

6Yb^Ua]b^K YVYf. '8Yf^bYi Y^GdcfhX]fY_hcf
j cb^<Yfh\U^6G7^]a^: c_i g°

6Yb^Ua]b^K YVYfž'5^i a bi g^XYf^i b]^DchgXUa žk i fXY
GdcfhX]fY_hcf^j cb^<Yfh\U^6G7^i bX^[YghU^hYh^XYb
DfcZ]Z »VU^^U_h]j^'a^]h"

DchgXUa ž'8Yi hgWk^UbX^!^6Yb^Ua]b^K YVYfž^XYf^U`g
GdcfhX]fY_hcf^VY]^<Yfh\U^6G7^Zi b[]Yfž^h^U^h^Y]bY^VYY]bXfi W_YbXY
?Uff]YfY^]a^DfcZ]Z »VU^^\^]bhYf^g]Wk^"8Yf^[YVØfh][Y^6Yf^]bYfž
[YVcfYb^Ua^'&' "A Åfn^%- , \$žVY[Ubb^gY]bY^J YfV]bXi b[^ni^XYa
J YfY]b^]b^gY]bYf^?]bX^Y]hž^U^g^gY]b^; fc»j UhYf^]\b^]bg
C^ma^d]UghUX]cb^a^]hbU^a^"8cfh^Yb^hk]W_Y^h^Y^K YVYf^Y]bY
^Y]XYbgWk^UZh^]Wk^Y^: i »VU^^VY[Y]ghYfi b[ž^Ui Wk^k Ybb^Yg^b^]Y^ZØf^Y]bY
DfcZ]^Uff]YfY^fY]Wk^hY^"GhUhhXYggYb^Yb^hgWk^]YX^Yf^g]Wk^ž
Gdcfhk]ggYbgWk^UZh^a^]h^XYa^'GWk^k Yfdi b_h^Gdcfh^_cbca]Y^i bX
Gdcfha UbU[Ya Ybh^Ub^XYf^i b]^j Yfg]h^h^DchgXUa^ni^ghi^X]YfYb^"GY]h
5bZUb['^&\$&' ^Y]hYh^Yf^X]Y^gdcfh]Wk^Yb^; YgWk^]W_Y^j cb^<Yfh\U^6G7
i bX^]gh^XUa^]h^]b^Y]bYf^GWk^ØggY^d^cg]h]cb^]bbYf^U^V^XYg^J YfY]bg"

8]Y^F c^^Y^Y]bYg^GdcfhX]fY_hcf^g^]gh^j]Y^gY]h][^i bX^YfUi gZcfXYfbX"
K YVYf^]gh^j YfUbhk^cfh^]Wk^ZØf^X]Y^Ni^gUa^a YbghY^^i b[^XYg
HfU]bYfhYUa^g^i bX^Gd]Y^Yf^_UXYfgž^ZØ^fh^J YfhfU[gj Yf^UbX^i b[Yb
i bX^j Yfk U^hYh^XUg^6i X[Yh^XYg^J YfY]bg^"5i »YfXYa^]gh^Yf^c^Zi^]a
?cb^hU_h^a^]h^XYb^A^YX]Yb^i bX^XYb^: Ubgž^k Ug^]b^XYf^Y^i h][Yb^NY]h
YggYbn]Y^^ZØf^XYb^9fZc^[^Y]bYg^J YfY]bg^]gh^"?ca^a^i b_]Uh]cb^V^]XYh
XUg^<YfnghØW^_gY]bYf^H^h][^Y]hYb.^"≠W^j YfVf]b[Y^X]Y^<A^ZhY
a^Y]bYf^NY]h^]a^'6Øfc^i bX^X]Y^UbXYfY^<A^ZhY^]a^'GhUX]cb^c^XYf^VY]
HfU]b]b[gY]b^Y]hYb^ž^Yf^_Å^fh^K YVYfž^XYf^X]Y^K]Wk^h][^Y]h^Y]bYg
gh^Å^bX][Yb^5i ghUi gWk^g^a^]h^Gd]Y^Yfbž^HfU]bYfb^i bX^A^]hUfVY]hYfb
VYhcbh"

9fZU\ fi b[Yb`i bX`9fZc`[Y`]b`XYf

B UWk i WgUfVY]h

Jcf'gY]bYf'9fbYbbi b[`ni a `GdcfhX]fY_hcf'k]f_hY`K YVYf'j cb`&\$%(
V]g`&\$&&'U`g`@Y]hYf'XYf'B UWk i WgU_UXYa]Y`VY]'<Yfh\U`6G7"
8]YgY`Dcg]h]cb`Yfa`Ò[`]W`hY`Yg`]\a`žk`Yfhj`c`Y`9fZU\fi b[Yb`ni
gUa`a`Y`b`ž`X]Y`Yf`]b`gY]bY`bYi`Y`F`c`Y`Y]bZ]Y»Yb``Àggh"i`bhYf'gY]bYf
@Y]hi b[`]Yk`Ubb`X]Y`5!`š`[YbX`XYg`J`YfY]bg`]a``š\`f`&\$%,`X]Y
A`Y]ghYfgW`UZn`8]Yg`i`bhYfghfY]W`h`b]W`h`bi`f`gY]b`9b[U[Ya`Ybh`ZØf
X]Y`9bhk`]W`_i`b[`↑`b[Yf`HU`YbhY`ž`gcb`XYfb`Ui`W`X]Y`GhfUHY`[]Ybž`X]Y
Yf`ZØf`XYb`J`YfY]b`i`a`gYhnYb`k`]`"

9]b`k`]W`h][Yf`GW`k`Yfdi`b_h`k`À`fYbX`K`YVYfg`5a`hgnY]h`VY]'<Yfh\U
6G7`]gh`Yg`Ui`W`ž`XYb`[YgY`g`W`UZn]W`Yb`5i`ZhfU[`XYg`J`YfY]bg`ni
YfZØ`Yb`"8]Yg`i`a`ZUggh`X]Y`š`[YbX`UfVY]hž`XYb`:`fUi`YbZ`»VU`gck`]Y
XYb`6fY]hYbgdcfhž`k`Ug`gY]bY`J`]g]cb`j`cb`Y]bYa``]bhY[fUh]j`Yb`i`bX
UhfU_h]j`Yb`J`YfY]bgi`a`ZY`X`i`bhYfghØ`hnh`"8]Y`gY]h`&\$&`VYghY\YbXY
Y][YbY`A`ÀXW`Yb!`i`bX`:`fUi`YbUVhY]i`b[`k`Uf`Y]b`VYXYi`hYbXYf
GW`f]h]b`X]YgY`F`]W`hi`b[`i`bX`nY][hž`XUgg`K`YVYf`i`bX`gY]b`HYUa
X]Y`6YXØfZb]ggY`]\fYf`A`]h[`]YXYf`Yfbgh`bY`a`Yb`"

8]Y`<YfUi`gZcfXYfi b[Yb`XYg`DfcZ]Zi » VU`g

K`YVYf`]gh`g]W`X`Yf`<YfUi`gZcfXYfi b[Yb`VYk`i`gghž`X]Y`a`]h`XYf
A`YX]Ybdf`Äg`Ybn`i`bX`XYf`?`f]h]_`]a`DfcZ]gdcfh`Y]b`Yf[Y`Y`b`"
8Yb`bc`W`V`Y]Vh`Yf`cdh]a`]gh]gW`ž`k`Ug`X]Y`Ni`_i`bZ]j`cb`<Yfh\U`6G7
VYhf]Zn`"9]b`YfZc`[fY]W`Yg`A`UbU[Ya`Ybh]a`DfcZ]Zi » VU`YfZcfXYfh
b]W`h`bi`f`:`UW`_Yb`hb]ggY`ž`gcb`XYfb`Ui`W`Y]b`:`YgdØf`ZØf`X]Y
K`ØbgW`Y`XYf`:`Ubg`i`bX`X]Y`Gcf[Yb`XYf`Gd]Y`Yf`"GY]b
J`YfU`bhk`cfhi`b[gVYfY]W`i`a`ZUggh`X`UfØVYf`\]bUi`g`X]Y`ghfUHY`[]gW`Y
5i`gf]W`hi`b[`XYg`[YgUa`hYb`gdcfh]W`Yb`6YfY]W`g`XYg`J`YfY]bgž`k`Ug
]\b`ni`Y]bYf`nYbhfU`Yb`:`][i`f`]a`7`i`V[YgW`Y`Yb`a`UW`h`"

8]Y`GW`ØggY`ei`U`]Z_Uh]cbYbž`X]Y`Y]b`GdcfhX]fY_hcf'k`]Y`K`YVYf
a`]hVf]b[Yb`gc`hYž`i`a`ZUggYb`ghfUHY`[]gW`Y`D`Ubi`b[ž`?`UXYf!`i`bX
HfUbgZYfj`cfghY`i`b[Yb`gck`]Y`X]Y`:`À`][_Y]hž`Y]bY`ØVYf[fY]ZYbXY
Gd]Y`d`\]cgcd\]Y`ni`]a`d`Ya`Ybh]YfYb`"8]YgY`?`ca`dYhYbnYb`g]bX

YbhgWXY]XYbXž i a `XYb`gdcfh]WXYb`9fZc`[`j cb`<Yfh\U`6G7`ni
 g]WXYfb`i bX`X]Y`?ca a i b]_Uh]cb`nk]gWXYb`XYb`j YfgWXY]XYbYb
 GhU_Y\c`XYfb`]a `J YfY]b`ni `Z0fXYfbž`k]Y`j cb`XYf`8: 6!5_UXYa]Y
 VYhcb`h`k]fX"

A]hY]bYf`gc`]XYb`U_UXYa]gWXYb`; fi bX`U[Y`i bX`Y]bYf`Yb[Yb
 J YfV]bXi b[`ni `<Yfh\U`6G7`gYhni`6Yb`Ua]b`K YVYf`gY]bY`F Y]gY
 Zcfhž i a `XYb`Wi V`Ui Zi bX`bYVYb`XYa `D`Uhn`ni `gh`f`_Yb``8Yf
 J YfY]bž`XYf`%, - &`[Y[f0bXYh`k i fXYž`V`]W_h`Ui ZY]bY`VYXYi hYbXY
 ; YgWXY]WXYh`ni f0W_ž i bX`i bhYf`K YVYfg`; 0\fi b[`_0bbhY`Y]bY
 bYi Yž`j]Y`j YfgdfYWXYbXY`YfU`VY[]bbYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	DchgXUa ž`8Yi hgWXY`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "i b]!dc hgXUa "XY • k k k "hfUbgZYfa Uf_h"XY • k k k "XZV!U_UXYa]Y"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh