

B Yi Yg' bZc dcfhU`. ; fc» k Àfa Ydi a dYb`U`g  
Ni \_i bZh`XYf`K Àfa Yj Yfgcf[ i b[ °

5a`%%"\$\* "&\$&) `k i fXY`Y]b`bYi Yg' bZc dcfhU`ni  
; fc» k Àfa Ydi a dYb`]b`<YggYb`j cf[ YghY`hž`XUg`i a ZUggYbXY  
A Uf\_h]bZcfa Uh]cbYb`V]YhYh"



: fUb\_Zi fhž`8Yi hgWk`UbX`!`b a ]hhYb`XYg`K UbXY`g`XYf  
9bYf[ ]YgmghYa Yž`XYf`X]Y`bXi ghf]Y`i bX`X]Y`K Àfa YVfUbWkY`j cf  
<YfUi gZcfXYfi b[ Yb`ghY`hž`[ Yk ]bbYb` ; fc» k Àfa Ydi a dYb  
ni bY\ a YbX`Ub`6YXYi hi b[ "8]YgY`GWk`ØggY`hYWkbc`c[ ]Y`]gh`bi b  
Xi fW`Y]b`bYi Yg' bZc dcfhU`ž`XUg`i a ZUggYbX`ØVYf`DfcXi \_hYž  
<YfghY`Yf`i bX`fYU`]g]YfhY`Dfc`Y\_hY`]bZcfa ]Yfhž`ni [ Àb[ `]WkYf  
[ Ya UW`h`k cfXYb`"8Yf`\Ygg]gWkY`9bYf[ ]Ya ]b]ghYf`? Uk Y\  
A Ubgccf]VYhcbhž`XUgg`XUg`DcfhU`Y]bY`k ]Wk] [ Y`F`c`Y`ZØf`X]Y  
9bhk ]W`\_i b[ `\_]a UbYi hfU`Yf`K Àfa YbYhnY`i bX`bXi ghf]YdfcnYggY  
gd]Y`h`8Ug`DcfhU`k i fXY`j cb` : fUi b`cZYf`9; `i bX`@95`<YggYb`]a  
5i ZhfU[ `XYg`<Ygg]gWkYb`K ]fhgWkUZhga ]b]ghYf]i a g`Ybhk ]W`\_Y`hi bX  
]gh`gca ]h`XUg`YfghY`Yi fcdÀ]gWkY`DcfhU`ž`XUg`i a ZUggYbXY  
bZcfa Uh]cbYb`ni ; fc» k Àfa Ydi a dYb`VYfY]hghY`h"

; fc»k Àfa Ydi a dYb'g]bX']b'XYf'@U[ YžHYa dYfUhi fYb'V]g'&\$\$..7  
ni 'YfnYi [ Ybž'i bX'gc[ Uf'8Ua dZ\_ca dFYggcfYb'Yfa Ò[ 'W]Yb  
HYa dYfUhi fYb'V]g'ni ' '\$\$..7"8]YgY'\c\Yb'HYa dYfUhi fYb'g]bX  
VYgcbXYfg]'b'XYf'A YhU''j YfUfVY]hi b[ 'i bX'7\Ya ]Y[ YZfU[ hž'k c'g]Y  
V]g\Yf'\Ài Z[ 'Xi fW'Zcgg]Y'9bYf[ ]YhfÀ[ Yf'VYfY]h[ YghY''h'k i fXYb"  
8]Y'j]bbcj Uh]j Y'HYWbc`c[ ]Y'bi hnh'\]b[ Y[ Yb'YfbYi YfVUfY  
9bYf[ ]Yei Y''Yb'k ]Y'l a [ YVi b[ gk Àfa Y'i bX']bXi ghf]Y''Y  
5Vk Àfa Y"Ghi X]Yb'nY][ Ybž'XUgg'XUg'5b[ YVch'Ub'l a k Y'h'i bX  
5Vk Àfa Y'j]b'8Yi hgW\`UbX'XYb'K Àfa YVYXUfZ'ZØf'; YVÀi XY'i bX  
]bXi ghf]Y''Y'DfcnYggY'V]g'&\$\$..7'ØVYfghY][ hž'a ]hidchYbn]Y''Yb  
K Àfa Y'Y]ghi b[ Yb'j cb'fi bX'%) '\$\$HYfUk Uhhghi bXYb"

## 8 Ug' ðZc d c f h U`'i b X`g Y]b Y': i b\_h]c b Y b

8 Ug'bYi Y' ðZc d c f h U`'V]YhYhj YfgW]YXYbY': i b\_h]c b Y b ž'X]Y'Yg  
D'UbYfb'i bX'6YhfY]VYfb'j cb'K Àfa YbYhnYb'gck ]Y  
YbYf[ ]Y]bhYbg]j Yb'ðXi ghf]Yb'Yfa Ò[ 'W]Ybž'[ Yn]Y'h'bUW  
[ YY][ bYhYb'DfcXi \_hYb'ni 'gi W\Yb"Bi hnYf'\_ÒbbYb'X]Y'8UhYbVUb\_  
bUW '@Y]ghi b[ gVYfY]Wž'HYa dYfUhi fVYfY]W'i bX  
?À'hYa ]hY'\_UhY[ c f]Y'Z'hYfb"'Ni gÀhn']W'g]bX' ðZcfa Uh]c b Y b'ni  
HYWbc`c[ ]Ybž'?À'hYa ]hY'Ui gk U\`i bX'Y]b'K ]f\_i b[ g[ fUX!  
F YWbYf' ]bhY[ f]Yfh"8 Ug'N]Y'']gh'Ygž'X]Y'5bk YbXVUf\_Y]h'i bX  
J YfVfY]hi b[ 'j cb'; fc»k Àfa Ydi a dYb'k Y]hYf'ni 'ZØfXYfb"

5\_hi Y''g]bX']b'8Yi hgW\`UbX'fi bX'\* \$'A Y[ Uk Uh'h]bghU''YfhY  
@Y]ghi b[ 'j cb'; fc»k Àfa Ydi a dYb'j YfZØ[ VUfž'XcW'Dfc[ bcgYb  
XYi hYb'XUfUi Z'\]bž'XUgg'X]fY\_hY'?fUZhk Àfa Y\_cdd'i b[ Yb'V]g'&\$()  
ØVYf'+\$'i 'XYf': Yfbk Àfa Y'VYfY]hghY''Yb'i bX'9fX[ Ug'k Y]h[ Y\YbX  
YfgYhnYb'\_ÒbbhYb"'l a 'X]Yg'ni 'YffY]W\Ybž']gh'Y]b'Ni VUi 'j cb  
'À\ f']W'j ]Yf'; ][ Uk Uh'h'bYi Yf'; fc»k Àfa Ydi a dYb'Y]ghi b[  
bch'k YbX][ "' ð< YggYb'g]bX'VYfY]hg'D`chdfc'Y\_hY'j]b'6Yhf]YVž'X]Y  
9fZc`[ gVY]gd]Y'Y'ZØf'X]Y'5bk YbXi b[ 'j cb'; fc»k Àfa Ydi a dYb  
XUfghY''Yb. 'j cb'XYf'HI '8Ufa ghUXhž'X]Y'Y]bY') ) \$'\_K  
; fc»k Àfa Ydi a dY'bi hnhž'V]g'ni a 'K c\b[ YV]Yh]b': fUb\_Z fh  
GUWgYb\Ui gYbž'k c'gY]h'&\$%\*'9fXk Àfa Y'j Yfk YbXYh'k ]fX"

K ]fhgW UZh`]W\ Y'i b X'i a k Y`hd c`]h]gW Y

# 5gdY\_hY

8]Y`Bchk YbX][ \_Y]hž`X]Y`K ]fhgW\UZh]W\ \_Y]hj cb  
; fc»k Āfa Ydi a dYb`[ Y[ YbØVYf`Zcgg]`Yb`@Øgi b[ Yb`ni`Yf\Ø\Ybž  
]gh`\_Uf"8Yf`Ā\`f]W\Y`K Āfa YVYXUfZ`]Y[ h`ZØf`HYa dYfUhi fYb`V]g  
&\$\$.7`VY]ØVYf`%"\$\$\$\$`HYfUk Uhgghi bXYbž`k cVY]`X]Y  
K Āfa YfniYi [ i b[ `]b`X]YgYa `6YfY]W\`ØVYf`XfY]`J ]YfhY`XYg  
XYi hgW\Yb`9fX[ Ugj YfVfUi W\g`Ui ga UW\h`8]Yg`\Uh`5i gk ]f`\_i b[ Yb  
Ui ZX]Y`HfY]V\Ui g[ UgYa ]gg]cbYbž`X]Y`Xi fW\`Y]bYb`l a gh]Y[ `Ui Z  
; fc»k Āfa Ydi a dYb`XYi h]W\`[ YgYb`\_hk YfXYb`\_ØbbhYb"

8]Y`a d`Ya Ybh]Yfi b[ `]gh`YXcW\`b]W\h`c`bY`<YfUi gZcfXYfi b[ Yb`  
9g`VfUi W\h`Y]bYb`\_UfYb`5i gVUi dZUXž`i a `X]Y`Bi hni b[ `]j cb  
; fc»k Āfa Ydi a dYb`ni`ghY][ Yfb`i bX`DfY]gbUW\hY]`Y`[ Y[ YbØVYf  
Zcgg]`Yb`9bYf[ ]YhfĀ[ Yfb`UVni VUi Yb`"J cfgW\`Ā[ Y`ni f`FYZcfa`XYg  
?fUZh!K Āfa Y!`?cdd`i b[ g!; YgYhnYg`i bX`ni f`5i ZghcW`\_i b[ `]j cb  
: ØfXYfdfc[ fUa a Yb`k YfXYb`X]g`\_i h]Yfhž`i a `5bfY]nY`ZØf[ fØbY  
K Āfa Y`Øgi b[ Yb`ni`gW\UZZYb`"9g]gh`YbhgW\Y]XYbXž`Y]b`\_UfYg  
N]Y`V]`X`ZØf`X]Y`D`Ubi b[ gg]W\Yf\Y]h`XYf`<YfghY`Yf`ni`Ybhk ]W`\_Y`b"

A ]h`XYf`ZcfhgW\`fY]hYbXYb`9bhk ]W`\_i b[ `]j cb ; fc»k Āfa Ydi a dYb  
k ]fX`X]Y`hYW\`b]gW\Y`5bk YbXVUf`\_Y]h]a a Yf`j ]Y`gY]h][ Yf`"8]YgY  
\_ØbbYb`b]W\h`bi f`]b`BYi VUi hYb`Y]b[ YgYhnh`k YfXYbž`gcbXYfb`Ui W\  
]b`6YghUbXg[ YVĀi XYbž`i bX`g]Y`i bhYfghØhnYb`X]Y`8Y`Zcgg]`]g]Yfi b[  
gck ]Y`X]Y`9`Y`\_hf]Z]n]Yfi b[ `XYf`K Āfa Yj Yfgcf[ i b[ "

8Ug`; fc»k Āfa Ydi a dYb!`⊕Zc dcfhU`"]gh`UV`gcZcfh`c`b`]bY`j YfZØ[ VUf  
i bhYf`k k k "[ fcggk UYfa Ydi a dYb!]bZc`"XY": Øf`XYhU]`"]YfhY  
Ghi X]Yb`i bX`k Y]hYfY`⊕Zcfa Uh]cbYb`\_ØbbYb`⊕hYfYgg]YfhY`Ui ZX]Y  
6Yf]W\hY`j cb`5[ cfU`9bYf[ ]Yk YbXY`i bX`: fUi b`cZYf`=G9  
ni [ fY]ZYb"

8YhU]`g	
J c f Z U`	l a k Y`h
C f h	: fUb`_z`fhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k ]fhgW\ UZh`\ YggYb`"XY</li></ul>

8YhU]`g

- k k k "U[ cfU!]bXi ghf]Y"XY
- k k k "]gY"ZfUi b\cZYf"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh