

6 fUhk i fgh! GhfY]h. ' =gh`X]Y` C f][]bU`
H\Øf]b[Yf` `k]f_`]W\`YW\ h3

8]g_i gg]cb`i a `X]Y`H\Øf]b[Yf`F cghVfUhk i fgh`? cbhfcj YfgYb
Ui Z: UWVcc_`ni `E i U`]h`h`i bX`HfUX]h]cbž9I !G]Y[Y`i bX
fY[]cbU`Y`DfcXi _]h]cb"



5`hYbVi f[Yf`@UbXž`8Yi hgW\`UbX`!`b`XYb`gc]U`Yb`A YX]Yb
VfcXY`h`Yg`a`ca`YbhUb`cfXYbh`]W\ž`XYbb`Y]b` : UWVcc_!6Y]hfU[
ØVYf`X]Y` C f][]bU`H\Øf]b[Yf`F cghVfUhk i fgh`XYf`:`Y]gW\YfY`]K`c`Z
\Uh`ZØf`K`Y`Yb`[Ygcf[h` , VYf`%`&\$`\$`?`ca`a`YbhUFY`i`bX`a`Y\f`U`g
&`\$`\$`\$`FYU_h]cbYb`_ØbbYb`g]W\`k`U\f`]W\`gY\Yb`UggYb`"5i`g`ØgYf
XYf`8]g_i gg]cb`k`Uf`Y]b`?`ca`a`YbhUfž`XYf`fYW\h`XYi`h`]W\
j`Yf_ØbXYhY.`GW\Åa`h`Yi`W\ž`gc`k`Ug`U`g`cf][]bU`Y`H\Øf]b[Yf`ni
VYnY]W\`bYb`" `8]Yg`_ØbX][hY`Y]bY`\]h][Y`8YVUhY`ØVYf`X]Y
E i U`]h`h`i`bX`X]Y`<Yf_i`bZ`h`XYg`[YVchYbYb`DfcXi`_hg`Ub"

8]Y`:`Y]gW\YfY`]K`c`Z`\Uh`Y]bY`Ub[Y`HfUX]h]cb`i`bX`]gh`]b`GW\`a`Ø`b
gck]Y`>bU`UbgÅgg][ž`k`cVY`]XYf`i`bhYfbY\`a`Yb`gg]h`]b
GW\`k`UbXcfZž`6UmYfbž`]gh`"5i`W\`k`Ybb`XUg`i`bhYfbY\`a`Yb`h]YZ]b`XYf`

; YgW]W hY j Yfk i fnY`h]ghž`_ca a h`Yg`cZZYbVUf`ni
A]ggj YfghÅbXb]ggYb`ØVYf`XUg`DfcXi _hž`XUg`Yg`UbV]YhYh"9]b` ; fi bX
XUZØf`_Øb b hY`X]Y`HUhgUW`Y`gY]bž`XUgg`X]Y`6fUhk i fgh`b`XYf
DfcXi _h]cb`[YVfØ`h`k]fX" J]Y`Y`J YfVfUi W`Yf`gY`Yb`XUf]b`Y]b
DfcV`Ya` i bX`j Yf`]YfYb`XUg`J YfhfUi Yb`]b`X]Y` C f][]bU`]hÅh`XYg
DfcXi _hg"

K Ug`a UW`h`X]Y`H\Øf]b[Yf`F c ghVfUhk i fgh`gc VYgc bXYfg3

8]Y` C f][]bU`H\Øf]b[Yf`F c ghVfUhk i fgh`VYg]hnh`Y]b`9!]G]Y[Y`ž`XUg
ZØf`[YgW`Øhnh`Y`[Yc[fUZ]gW`Y`5b[UVY`f["["5"É`ghY`h"8 Ug
VYXYi hYhž`XUgg`X]YgY`K i fgh`Ui ggW`Y`Y»`W`]b`H\Øf]b[Yb
dfcXi n]Yfh`k]fX`i bX`VYgh]a a hY`E i U`]hÅhgghUbXUfXg`Y]b`U`hYb
a i gg"l a`XUg`["["5"!G]Y[Y`ni`hfU[Ybž`a ØggYb`X]Y`F c`ghcZZY`i bX
; Yk ØfnY`j cb`c`Yf`E i U`]hÅhgY]b`"Ni XYa`i []Vh`Yg`_`UfY`J cf[UVYb
ni f`@Åb[Y`j cb`%)`V]g`&\$`W`a`i bX`Y]bYa`GhØW`[Yk]W`h`nk]gW`Yb
%\$`\$`i bX`%)`\$`["'5i W`XYf`Y`h[Y`U`h`i bX`X]Y`J Yfk YbXi b[]`cb
B Uhi fXUfa`g]bX`J c fgW`f]ZhYbž`X]Y`ghf`_h`VYZc`[h`k YfXYb`a`ØggYb`"
@VYbga]hhY` : c fi a` Yf`Åi hYfhž`XUgg`a`]bXYghYbg`Y]bY
DfcXi _h]cbgg`hi ZY`]a`<Yf`_i bZhg[YV]Yh`YfZc`[Yb`a`i ggž`i a`XUg
dfYgh][YhfÅW`h][Y`G]Y[Y`ni`Yf`U`hYb"

8Yf`J YfY]b` : fYi bXY`XYf`H\Øf]b[Yf`6fUhk i fgh`]gh`XYf`A Y]bi b[ž
XUgg`X]Y`Ni hU`hYb`ZYgh[Y`Y[h`g]bXž`k Å`fYbX`X]Y`Ni VYfY]hi b[
YXYa`i bhYfbY`a`Yb`i bX`J YfVfUi W`Yf`ZfY]ghY`h"l k Y`?Y]h`ž`XYf
J c fg]hnYbXY`XYg`J YfY]bgž`VYhc b hž`XUgg`XYf` ; YgW`a`UW`XYf`K i fgh
gi V`Y`_h]j`]gh`i bX`X]Y`9bhgW`Y]Xi b[ž`cV`a`Ub`[YVfØ`h`Y`K i fgh
VYj`cfni [h`cXYf`b]W`hž`VY]a`?i bXYb`Y]Y[h"8 Ug`U`h`ni f` : c`[Yž`XUgg
X]Y`A Y]bi b[Yb`ØVYf`X]Y`6fUhk i fgh`]b`XYb`gc n]U`Yb`A YX]Yb`gY`f
[Ya`]gW`h`g]bX`"Gc`a`Y`XYh`g]W`Y]bY`Bi hnYf]b`ni`K`cfh`Gck Ug
k ØfXY`VY]i bg`]b`H\Øf]b[Yb`_Y]bYf`_Ui ZYb" `a` ; Y[YbgUhn`XUni
j YfhY]X][Yb`UbXYfY`Bi hnYf`X]Y`6fUhk i fgh`i bX`YVYb`X]Y`E i U`]hÅh
gck]Y`X]Y`B`chk YbX][_Y]h`XYg`6fØ`Yb`Yfj`cfž`i a`<U`hVUf`_Y]h`i bX
]bhYfbUh]cbU`Y`5i g`]YZYfi b[`ni`[Yk Å`f`Y]ghYb"

9]b`6`]W`_`Ui Z`H\Øf]b[Yb`g`_i`]bUf]gW`Y

J]Y`ZU`h

8]Y` C f][]bU`H\Øf]b[Yf`F cghVfUhk i fgh`]gh`YXcW`b]W`h`XUg
Y]bn][Y`DfcXi _hž`XUg`i bhYf`XYa` i [" "5"!G]Y[Y`]b`H\Øf]b[Yb
[YZUggh`k]fX`"5i W`UbXYfY`@YW_YfY]Yb`k]Y`X]Y`H\Øf]b[Yf
@YVYfk i fgh`i bX`X]Y`H\Øf]b[Yf`F chk i fgh`[Y\ÖfYb`XUni ""8]YgY
[YgW`ØhnhYb`DfcXi _hY`hfU[Yb`ni f`_i`]bUf]gW`Yb`≠XYbh]hÅh`XYf
FY[]cb`VY]`i bX`V]YhYb`XYb`J YfVfUi W`Yfb`Y]b
; YgW`a UW_gYf`YVb]gž`XUg`j cb`HfUX]h]cb`i bX`E i U`]hÅh`[YdfÅ[h`]gh`
@Ui h`5 [fUf`A Uf_Yh]b [`H\Øf]b [Yb`g]bX`fi bX`%\$\$\$`DfcXi _hY
Yi fcdUk Y]h`[YgW`Øhnhž`k cVY]`8Yi hgW`UbX`- %`fY[]ghf]YfhY
DfcXi _hY`U`h"

5VgW`Y]Y» YbX`V`Y]Vh`ZYghni \U`hYbž`XUgg`X]Y`H\Øf]b[Yf
F cghVfUhk i fgh`k Y]h`a Y`f`]gh`U`g`bi f`Y]b`GhØW`_K i fgh`"G]Y`ghY`h`ZØf
HfUX]h]cb`i bX`fY[]cbU`Yg`<UbXk Yf_ž`Ui W`k Ybb`X]Yg`]b`XYb
gcn]U`Yb`A YX]Yb`cZh`]b`: fU[Y`[YghY`h`k]fX`"@YhnhYbX`]W`Y]Y[h`Yg
Ub`XYb`J YfVfUi W`Yfbž`k Ug`ZØf`g]Y`U`g` cf][]bU` i []`h`i bX`k Y`W`Y
DfcXi _hY`]\fY`J cf`]YVY`Z]bXYb"

8YhU]`g	
Cfh	5`hYbVi f[Yf`@UbXž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "h\i Yf]b[Yb&("XY• k k k "`YVYbga]hhY`!Zcfi a "XY• k k k "U[fUfa Uf_Yh]b[! h\i Yf]b[Yb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh