fYfYb`>\f\i bXYfhYb`a]h[fc» Yf
<]b[UVY`dfcXi n]Yfh`8]YgY`F Y[]cb`]gh`b]Wk`h`bi f`ZØf`]\fY
k i bXYfgW`ØbYbž[fØbYb`HYY`Åb[Y`VY`_Ubbhž`gcbXYfb`Ui Wk`ZØf
X]Y`HfUX]h]cb`XYg`HYYdZØW_Ybgž`X]Y`h]YZ]b`XYf`Wk]bYg]gWkYb
?i`hi`f`j`Yfk`i`fnY`h`]gh`8]Y`9fbhYnY]h`ZØf`Cc`cb[!HYYg`k`i`fXY
_Øfn`]Wk`Ui`Z[fi`bX`gW`YWk`hYb`K`YhYfg`i`a`Y]b][Y`K`cWkYb
j`YfgW`cVYb": fUi`C`ž`Y]bY`YfZU`fYbY`HYYdZØW_Yf]bž`YfbhYh`X]Y
VY[Y`fhYb`HYYV`ÅhYf`a]h`nk`Y]`6`ÅhYfb`i`bX`Y]bYf`?`bcgdYž`X]Y`ZØf
X]Y`GcfhY`>b`†`ba`Y]i`bYf`Ågg`]Wk`g]bXž`k]Y` : 5 N`VYf]Wk`hYh"

8]Y`Wk]bYg]gWkY`HYY]bXi`ghf]Y`U`h]b`XYb`Y`mhYb`>\fYb`Y]bY
K]YXYfVY`YVi`b[`Yf`YVhž`i`bX`X]Y`hYi`YfghYb`GcfhYb`YffY]WkYb

VYa Yf_Ybgbk YfhY'DfY]gY"Gc`Yfn]Y`Yb`VY]gd]Y`gk`Y]gY`_`Y]bY
HYYVYhf]YVY`k`j]Y`XYf`j`cb`@]i`G\i`j]Ub`Xi`fW`gcf[Z`A`h][`Y
JYfUfVY]hi`b[`\c\Y`;`Yk`]bbY""`a`k`]fX`Yg`Yfa`O[`\W`h`z`X]Y`6`A`h`Yf
Xi`fW`K`Y`_`Yb`z`:`Yfa`YbhUh]cb`i`bX`HfcW`_bi`b[`]b`HYY`j`cb`\O`W`ghYf
E`i`U`]h`h`ni`j`Yfk`UbXY`b"

8]Y`6YXYi`hi`b[`]XYf`HYY`_i``hi`f`

HYY`\Uh`Y]bY`VYXYi`hYbXY`F`c`Y`Y]b`XYf`W`]bYg]gW`Yb`?`i``hi`f`z`X]Y`V]g
ni`f`HUb[`]8`mbUgh]Y`ni`fO`W`_fY]W`h`Hfchn`XYf`9]bgW`fAb`_i`b[`]Yb
k`A`\fYbX`XYf`_ca`a`i`b]gh]gW`Yb`Y`fU`V`]YV`X]Y`HYYdfcXi`_h]cb`Y]b
ghUV]`Yg`;`YgW`A`Z`h`XU`XYf`HYYUbVUi`c`Z`h`fYbhUV`Yf`k`Uf`U`g`XYf
5bVUi`UbXYfYf`DZ`Ubnyb""`8]YgY`fYbhUV`Y`?`i``hi`f`\Uh`ni`Y]bYa
\O`YfYb`@VYbgghUbXUfX`]b`XYb`5bVUi`[`YV]YhYb`[`Y`Z`\fh`i`bX`X]Y
GW`UZZ`b[`]XYf`NY\bhUi`gYbX!A`Y]Yb!HYYghfU`Y`]b`K`i`m]g\Ub
Ub[`]Yghc`»`Yb`z`X]Y`j`cb`XYf`W`]bYg]gW`Yb`F`Y[`]Yfi`b[`]U`g`I`B`9`G`7`C`!
K`Y`h`_i``hi`fYfVY`j`cf[`]YgW`\U[`]Yb`k`YfXYb`gc`""

8]Y`F`Y[`]cb`]gh`VYgcbXYfg`VY`_Ubbh`ZOf`]fY`VYfO`a`hYb`HYYg`k`j]Y
@JdgUb[`]gci`W`cb[`]i`bX`8`U`<`cb[`]DUc`z`X]Y`gck`c`\`bUh]cbU`U`g
Ui`W`]b`hYfbUh]cbU`[`]YgW`A`h`h`k`YfXYb""`8]Y`6YgcbXYf\Y]hYb`XYg
K`i`m]!HYYg`z`Y]bgW`Y]Y`»`]W`gY]bYf`W`UfU`_hYf]gh]gW`Yb
;`YgW`a`UW`_gd`fc`Z]Y`z`g]bX`XUg`9f[`]YVb]g`XYf`Y]bn][`Ufh][`Yb`HYffc]fg
XYf`F`Y[`]cb`z`X]Y`Y`XcW`Y]bY`VY[`]fYbnhY`9fbhYa`Yb[`]Y`d`fc`Xi`n]YfYb`z
k`Ug`ni`\O`YfYb`DfY]gYb`Z`O`fh""`bYf\U`V`XYf`HYY`_UhY[`]cf]Y`]gh
C`c`cb[`]!HYY`VYXYi`hYbX`z`XU`gY]bY`<`YfghY`i`b[`]Ui`Z`Y]bYf`gdYn]Y`Yb
HYW`b]_`VUg]Yfh`z`X]Y`Yg`Yfa`O[`\W`h`z`X]Y`6`A`h`Yf`hY]`k`Y]gY`ni
cI`j]YfYb"

Dc`]h]_`i`bX`HYY`

⊖`XYf`Dc`]h]_`7`\]bUg`gd]Y`h`HYY`Y]bY`\YfUi`gfu[`]YbXY`F`c`Y`z
]bgVYgcbXYfY]b`XYf`8]d`ca`UhY""`L`]`>]bd]b[`]nY][`h`Y]b`d`YfgOb`]W`Yg
⊖`hYfYggY`Ub`C`c`cb[`]!`i`bX`:`Y`gYbhYg`z`X]Y`Yf`Ui`g`K`i`m]g\Ub
gYfj`j]YfYb`A`ggh""`8]Yg`j`YfXYi`h]W`h`z`k`j]Y`Yb[`]X]Y`HYY]bXi`ghf]Y`a`j]h
XYf`dc`]h]gW`Yb`@JbXgW`U`Z`h`7`\]bUg`j`Yf`_b`O`d`Z`h]gh`z`XU`HYY`c`Z`h`U`g
GhUhi`ggma`Vc`[`]Ybi`hnh`k`]fX""`8Yf`6`chUb]_Yf`F`c`VYfh`:`cfhi`bY`z`XYf
]a`%-`""`>\f\i`bXYfh`HYYd`Z`Ubnyb`Ui`g`K`i`m]g\Ub`b`UW`Y`⊖`X]Yb

VfUW\hYžk]fX'j cb` \Yi h][Yb`HYVUi Yfb`cZh`U`g`6Y]gd]Y`Z0f`XYb
i bni`Àgg][Yb`Ni [Ub[`ni`X]YgYb` \cWk Yfh][Yb`?i`hi`fYb
Ub[YgY`Yb"

⊖`K i m]g\ Ub` \Uh`X]Y`dc`h]gW\Y`6YXYi hi b[`XYg`HYG`bUW`L]
>]bd]b[g`6Ygi W`]a` ⤵\f`&\$`%`k Y]hYf`ni [Ybca` a` Yb`"8]Y`FY[]cb
\Uh`g]W`ni`Y]bYa` `Gma` Vc`Z0f`7\]bUg`k UW`gYbXYb`9]bZi`gg`i bX
X]Y`K YfhgW`Àhni b[`gY]bYf`?i`hi`f[0hYf`Ybhk]W`Y`h`L i`7U]mci`ž
Y]bY`HYV`Ài Yf]bž]bhY[f]Yfh]bbcj Uh]j Y`5bVUi` a` Yh`cXYbž`k]Y`X]Y
Bi`hni b[`j`cb`Gc`UVc`bYb`ni`f`J YfVYggYfi b[`XYg`6cXYbgž]b`] \fY
DfUI]g`i bX`Yfn]Y`h[Ya`Y]bgUa` `a`h] \fYa` `A`Ubb`Y]bYb
⤵\fYg[Yk]bb`j`cb`fi`bX`%\$`\$`\$`\$`9i`fc`Ui`g`] \fYa` `HY[YgW`ÀZh`"

8 Ug`fY]W\Y`9fVY`XYg`C`c`cb[!HYGž`XUg`Z0f`gY]bY`j]Y`Z`h][Yb
DfcXi`_h]cbga` Yh`cXYb`VY`_Ubbh]ghž` \Uh`Ui`W`]b`UbXYfYb
FY[]cbYbž`k]Y`5bl]`7ci`bhž`[fc» Yb`9]bZi`gg`[Yk`cbbYb`" <]Yf`g]bX
HYW`b]_Yb`ni`f`Ghc`ddYb`XYf`C I]XUh]cb`i`bX`ni`a` `6UW`_Yb`j`cb
6`ÀhhYfb`YbhghUbXYbž`X]Y`XYb`C`c`cb[!HYG`j`cb`UbXYfYb`HYG
i`bhYfgW`Y]XYb`"Gc`W`Y`:`c`fhgW`f]hhY` \UVYb`XYb`HYU`bVUi` `b]W`h
bi`f`fY[]cbU`ž`gcbXYfb`Ui`W`[`c`VU`fYj`c`i`h]cb]Yfhž`k Ug`X]Y
A`Uf`_hW`UbW`b`Z0f`C`c`cb[!HYG`gck`c` \`]a` `⊖`UbX`U`g`Ui`W`]a
9i`dcfh`Yf`YV`]W`Yf` \0`h` \Uh`"

8]Y`HfUX]h]cb`XYg`HYU`bVUi`g`]b`7\]bU`V`Y]Vh`ghUf`_ž`XU`X]Y
HYW`b]_Yb`i`bX`XUg`K]ggYb`0VYf`; YbYfUh]cbYb` \]bk`Y[
k Y]hYf[Y[YVYb`k`YfXYb`"8]Y` `j`cb`U`hYb`6f`Ài`W`Yb`a`h]`a`cXYfbYb
DfU`_h]_Yb`i`bX`X]Y`I`bhYfgh0hni b[`Xi`fW`X]Y`FY[]Yfi b[
Yfa`0[`]W`Yb`Ygž`X]Y`HYU`_i`hi`f`b]W`h`bi`f`ni`VYk`U`fYbž`gcbXYfb
Ui`W`k`Y]hYfni`Ybhk]W`_Y`b`"8]Y`K`i`m]!FY[]cb`k`]fX`XUa`h]ni`Y]bYa
nYbhfU`Yb`9`Ya`Ybh]b`XYf`; YgW`]W`hY`i`bX`Ni`_i`bZh`XYg`HYG`]b
7\]bU`"

8 YhU]`g	
C fh	K i m]g\ Ubž`7\]bU
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • Yb"a`"k`_]dYX]U"cf[• k k k "W`]bUhYU[i fi "W`a

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh