

6fUbXYbVi f[Yf'ZØfW hYb 'A][fUh]cb 'a Y\ f U`g`ghY][YbXY 'A]YhYb °

6fUbXYbVi f[Yf'gcf[Yb'g]W 'i a 'A][fUh]cb 'i bX
[YgY`gW UZh]WY 'GdUbbi b[Yb''9]bY 'Ghi X]Y 'nY][hž'k]Y
ÿb[ghY 'j cf'Ni k UbXYfi b['k UWgYb"



6fUbXYbVi f[ž'8 Yi hgW `UbX '!@Ui h'Y]bYf'U_hi Y`Yb 'Ghi X]Y 'XYf
F Ž J!J Yfg]WYfi b['ZØ\fh'6fUbXYbVi f['XUg'Vi bXYgk Y]hY '5b[gh!
F Ub_]b['ZØf'&\$&('Ubž'[Ya Y]bgUa 'a]h'GUWgYb!5b\U'h"6YgcbXYfg
VYgcf[b]gYffY[YbX']gh'X]Y '\c\Y '5b[gh'XYf'6fUbXYbVi f[Yf'j cf
[YgY`gW UZh]WYb'GdUbbi b[Yb'Xi fW 'Ni k UbXYfi b[ž'X]Y 'j cb'+*
DfcnYbh'XYf'6YZfU[hYb '[YhY]'h'k]fX''8]Yg:[Y\h'Ui g'Y]bYa '6Yf]W h
j cb'a **Un!cb`]bY` \Yfj cf''Ni XYa 'VYZØfW hYb'+('DfcnYbh'Y]bY
, VYfZcfXYfi b['XYg'GhUUhYg'Xi fW '[YZØW hYhY 'A YbgW Ybž'k Ug'X]Y
Gcf[Yb'i a 'A][fUh]cb 'U`g'Y]bY 'XYf'[fØ» hYb '<YfUi gZcfXYfi b[Yb'jb
XYf'; YgY`gW UZh]j YfghÅf_h"**

Dc`]hc`c[Y`JgdYf'H'UXYb'j cb'XYf'I b]j Yfg]hÅh'DchgXUa 'Yf_`Åfhž
XUgg'gc`WY'ÿb[ghY'cZi]b'FY[]cbYb'a]h[Yf]b[Ya

A][fUh]cbgUbhY]žk]Y'6fUbXYbVi f[ž'Ua ' \ÒW ghYb'Ui g[YdfÄ[h
g]bX"8cfh'Y[h'XYf'A][fUh]cbgUbhY]'VY]'ž&'DfcnYbhž'i bX'XYf
5bhY]'Ub'A YbgWXYb'a]h'A][fUh]cbg\]bhYf[fi bX']gh'a]h') ž
DfcnYbh'XYi h]W' i bhYf'XYa '6i bXYgXi fW gW b]hh'j cb'&\$'DfcnYbh'
H'UXYb '\YVh'\Yfj cfž'XUgg'ZY'\YbXY'9fZU\fi b[Yb'a]h'A][fUbhYb
X]Y'K U\fbY\ a i b['j cb'F]g]_Yb'Yf\Ò\Ybžk Ä\fYbX'Yb[ghY'j cf
A][fUh]cb'\Äi Z['a]h'Ni _i bZhgÄb[ghYb'i bX'Gcf[Yb'i a
k]fhgW UZh]WXYb'5Vgh]Y['j Yf_bØdZh'k YfXYb"

; YgY`gW UZh]WXY' HfYbXg'i bX'Yb[ghY

9]bY'Ub[Ä\ f][Y'Ghi X]Y'ni 'XYb'Yb[ghYb'XYf'8Yi hgWXYb'nY][hž
XUgg'X]Y'Gcf[Yb'i a 'A][fUh]cb'i bX'ghUUh]WXY'<UbX'i b[gZÄ\[_Y]h
ni bY\ a Yb"8]YgY'Ghi X]Yž'X]Y'gY]h%- - &'j cb'XYf'F Ž J!
J Yfg]WXYfi b['j b'5i ZhfU['Y[YVYb'k]fXž'Xc_i a Ybh]Yfhž'XUgg
A][fUh]cb'\Yi hY'a Y\ f'5b[gh'Ui g'Ògh'U'g'XYf'?]a Uk UbXY'cXYf
BUhi f_UhUghfcd\Yb"6YgcbXYfg'f b[Y'A YbgWXYb'nk]gWXYb'%'(i bX
%- 'Ä\fYb'nY][Yb'X]Y'ghÄf_ghYb'Yb[ghY'VYnØ[']W'Ni k UbXYfi b[ž
k Ä\fYbX'X]Y'Ä'hYfY'; YbYfUh]cb'g]W'ghÄf_Yf'i a '\c\Y
@VYbga]hY'dfY]gYbž'X]Y'VYbZU'g'Yb[ghY'gWØfYb"', VYf'X]Y
<Ä'ZhY'XYf'6fUbXYbVi f[Yf'a UW'hig]W'Gcf[Yb'ØVYf'ghY][YbXY
@VYbga]hY'dfY]gYbž'X]Y'VYbZU'g'Yb[ghY'g]bX'_cbghUbhYf'U'g'X]Y
Yb[ghY'[Y[YbØVYf'A][fUh]cbž'X]Y'U'g'i b[Yk]gg'k U\ f[Ybca a Yb
k YfXYb"

8]Y'dc`h]gWXY'@UbXgW UZh]gh'Xi fW'Y]bY'\c\Y'I bni Zf]YXYb\Y]h
[YdfÄ[h'Y]b'8f]hY'XYf'6YfU[hYb'j Yf[]Vh'Y]bY'gW'YW hY
GW'i 'bchY'ZØf'X]Y'5fVY]h'XYf'6i bXYgfY[]Yfi b["'=a a Yf'a Y\ f
A YbgWXYb'Yf'YVYb'g]W'Xi fW'a Y\ fYfY'?f]gYbž'j cb'gcn]U'Yb
l bg]WXYf\Y]hYb'V]g'\]b'ni'ghY][YbXYb'A]YhYb'i bX
@VYbga]hY'dfY]gYbž'X]Y'VYbZU'g'Yb[ghY'gWØfYb"', VYf'X]Y
<Ä'ZhY'XYf'6fUbXYbVi f[Yf'a UW'hig]W'Gcf[Yb'ØVYf'ghY][YbXY
@VYbga]hY'dfY]gYbž'X]Y'VYbZU'g'Yb[ghY'g]bX'_cbghUbhYf'U'g'X]Y
Yb[ghY'[Y[YbØVYf'A][fUh]cbž'X]Y'U'g'i b[Yk]gg'k U\ f[Ybca a Yb
k YfXYb"

Dc`h]gWXY' =bhY[fUh]cb'i bX
< YfUi gZcfXYfi b[Yb

8]Y`6YfhY`ga Ubb!Gh]Zhi b[`VYhcbh]b`]\fYb`U_hi Y`Yb`A Y`Xi b[Yb
 X]Y`Bchk YbX][_Y]h`Y]bYf`YZZY_h]j YfYb`GhYi Yfi b[`XYf
 Ni k UbXYfi b[`bUWk`8Yi hgWk`UbX"K]Y`UbX`ZcfXYfh`Y]bY
 j YfVYggYfhY`]bhYfbUh]cbU`Y`Ni gUa a YbUfVY]h]bbYf\U`V`XYf`9I
 i bX`a]h`HfUbg]hghUUhYb`zi a `: `i Wkha][fUh]cb`VYggYf`ghYi Yfb`ni
 _ObbYb"9]bY`fYdfAgYbhUh]j Y`l a ZFU[Y`nY][hžXUgg`+) `DfcnYbh`XYf
 6YZFU[hYb`Y]bY`ZYghY`5bnU\`Ub`Ui Zhi bY\ a YbXYb`:`ØWk`h]b[Yb
 ZØf`YXYg`9I !@UbX`i bhYfghØhnYb"; `Y]Wk`nY]h][`k ØbgWkYb`g]Wk` , +
 DfcnYbh`Y]bY`J YfVYggYfi b[`XYf`5fVY]hga Uf`hWk UbWk`b`ZØf
 Ni [Yk UbXYfhY`ži a `XYfYb``hY[fUh]cb`ni `ZØfXYfb`žk]Y`Ui Z
 VYfhY`ga Ubb!gh]Zhi b["XY`XUf[Y`Y[h`k]fX"

8Yf`5VVUi `VØfc`fUh]gWkYf`6Uff]YfYb`k]fX`U`g`Yb`hgWkY]XYbX`ZØf
 X]Y``hY[fUh]cb`VYhfUWk`hYh"5i » YfXYa `ZcfXYfb`j]Y`Y``h]j Ygh]h]cbYb
]b`XYb`K c\bi b[ga Uf`hi bX`XUg`6]`Xi b[ggmghYa ži a `Y]b
 \Ufa`cb]gWkYg`Ni gUa a Yb`YVYb`]b`J]Y`ZU`h`ni `ZØfXYfb"
 Gcn]c`c []gWkY`9I dYfhYb`VYhcbYb`žXUgg`X]fY`_hY`6Y[Y[bi b[Yb`a]h
 A][fUbhYb`i bX`Y]b`VYggYfYg`[YgY`gWkUZh]WkYg`J Yfgh`AbXb]g
 \Y`ZYb`_ObbYb`žX]Y`Y`b[ghY`ni `a]bXYfb`i bX`Y]bY`dcg]h]j Y
 9bhk]W`i b[`]b`XYf`; YgY`gWkUZh`\YfVY]ni ZØ\`fYb"

8YhU]`g	
J c fZU``	A][fUh]cb
C fh	6fUbXYbVi f[ž8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "ZfY]`]Wk!a U[Un]b"Wka • k k k "VYfhY`ga Ubb!gh]Zhi b["XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh