

H\ca Ug`C \fbYf`ZY]Yfh`\* \$. `9]b`@YVYb`]a  
GWX UhhYb`j cb`H]a a`H\U`Yf`

5a`&"'đ b]`&\$&) `ZY]Yfh`H\ca Ug`C \fbYf`ž`VY`Ubbh`Ui g` H]a a`  
H\U`Yf` ž`gY]bYb`\* \$"; YVi fhghU[ `i bX`fYZY`\_h]Yfh`ØVYf`Fi` \a  
i bX`<YfUi gZcfXYfi b[ Yb"



5i [ gVi f[ ž`8Yi hgW`UbX`!`5a`&"'đ b]`&\$&) `ZY]Yfh`XYf`  
GWXUi gd]Y`Yf`i bX`A cXYfUhc`f`H\ca Ug`C \fbYf`gY]bYb`\* \$"  
; YVi fhghU[ ``6Y`\_Ubbh`i fXY`Yf`]b`YfghYf`@]b]Y`Xi fW`X]Y`N8`:  
K Y]\bUW`hggYf]Y` H]a a`H\U`Yf` ž`X]Y`j cf`Yhk U`() `đ\fybž]a`đ\f`  
%-`+-`ž`Yfgha U`g`Ui g[ YghfU`h`k i fXY``8]Y`GYf]Y`YfcVYfhY`]a  
<YfnYb`XYf`Ni gW`Ui Yf`gW`bY``Y]bYb`ZYghYb`D`Uhn`i bX`a UW`hY`  
C \fbYf`ž`XYf`]b`XYf`<Ui dhfc``Y`XYg`H]a a`H\U`Yf`Vf`]YfhY`ž`ØVYf`  
BUW`hini a`?]bXYfghUf"

H]a a`H\U`Yf`cXYf`8Ug`j Yf`\_Ui ZhY`@UW`Yb`k Uf`Y]bY`5XUdh]cb`  
XYg[ `Y]W`bUa ][ Yb`Fca Ubg`j cb`đJa Yg`?fØgg`i bX`k i fXY`i bhYf`  
XYf`FY[ ]Y`j cb`G][ ]F`ch\Ya i bX`dfcXi n]Yfh``đg[ YgUa h`%`  
9d]gcXYb`i a`ZUggh`X]Y`GYf]Y`ž`X]Y`b]W`h`bi f`Xi fW`X]Y`<UbX`i b[ ž`

gcbXYfb`Ui W`Xi fW`X]Y`Y]bdfA[ gUa`Y`A`i`g]\_`j`cb`7`\f]gh]Ub`6fi` \b  
VYgh]W`h`8`Uf]b`k`]fX`X]Y` ; YgW`X]W`h`Y`XYg`%`!`A`\f][ Yb`H]a`a  
YfnA`\`h`X`Yf`gY]b`i`b`k`]XYfghY`\`]W`Yg`@UW`Yb`j`Yf`]Yfh`U`g`Yf`Yg`Ub  
XYb`g`\_fi`dY`\`cgYb`6`Ufcb`XY`@Y`Zci`Y`h`j`Yf`\_Ui`Zh`8`]YgY`9`bhgW`Y]Xi`b[  
\`Uh`k`Y]hfY]W`Yb`XY` : c`[ Yb`Z0f`]\`b`i`b`X`gY]b`Yb` : fYi`b`XYg`\_fY]g`z`U`g  
Yf`ni`b`Y`\`a`Yb`X`]gc`]Yfhi`b`X`i`b`[`0W`\_`]W`k`]fX`"GY]b`Y`F`Y]gY`zi`a`g`Y]b  
@UW`Yb`ni`f0W`\_ni`[ Yk`]bb`Yb`z`ZYggY`h`Y`X]Y`Ni`gW`Ui`Yf`0VYf  
 ; Yb`Yf`Uh]cb`Yb`\`]bk`Y`[ "K`\_]d`Y`X]U`VYf]W`h`Y`h`X`Ugg`X]Y`GYf]Y`j`cb  
j`YfgW`]Y`XYb`Yb`C`fh`Yb`z`X`Ufi`b`h`Yf`<`Ua`Vi`f`[`i`b`X`@Ub`n`Uf`ch`Y`z`[ Y`X`f`Y`\`h  
k`i`f`XY"

## 9]b`@YVYb`]a`F`Ua`d`Yb`]W`h

: 0f`H`\ca`Ug`C`\fb`Yf`k`Uf`XYf`Fi`\`a`z`XYb`Yf`Xi`fW`X]Y`GYf]Y  
Yf`Ub`[ h`Y`z`b]W`h`bi`f`Y]b`GY`[ Yb`"9`f`Yf]bb`Yf`h`Y`g]W`X`Uf`Ub`z`X`Ugg`X]Y  
6`Yf`0`\`a`h`Y]h`Ui`W`\`f`Y`GW`U`h`Y`bgY]h`Yb`\`U`h`Y`"Gc`Z0`\`h`Y`Yf`g]W`c`Zh  
Ui`g`[ YgW`c`cgYb`z`gY`V`gh`VY]`GW`i`!`5i`gZ0`[ Yb`"8`Yf`H`fi`VY`\`i`a  
a`Y]b`Y`DYfgcb`k`Uf`Ub`gh`Yb`[ Yb`X`z`gU`[ h`Y`Yf`"8]Y`VYf`0`\`a`h`Y` : ][`i`f  
Ui`g`H]a`a`H`\`U`Yf`"Y]»`b]W`h`bi`f`gY]b`Y`?`]b`XYf`U`\`f`Y`d`f`A`[ Yb`z  
gcbXYfb`Z0`\`h`Y`Ui`W`X`U`ni`z`X`Ugg`j`]Y`Y`A`A`X`W`Yb`c`Zh`j`c`f`gY]b`Ya  
<`Ui`g`k`Uf`h`Y`h`Yb`zi`a`]\`b`ni`g`Y`\`Yb`"5`b`X]Yg`Ya`8]Yb`gh`U`[`ZY]Yf`h  
C`\fb`Yf`Y`X`c`W`b]W`h`bi`f`gY]b`Yb` ; YVi`fh`gh`U`[ z`gcbXYfb`Ui`W`X`Yb  
5`b`Ugg`z`a`h`i`X`Ya`Yf`Yf`b`h`Y`z`a`]h`i`X`Ya`Fi`\`a`i`a`ni`[ Y`\`Yb`z`b`U`W`X`Y`a  
gY]b`Y`5`X`f`Y`gg`Y`]a`H`Y`Y`Z`c`b`Vi`W`j`Yf`0`ZZ`Y`b`h]W`h`k`c`f`X`Yb`k`Uf`"

5i`»`Yf`\`U`V`gY]b`Yf`H`A`h][`\_`Y]h`i`U`g`GW`Ui`gd]Y`Yf`\`U`h`C`\fb`Yf`Y]b`Y  
V`Y`a`Yf`\_`Y`bgk`Yf`h`Y`?`Uff]Yf`Y`U`g`A`c`XYf`U`h`c`f`\]b`h`Yf`g]W`"GY]h`&`\$`%`,`]gh  
Yf`U`g`D`fc`[ f`Ua`a`W`Y`Z`j`cb`?`Ugg]\_`F`U`X]c`]b`5i`[ g`Vi`f`[`h`A`h][`i`b`X  
a`c`XYf]Yf`h`X`c`f`h`A`[`]W`X`Y]b`Y`A`c`f`[ Yb`g`\`ck`"GY]b`Y`J]Y`g`Y]h][`\_`Y]h  
n`Y][`h`i`g]W`X`Ui`W`j`b`g`Y]b`Yf`Z`f`0`\`Y`f`Yb`5`f`V`Y]h`z`X]Y`j`cb`Yf`Zc`[`f`Y]W`Yb  
 : Yf`bg`Y`\`Z`c`f`a`U`h`Yb`k`]Y`8]Y`J`Yf`gh`Y`W`\_`h`Y`?`Ua`Yf`U`V]g`\]b`ni  
n`U`\`f`Y]W`Yb`F`U`X]c`d`f`c`[ f`Ua`a`Yb`f`Y]W`h`K`\_]d`Y`X]U`[ ]V`h`Ub`z`X`Ugg  
Yf`V`Y`f`Y]h`g`a`]h`i`U`W`h`i`A`c`b`U`h`Yb`Yf`gh`Y`?`Ua`Yf`U`Y`f`Z`U`\`fi`b`[ Yb  
[ Yg`Ua`a`Y`h`\`U`h`i`b`X`a`]h`bi`f`j`]Yf`Z`U`\`f`Yb`]b`K`Yf`V`Y`gd`c`h`g`ni`g`Y`\`Yb  
k`Uf`"

## 9]b`j`]Y`Z`A`h][ Yg`@YVYb`gk`Yf`\_`

C \fbYf'jghini XYa 'J UhYf'j cb'j ]Yf'?]bXYfb'i bX' \Uh'a ]h'gY]bYf  
 [ YVØfh][ Yb': Ua ]]'Y'Y]bYb'ghUV]'Yb'F ØW\U'h'[ YZ' bXYb'"GY]b  
 dYfgØb`]W\Yg'@YVYb' ]gh'[ YdfÅ[ hij cb'< Ø\Yb'i bX'H]YZYbž  
 Y]bgW\`Y»`]W\XYg'hfU[ ]gW\Yb'J Yf'i ghYg'gY]bYg'6fi XYfgž'XYf'%- - )  
 VY]'Y]bYa 'J Yf\_Y\fgi bZU``i a g'@YVYb'\_Ua "Hfcm'XYf  
 <YfUi gZcfXYfi b[ Yb'\Uh'C \fbYf'ghYhg'gY]bYb'D`Uhn'ja 'XYi hgW\Yb  
 : YfbgY\Yb'[ Y\U'hYb"J cb'XYf'A cXYfUh]cb'j cb' A Ubb]žXYf  
 @]VYfc 'V]g'\]b'ni 'gY]bYf'; Ughfc``Y]b' 8U\cUa 'jg'8U\cUa '\Uh'Yf  
 g]W\ØVYf'X]Y'ž\Yf'Y]b'VfY]hYg'GdY\_hfi a 'YfUfVY]hYh"

GY]bY'F ØW\_\_Y\f'ni f'Fc``Y'XYg'H]a a 'H\U'Yf']b'XYf'?]bc!  
 BYi j YfZ]'a i b[ 'j cb'&\$%+'nY][ hž'XUgg'XYf'NUi VYf'X]YgYf  
 ; YgW\]W\hY'Ui W\ ( \$'ž\Yf'bUW\ ]\fYf'YfghYb'5i gghfU\`i b[  
 k Y]hYf\]b'ZUgn]b]Yfh"C \fbYfg'K Y[ 'j ca '?]bXYfXUfghY``Yf'ni a  
 [ YZfU[ hYb'A cXYfUhc'f'gd]Y[ Y'h'X]Y'XmbUa ]gW\Y'9bhk ]W\_`i b[ 'XYg  
 XYi hgW\Yb': YfbgY\Ybg ]b'XYb''YhnhYb'ž\fnY\bhYb'k ]XYfž'X]Y  
 gck c``HfUX]h]cb'U`g'Ui W\`žbcj Uh]cb'i a ZUggh"

8]Y'9f]bbYfi b[ 'Ub'gY]bY'Fc``Y]b' H]a a 'H\U'Yf 'V`Y]Vh'ZØf'j ]Y'Y  
 Ni gW\Ui Yf'i bj Yf[ Ygg]W\ž'i bX'a ]h'gY]bYa '\*\$"; YVi fhghU[ '[ ]Vh'Yg  
 ZØf'H\ca Ug'C \fbYf'5b`Ugg'ni 'ZY]Yfb'i bX'Ui ZY]bY'YfZØ'hY'? Uff]YfY  
 ni fØW\_ni V`]W\_Ybž'X]Y']\b'[ YdfÅ[ h'\Uh"

8YhU]`g	
J c f Z U ``	Gc b g h ] [ Y g
C f h	5i [ g V i f [ ž'8 Y i h g W \ U b X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "d b d" X Y</li> <li>• X Y "a "k ]_] d Y X ] U "c f [</li> <li>• X Y "k ]_] d Y X ] U "c f [</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh