

8 5 L `i b hYf`8 fi W_ .` < UbXY`gghfY]h`gc f[h`ZØf ? i fgY]b VfØWÅ Y`VY]`5 b`Y[Yfb`°

5_hi Y`Y`A Uf_hYbhk]W_`i b[Yb.`8 5L`ZÄ`h`i bhYf`&("\$\$\$
Di b_hYž`Gcf[Y`i a`< UbXY`g[YgdfÅWÅ Y`nk]gWÅ Yb`i G5`i bX
7\]bU`VY`UghYh`5b`Y[Yf"

@cbXcbž; fc» Vf]hUbb]Yb`!`< UbXY`gdc`h]gWÅ Y`i bg]WÅ Yf\Y]hYb
dfÄ[Yb`XYfnY]h`X]Y`A Äf_hY`i bX`XÄa`dZYb`XYb`F]g]_cUddYh]h`XYf
5b`Y[Yf"5a`%"`' b]`&\$&) `gWÅ`cgg`XYf`XYi hgWÅ Y`@Y]h]bXYi`8 5L
VY]`&' "- , +`Di b_hYb`i bX`j YfnY]WÅ bYhY`XUa`]h`Y]b`A]bi`g`j`cb`\$ž++
DfcnYbh"8Yf`ϕXYi`VYk`Y[hY`g]WÅ`XUVY]`nk]gWÅ Yb`&' "- *(`i`bX
&("%*",`Di b_hYb"6YfY]hg`Ua`DZ]b[gha`cbhU[`\UhhY`XYf`8 5L`\$ž)
DfcnYbhj`Yf`cfYb`i bX`Z]Y`Ui`Z&("%+(`Di b_hY"5i`WÅ`XYf`A`8 5L`XYf
a`]hhY`[fc» Yb`K`YfhY`_cbbhY`g]WÅ`b]WÅ`hUV\YVYb`i bX`j`Yf`cf`%ž\$)
DfcnYbh`Ui`Z`\$")`(`,`NÄ\`Yf"ϕ`X]YgYf`Ub[YgdUbbhYb`G]hi`Uh]cb
k`UfhYb`ϕj`YghcfYb`Ui`Z`X]Y`9f[YVb]ggY`XYf`< UbXY`g[YgdfÅWÅ Y
nk]gWÅ Yb`XYb`i G5`i bX`7\]bU"

8]Y`UbghY\YbXYb`J`Yf\UbX`i b[Yb`nk]gWÅ Yb`XYb`VY]XYb
K`]fhgWÅ`UZhg[fÖ» Yb`Z]bXYb`]b`@cbXcb`ghUhh"8Yf`i G!:`]bUbna`]b]ghYf
i bX`< UbXY`ga`]b]ghYf`hfY`ZYb`g]WÅ`Xcfh`a`]h`]\fYb`WÅ`]bYg]gWÅ Yb
?c`Y[Yb"9]b`nYbhfU`Yf`GhfY]hdi`b_h]b`XYb`J`Yf\UbX`i b[Yb`]gh`XYf
I`a`[Ub[`a`]h`GY`hYbYb`9fXYbžj`cb`XYbYb`fi bX`-`\$`DfcnYbh`Ui`g
7\]bU`ghUa`a`Yb"i G!DfÄg]XYbh`Hfi`a`d`VYf]WÅ`hYhY`j`cb`[`i`hYb
BUWÅ f]WÅ`hYb`Ui`g`@cbXcbž`XcWÅ`X]Y`i bg]WÅ Yf\Y]h`VY`UghYh`k`Y]hYf
X]Y`A`Äf_hY"5bU`mghYb`gY\Yb`X]Y`9bhk`]W_`i b[`XYg`8 5L`ghUf`_]b
5V\Äb[][_Y]h]`cb`XYb`i`cfhgWÅ f]hYb`X]YgYf`; YgdfÅWÅ Y"8]Y
?fYX]h]bj`YghcfYb`a`Y]XYb`f]g`UbhY`K`YhhYbž`V]g`X]Y`i G!Nc`dc`h]_`
_`UfYf`k`]fX"

8 5 L !9bhk]W_`i b[`i bX`A Uf_hfYU_h]cbYb

8]Y`I bg]WYf\Y]hYb`Ui Z[fi bX`XYg`< UbXY`g_f]Y[g`i bX`XYf
Xfc\YbXYb`J Yf[Y`hi b[gnO`Y`UVYb`XYb`85L`Ui W`i bhYf`8fi W_
[YgYhnh"7\]bU`U`h`Ub[Y_ØbX][hžJ Yf[Y`hi b[gnO`Y`j cb`V]g`ni`" (Dfc
nYbh`Ui ZVYgh]a a hY`I G! ð dcfhY`ni`Yf\YVYb"8]YgY
U[[fYgg]j Yb`A U» bU`a Yb`_ØbbhYb`X]Y`VYfY]hg`Ub[YgdUbbhYb
< UbXY`gVYn]Y`i b[Yb`k Y]hYf`Yg_U`]YfYb`i bX`X]Y`A Åf_hY
XYghUV`]g]YfYb" ð X]YgYa`?cbhYI h`UVYb`g]W`Ui W`X]Y`I G!
ðX]nYg`a cXYfUh`VYk Y[hž`a]hY]bYa`Y]W`hYb`D`i g`j cb`\$ž&)
DfcnYbh`VY]a`G/ D`) \$\$"

5bU`mghYb`VYZØfW`hYbž`XUgg`< UbXY`g_f]Y[Y`i bX`GhYi YfgYb_i b[Yb
X]Y`ðZUh]cb`Ub\Y]nYb`_ØbbhYb"8]Y`ðj YghcfYb`f]W`hYb`]\fYb
: c_i g`bi b`Ui ZX]Y`VYj c fghY`YbXYb`I G!DfY]gXUhYbž`X]Y`Ua
A]hkh cW`j YfØZYb]W`h`k YfXYb"5i W`XYf`9i fc`gW`k Ub_h]b
X]YgYf`D\UgY`i bX`U[`ni`Yhnh`VY]`%ž%(%-`8c`Uf"

5_h]YbdYfZcfa UbW`i bX`]bX]j]Xi Y`Y 9bhk]W`i b[Yb

8]Y`85L!K YfhY`nY][Yb`Y]bY`[Ya`]gW`hY`9bhk]W`i b[ž`k cVY]
VYgcbXYfg`F Øghi b[gh]hY`ghUf`_j Yf`cfYb`\UVYb" F\Y]ba YhU`
a i gghY`Y]bYb`F ØW_[Ub[`j cb`ØVYf`) `DfcnYbh`\]bbY`a Ybž
k Å\fybX`F Yb`!5_h]Yb`gc[Uf`i a`ØVYf`%%DfcnYbh`Y]bVfUW`Yb"
Dcg]hj Yg`[]VhYg`\]b[Y[Yb`ZØf`X]Y`DcfgW`Y`5; ž`XYfYb`5_h]Yb`i a
`ž`DfcnYbh`[Ygh]Y[Yb`g]bXž`X]Yg`Zc`[hY`Y]bYa`d cg]hj Yb
5bU`mghYb`_ca a YbhUf"8]Y`H!5_h]Y`XYf`HY`Y`_ca`Z]Y`Ui Z[fi bX
Y]bYg`: Ø\fi b[gk YW`gY`g`VY]`H!A cV]`Y"

Ni gÅhn`]W`Yf`YVhY`XYf`5i hca cV]`gY`hc`f`Yf\YV`]W`Y`Hi fVi`YbnYb"
8]Y`85L!5i hcVUi Yf`i bX`Ni`YZYfYf`[Yf]YhYb`i bhYf`8fi W_ž`k cVY]
Jc`_gk U[Ybž`A YfW`XYgž`DcfgW`Y`i bX`6A K`nk]gW`Yb`(ž`i bX`) ž`
DfcnYbh] Yf`cfYb"8U]a`Yf`Hfi W_Z]Y`i a`+ž`DfcnYbhž`k Å\fybX
7cbh]bYbhU`U`g`gW`k ÅW`ghYf`K Yfh]a`85L`i a`%ž`DfcnYbh
UVbU`a`"9]bnY`bY`I bhYfbY`a Yb`k]Y`: fYgYb]i g`Yf`YVhYb`YVYbZU`g
F ØW_[Åb[Yž`Yhk U`Xi fW`X]Y`FYXi n]Yfi b[`]\fYf`6YhY]`][i b[`Ua
8]U`mgY!GdYn]U]ghYb`: A 7ž`k Ug`XYggYb`5_h]Y`i a`-ž`DfcnYbh
XfØW`hY"

ða]hYb`X]YgYf`<YfUi gZcfXYfi b[Yb`k i fXY`VY_Ubbhž`XUgg`8 U]a`Yf
 Hfi W_`i bX`HcmchU`]\fY`@Ughk U[Yb!; YgW`ÀZhY`Z`g]cb]YfYb`k c`Ybž
 a]h`XYa`N]Y`žY]bY`<c`X]b[`V]g`&\$&`ni`[fØbXYb`"5i W`?cbhfc b
 _Ubb`g]W`ØVYf`[i hY`B UW`f]W`hYb`ZfYi Ybž`XU`XUg`I bhYfbY`a Yb
 Y]bYb`5i ZhfU[`ØVYf`&`A]`cbYb`9i fc`j cb`XYf`hgW`YW`]gW`Yb
 6U`b`Yf`U`hYb`U`h`8Yg`K Y]hYfYb`d`Ubh`C dYb5`ž7`ci X!8]YbghY
 j cb`; cc[`Y`ni`bi hnYbž`i a`X]Y`F YW`Yb`Y]ghi b[`ni`ghY][Yfbž
 k `À`fYbX`; cc[`Y`gY`Vgh`gY]bY`Y][YbY`?`= ; Ya`]b] `]a`5b[YVch
 `U`hž`X]Y`a]h`7`U`h; DH`_cb`_i ff]Yfh`5dd`Y`U`h`ni XYa`bYi Y`?`≠
 : i b_h]cbYb`ZØf`XUg]D\cbY`i bX`UbXYfY`; Yf`À`hY`]a`<YfVgh
 Ub[Y_ØbX][h"

ðg[YgUa`h`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`]bhYfbUh]cbU`Yb
 A `Àf`_hY`k Y]hYfYbhk]W_`Y`bž]bgVYgcbXYfY`i bhYf`XYa`8fi W_`XYf
 [Ycdc`]h]gW`Yb`GdUbbi b[Yb"

: Øf`XYhU]``]YfhYfY` ðZcfa`Uh]cbYb`ni`XYb`U`_hi Y`Yb`9bhk]W_`i b[Yb
 Ub`XYb`A `Àf`_hYbž`VYgi W`Yb`G]Y`HU[YggW`Ui ž`A`UbU[Yf
 A`U[Un]b`i bX`8Yi hgW`Y`K`]fhgW`UZhg`B`UW`f]W`hYb"

8YhU]`g	
J`c`f`ZU``	:]bUbna`Uf`_h
I`f`g`UW`Y	< UbXY`g`_f]Y[ž`Nc``dc`]h]_
C`f`h	@cbXcbž;`fc»Vf]hUbb]Yb
E`i`Y`Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui "XY • k k k "a`UbU[Yf!a`U[Un]b"XY • XYi hgW`Y!k`]fhgW`UZhg! b`UW`f]W`hYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh