

5 [[fYgg]j Y`J YfZc`[i b[g^U[X`YbXYh`]b `YZh][Ya `i bZU``]b`K U`g`YVYb`°

J YfZc`[i b[g^U[X`nk]gW`Yb`HfUbgdcfhYfb`ZØ\fh`ni `i bZU``]b
K U`g`YVYb`"5 [[fYgg]cb`]a `J Yf_Y`f`ghY][Yfh`F]g]_Yb`i bX
GW`ÀXYb`"

K U`g`YVYb`ž`8Yi hgW``UbX`!`9]b`U [[fYg]j Yg`: U`fj Yf`U`hYb
nk]gW`Yb`nk Y`]HfUbgdcfhYfb`ZØ\fh`Y`Ua `8]YbghU[a]hhU[ž`XYb`&+ "
A U] &\$&) ž`ni `Y]bYa `gdY`_hU`_i `ÀfYb`i bZU``Ui Z`XYf`5i hcVU`b`5&(
]b`XYf`B`À`Y`j cb`K U`g`YVYb`"8]Y`J YfZc`[i b[g^U[X`ž`X]Y`nk]gW`Yb
Y]bYa ` `)!`À`f][Yb`: U`fYf`Y]bYg`J K !HfUbgdcfhYfg`i bX`Y]bYa
&*!`À`f][Yb`: U`fYf`Y]bYg`F YbUi `h!HfUbgdcfhYfg`ghUhhZUbX`ž`YbXYhY
a]h`Y]bYf`?c``]g]cb`]a `?fY]gj Yf_Y`f`j cb`K U`g`YVYb`"K]Y`a **Un!**
**cb`]bY`XY`VYf]W`hYhž`_Ua`Yg`ni`Ui Z[YVfUW`h; YghYb`i bX
gW`bY`Ya` : U`fYb`nk]gW`Yb`XYb`VY]XYb`VYhY`][hYb`: U`fYfb`"**

8Yf`J cfZU``VY[Ubbž`U`g`XYf`J K !: U`fYf`d`Øh`]W`j cb`XYf`fYW`hYb
Ui Z`X]Y``]b_Y`Gdi`f`k YW`gY`hYž`k Ug`XYb`F YbUi `hl: U`fYf`nk Ub[ž
ghUf`_ni `VfYa`gYbž`i a `Y]bY`?c``]g]cb`ni `j Yfa`Y]XYb`"5bgW`]Y» YbX
j Yf`]Y» Yb`VY]XY`: U`fYf`X]Y`5i hcVU`b`Ub`XYf`5bgW`i`ggghY`Y
BYi`fi`dd]b!BcfX`i bX`Z` \fYb`Ui Z`XYf`@UbXghfU» Y`]b`F]W`hi`b [
K U`g`YVYb`"a`Xcfh][Yb`?fY]gj Yf_Y`f`Z` \f`XYf`F YbUi `hl: U`fYf`]b
ZU`gW`Yf`F]W`hi`b [i bX`gh]Y» `gY]h]W`a]h`XYa`J K`ni`gUa`a`Yb`"8Yf
J K !: U`fYf`Yf`]hh`Y]bY`6Y]bj Yf`Yhni`b [ž`k`À`fYb`X`XYf`GUW`gW`UXYb
Ub`VY]XYb`: U`fnYi [Yb`Ui Z`Yhk`U`%`\$`\$\$\$`9i`fc`[YgW`À`hnh`k]fX`"8]Y
Dc`]nY]`ghY`hY`XYb`: Ø`fYfgW`Y]b`XYg`F YbUi `hl: U`fYfg`g]W`Yf`i bX
`Y]hYhY`9fa`]hhi`b [Yb`k`Y [Yb`[YZ`À`f`]W`Yb`9]b [f]Zg`]b`XYb
GhfU» Ybj Yf_Y`f`Y]b`"

Ni bU`a`Y`XYf`5 [[fYgg]j]h`À`h`]a
GhfU» Ybj Yf_Y`f`

8]YgYf'J cfZU''[gh'b]Wk'h'gc`Yfh"9]bY'U_hi Y`Y'Ghi X]Y'ni f
J Yf_Y\fgg]WkYf\Y]h'X]Y'j cb'XYf'I bZU''Zc fgWk i b['XYf'J Yfg]Wk YfYf
fl 8J Ł]b'5i ZhfU[' [Y[YVYb'k i fXYž'nY][h'Y]bYb
VYgcf[b]gYffY[YbXYb'5bgh]Y['j cb'U[[fYgg]j Ya 'J Yf\U'hYb'ja
GhfU» Ybj Yf_Y\f"@Ui h'fVV& ("XY [YVYb') *i 'XYf'6YfU[hYb'Ubž
gWk bY`Yf'ni 'ZU\Ybž'k Ybb'g]Y'g]Wk'Àf[Yfb"8]Y'Ghi X]Y'nY][h'Ui Wkž
XUgg'fi bX') \$i 'XYf'HY]'bY\ a Yf[Y'Y[Ybh]Wk'U[[fYgg]j Y
J Yf\U'hYbgk Y]gYb'ja 'J Yf_Y\f'nY][Ybž'k Ug'Y]bYb'5bgh]Y['ja
J Yf['Y]Wk'ni 'j cf\Yf][Yb'9f\YVi b[Yb'XUfghY`h"

6YgcbXYfg'Ui Z[YVfUWk'hgWkY]bYb': U\Yf'j]b'G]hi Uh]cbYbž']b'XYbYb
g]Y'g]Wk'j]b'\fYa ': U\ fgh]'VY\]bXYfh'ZØ\`Yb"9hk U'((i 'XYf
6YfU[hYb[YVYb'UbžUVg]Wk'h]Wk'ni 'VfYa gYbž'i a '8fÀb['Yf'ni
Àf[Yfb"8]YgY'9f[YVb]ggY'_ØbbhYb'Yf'_ÀfYbž'k Ufi a 'gc`WkY
J YfZc`[i b[g'U[XYb'i bX'5[[fYgg]cbYb'Ui ZXYb'GhfU» Yb
ni bY\ a Ybž'k Ug']b'XYf'J Yf[Ub[Yb\Y]h'U'g'HfYbX'VYcVUWk'hYh
k i fXY"

8 Yf'? cbhYI h'XYf'J Yf_Y\fgdgmWk c`c []Y

8 Ug'5[[fYgg]cbgdchYbh]U`ja 'GhfU» Ybj Yf_Y\f']gh'Y]b'_ca d`YI Yg
H\Ya UžXUg'\Ài Z['i bhYfgi Wk'h'k]fX"@Ui h'Y]bYa 'Dcg]h]cbgdUd]Yf
XYf'8Yi hgWkYb'; YgY`gWkUZi'ZØf'J Yf_Y\fgdgmWk c`c []Y'fB; J DŁ
k]fX'Y]b'5bgh]Y['Ub'5[[fYgg]cbYb'ja 'J Yf_Y\f'Xi fWk'D'Uhma Ub[Y'
i bX'Y]b'j YfghÀf_hYg'9]bZcfXYfb'j cb'FYWk'hYb'VY[fØbXYh"A ÀbbYf
ZØ\`Yb'g]Wk'XUVY]'[YbYfY`g]WkYfYf'ja 'J Yf_Y\f'U`g': fUi Yb"8]YgY
I bhYfgWk]YXY'j]b'XYf'K U\fbY\ a i b['i bX'XYa 'J Yf\U'hYb'_ØbbYb
Yf\YV`]WkY': c'[Yb'ZØf'X]Y'J Yf_Y\fgg]WkYf\Y]h'\UVYb"

8]Y'HUhgUWkYž'XUgg'X]Y'I bZU''fUhYb'j]b'XYb`YhnhYb'X\YfYb
[Ygi b_Yb'g]bXž'ghY\h]ja '?cbhfUgh'ni 'XYb'ni bY\ a YbXYb
U[[fYgg]j Yb'J Yf\U'hYbgk Y]gYb"8Yf'@Y]hYf'XYf'I bZU''Zc fgWk i b[
ZcfXYfh'XU\Yf'ghfYb[YfY'?cbhfc`Yb'i bX'\Ø\YfYf'6i » [Y'XYf'ZØf
J Yf_Y\fgj YfghØ» Y"9]bY'9f\Ø\i b['XYf'?cbhfc`Yb'_ØbbhY'\Y'ZYbž
X]Y'G]WkYf\Y]h]ja 'GhfU» Ybj Yf_Y\f'ni 'j YfVYggYfb'i bX'U[[fYgg]j Y
: U\fk Y]gYb'ni 'fYXi n]YfYbž'VYj cf'Yg'ni 'gWk Yfk]Y[YbXYb
J cfZÀ`Yb'k]Y'XYa 'j]b'K U`g'VYVb'_ca a h"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
I fgUWXY	5 [[fYgg]cb
C fh	K U`g`YVYbž`8Yi hgW\`UbX
J Yf`YhnhY	%
GWXYb`]b`	\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "fVV&("XY • k k k "X[j d! <p>j Yf_Y\fgdgmW\c`c []Y"XY</p>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh