

5bk c\bYf']b`K UbXYfg`YVYb.`@Àfa`i bX
; Yfi W\`j ca` ; `UgfYWmW]b[k Yf_`°

5bk c\bYf']b`K UbXYfg`YVYbž`H\Øf]b[Ybž`_Àa dZYb`a`]h`@Àfa
i bX` ; Yfi W\`XYg` ; `UgfYWmW]b[k Yf_g`/`@UbXfUhgUa` h`dfØZh
6YgW\k YfXYb`"



K UbXYfg`YVYbž`H\Øf]b[Ybž`8Yi hgW\`UbX`!` ð`K UbXYfg`YVYbž`
H\Øf]b[Ybž`\UVYb`X]Y`5bk c\bYf`a`]h`Y]bYf`J`Y`nU\`j`cb
DfcV`Ya` Yb`ni` _Àa` dZYbž`X]Y`k`Y]h`ØVYf`X]Y`ØV`]W\Yb
<YfUi`gZcfXYfi`b[Yb`\]bUi`g[Y\Yb`"8Yf`gh`ÀbX][Y`6Yhf]YV`XYg
Øfh`]W\Yb` ; `UgfYWmW]b[k Yf_g`gcf[h`XUZØfž`XUgg`X]Y`BUW\VUfgW\UZh
fi`bX`i`a`X]Y`i`\f`a`]h`@Àfa`i`bX` ; YfØW\Yb`_cbZfcbh]Yfh`]gh`"8]Y
6Yk`c\bYf`VYf]W\hYb`j`cb`i`bYfhf`À`_]W\Ya` `8fØ\bYb`XYf
A`UgW\]bYbž`XUg`_Ui`a`ni`f`Fi`Y`_ca`a`h`@Ui`h`h`i`Yf]b[Yb`&(`"XY
k`]fX`XUg`@UbXfUhgUa`h` ; ch`U`U`_hj`i`bX`ZcfXYfh`X]Y`5bk c\bYf`Ui`Zž
]fY`6YgW\k YfXYb`ni`Xc`_i`a`Ybh]YfYb` `gY]Yg`ØVYf`XYb`@Àfa`ž
XYb`Ub`U`hYb`XYb` ; YghUb`_cXYf`X]Y`[YZ`A`f`]W\Yb` ; `Uggd`]hhYf`"

9g`[Y\h`XUfi`a`ž`XUgg`XYf`6Yhf]YV`cfXbi`b[g[Ya`À`X`i`fW\`[YZØ\fh

k]fX žVYhcbh'5bk c\bYf'A]WUY`@Yb]b["'8]Y'Gcf[Yb'g]bX
[fY]ZVUfž'i bX'?Yfgh]b'K]YgY'ž'Y]bY'k Y]hYfY'5bk c\bYf]bž\YVh'XYb
ghÀbX][Yb'@_k !J Yf_Y\ f'U`g'VYgcbXYfg'VY'UghYbX'\Yfj'cf"'8]Y
GhfU» Yb'g]bX'b]W h'bi f'Xi fW'XYb'J Yf_Y\ f']b'A]h'Y]XYbgW UZh
[Ync[Ybž'Ui W' ; 'UggW YfVYb'i bX': c']YbYghY'UbXYb'fY[Y'a À»][
]b'XYf'I a [YVi b["'8]YgY'DfcV'Ya Yžk]Y'GhUi V k c`_Ybž'X]Y'j cb'XYf
5dZ'ghÀXh'g]W hVUf'g]bXžj YfgW ÀfZYb'X]Y'G]hi Uh]cb'ni gÀhn'W "

@Àfa VY`Àgh][i b['U`g'; Ygi bX\Y]hgf]g]_c

8cW'XUg']gh'bi f'Y]bYg'XYf'[fc» Yb'H\Ya Ybž'XUg'X]Y'I a [YVi b[
VY'UghYh"@Ui h'i a k Y'hVi bXYgUa h"XY]gh@Àfa VY`Àgh][i b['XYf
k]W h][ghY' bX]_Uhc f'ZØf'i bni a i hVUfY'; YfÀi gW VY'Ughi b[Yb"
, VYf'* + 'DfcnYbh'XYf'8Yi hgW Yb'[UVYb']b'Y]bYf'I a ZFU[Y'Ubž
Xi fW'GhfU» Ybj Yf_Y\ f'[YghØfh'ni 'k YfXYb"'8]YgY'H\Ya Uh]_VYhf]Zh
X]Y'@VYbgei U'hÀh'i bX'_Ubb'Yfbgh\UZhY'[Ygi bX\Y]h'W Y
5i gk]f_i b[Yb'\UVYbž'k]Y'GW'UZghØfi b[Yb'i bX'_c[b]h]j Y
6YY]bhfÀW h][i b[Yb' 'j cf'U`Ya 'VY]?]bXYfb"5i W'XYf'nk Y]hY
6Yf]W h'XYf'9i fcdÀ]gW Yb'I a k Y'hU[Ybhi f'YYU"Yi fcdU"Yi
i bhYfghfY]W h'X]Y'k Y]hY]W YbXYb'DfcV'Ya Yž'X]Y'a]h'@Àfa
j YfVi bXYb'g]bX"i b[YZÀ\ f'&\$'DfcnYbh'XYf'Yi fcdÀ]gW Yb
6Yj Ò_Yfi b['g]bX'Ub[Zf]gh]['gW ÀX'W Ya 'Àfa 'Ui g[YgYhnhž'k Ug
k Y]h'ØVYf'%'\$ \$ 'A]''cbYb'A YbgW Yb'VYhf]Zh"

9g'nY][h'g]W 'U`gcž'XUgg'X]Y'< YfUi gZcfXYfi b[Yb']b'K UbXYfg'YVYb
b]W h'bi f`c_U`g]bXž'gcbXYfb'HY]'Y]bYg'[fØ» YfYb'DfcV'Ya gž'XUg
]b'j]Y'Yb'GhÀXhYb'ni 'VYcVUW hYb']gh"'8]Y'Ub\U'hYbXY
@Àfa VY'Ughi b['[]'h'U`g'Yfbghni bY\ a YbXYg'I a k Y'hdfcV'Ya ž
i bhYfghfY]W Yb'X]Y'9i dYfhYb'XYf'I a k Y'hVY\ØfXYb"'8]Y'5bk c\bYf
a ØggYb'g]W 'b]W h'bi f'a]h'XYb'I bUbbY\ a 'W _Y]hYb'XYg
FYWmW]b[k Yf_g'Ui gY]bUbXYfgYhYbž'g]Y'g]bX'Ui W'HY]'Y]bYf
k Y]hY]W YbXYb'8]g_i gg]cb'ØVYf'@Àfa gW i h'ni bX'@VYbgei U'hÀh
]b'ghÀXh]gW Yb'; YV]YhYb"

5i Z'XYa 'K Y['ni '@Øgi b[Yb

8 Ug'@JbXfUhgUa hidfØZh'XYfnY]h'X]Y'6YgW k YfXYb'XYf'6Øf[Yf"'8]Y
i b[Yk]ggY'G]hi Uh]cb'Àggh'X]Y'5bk c\bYf'j cfYfgh]a 'I b'_UfYb

ØVYf'a Ø[`]WXY`@Øgi b[Yb"8Ua]highY\Yb'g]Y`ja `@UbX`H\Øf]b[Yb
 i bX`XUfØVYf`\]bUi g'j cf`XYf`< YfUi gZcfXYfi b[žY]bY`6U`UbW
 nk]gWYb`k]fhgW UZh`WYb`5_hj]]h`hYb`i bX`XYf`@YVYbgei U`]h`h`ni
 Z]bXYb"bUW\U`h][Y`A U» bU`a Yb`g]bX`[YZfU[hž`A Y]bi b[ggW`i hn
]ghi bYf`Àgg`]W`"8]Y`NY]h`k]fX`nY][Ybž`cV`XUg`F YWmW]b[k Yf`_`Ui Z
 X]Y`?`U[Yb`fYU[]Yfhi bX`cV`Yg`ni `Y]bYf`J YfVYggYfi b[`XYf
 G]hi Uh]cb`_ca a h"

8YhU]`g	
C fh	K UbXYfg`YVYbž`H\Øf]b[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h`i Yf]b[Yb&("XY • k k k "i a k Y`hVi bXYgUa h"XY • k k k "YYU"Yi fcdU"Yi

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh