

5`hYbVi f[`ZY]Yfh`F Y_c fXhY]`bY\ a Yf`VY]a
%) "`G_UhghUXha UfUh\ c b °

8Yf`%) "`G_UhghUXha UfUh\ c b`]b`5`hYbVi f[`cW_hY`ØVYf`("\$\$\$
HY]`bY\ a Yf`Ubž`Vch`gdUbbYbXY`K Yhh_Åa dZY`i bX`Y]b
: Ygh]j U`!5ha cgd\`ÅfY"



5`hYbVi f[ž`8 Yi hgW\`UbX`!`8Yf`%) "`G_UhghUXha UfUh\ c bž`XYf`Ua
%(`" `> b]`]b`5`hYbVi f[`ghUhhZUbXž`gW\`Öb`k Uf`Yg`°`6Y]`gca`a Yf`]W\Yb
HYa`dYfUhi`fYb`ghf`Öa`hYb`gU[`Y`i`bX`gW\`fY]VY`(`&`-`*`HY]`bY\ a`YbXY
Ub`XYb`GhUfh`i`Y]b`bYi`Yf`F`Y_c`fX`ž`XYf`X]Y`C`f[`Ub]`gUhc`fYb`XYg
G_UhghUXha UfUh\ c b`5`hYbVi f[`Y`J`"`]b`ghfU\`YbXY`; Yg]W\hYf
j`YfgYhnhY"`, VYf`%)`\$\$`?`]bXYf`i`bX`a`Y\`f`U`g`-`\$\$`>`[`YbX`]W\Y
`]YZb`bYVYb`a`Y\`f`U`g`%", \$\$`9fk`UW\`gYbYb`Ui`Zj`YfgW\]YXYbYb
GhfYW`Yb`i`bX`ghY`hYb`gc`XUg`ZUa`]`]ÅfY`i`bX`VfY]hYbgdc`fh]W\Y
?`cbnYdh`XYf`J`YfUbghU`hi`b[`i`bhYf`6Yk`Y]g`"UV[`!`bYh"XY`VYf]W\hYh
j`cb`Y]bYf`[`fc»`Ufh][`Yb`i`Ygh]j`U`!5ha`cgd\`ÅfY`ž`X]Y`b]W\h`bi`f`Xi`fW
X]Y`A`i`g]_j`cb`6UbXg`i`bX`8`>ž`gcbXYfb`Ui`W\`Xi`fW\`X]Y`5i`Zh]hY
j`cb`7\`YYf`YUXYfb`i`bX`GUa`VU[`fi`ddYb`YfnYi`[`h`k`i`fXY"

9fZc`[Y`XYf`HY]`bY\ a Yf

K Ug`ZØf`Y]b`K Yhh_Ua dZ`6Y]`XYb`<Ui dhVYk YfVYb`gYhnhYb`g]W
9f]_`<Yfga Ubb`]b`XYf`A ÀbbYfk Yfhi b[`a]hY]bYf`NY]hj cb`&.) (. \$(
Ghi bXYb`i bX`đJb]bY`?Ø\bY`VY]`XYb` : fUi Yb`a]h' . (&.)) `Ghi bXYb
Xi fW`" `æ `<U`Va UfUh\cb`c`hY`g]W`A UfW`g`GW`ÖZ]gW`a]h`%`%` .) %
Ghi bXYb`XYb`G]Y[`VY]`XYb`A ÀbbYfbž`k À\fybX`?f]gh]b`<Ya dY`a]h
%&- . () `Ghi bXYb`VY]`XYb` : fUi Yb`g]Y[hY`"5i W`X]Y`_ØfnYfYb
GhfYW`_Yb`k UfYb` \Ufh`i a _Àa dZh`A UfW`" ?Øb][`f(, .) &`A]bi hYbŁ
i bX`A Uf`U` : i W`g`f%`\$* . (, `Ghi bXYb`Ł`hf]i a d`YfhYb`VY]a
GhfU`» YbVUi !? Yfb!@Ui Z`ØVYf`%` ž ` _a ž`i bX`GYVUgh]Ub`GYmZUfh\
f%- . &%`A]bi hYbŁ`gck]Y` ; UVf]Y`Y`J c][hl`<]V][`f&`' . ' *`A]bi hYbŁ
gYhnhYb`g]W` `]a `) ž(` _a ` :]hbYgg`Ui Z`Xi fW`"8]Y`GW`Ø`Yf`Ài ZY`ZØf`X]Y
đb[ghYb`VfUW`hYb`YVYbZU`g`hc`Y`@Y]ghi b[Yb.`æbUg`<Ài gYf
YffY]W`hY`X]Y`6YghnY]hj cb`%` .)) `A]bi hYbž`[YZc`[hij cb`A U[XU
GW`i ghYf`a]h`%(. ' +`A]bi hYb`"

C f[Ub]gUh]cb`i bX`5V`Ui Z

8]Y`J YfUbghU`hi b[`k i fXY`i bhYf`XYa` `GW`]fa `YffgW`UZhj cb
C VYfVØf[Yfa Y]ghYf`5bXfÄ`B Yi a Ubb`cf[Ub]g]Yfhž`i bX`XUb`_j]Y`Yf
\Y`ZYbXYf`<ÀbXYž`GdcbgcfYb`i bX`J YfY]bY`k i fXY`Y]b
fY]Vi b[g`cgYf`5V`Ui Z[UfUbh]Yfh`"9]b`J cfhfU[`j cb`8f`"A Uhh\]Ug
A Ufei UfXh`Ua ` : fY]hU[UVYbX`gh]Y» `Ui Z[fc» Yg`æhYfYggYž`k À\fybX
X]Y`[fc» Y`5bnU\`Ub`HY]`bY\ a Yfb`Ui g`U`Yb`5`hYfg`_UggYb`nY][hž
XUgg`XYf`G`_UhghUXha UfUh\cb`a Y\`f`U`g`bi`f`Y]b`gdcfh`]W`Yg`9j Ybh
]gh` `Yf`]gh`Y]b`YW`hYg` : Ygh`ZØf`X]Y`[YgUa hY` : Ua `]Y`"
g_UhghUXha UfUh\cb`XY` \YVh`ni XYa` \Yf] cfž`XUgg`U`Y
HY]`bY\ a YbXYb`a]h`[Ø`h][Yf`GhUfhbi a a Yf`i bX`[i h`hfU]b]Yfh`Ub
XYb`GhUfh`[Y\Yb`a i gghYbž`k À\fybX`H]YfY`i bX`UbXYfY
Gdcfh[Yf`ÀhY`b]W`h`Yf`Ui Vh`k UfYb`"

6`]W`_Ui Z`X]Y`Ni`_i bZh

8]Y`\c\Y`HY]`bY\ a YfnU\`i bX`X]Y`YfZFYi`]W`Y`F`ØW`_a Y`Xi b[`XYf
HY]`bY\ a Yf`_UggYb`Ui Z`Y]bYb`gdUbbYbXYb`%`" `G_UhghUXha UfUh\cb

]a`!f'&\$&*\`cZZYb"i`b`8Yi hgW\`UbX'g]bX`A UfUh\cbg`\cW`]a
 ?i fg.`@Ui h'ghUh]ghU"Wca`k i fXYb`]a`!f'&\$&'`%'`%`%
 A UfUh\cb`Ai ZY`Ui g[YhfU[Yb`i bX`ZUgh`) ("\$\$\$`@Ai ZYf`bU\`a Yb`]a
 j Yf[Ub[YbYb`!f`Ub`Y]bYa`A UfUh\cb`hY]"`@Ui ZYb`]gh`VY`]XYb
 8Yi hgW`Yb`Ai » Yfgh`VY`]YVhzi bX`XYf`G_UhghUXha UfUh\cb`hfA[h
 gY]bYb`HY`]XUni`VY]z`X]YgY`@Y]XYbgW`UZh`Ua`@YVYb`ni`Yf\`U`hYb"

bg[YgUa h`k Uf`XYf`%) "`G_UhghUXha UfUh\cb`Y]b`j`c`Yf`9fZc`[`i`bX
 Y]b`[`Y`i`b[YbYg`6Y]gd]Y`Z0f`X]Y`6Y[`Y]ghYfi b[`i`bX`XYb
 Ni gUa a Yb\`U`hzi`XYb`XYf`@Ui Zgdcfh]b`5`hYbVi f[`i`bX`k`Y]h`XUf0VYf
 \]bUi g`Z0fXYfh"8]Y`J`cfZYi XY`Ui Z`XUg`bAW`ghY`!f`]ghi[`fc»`zi`bX
 k]f`g]bX`[`YgdUb`bhzi`k]Y`X]Y`bAW`ghY`5i`ZU[`Y`XYg`hfUX]h]cbY`Yb
 A UfUh\cbg`XYb`HY]`bY\`a`Yfb`VY[`Y[`bYb`k]fX"

8YhU]`g	
C fh	5`hYbVi f[z`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "UV[!bYh"XY • k k k "g_UhghUXha UfUh\cb"XY • XY"ghUh]ghU"Wca

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh