

H\ca Ug'A YmYf. : chc [fUZ]Yb`j ca A Ui YfghfY]ZYb`V]g`&, "'> b]`]b`6Yf`]b`°

9f`YVYb`G]Y`X]Y` : chc [fUZ]Yb`j cb`H\ca Ug'A YmYf`ž`X]Y`XYb
A Ui YfghfY]ZYb`]b`6Yf`]b`Xc`_i a Ybh]YfYb`"5i gghY`i b [`V]g`&, "
> b]`]b`XYf` ; U`Yf]Y`5`VfYW`h"



6Yf`]b`ž`8Yi hgW`UbX`!`>`XYf` ; U`Yf]Y`5`VfYW`h`]b`6Yf`]b
dfÄgYbh]Yfh`XYf` : chc [fUZ`H\ca Ug'A YmYf`gY]bY`VYY]bXfi W`YbXYb
K Yf`_Yž`X]Y`nk]gW`Yb`%-`-` ,` i bX`&\$`\$`%`YbhghUbXYb`g]bX`"8]Y
5i gghY`i b [` A Ui Yf`@UbX` `nY][h]Y]bXfØW`_]W`XYb`A Ui YfghfY]ZYb
U`g`6fUW`Y`]b`Y]bYf`GhUXh`ja` `K UbXY`"K Ä`fYbX`]b`XYf`i a [YVi b [b
bYi Y`K c`_Yb`_fUhnYf`YbhghY`Yb`i bX`XYf`DchgXUa Yf`D`Uhn`VYfY]hg
VYVUi h]ghž`Xc`_i a Ybh]Yfh`A YmYf`Y]bY`GnYbYf]Yž`X]Y`j cb`VfUi bYb
9fX`_i a dYbž`NÄi bYb`i bX`ØVYfk i W`YfhYb` : `ÄW`Yb`[YdfÄ [h]gh`
8]YgY`6]`XYf`ZUb [Yb`X]Y`i a Vfi W`gg]hi Uh]cb`XYf`>Ä`fY`bUW`XYa
A Ui YfZU`"Y]bž`]b`XYf`A YbgW`Yb`gY`hYb`UV [YV]`XYh]g]bX`i bX
ghUhhXYggYb`XYf` : c`_i g`Ui ZXYb`UbXgW`UZh`]W`Yb`J YfÄbXYfi b [Yb
]Y [h`"8]Y` : chc [fUZ]Yb`k i fXYb`Y]bYa` `VfY]hYfYb`Di V`]i a `Xi fW
Y]bY` ; fi ddYbUi gghY`i b [`XYf`5 [Ybhi f`C gh_fYi n`ja` `>Ä`f`&\$&&

VY_Ubbhi bX`UVYb`gY]h\Yf`Ub`6YXYi hi b[`[Yk cbbYb"@Ui h`XYa`
**HU[Yggd]Y[Y`g]bX`X]Y`DfY]gY`Z0f`X]Y`5fVY]hYb`nk]gW`Yb`&*\$`\$`
i bX`*\$`\$`\$`9i fc`Ub[Yg]YXY`h`**

H\ca Ug`A YmYfž[YVcfYb`%- * +]b`8Y`a Yb\cfghi bX`Ui g[YV]`XYh
Ub`XYf`<cW`gW`i`Y`XYf`?0bghY`6fYa Ybž]gh`gY]h`&\$\$\$`A]h[`]YX`XYf`
5[Ybhi f`Cgh`fYi ni bX`i bhYff]W`hYh`Xcfh`fY[Y`a`À»][``GY]bY
VYgcbXYfY`J YfV]bXi b[`ni f`6Yf`bYf` : chc[fUZ]bgnYbY`k]fX`Xi fW`
gY]bY`<YfUb[Y\Yb`gk`Y]gY`Ub`XUg`H`Ya`U`A`Ui`Yfgh`fY]ZYb
j`YfXYi`h]W`h`A`]h`gY]bYb` : chc[fUZ]Ybž`X]Y`Y]bY`ZUgh`UfW`À`c`c[]gW`Y
DYfgdY`_h]j`Y`Ui`ZXYb`Y\Ya`U][Yb` ; fYbnVYfY]W`V]YhYbž`fY]\`h`Yf`
g]W` `]b`Y]bY`Ub[Y`HfUX]h]cb`j`cb` : chc[fUZ]b`Y]bž`X]Y`XUg`g]W`
k`UbXY`bXY`GhUXhV]`X`Xc`_i`a`Ybh]YfYb``8]Y`5i`gghY``i`b[`]b`XYf`
 ; U`Yf]Y`5`VfYW`h]gh`bcW`V]g`ni`a` `& , ``ž`b][Y0ZbYhž`X]YbghU[g`V]g
gUa`ghU[g]j`cb`%&`V]g`% , `i` \f``6YgcbXYfg`]bhYfYggUb`h`k`]fX`XYf`HU`_
Ua` `%` ``ž`b]i`a` `%- `i` \f`gY]bž`VY]`XYa`A`YmYf`ni`gUa`a`Yb`a`]h`XYf`
A`U`Yf]b`GUV]bY`<Yffa`Ubb`gd`fYW`Yb`k`]fX`

8]Y`ÿ`fU`XYf` - \$Yf`ž\`fY

8]Y`%- - \$Yf`ž\`fY`a`Uf_]YfYb`Y]bY`NY]h`XYg`l`a`Vfi`W`g`i`bX`XYf`
?fYUh]j`]h`h]b`6Yf`]b``8]YgY`DYf]cXY`k`Uf`Z0f` : chc[fUZ]b`VYgcbXYfg
df`À[YbXž`XU`XUg` : chc[fUZ]YfYb`]b`7`i`Vg`i`bdfc`V`Ya`Uh]gW`k`Uf`
J]Y`Y`?0bghYf`a`i`gghYb`g]W`b]W`h`Uba`Y`XYb`cXYf`\`UhYb`k`Yb][
`bhYfYggY`Ub`XYf`5bk`YgYb`Y]h`XYf` : chc[fUZ]b``8]YgY`NY]hYb`
ÀbXYfhYb`g]W`Y`XcW`a`]h`XYa`5i`Z`_ca`a`Yb`j`cb`Ga`Ufhd`\`cbYg`
i`bX`gc`n]U`Yb`A`YX]Yb``8]Y`J`Yf`ÀbXYfi`b[Yb`]b`XYf` : chc[fUZ]Y`g]bX
Ui`W`]a`K`Yf`_j`cb`A`YmYf`ni`gd0fYbž`XYf`]b`Y]bYf`ÿ`fU`UfVY]hYhYž`]b
XYf`j`gi`Y`Y`8`c`_i`a`YbhUh]cb`bYi`Y`8]a`Ybg]cbYb`UbbU`a` ``@Ui`h
Y]bYa`5fh]_Y`0VYf`X]Y`6Yf`]bYf`?`i`bghgnYbY`bU`a`X]Y
?ca`a`Yfn]U`]g]Yfi`b[`XYf`Gi`V`_i`hi`f`]b`X]YgYb`ž\`fYb`ni`ž`k`Ug`XUg`
 : chc[fUZ]YfYb`]b`7`i`Vg`i`bX`Ui`Z`DUfhmg]j`Yf`ÀbXYfhY`

9]bgh`\`À`hY`Y]b` : chc[fUZ]k`]Y`XYf`5i`hcf`XYg`5fh]_Y`g`]b`XYb`7`i`V
HfYgcf`[Y\Yb`_0bbYbž`i`a`X]Y``Y[YbX`ÀfY`@c]YdUfUXY`ni
Xc`_i`a`Ybh]YfYbž`c`bY`[fc»Yb`5i`Zk`UbX``8]YgY`i`bhYfgW`]YX`]W`Yb
9fZ\`fi`b[Yb`j`YfXYi`h]W`Yb`b]W`h`bi`f`X]Y`9b`h`k`]W`_i`b[`XYf`
 : chc[fUZ]Yž`gcbXYfb`Ui`W`XUg`_i`hi`fY`Y`?`]a`U`X]YgYf`

Ui ZfY [YbXYb `NY]h]b `6Yf`]b" `A]h`XYf`GW`Y» i b [`j cb `@W_Yb `]b `XYf
 6Yf`]bYf`; YgW]W`hY `i bX `XYf`gh`bX][Yb `J Yf`bXYfi b [`XYf`i fVUbYb
 @UbXgW`UZh`k]fX `X]Y `Zchc [fUZ]gW`Y `5fVY]hj cb `H\ca Ug `A YmYf
 i a gc `VYXYi hi b [gj c `Yf"

8YhU]`g	
C fh	6Yf`]bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU [Yggd]Y [Y`"XY • k k k "d \ c hc [fUd \ m!]b "VYf`]b • VYf`]bUfhk YY_"XY

6Ygi W`Yb `G]Y `i bg `Ui Z. `b!U ["bYh