

› b [ Y `F UXZU\ fYf`Vf]``]YfYb`VY]a  
? fY]gZ]bU`Y`]b`5`hYbVi f[ °

5`hYbVi f[ Yf`@JbX`ZY]YfhY`XUg`? fY]gZ]bU`Y`XYf  
F UXZU\ fUi gV]`Xi b[ `ZØf`J ]Yfh\_`Àgg`Yfž`k c`) - ) `? ]bXYf`]\fY  
: À\][ \_Y]hYb`i bhYf`6Yk Y]g`ghY``hYb"



5`hYbVi f[ ž`8 Yi hgW\`UbX`!`≠`5`hYbVi f[ `ZUbX`\Yi hY`XUg`[ fc» Y  
? fY]gZ]bU`Y`XYf`F UXZU\ fUi gV]`Xi b[ `ghUhhž`i bX`X]Y`VYghYb`\_`Y]bYb  
F UXZU\ fYf`Ui g`XYf`FY[ ]cb`k UfYb`Ua `GhUfh`i`≠g[ YgUa h`(%  
hU`Ybh]YfhY`A`ÀXW\Yb`i bX`† b[ Yb`XYf`j ]YfhYb`?`UggYb`Ui g  
j YfgW\]YXYbYb`; fi bXgW\i`Yb`i bX`: ÖfXYfnYbhfYb`XYg`5`hYbVi f[ Yf  
@JbXYg`\UhhYb`g]W\`Ui Z[ Ub`n`VYgcbXYfY`K Y]gY`j cfVYfY]hYh`i bX  
ghY``hYb`]a`K`Yhh`\_Ua`dZi bhYf`6Yk Y]gž`k Ug`g]Y`]a`6YfY]W\`g]W\YfYf  
J Yf`\_Y\ fghY]`bU\`a`Y`[ Y`Yfbh`\UhhYb``@Ui h`UV[ `!bYh`"XY`k`i`fXY`X]Y  
F UXZU\ fUi gV]`Xi b[ `j`cb`XYf`Dc`nY]]bgdY`\_h]cb`5`hYbVi f[ Yf`@JbX  
cf[ Ub]g]Yfh`i bX`ZUbX`]a`F U\`a`Yb`XYg`<Y]a`Uh`!`i`bX  
GUW\`\_i`bXYi`bhYff]W\`hg`ghUhh"

8]Y`HY]`bY\`a`Yf`\UhhYb`]b`XYf`j`Yf[ Ub[ YbYb`K`cW\Y`gck`c\`

h\YcfYh]gW\Yg`U`g`Ui W`dfU\_h]gW\Yg`K` ]ggYb`Yf`Ub[ h"  
Dc`]nY]VYUa`h]b`7Ufc`]bU`6i`f`\_`UfXh`Y]hYh`X]Y`J`cfVYfY]hi`b[ `i`bX`  
8i`fW\Z0\fi`b[ `XYg`:]`bU`hU[ Yg`" `#g[ YgUa`h`UVYb`g]W\`+&-  
J]Yfh`\_`Agg`Yf`XYf`F`UXZU`fUi`gV]`Xi`b[ `i`bhYfnc[ Yb`z`j`cb`XYb`Yb`)`-`)  
X]Y`Df0Z`b[ `YfZc`[ fY]W\`UVgW\`cggYb`"8`UVY]`a`i`gghYb`X]Y`^`b[ Yb`  
F`UX`Yf`Ub`XfY]`j`YfgW\]YXYb`Yb`GhUh]cb`Yb`]`f`?`0bbYb`i`bhYf`6Yk`Y]g`  
ghY`Yb.`#`Y]bYf`h\YcfYh]gW\Yb`Df0Z`b[ `[ U`h`Yg`z`k`]YXYf`\_`Y`fYb`XY`  
J`Yf`\_`Y`fgfY[ Y`b`ni`k`]YXYf`c`Yb`"8`Yf`:]`U`ffUXdUfW`i`fg`ghY`h`Y`X]Y`  
dfU\_h]gW\Y`:]`YgW\]W`\_]W\`\_Y]h`XYf`?`]bXYf`Ui`Z`X]Y`Dfc`VY`Z`i`b`X`Ub`  
Y]bYf`k`Y]hYfYb`GhUh]cb`a`i`gghYb`j`YfghYW`hY`hY`W`b]gW\Y`8`YZY`\_`hY`  
Ua`:]`U`ffUX`Yf`\_`Ubb`h`k`YfXYb`"

## GdUbbYbXY`K`Yhh`\_`Aa`dZY`i`bX`\_`YfUi`gfU[ YbXY` @Y]ghi`b[ Yb`

6YgcbXYfg`YfZfYi`\_]W\`k`Uf`z`XUgg`X]Y`?`UggYbg]Y[ Yf`b]W\`h`bi`f`]`fY`  
:]`A`][`\_Y]hYb`nY][`hYb`z`gcbXYfb`Ui`W\`X]Y`A`0[`]W\`\_Y]h`\_`UhhYb`z`g]W\`  
Z0f`XYb`H`0f]b[ Yf`@UbbXYgUi`ggW\Y]X`]a`GYdhYa`VYf`ni`  
ei`U`]Zn]YfYb`"i`bX`X]Y`@Y]ghi`b[ Yb`\_`cbbhYb`g]W\`gY`Yb`UggYb`"6Y`  
XYb`A`AXW\Yb`g]W\YfhY`g]W\`5bb]`<`Y`Yb`Y`K`Y]bYfhj`cb`XYf`  
:]`fi`bXgW\i`Y`GW\`a`0`b`XYb`YfghYb`D`Uhn`z`[ YZc`[ hj`cb`A`Uh`]XU`  
GW\`a`]Xhj`cb`XYf`:]`fi`bXgW\i`Y`DcgUi`bX`@]bU`:]`Y`\_`YVYbZU`g`j`cb`  
XYf`:]`fi`bXgW\i`Y`GW\`a`0`b`"5i`W\`VY]`XYb`z`b[ Yb`k`Uf`X]Y`  
?`cb`\_i`ffYbn`ghUf`\_`A`Ufk`]b`K`]b`\_`Yf`j`cb`XYf`:]`fi`bXgW\i`Y`GW\`a`0`b`  
[ Yk`Ubb`z`k`A`fYb`X`\_`Ubb]`\_`6cfck`mj`cb`XYf`:]`fi`bXgW\i`Y`K`]YfUh`U`  
XYb`nk`Y]hYb`D`Uhn`VY`Y[ hY`i`bX`:]`YXcf`6cfbYa`Ubb`j`cb`XYf`  
:]`fi`bXgW\i`Y`?`Ufc`]bi`a`5`hYbVi`f[ `XYb`Xf]hYb`D`Uhn`YffY]W\`hY`"

A`j`hY]bYf`HY]`bY`a`YfnU`\_`j`cb`\*`\$`J`]Yfh`\_`Agg`Yfb`k`i`fXY`XUg`9j`Ybh`  
b]W\`h`bi`f`ni`Y]bYf`gdUbbYbXYb`5VgW\`i`ggj`YfUbbghU`hi`b[ `XYf`  
:]`U`ffUXUi`gV]`Xi`b[ `z`gcbXYfb`Ui`W\`ni`Y]bYa`K`i`bXYf`XYg`  
:]`Ya`Y]bgW\UZhg[ Y]ghYg`"6Y]`XYf`C`f[ Ub]gUh]cb`\_`U`ZYb`nU`fY]W\Y`  
DUf`hbYf`z`XUfi`bhYf`X]Y`J`Yf`\_`Y`fgk`UW\`h`z`XYf`5857`A`c`h`c`f`Wi`V`  
GW\`a`0`b`g`ck`]Y`X]Y`Dc`]nY]]bgdY\_h]cb`5`hYbVi`f[ Yf`@UbbX`z`X]Y`  
GhUXh`i`bX`?`fY]gj`Yfk`U`hi`b[ `g`ck`]Y`XUg`8Yi`hgW\Y`F`chY`?`fYi`n`"8]Y`  
x`\_`Ubb]hYf`g`cf[ hYb`ni`XYa`Z0f`X]Y`b`0h][`Y`J`YfdZY[ i`b[ `XYf`\_`Y]bYb`  
F`UXZU`fYf`z`k`Ug`XUg`9j`Ybh`ni`Y]bYa`fi`bXi`a`[ Y`i`b[ YbYb`9f`YVb]g`  
a`UW\`hY`z`k`]Y`j`n`"XY`VYf]W\`hY`h`"

F UXZU\ fUi gV]`Xi b[ `U`g'; fi bXdZY]`Yf`XYf  
 J Yf\_Y\fgYfn]Y\ i b[

8cW`k Ufi a `]gh`X]YgY`F UXZU\ fUi gV]`Xi b[ žX]Y`Ä\`f]W`j cb`gUhhY  
 - ) `DfcnYbh`XYf`Gw`Ø`Yf`]b`8Yi hgW`UbX`Xi fW`Ui ZYb`k ]fXž`gc  
 YbhgW`Y]XYbX3`@Ui h`j Yf\_Y\fgk UW`h!a YX]Yb!gYfj ]W`"XY`"]Y[ h  
 X]Yg`Ub`XYb`[ fi bX`Y[ YbXYb`<YfUi gZcfXYfi b[ YbžX]Y`\]YfZØf  
 VYk Ä`h][ h`k YfXYb`a ØggYb`"B]W`h`bi f`a chcf]gW`Y` : Ä\][ \_Y]hYb  
 a ØggYb`Yf`Yfbhž`gcbXYfb`Ui W`XUg`gY`VghghÄ`bX][ Y`J Yf`U`hYb`]a  
 GhfU» Ybj Yf\_Y\`f`a i gg`ZfØ`nY]h][ `hfU]b]Yfh`k YfXYb`"`#`XYb`YfghYb  
 ?`UggYb`k YfXYb`X]Y`a chcf]gW`Yb` ; fi bX`U[ Yb`[ Y`Y[ hž`X]Y`Yg`XYb  
 ?]Xg`Yfa Ø[ `]W`Ybž`gdÄ`hYf`g]W`Yf`]a `J Yf\_Y\`f`ni`U[ ]YfYb`"

Gc`V]YhYb`VYfY]hg`X]Y` , Vi b[ Yb`a ]h`J Y`cZ]h` `Ub[ YZUb[ Yb`c`bY  
 : U\fnYi [ Y`V]g`\]b`ni`XYb`YfghYb` : U\ fj Yfji W`Yb`Ui Z`XYa` : U\ffUX  
 `k ]W`h][ Y`@YfbgW`f]hhY`ZØf`X]Y`GW`Ø`Yf`"8]Y`? ]bXYf`Yf`YfbYb`b]W`h  
 bi f`[ fi bX`Y[ YbXY` : Ä\][ \_Y]hYbž`k ]Y` Y]bY`Gdi f`\U`hYb ž` a ]h  
 Y]bYf`<UbX`ZU\`fYb`cXYf`g]W`VY]a` : U\fYb`i a gY\Yb ž`gcbXYfb  
 a ØggYb`\]YfVY]`Ui W`]\`fY`FYU`\_h]cbYb`Ui ZXUg  
 J Yf\_Y\fg[ YgW`Y\Yb`Xi fW`k ]YXYf`c`hYg` , VYb`Ui hca Uh]g]YfYb`"  
 8]YgY`Zi bXUa YbhU`Yb`?ca dYhYbnYb`g]bX`[ YfUXY`]b`i bgYfYf  
 j Yf\_Y\fgY]W`Yb`K Y`hi bYbhVY\`f]W`"

8 Ug`\Yi h][ Y`?fY]gZ]bU`Y`]b`5`hYbVi f[ `U`h`gca ]h`b]W`h`bi f`X]Y  
 VYghYb`\_Y]bYb`DYXU`f]hhYf`]b`XYb` : c\_i g[ YfØW`\_hž`gcbXYfb`Ui W`  
 X]Y`6YXYi hi b[ `Y]bYf`gc`]XYb`F UXZU\ fUi gV]`Xi b[ `ZØf`X]Y  
 G]W`Yf\Y]h`]a `GhfU» Ybj Yf\_Y\`f`i bhYfghf]W`Yb`"9]b`k ]W`h][ Yf  
 6Y]hfU[ žXYb`X]Y`[ fc»Y` ; Ya Y]bgW`UZhiUi g`@Y\`fYfbž`Dc`n]ghYb`i bX  
 <Y`ZYfb`\]Yf`[ Y`Y]ghYh`\Uh`

8 YhU]`g	
C fh	5`hYbVi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "UV[ !bYh"XY</li> <li>• k k k "j n"XY</li> <li>• k k k "j Yf_Y\fgk UW`h!a YX]Yb!gYfj ]W`"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh