

: fUi ` _c``]X]Yfh'a]h'A Ø``Ui hc `]b `5`hYbVi f[
`@Y]W\ h`j Yf`Y hnh°

5a `&+ "\$* "&\$&) ` _Ua `Yg`]b `5`hYbVi f[`ni `Y]bYa
J Yf_ Y\ fgi bZU``nk]gW\Yb `Y]bYf`5i hcZU\ fYf]b`i bX`Y]bYa
A Ø``ZU\fnYi ["



GW\ a Ø``bgW\ Y`@UbXghfU» Yž`\$ (* \$\$ `5`hYbVi f[ž`8Yi hgW\ `UbX
!`5a `8 cbbYfghU[ž`XYb `&* "" b]`&\$&) ž`YfY][bYhY`g]W\ ` [Y[Yb`%&. ()
I \f`Y]b`J Yf_ Y\ fgi bZU``Ui Z`XYf`GW\ a Ø``bgW\ Yb`@UbXghfU» Y`]b
5`hYbVi f[" `8 UVY]`k i fXY`Y]bY` (- !`Å\ f][Y` : fUi ``Y]W\ h`j Yf`Y hnhž
bUW\XYa `g]Y`a]h`]\fYa ` : U\fnYi [`Y]b`A Ø``ZU\fnYi [`fUa` a Y``@Ui h`
**j`n`XY`k`c`h`Y`X]Y` : U\fnYi]b`j`ca`Duf_d`Uhn`Y]bYg`bU\Yb`
Gi`dYfa`Uf_hYg`Ui`Z`X]Y`j`]Y`VY`ZU\`fYbY`@UbXghfU»`Y`Ui`ZU\`fYbž`
ØVYfgU\`U`YfX]b[`g`Y]bY`J`Yf_`Y\`fg]bgY``i`bX`gh]Y»`ZfcbhU`a`]h`XYa`
Ybh[Y[Yb`_ca`a`YbXYb`A`Ø``ZU\fnYi [`ni`gUa`a`Yb``B`UW\`XYa`
Ni`gUa`a`Ybghc»`a`i`gghY`X]Y` : fUi`j`cf`C`fh`a`YX]n]b]gW\`j`Yfgcf[`h`
k`YfXYb`"**

8]Y`Dc`n]Y`k`Uf`gW\`bY``j`cf`C`fh`i`bX`Y]hYhY`i`a` [Y\YbX`X]Y`

9fa]hhi b[Yb'ni a 'l bZU`Yf[Ub['Y]b"8]Y'GWa Ò`bgWY
@UbXghfU» Y'k i fXY'ZØf'X]Y'8Ui Yf'XYf'I bZU`Ui ZbU\ a Y'gck]Y'XYf
9fghj Yfgcf[i b['XYf'J Yf'YhnhYb'j c`'[YgdYffh"5b'VY]XYb
: U\fnYi [Yb'YbhghUbX'Yf\YV`]WYf'GUWgW UXYbž'XYggYb'[YbUi Y
<Ò\Y'ni fnY]h'bcW '[Y_`Àfh'k]fX" ðZcfa Uh]cbYb'ni f'I bZU`i fgUWY
g]bX'XYfnY]h'YVYbZU`g'bcW 'i b_`Ufž'k]Y'X]Y'Òfh]WY'Dc`]nY]'j b
Y]bYf'A]hY]'i b['VY_Ubbh[UV"K Y]hYfY'8YhU]'g'k i fXYb'Ui W']b
Y]bYf'U_hi Y`Yb'A Y'Xi b['j cb'bYk g"XY'VYghÀh][h"

J Yf_Y\fgi bZÀ`Y]a ' : c_i g

I bZÀ`Y'k]Y'X]YgYf'g]bX'b]W'h'bi f'VYXUi Yf']W'ZØf'X]Y'6YhfcZYbYbž
gcbXYfb'k YfZYb'Ui W'Y]b'@]W'h'Ui Z'X]Y'J Yf_Y\fgg]WYf\Y]h]b
8Yi hgW'UbX"8]Y' GhUh]gh]_`ZØf'J Yf_Y\fgi bZÀ`Y'ZØ\fh'gdYn]Y`Y
8UhYb'ni 'XYb'i bZU`VYgh]a a YbXYb': U_hcfYb'Ui Zi bX
j YfXYi h]W'hž'k]Y'k]W'h]['A U» bU\ a Yb']b'XYf'J Yf_Y\fgYfn]Y\i b[
gck]Y'X]Y'J YfVYggYfi b['XYf'GhfU» Yb]bZfUghfi _hi f'g]bX"
J Yf_Y\fgi bZÀ`Y'Ybhgh\Yb'cZn'Xi fW'I bUW'hgUa _Y]hž
i bni fY]WYbXY'J Yf_Y\fggW]'XYf'cXYf'a Ub[Y'bXY
G]WYf\Y]hgY]b]W'hi b[Ybž'X]Y']b'XYf'U_hi Y`Yb'; YgYhn[YVi b[
VYfØW_g]W'h][h'k YfXYb'a ØggYb"

Gc'V`Y]Vh'UVni k UfhYbž'k Y`WY'9f_Ybhb]ggY'Ui g'XYb'9fa]hhi b[Yb
ni 'X]YgYa 'J cfZU`]b'5'hYbVi f['[Yk cbbYb'k YfXYb'_ØbbYb"8Yf
: c_i g'Ui ZJ Yf_Y\fgg]WYf\Y]h]gh'b]W'h'bi f'ZØf'X]Y'6Y\ØfXYb
k]W'h][žgcbXYfb'gc`hY'Ui W']b'XYf'6Yj Ò`_Yfi b['Y]b'ghÀbX][Yg
H\Ya U'gY]b"X'XYf'J Yf_Y\fgY]'bY\ a Yf'gc`hY'Y]b'[i hYg'<ÀbXWYb
ZØf'X]Y'J Yf_Y\fgfY[Y'b'\UVYbž'i a 'gc`WY'I bZÀ`Y'ni 'j Yfa Y]XYb
i bX'X]Y'G]WYf\Y]h]a 'GhfU» Ybj Yf_Y\f'ni 'Yf\Ò\Yb"

ð'Y]bYa '[YgcbXYfhYb'J cfZU`VYf]W'hYhY'X]Y'Dc`]nY]'j cb'Y]bYa
9]bVfi W']b'Y]b'J YfY]bg\Y]a ']b'XYf'A ØbgUYf'GhfU» Y"i bVY_UbbhY
HÀhYf'XfUb[Yb'nk]gWYb'8]YbghU[!i bX'A]h'k cW'UVYbX
[Yk U'hgUa ']b'X]Y'F'Ài a ']W'_Y]hYb'Y]b'i bX'Yb'k YbXYhYb'6Uf[Y'X
]a '\c\Yb'XfY]ghY`][Yb'6YfY]W'ž'k À\fybX'XYf'GUWgW UXYb'Ui Z
YVYbZU`g'Y]bYb'a]h'YfYb'XfY]ghY`][Yb'6YhfU['[YgW'Àh'k]fX"8]Y
9fa]hhi b[Yb'g]bX'bcW]a ' ; Ub[Yž'i bX'X]Y'?f]a]bU'dc`]nY]'V]hYh
X]Y'6Yj Ò`_Yfi b['i a '<]bk Y]gY"

8YhU]`g	
C fh	GWa Ò`bgWXY`@UbXghfU» Yž\$ (* \$\$ 5`hYbVi f[ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "bYk g"XY • k k k "XYghUh]g"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh