

<]`Zg[ØhYf`]b `; UnU. `7\ Ucg`i bX`HcX`VY]
J YfhY]`U_h]cbYb`°

8]Y` \i a Ub]hÅfY`?f]gY`]a `; UnUghfY]ZYb`gd]hnh`g]Wk`ni` .
<]`Zg[ØhYfj YfhY]`i b[`hfchn`?cbZ]_hž`I B!6Yf]Wk hY`ØVYf
J Yf`YhnhY`i bX`HchY`"

; UnUž`DU`Àgh]bYbg]gWk Y` ; YV]YhY`!`8]Y` \i a Ub]hÅfY`?f]gY`]a
; UnUghfY]ZYb` \Uh`g]Wk`k Y]hYf`j YfgWk`ÅfZhž`k]Y`U_hi`Y`Y`6Yf]Wk hY
VY`Y[Yb`"8]Y`HU[YggWk Ui` VYf]Wk hYh`j cb`gWk YfYb`GdUbbi b[Yb
VY]`<]`Zg]YZYfi b[Ybž`k`À\fybX`X]Y` ; UnU`<i a Ub]hUf]Ub` : ci bXUh]cb
fi` < : Ł`j Yfgi` Wk hž`X]Y` J YfhY]`i b[`j cb`@YVYbga`]hY`b`Zc`fni` gYhnYbž
hfchn`XYf`Wk Uch]gWk Yb`i a gh`AbXY`Ua` `J`cfhU["`

8Yf`I B`ni` Zc`[Y`k`i`fXYb`VY]`XYf`J YfhY]`i b[`j cb`@YVYbga`]hY`b`(+
A YbgWk Yb`]b` ; UnU`j Yf`Yhnhž`bUWk XYa`]gfUY`]gWk Y`GhfY]h_f`ÀZhY`Ui` Z
X]Y`A Yb[Y`[YgWk`cggYb` \UhhYb`"8]Yg`[YgWk`U\`nY]h[`Y]Wk`a`]h
6Yf]Wk hYb`ØVYf`UWk`h`HchY`]bZc`[Y`Y]bYg`]gfUY`]gWk Yb`5b[f]ZZg]a
BcfXYb`XYg` ; UnUghfY]ZYbg`"

<]`Zgj YfhY]`i b[`i bX`]bhYfbUh]cbU`Y
F YU_h]cbYb`

8]Y` ; < : ž`i bhYfghØhnh] cb`XYf`I G!FY[]Yfi b[`i bX`=gfUY`ž`\Uh`X]Y
J YfhY]`i b[`j cb`fi bX` , "\$\$\$`@YVYbga`]hY`dU`YhYb`Y]b[Y`Y]hYhž`X]Y
ZØf` (* & "\$\$\$`A U\`nY]hYb`Ui` gfY]Wk Yb`"8Yb`bc`Wk`[]Vh`Yg`i b_`UfY
=bZc`fa` Uh]cbYb`ØVYf`X]Y`[YbUi` Yb`A Yb[Yb`XYf`<]`Zg]YZYfi b[Yb
i bX`X]Y`5i`gk`U\`XYf`9a`dZ`Ab[Yf`"6]g`9bXY`XYf`K`c`Wk`Y`gc`Y`b`Y]bY
A]`]cb`DU`Àgh]bYbgYf`YffY]Wk`h`k`YfXYbž`k`Ug`Y`hk`U`XYf`<`À`ZhY`XYf`
6Yj`Ö`_Yfi b[`XYg` ; UnUghfY]ZYbg`Yb`hgd]f]Wk`hž`VYf]Wk`hYh`N8: "`

8]Y`J YfY]bhYb`B Uh]cbYb`i bX`]bhYfbUh]cbU`Y`<]`Zgc`f[Ub]gUh]cbYb`

\UVYb`X]Y; <: `Vcm_chh]Yfh'i bX`k UfbYb`XUj cfž`XUgg`X]Y
I bUV\`Àb[][_Y]h\`i a Ub]hÀfYf`<]`ZY`[YZÀ\`fXYh]`gh`5a bYghm
≠hYfbUh]cbU`ZcfXYfhY`X]Y`<Ua Ug`Ui Zž`X]Y`A Y]bi b[g]`i bX
J YfgUa a `i b[gZfY]\`Y]h`a ; UnUghfY]ZYb`ni `fYgdY`_h]YfYb"
; `Y]W`nY]h][`U`h`i b; YbYfU`gY`_fYhÀf; i hYffYg`k]YXYf\`c`h] cf
Y]bYf`<i b[Yfgbch]`a ; UnUghfY]ZYb`[Yk Ufbhi bX`X]Y`G]hi Uh]cb`XYf
DU`Àgh]bYbgYf`U`g`YI hfYa ` _f]h]gW`VYgW`f]YVYb"

8]Y`]gfUY`]gW`Y`F`Y[]Yfi b[`U`h`Y]bY`bYi Y`J`YfhY]`ghfUhY[]Y
Y]b[YZØ\`fhž`i a `ni `j Yf\]bXYfbž`XUgg`X]Y`<Ua Ug`<]`Zg[ØhYf
UV[fY]Zh`?`f]h]_Yf`VYZØfW`hYbž`XUgg`X]YgY`GhfUhY[]Y`j]Y`Y
A YbgW`Yb`[Ynk`i b[Yb`]ghž`k Y]hY`K Y[Y`ni fØW`ni `Y[Yb`i bX`g]Y
XUXi fW`]a `?`f]Y[g[YV]Yh`k Y]hYf`[YZÀ\`fXYh`k YfXYb"
K `À\`fYbXXYggYb`V]hYh`XYf`78I`!5i`»Ybdc`]h]_Yf`5fa]b`@UgW`Yh
≠gfUY`ž`a Y\`f`<]`Zg[ØhYf`bUW` ; UnU`ni ni `UggYb"

; Y]gY`bU\`a Y`i bX`]bhYfbUh]cbU`Y`F`YU`_h]cbYb

≠a]hYb`XYf`\`i a Ub]hÀfYb`?`f]gY`[YXYb`_Yb`5b[Y\`Øf][Y`XYf`]b
; UnU`ZYgh[Y\`U`hYbYb`]gfUY`]gW`Yb; Y]gY`b`XYg`*`\$\$`HU[Yg`gY]h
XYfYb`9bhZØ\`fi b[``8]Y`GdUbbi b[Yb`]b`XYf`F`Y[]cb`k YfXYb
ni gÀh`n]W`Xi fW`X]Y`9I`Y`_i h]cb`Y]bYg`a`i`ha`U»`]W`Yb`Gd]cbg`Xi fW`
XYb`≠Ubž`XYf`ZØf`≠gfUY`[YUfVY]hYh`\UVYb`gc``ž`Ub[Y\`Y]nh"

≠X]YgYa `?`cbhYI`h[UV`Yg`Ui W`]bhYfbY`DfcV`Ya`Y`]bbYf\`U`V`XYf
; <: ``8Yf`8]fY`_hcf`XYf`Gh]Zhi b[ž`ž`_Y`K`ccXž`hfUh`ni fØW`_i bX
Ài`»YfhY`Nk`Y]ZY`XUfUbž`XUgg`Yf`XYb`\`i a Ub]hÀfYb`5i`ZhU[`[Ya`À»
XYb`Df]bn]d]Yb`YfZØ`Yb`_ØbbY``9f`k`i`fXY`a`]hYfk`Y]Y`Xi fW`Y]bYb
B`UW`Zc`[Yf`YfgYhnh"

Ni`gUa`a`YbZUggYbX`]gh`X]Y`@U[Y`]a ; UnUghfY]ZYb`Xi`fW`
Ub\`U`hYbXY; Yk`U`hi`bX`\`i a Ub]hÀfY`B`ch`U[Yb`[YdfÀ[h`8]Y`<]`ZY
_ca`a`hibi`f`gY\`f`Y]b[YgW`fÀb`_h`VY]`XYf`N]j`]VYj`Ø`_Yfi`b[`Ubž
k`À\`fYbX`X]Y`]bhYfbUh]cbU`Y; Ya`Y]bgW`UZh`i`bX`j`YfgW`]YXYbY
<]`Zgcf[Ub]gUh]cbYb`j`Yfgi`W`Ybž`Ui`ZX]Y`_UhUghfcd\`U`Y`G]hi`Uh]cb
Ui`Za`Yf`_gUa`ni`a`UW`Yb``9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`X]Y
G]hi`Uh]cb`]b`XYb`_ca`a`YbXYb`HU[Yb`Yb`hk`]W`_Y`b`k`]fXž`XU`X]Y
B`chk`YbX][`_Y]h`\`i a Ub]hÀfYf`<]`ZY`Yb`hgW`Y]XYbX`UbghY][`h`8]Y`

I B F => VYf]W\hYhž'XUgg'ØVYf'&ž%A]''cbYb'A YbgW\Yb']b'; UnU
 _Y]bYb'g]W\YfYb'Ni Zi W\hgcfh\UVYbž'k Ug'X]Y'8f]b[`]W_Y]h'XYf
 @U[Y'i bhYfghfY]W\h"

8YhU]`g	
J cfZU``	? ÒfdYfj Yf`Yhni b[ž'A cfX#HchgW\`U[
I fgUW\Y	GW\ØggY`XYf`]gfUY`]gW\Yb'GhfY]h_fÅZhY
C fh	; UnUž'DU`Àgh]bYbg]gW\Y'; YV]YhY
J Yf`YhnhY	(+
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[YggW\Ui "XY • k k k "nXZ\Yi hY"XY • i bf]Wcf[

6Ygi W\Yb`G]Y'i bg'Ui Z.`b!U["bYh