

# DZY ZZYfgdfUm! 5hhUW\_Y 'i bX '8 ]YVghÀ\`Y. 5`hYbVi f[ 'i bhYf`GWcW\_°

⊕ 5`hYbVi f[ ' \_Ua 'Yg`ni f`\_ÖfdYf`]WYb`5i gY]bUbXYfgYhni b[ ž  
VY]`XYf`DZY ZZYfgdfUm`Y]b[ YgYhnh`k i fXY" `Dc`]nY]`Yfa ]hY`hž  
NYi [ Yb`[ Ygi`W`h"



6]f\_YbghfU» Yž`\$ ( \* \$ \$ `5`hYbVi f[ ž`8 Yi hgW`UbX`!`⊕ 5`hYbVi f[  
[ ]b[ 'Yg`Ua `j`Yf[ Ub[ YbYb` : fY]hU[ ž`XYa `&\$" `÷ b]ž`b`XYf  
6]f\_YbghfU» Y` \cW` \Yf" `9]b`&` !`Ä` \f[ Yf`A`Ubb`\_Ua `]b`Y]bY` \]hn[ Y  
5i gY]bUbXYfgYhni b[ `a` ]h`XfY]`i bVY`\_Ubb`hYb`DYfgcbYbž`i bX`X]Y  
G]h` Uh]cb`Yg`\_U`YfhYž`U`g`Y]bYf`XYf`6YhY]`][ hYb`DZY ZZYfgdfUm  
Y]bgYhnhY" `@Ui`h`K`c`W`Y`b`gd]Y[ Y`Yf`]h`X`Ug`C`d`ZYf`Y]W`hY  
J`Yf`Yhni b[ Yb`]a` ; Yg]W`h`i bX`a` i`gghY`ni f`6Y` \UbX`i b[ `]b`Y]b  
Öfh]W`Yg`?`]b]\_i`a` [ YVfUW`h`k`YfXYb" `8]Y`Dc`]nY]` \Uh`VYfY]hg  
9fa` ]h`i b[ Yb`k`Y[ Yb`[ YZ` \f`]W`Yf`?`ÖfdYfj`Yf`Yhni b[  
Ui`Z`Ybca`a`Yb`i bX`gi`W`h`b`UW` `NYi [ Yb" `K`Yf`Yhk`Ug`[ YgY` \Yb` \Uhž  
k`]fX`Ui`Z`Y`Zc`fXYfhž`g]W`i`bhYf`\$` ( ( +`#` ( +`%`\$`ni` `a`Y`XYb"

8cW`X`Ug`k`Uf`b]W`h`XYf`Y]bn[ Y`J`cfZU`]]b`5`hYbVi f[ " `BYVYb`XYf

5i gY]bUbXYfgYhni b[ 'k i fXY`Ui W\`Y]b`8]YVghU\`Ui g`Y]bYa `; UfhYb  
 ]b`XYf`Nk ]W`Ui Yf`GhfU»Y`[ Ya Y`XYhž`VY]`XYa `; Y[ Ybgh`AbXY`]a  
 K Yfh`j cb`fi bX`" "\$\$\$`9i fc`Yb`hk YbXY`h`k i fXYb`" `hYfYggUb`h`]ghž  
 XUgg`XYf`; UfhYb`Y]bYa ` \_Øfn`]W\`j Yfg`hc`fVYbYb`5bk c`bYf`[ Y\`ØfhY`  
 5i W\`Y]f`V]hY`h`X]Y`Dc`]nY]`i a`<]bk Y]gY`j cb`NYi [ Yb`"

## K Y]hYfY`8]YVghA\`Y`YffY[ hYb`5i ZgY\`Yb

9]b`k Y]hYfYg`i b[ `ØW`\_`hfUZ`Y]bY`(`%l`Å\`f][ Y`:`fUi ž`XYfYb  
 : ]fa YbZU\`fnYi [ `]b`XYf`:`fUi Yb[ Uggy`Ui Z[ YVfc`W`Yb`k i fXY`  
 Nk ]gW`Yb`8`cbbYfghU[ UVYbX`i bX`:`fY]hU[ a`cf[ Yb`j YfgW`k UbXYb  
 Y]b`GW\`ØggY`i bX`Y]bY`DYfgcbU`\_UfhY`"@Ui h`@J`N`g]bX`Ui W\`Y]Yf  
 X]Y`9fa ]h`i b[ Yb`XYf`Dc`]nY]`]a `; Ub[ Y`"

6YgcbXYfg`\_i`f]cg`]gh`XYf`8]YVghU\`Y]bYg`C`fhgY]b[ Ub[ ggW`]`XYg`]b  
 ?`chYf]hž`XYggYb`:`Y\`Yb`U`g`[ YZÅ\`f`]W`Yf`9]b[ f]Z]b`XYb  
 GhfU»Ybj Yf`\_Y\`f`VYhfUW`hY`h`k ]fX`"8]Y`Dc`]nY]`Yfa ]hY`h`Ui W\`]b  
 X]YgYa `: U`i bX`gi W`h`NYi [ Ybž`X]Y`Yhk Ug`[ YgY\`Yb`\UVYb`"

8]Y`U`\_hi`Y`Yb`J`cfZÅ`Y`k`YfZ`b`Y]b`GW\`U[ `]W`h`Ui`Z`X]Y`Dfc`V`Ya`Uh]`  
 XYf`?`ØfdYfj`Yf`Yhni`b[ `i`bX`XYf`?`f]a`]bU`]hÅ`h`]b`XYf`F`Y[ ]cb`"8`UhYb  
 j`ca`**6i bXYg\_f]a ]bU`Ua h`nY]**[ Ybž`XUgg`X]Y`NU\`XYf`dc`]nY]`]W  
 YfZUgghYb`:`Å`Y`j`cb`?`ØfdYfj`Yf`Yhni`b[ `]b`8Yi`hgW\`UbX`gY]h`Å\`fYb  
 ghY][`h`"8]Yg`VY]b\`U`hY`h`Ui`W\`X]Y`i`bhYfgW`]YX`]W`ghYb`:`cfa`Yb`XYf  
 ;`Yk`U`h`\_f]a`]bU`]hÅ`h`k`]Y`J`Yf[`Yk`U`h][`i`b[`Yb`i`bX`F`Ui`VØVYfZÅ`Y`"

8]Y`6Øf[ Yf]bbYb`i`bX`6Øf[ Yf`g]bX`[ YZfU[ hž`Ui`Za`Yf\_gUa`ni  
 V`Y]VYb`i`bX`YXY`j`YfXÅW`h][ Y`6YcVUW`hi`b[ `i`a`[ Y\`YbX`XYb  
 6Y\`ØfXYb`ni`a`Y`XYb`" `h`Y]bYf`XmbUa`]gW`Ybž`i`fVUbYb`i`a`[ YVi`b[  
 k`]Y`5`hYbVi`f[ `]gh`Yg`k`]W`h][ Yf`XYb`b`Y`ž`ni`gUa`a`Ybni`\`U`hYb`i`bX  
 G]W`Yf\`Y]hgVYk`i`ggHgY]b`ni`Yb`hk`]W`Y`b`"

8YhU]`g	
Cfh	6]f`_YbghfU»Yž`\$(`*`\$\$`5`hYbVi`f[`ž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k cW`Yb`gd]Y[ Y`!UV[ "XY</li> <li>• k k k "j n"XY</li> </ul>

8YhU]`g

- XY "ghUh]ghU" Wc a

6Ygi WYb `G]Y `i bg `Ui Z. `b!U[ "bYh