

: Yi Yf`i bX`K UggYf. `H<K `fYhhYh`5`hYbVi f[  
j cf`[ fc» Yf`; YZU`f°

5a `+" 'ž `]'&\$&) `i bhYfghØhnYb` : Yi Yfk Y`f`i bX`H<K `VY]  
Y]bYa `6fUbX`]b`5`hYbVi f[ žU[ ]YfYb`YZY\_h]j `]b`XYf  
K UggYf`c [ ]gh)\_"



; c`f]gW`Y]XYž`8Yi hgW`UbX`!`b`5`hYbVi f[ `Ua `Yg`Yi hY`ni  
Y]bYa `YfbghYb`JcfZU`. `9]b`i bZU`]]a `Ni gUa a Yb`Ub[ `a ]hY]bYa  
6fUbX`gcf[ h`ZØf`5i ZFY[ i b [ `]b`XYf`FY [ ]cb`"8]Y`Ni gUa a YbUfVY]h  
nk ]gW`Yb`XYf` : Yi Yfk Y`f`i bX`XYa `HYW`b]gW`Yb`<`]Zgk Yf`\_fH<K Ł  
ØVYfb]a a h`XUVY]`Y]bY`]a a Yf`k ]W`h[ ]YfY`Fc`"Y`"6Yf]W`hYb`j`cb`  
**bYk g"XY`ni Zc`[ Yž`VYZ]bXYh]g]W`X]Y` : Yi Yfk Y`f`a ca YbhUb`]a  
9]bgUhm`]b`XYf` ; c`f]gW`Y]XYž`k c`Y]bY`Ui g[ YXY`bhY`6fUbX`YfX  
VY\_`Àa dZ`k YfXYb`a i gg"**

8 Ug`H<K `nY][ h]g]W`Y]YfVY]`U`g`i bj Yfn]W`hVUfYf`DUf`hbYf`]b`XYf  
K UggYf`c [ ]gh)\_ni f`@ØgW`k UggYfj Yfgcf[ i b [ "8]Y`9]bgUhm`\_f`ÀZnY  
gYhnYb`a cXYfbY`HYW`b]\_k ]Y`<cW`Y]ghi b[ gdi a dYbž`a cV]Y  
K UggYfVY`À`hYf`i bX`Ui g[ YXY`bhY`GW`Ui W`Y]hi b[ Yb`Y]bž`i a `X]Y

: Yi Yfk Y\fi bUV\Ab[ ][ j cb`VYghY\YbXYb`#ZfUghfi \_hi fYb`a ]h  
Ui gfY]WYbX`@OgWk UggYf`ni`j Yfgcf[ Yb" < Y`ZYf`Ui g`XYa`H<K  
di a dYb`K UggYf`Ui g`Y]bYf`? ]Yg[ fi VY`]b`XYf`BÅ\Y`j cb`6cfU[ \_  
i bX`hfUbgdcfh]YfYb`Yg`ØVYf`Y]bY`&ž`?`]ca`YhYf`Ub[ Y  
GW`Ui`W`ghfYW`Y`ni`XYb`6fUbX\YfXYb"

## 9ZZ]n]YbhY`K UggYf`c [ ]gh]\_`]a`9]bgUhn

I a`X]Y`Yi Yfk Y\fi bX`Ui`W`@UbXk ]fhY`a ]h`K UggYf`ni`j Yfgcf[ Ybž  
ghY\Yb`XfY]`H<K`!K UggYfv`UgYb`VYfY]h`6YgcbXYfg`VYY]bXfi`W`YbX  
]gh`X]Y`@]ghi b[ `XYf`; fc» di a dYb`XYg`H<K`ž`X]Y`]b`XYf`@[ Y`g]bXž  
V]g`ni`&) "\$\$\$`@]hYf`K UggYf`dfc`A ]bi`hY`ni`VY`ZØfXYfb" `#a  
[ YgUa`hYb`6i`bXYg[ YV]Yh[ ]Vh`Yg`bi`f`nY\`b`gc`W`Yf`H<K`!  
; fc» di a dYbž`j`cb`XYbYb`g]W`nk`Y]`]a`@UbXYgj`YfVUbX`GUW`gYb  
i bX`H\Øf]b[ Yb`VYZ]bXYb"9]bY`XUj`cb`]gh]`a`C`fhgj`YfVUbX`F ]YgU  
ghUh]cb]Yfhž`X]Y`UbXYfY`]b`5dc`XU"

Hmd	: ØfXYf`Y]ghi b[
; fc» di a dY	V]g`ni`&) "\$\$\$`#a ]b
?`Y]bYfY`Di a dYb	%&"\$\$\$\$`#a ]b

8]Y`H<K`!: UW [ fi ddY`K UggYfgW`UXYb`#Di a dYbž`X]Y`Vi`bXYgk`Y]h  
ØVYf`, \$`A`U`j`YfhfYhYb`]ghž`\_ca`a`h`VY]`gc`W`Yb`9]bgÅhnYb  
VYgcbXYfg`ni`a`HfU[ Yb" `G]Y`g]bX`gdYn]U`]g]Yfh`Ui`Z`X]Y  
6Y`\_Åa`dZ`b[ ]`cb`VYfgW`k`Ya`a`i`b[ Yb`i`bX`\Y`ZYb`hUh`fÅZh][ `VY]  
XYf`6YgY]h][ i`b[ ]`cb`K UggYf`i`bX`GW`Ua`a`Ui`g`VYhfc`ZY`bYb  
; YVÅi`XYb`i`bX`J`Yf`Y\fgk`Y[ Yb" `Gc`k`]fX`b]W`h`bi`f`K UggYf`ZØf`X]Y  
6fUbXVY`\_Åa`dZ`b[ `VYfY]h[ YghY`hž`gcbXYfb`Ui`W  
5V`k UggYf`Y]hi`b[ Yb`\_Øb`bYb`Yff]W`hYh`c`XYf`fYdUf]Yfh`k`YfXYbž`i`a  
X]Y`#ZfUghfi`\_hi`f`gW`bY`gha`Ø[ `]W`k`]YXYf\Yfni`ghY`Yb"

## ; Ya`Y]bgUa`Yf`9]bgUhn`[ Y[ Yb`BUhi`f[ Yk`U`hYb

8Yf`6YXUfZ`Ub`YZZ`\_hj`Yb`Yi Yfk Y\fi`bhYfghØhni`b[ Yb`]gh  
VYgcbXYfg`]b`XYf`U`\_hi`Y`Yb`G]hi`Uh]cb`\cW`"K`]Y`nY]h`XY  
VYf]W`hYhž`\_Åa`dZYb`%\$\$\$\$`9]bgUhn`fÅZhY`[ Y[ Yb`X]Y`j`Yf\YYfYbXYb  
K`U`XVfÅbXYž`X]Y`VYfY]hg`&"\$\$\$\$`<Y`hUf`]b`XYf`;`c`f]gW`\Y]XY  
nYfghØfh`\UVYb"`, VYf`&\$\$`9`fYbUa`h]W`Y`Ui`g`%-`C`fhgj`YfVÅbXYb

XYg'H<K'g]bX'a cV]'g]Yfh'k cfXYbž'i a'K UggYf'ni'XYb  
 6fUbXghY''Yb'ni'hfUbgdcfh]YfYb'i bX'GUa a Y'VYW\_Yb'ZØf  
 @ØgW\Y]bgÅhnY'ni'VYZØ''Yb"

8]Y'@U[ Y'V'Y]Vh'Ub[ YgdUb bhž'i bX'X]Y'6YXYi hi b[ 'j cb'K UggYf']b  
 XYf'6Y\_Åa dZi b[ 'j cb'JY[ YhUh]cbgVfÅbXYb'\_Ubb'b]W\h'cW  
 [ Ybi [ 'Y]b[ YgW\Åhnh'k YfXYb"8 Ug'H<K'gcf[ h'b]W\h'bi f'ZØf'X]Y  
 hYW\ b]gW\Y' i bhYfghØhni b[ ž'gcbXYfb'Ui W\ZØf'X]Y'G]W\Yf\Y]h'XYf  
 9]bgUhm\_fÅZhY'Xi fW'i a ZUggYbXY'@c[ ]gh]\_a U» bU\ a Yb"

8]Y'J cfVYfY]hi b[ Yb'ZØf'X]Y'6fUbXVY\_Åa dZi b[ 'g]bX']a a Ybgž'i bX  
 X]Y'Ni gUa a YbUfVY]h'nk ]gW\Yb'j YfgW\]YXYbYb'9]bgUhm\_fÅZhYb  
 nY][ hž'k Ug'a Ø[ 'W\]ghž'k Ybb'U''Y'Ub'Y]bYa 'GhfUb[ 'n]Y\Yb"CV'VY]  
 K U'XVfÅbXYb'cXYf'UbXYfYb'?UhUghfcd\Yb' 'XYf'i bYfa ØX']W\Y  
 9]bgUhm'XYf'9\YbUa h]W\Yb [ ]Vh'XYf'6Yj Ø'\_Yfi b[ '<cZzi b[ 'i bX  
 G]W\Yf\Y]h"

8YhU]`g	
C fh	; c\ f]gW\ \Y]XYž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "h\ k "XY</li> <li>• k k k "nY]h"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh