

; Øbh\Yf`ZcfXYfh`J YfVch`ZØf`gcn]U`Y
A YX]Yb. `GW\i hn`ZØf`?]bXYf`^Yhnh°

GW`Ygk][!<c`ghY]bg`A]b]ghYfd`fÀg]XYbh; Øbh\Yf`ZcfXYfh`Ua
+"`đ b]`&\$&) `Y]b`J YfVch`gcn]U`Yf`A YX]Yb`ZØf`i bhYf`%*!`À\`f][Y
ni a `GW\i hn`j cb`?]bXYfb"



8 Yi hgW\`UbX`!`GW`Ygk][!<c`ghY]bg`A]b]ghYfd`fÀg]XYbh`8 Ub]Y`
; Øbh\Yf`f78I`É`gYhnh`g]W\`ZØf`Y]b`J YfVch`gcn]U`Yf`A YX]Yb`ZØf`i bhYf
%*!`À\`f][Y`Y]b`" `b`Y]bYa` `b`hYfj`]Yk`'a`]h`'6`]X`Ua`'GcbbhU[`k`Ufbh
Yf`j`cf`XYb`Yfbgh\UZhYb`F`]g]_Ybž`X]Y`?]bXYf`i bX`đ [YbX`]W\Y`VY`]
i b`cbhfc``]YfhYa`'Ni [Ub[`ni`'D`UhhZcfa`Yb`k`]Y`H]_Hc`_`i`bX
`b`ghU[fUa`'Ui`g[YgYhnh`g]bX`"@Ui`h; Øbh\Yf`a`ØggY`XYf`GhUUh`gY]bYf
GW\i hnZ`b_h]cb`VYggYf`bUW\`_ca`a`Ybž`i`a`'g]W\Yfni`ghY`Ybž`XUgg
X]Y`'†`b[Yb`'A`YbgW\Yb`'c`b`Y`'Ni [Ub[`ni`'X]YgYb`'A`YX]Yb
Ui`Zk`UW\gYb`"I`a`'X]YgYb`DUfUX][`a`Ybk`YW\gY`'ni`'YffY]W\Ybž`k`]fX
Y]b`@Y]hUbbhfU[`gY]bYg`78I`!@UbXYgj`YfVUbXg`Yfk`UfhYhž`XYf`'A`]hY
đ`b]`VYgW\`cggYb`k`YfXYb`'gc``"

; Øbh\Yf`\YVh`\Yfj`cfž`XUgg`gcn]U`Y`'A`YX]Yb`'?]bXYf`b]W\h`bi`f`

[Yk U`hj Yf\Yff`]W\YbXYb` ɸ\U`hYb`Ui ggYhnYbž`gcbXYfb`Ui W\ : U_Y
BYk gj YfVfY]hYb`"J]Y`Y`9`hYfb`k ØfXYb`GWk]Yf][_Y]hYb` \UVYbž`X]Y
9fZ\A fi b [Yb`]\fYf`?]bXYf`]b`X]YgYb`D`UhhZcfa Yb
bUW\ ni j c`n]Y\Yb`"6i bXYgV`]Xi b [g! i bX` : Ua `]Yba]b]ghYf]b`? Uf]b
Df]Yb`f78I Łi bhYfghØmh`YVYbZU`g`X]Y` : cfXYfi b [`bUW\ `Y]bYf
k]f_gUa Yb`5`hYfgfY [i `]Yfi b [ži a `X]Y`G]W\Yf\Y]h`↑ b [Yf`Bi hnYf`ni
[Yk Å\`f`Y]ghYb`"

ɸbhYfbUh]cbU`Y`5bgÅhnY`ni a `đ [YbXgW\i hn

ɸ`]bhYfbUh]cbU`Yb`J Yf[`Y]W\Yb`nY][h'g]W\ž`XUgg`Ui W\`UbXYfY
@ÅbXYf`k]Y`5i ghfU`]Yb` [YgYhn`]W\Y`A U» bU\ a Yb`Yf[fY]ZYb`"8cfh
k i fXY`Y]b` ; YgYhn`j YfUVgW\]YXYhž`XUg`Y]bY`5`hYfg[fYbnY`j cb`%*
ɸ\`fYb`ZØf`VYgh]a a hY`GcW]U`!A YX]U!D`UhhZcfa Yb`j cfg]Y\`h`"ɸ
8Yi hgW\`UbX`\]b [Y [Yb`j YfZc` [h`X]Y`6i bXYgnYbhfU`Y`ZØf`?]bXYf!
i bX`đ [YbXa`YX]YbgW\i hn`f6n? ɸ`Y]bYb`UbXYfYb`5bgUhnž`XYf`g]W\
ghÅ_f`Yf`Ui Z`X][]hU`Y`?]bXYffYW\hY`i bX`5bV]YhYfj cfgcf [YdZ]W\hYb
_cbnYbhf]Yfh`8]YgYg`?cbnYdh`k]fX` [YghØmh`Xi fW\`X]Y`]bhY [fUh]j Y
Bcj Y``]Yfi b [`XYg`đ [YbXgW\i hn [YgYhnYg`j cb`&\$&%ž`X]Y
; fi bXgÅhnY`XYf`I B!?]bXYffYW\hg_cbj Ybh]cb`VYfØW_g]W\h][h"

9]b` [YbYfY``Yg`J YfVch`XYg`Ni [Ub [g`ni `gcn]U`Yb`A YX]Yb`ZØf`i bhYf
%*! Å\`f][Y`k]fX`j cb`j]Y`Yb` : UW\`Yi hYb`U`g`ni `k Y]h [Y\YbX`i bX`U`g
J Yfghc» ` [Y [Yb`5fh]_Y`%+`XYf`I B!?]bXYffYW\hg_cbj Ybh]cb
Ub [YgY\Ybž`XYf`XUg`F YW\h`Ui Z`HY]` \UVY`Ub`A YX]Yb`gck]Y`XYfYb
g]W\YfYb` ; YVfUi W\` [UfUbh]Yfh`"GhUhhXYggYb`k]fX`Y]bY`YZZ`_h] Yž
d`UhhZcfa`gdYn]Z]gW\Y`5`hYfgØVYfdfØZ b [`U`g`g]bbj c``YfUW\hYh`8Yf
8][]hU`GYfj]W`g`5W`h]b`XYf`9I `j Yf`Ub [hž`XUgg`X][]hU`Y`8]YbghY`gc
[YghU`hYh`k YfXYbž`XUgg`?]bXYf`i bX`đ [YbX`]W\Y`g]Y`g]W\Yf`bi hnYb
_ØbbYb"

8]Y`F c``Y`XYf`6n? >i bX`X]Y`J YfUbhk cfhi b [XYf`D`UhhZcfa Yb

8]Y`6n? >\Uh`X]Y`5i Z [UVYž`X]Y`F YW\hY`j cb`?]bXYfb`]b`X][]hU`Yb
8]YbghYb`Xi fW\`ni gYhnYb`i bX`UfVY]hYh`XU\Yf`gck c``a]h
5bV]YhYfb`U`g`Ui W\`a]h`9I dYfhYb`i bX`đ [YbX`]W\Yb`ni gUa`a Ybž

i a `Y]bY`g]WXYfY`A YX]Ybbi hni b[`ni `Z0fXYfb"8]YgY
 Ni gUa a YbUfVY]h'n]Y`h`XUfUi ZUVžGWi hna U» bU\`a Yb`ni
]a d`Ya Ybh]YfYb`gck]Y`9`hYfb`i bX` : UW`_f`Z`hY`]b`GWi`Yb`i bX
 ž [YbX\`]ZY`ni`i bhYfgh0hnYb"5i W\`X]Y`8i fW`gYhni b[`j`cb
 GhUbXUfXg`Z0f`ghfi _hi fY`Y`J`c`f`g`c`f[Ya U» bU\`a Yb`]gh`Y]b`nYbhfU`Yg
 5b`Y[Yb`XYf`6n? ž`XUg`]a`5i ZhfU[`XYg`ž [YbXgW`i hn[YgYhnYg
 fž`GW` ; Ł`YfZc`[h"

8]Y`U`_hi Y`Y`b`i8]g_i gg]cbYb`i a`X]Y`FY[i`]Yfi b[`gcn]U`Yf`A YX]Yb
 nY][Ybž`XUgg`XYf`a`cXYfbY`?]bXYf!`i bX`ž [YbXa`YX]YbgW`i hn
 b]W`h`bi`f`Ui`Z`GW`i`hnž`gcbXYfb`Ui`W`Ui`Z`6Y`Z`A`\][i b[`i bX`X][]hU`Y
 HY]`UVY`Zc_i gg]Yfh]gh"n]Y`]gh`Ygž`?]bXYfb`i bX`ž [YbX`]W`Yb`X]Y
 b0h][Yb`K`Yf_nYi [Y`Ub`X]Y`<UbX`ni`[YVYbž`i a`gci`j`Yf`Ab`i bX
 g]W`Yf`Xi`fW`X][]hU`Y`@YVYbgf`Å`i a`Y`bUj][]YfYb`ni`_`0bbYb"

GW`i`ggYbX`]W`k`]fX`Yg`Yb`hgW`Y]XYbX`gY]bž`Y]bYb`6U`UbW`U`_h`ni
 Z]bXYbž`XYf`XYb`GW`i`hn`j`cb`?]bXYfb`[Yk`Å`f`Y]ghYhž`c`bY`XYfYb
 FYW`h`Ui`Z`X][]hU`Y`HY]`UVY`ni`j`Yf`Y`hnYb"K`Y`h`VYf]W`hYh`0VYf
 ; 0bh`Yfg` : c`fXYfi b[Ybž`k`Å`fYbX`Yf[`AbnYbXY`ž`Zcfa`Uh]cbYb`j`cb
 XYf`GYfj]W`ghY`Y`ž [YbXgW`i`hn`i bX`XYf`6n? >VYfY]h[YghY`h
 k`YfXYb"

8YhU]`g	
J`c`f`ZU``	; YgYhn[YVi b[
C`f`h	8Yi`hgW`\`UbX
E`i`Y`Y`Yb	<ul style="list-style-type: none"> • k k k "k`Y`h"XY • k k k "gYfj]W`ghY`Y`! • ħ [YbXgW`i`hn"XY • k k k "Vn`_`^"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh