

A Ug\_Yb!5ZZÄfY`YfgWx ØhhYfh'? cU`]h]cb.  
GdU\b`]a`? fYi nZYi Yf`XYf'? f]h]\_°

6Yf]Wxh'ØVYf`X]Y`A Ug\_Yb!5ZZÄfY`i a` ↗bg`GdU\b. ]c f k ØfZYž  
; Y\Y]a` \U`hi b[ `i bX`dc`]h]gWxY`GdUbbi b[ Yb`VY`UghYb`X]Y  
?cU`]h]cb"



6Yf`]bž`8Yi hgWx`UbX`!`8]Y`7cfc bU!A Ug\_Yb!5ZZÄfY`gcf[ h`XYfnY]h  
ZØf`Yf\YV`]WxYb`8fi W`Ui Z`XYb`78I`!Dc`]h]\_Yf` ↗bg`GdU\bž`XYf`U`g  
6i bXYg[ Ygi bX\Y]hga`]b]ghYf`k`Ä`fYbX`XYf`DUbXYa` ]Y`U[ ]YfhY``8Yf  
I bhYfgi Wxi b[ gVYf]Wxh`ni`XYb`A Ug\_YbVYgWxUZZi b[ Yb`\Uhg]Wx`U`g  
Vf]gUbh`Yfk`]YgYbž`XU`Yf`V]g`Ub[ `bi`f`]b`HY`]Yb`j`Yf`ÖZYbh`]Wx`h  
k`i`fXY``@YX][`]Wx`%` `j`cb`%+\$`GY]hYb`g]bX`XYf`²`ZZYbh`]Wx`\_Y]h  
ni`[`Äb[`]Wx`ž`k`Ug`X]Y` :`cfXYfi`b[`Yb`bUWx`j`c`gh`ÄbX][`Yf`HfUbgdUfYbn  
j`Yfgh`Ä`f`\_h`"A`Yf`\_i`f`VYf]Wx`hYhž`XUgg`XYf`6Yf]Wx`h`j`cb`?`Uf`  
@Ui`hYfvUWx`fGD8`Ł`VY]`A`Uf[`UfYh`U`Gi`X`c`ZZ]b`5i`ZhfU[`[`Y[`YVYb  
k`i`fXY`i`bX`V]g`Yf`U`g`J`YfgWx`i`gggUWxY`VY`\UbXY`h`k`]fX"

Ni`XYb`J`c`f`k`Ø`f`Z`Y`b`n`Ä`\`Y`b`Ø`V`Y`f`a`Ä`»][`Y`5i`g[`U`V`Y`b`Z`Ø`f`  
G`W`x`i`h`n`a`U`g`\_`Y`b`ž`X]Y`ni``6Y[`]b`b`X`Y`f`D`U`b`X`Y`a` ]Y`[`Y`h`Ä`h][`h`k`i`f`X`Y`b`"

8]YgY'6YgWUZZI b[ 'k Uf'VYgcbXYfg'i a ghf]hhYbž'XU'X]Y'J YfhfÀ[ Y  
c\bY'j cf\Yf][ Y'5i ggWfY]Vi b[ Yb'ni 'ZYghYb'DfY]gYb  
UV[ YgW'cggYb'k i fXYb''8]Y': fi ghfUh]cb'ni bhYf'XYb  
Cddcg]h]cbgdc`h]\_Yfb'k ÀW ghž'X]Y'Y]bY'ni bj YfnØ[ `]WY'ni bX  
j c`ghÀbX][ Y'C ZYb'Y[ i b[ 'XYg'6Yf]W hg'j cb  
; Ygi bX\Y]hga ]b]ghYf]b'B]bU'K Uf\_Yb'f78I Ł'ZcfXYfb''5i W'Ui g'XYf  
GD8'[ ]Vh'Yg'XYi h]WY'?f]h]\_Ub'K Uf\_Yb'žk À\fybX'; fØbY'ni bX  
@]b\_Y'À\b`]WY': cfXYfi b[ Yb'ni]b'XYb'FUi a 'ghY''Yb''HU[ YggWUi  
\YVh'\Yfj cfž'XUgg'X]Y'; fØbY': fU\_h]cb'VYfY]hg'GcbXYfg]hni b[ Yb  
XYg'<Ui g\U'hg!'i bX'; Ygi bX\Y]hgUi ggW'i ggYg'd'Ubh"

## Dc`h]gWY'J YfUbhk cfhi b[ 'i bX'HfUbgdUfYbn

8Yf'<]bhYf[ fi bX'XYf'8]g\_i gg]cb'ni]gh'bi]W'h'bi f'X]Y  
A Ug\_YbVYgWUZZI b[ ž'gcbXYfb'Ui W'X]Y'Bchk YbX][ \_Y]hž'Ui g'XYb  
9fZ\fi b[ Yb'XYf'DUbXYa ]Y'ni 'YfbYb''8Yf'5fh]\_Y''Ui Z'  
J YfZUggi b[ gV`c[ 'VYhcbž'XUgg'X]Y'5i ZUfVY]hi b[ 'XYf  
7cfcbUdc`h]\_Y]bY'ni a ZUggYbXY'8]g\_i gg]cb'ØVYf'dc`h]gWY  
J YfUbhk cfhi b[ 'Yb'ni]W\_Y'b'gc`hY''8]YgY'gc`hY'gck c`\fYW'h]WY  
U'g'Ui W'a cfU]gWY'5gdY\_h'VYfØW\_g]W'h][ Yb'ni bX'hfUbgdUfYbh  
[ YZØ\fh'k YfXYb"

Ŗbg'GdU\bž'XYf'X]Y'J cfk ØfZY'\]bg]W'h]W'gY]bYf  
A Ug\_YbVYghY''i b[ Yb'ni fØW\_k Y]ghž'XYi hYh'Ubž'XUgg'X]Y  
9bhgWY]Xi b[ Yb'ni]b'XYf'XUa U']Yb'BchU[ Y'bchk YbX][ 'k UfYb''9f  
\UVY]b]h]U'a ]h'VY\_UbbhYb': ]fa Yb'j Yf\UbXY'h'i bX'j Yfa Y]XVUfY  
5i ggWfY]Vi b[ gj YfZ\fyb'U'g'ni]bYZZY\_h]j 'VYhfUW'hYh''8Yb'bcW  
VYghY'h'X]Y'5b[ gh'j cf'fYW'h]WYb'?cbgYei YbnYb'ni bX'a Ø[ `]WYb  
GdUbbi b[ Yb'ni]b'Yf\U'V'XYf'gW'k Ufn!fchYb'?cU`h]cb'Ui Z[ fi bX'XYf  
A Ug\_Yb!5ZÀfY''Gj Yb'U'GhUX'Yf'fGD8Ł'i bX'7\]f]ghcg'DUbhUn]g'fGD8Ł  
\YVYb'X]Y'6YXYi hi b[ 'XYf'5i Z\_Àfi b[ 'i bX'HfUbgdUfYbn'\Yfj cf"

8]Y'8]g\_i gg]cb'ØVYf'dc`h]gWY'J YfUbhk cfhi b[ 'k ]fX'Ui W'Xi fW  
X]Y'Ø\_cbc]gWYb'ni bX'gcn]U'Yb': c`[ Yb'XYf'7cfcbUdc`h]\_  
Ub[ Yghc»Yb''9g]gh'\_Ufž'XUgg'X]Y'A U» ghÀVYž'bUW'XYbYb  
dc`h]gWY'9bhgWY]Xi b[ Yb'VYi fhY]'h'k YfXYb'ž'gck c`\XYb'GW'i hn  
j cb'@YVYb'U'g'Ui W'X]Y'; Ygi bX\Y]h'XYf'6Øf[ Yf]b'XYb  
A ]hhY'di b\_h'ghY''Yb'gc`hYb''8Yf]bgh]hi h]cbY''Y'F U\ a Yb'ZØf'X]Y

5i ZUfVY]hi b[ 'X]YgYf'H\Ya Uh]\_`a i gg`\_`Uf`XYZ]b]Yfh'k YfXYbž'i a  
 : Y\`Yb'hgWXY]Xi b[ Yb`]'b`XYf`Ni \_i bZ'ini `j Yfa Y]XYb"

5VgW\`]Y» YbX`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W\`X]Y`dc`]h]gWXY  
 8]g\_i gg]cb`i a `X]Y`A Ug\_YbVYgWUZZi b[ Yb`k Y]hYfYb'k ]W\_Y`b`k ]fX  
 i bX`cV`X]Y` : cfXYfi b[ Yb`bUW\`j c``gh`AbX][ Yf`HfUbgdUfYbn`YfZØ``h  
 k YfXYb``8]Y` : fi ghfUh]cb`]'b`XYf`Cddcg]h]cb`nY][ hž`k ]Y`k ]W\`h][ `X]Y  
 6Yi fhY]`i b[ `X]YgYf`9b'hgWXY]Xi b[ Yb`ZØf`XUg`J YfhfUi Yb`]'b`X]Y  
 dc`]h]gWXY`J YfUbhk cfhi b[ `]gh"

8YhU]`g	
J cfZU``	? cffi dh]cb
C fh	6Yf`]bž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "hU[ YggWUi "XY</li> <li>• j YfZUggi b[ gV`c[ "XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh