

F i gg]gWY 'Gd]cbU[Y ']b ' : fUb_Zi fh. '8 fY]
: Ygh[Ybca a YbY 'i bhYf'J YfXUW h°

8]Y '6i bXYgUbK U`hgW UZh' _U[h'XfY]'a i ha U» `]WY 'fi gg]gWY
Gd]cbY `Ubž'X]Y `Y]bY 'i _fU]b]gWY `N]Y `dYfgcb `]b ' : fUb_Zi fh
Ui ggdÅ\Yb `gc ``hYb"



: fUb_Zi fh'Ua 'A U]bž'8Yi hgW `UbX '! '8]Y '6i bXYgUbK U`hgW UZh
\Uh'5b _U[Y '[Y[Yb `XfY]'a i ha U» `]WY 'Gd]cbY `Yf\cVYbž'X]Y `g]Y
VYgW i `X][hž]'a '5i ZhfU[`Y]bYg `fi gg]gWYb ' ; Y\Y]a X]YbghYg `Y]bYb
Y\Ya U`][Yb '? Åa dZYf `XYf' i _fU]bY `]b '8Yi hgW `UbX `Ui ggd]cb]Yfhni
\UVYb" '8]Y '5b [Y _U[hYbž'Y]b `i _fU]bYfž'Y]b `F i ggY `i bX `Y]b
5fa Yb]Yfž'VYZ]bXYb `g]W `XYfnY]h']b `i bhYfgi W i b [g\UZh' : ÆfYa
k]fX `j cf[Yk cfZYbž']b `Y]bYa `VYgcbXYfg `gW k YfYb : U` `ZØf `Y]bYb
Ui g`ÀbX]gWYb ' ; Y\Y]a X]Ybgh`hÄh][` [Yk YgYb `ni `gY]b"

8 Yf'5fa Yb]Yf `gc ``VYfY]hg']a 'A U] &\$&(`XYb `5i ZhfU[`Yf\U`hYb
\UVYbž'Y]bYb `A Ubb `Ui gni ggdÅ\Ybž'XYf `gcVU`X `k]Y `a Ö[`]W `]b `Y]b
7UZÅ `]b `XYf : fUb_Zi fhYf `ÆbYbghUXh[`Y `chgh`k YfXYb `gc ``hYž' i a
ÆZcfa Uh]cbYb `ni `gUa a `Y `b `i bX `X]Y `N]Y `dYfgcb `ni `]XYbh]Zn]YfYb"

5`YfX]b[g`UhhY`g]W`X]YgYg`N]Y`ni j cf`Ub`X]Y`XYi hgW`Y`Dc`nY
[Yk UbXhž`gcXUgg`XYf`[Yd`UbhY`HfYZZdi b`h`b]W`h`ni ghUbXY`_Ua`"
8]YgY`5i ggd`A`U`_h]cb`_`ObbhY`XYf`J cfVYfY]hi b[`k Y]hYfYf
[Y`Y]a`X]Ybgh]W`Yf`C dYfUh]cbYb`]b`8Yi hgW`UbX`[YX]Ybh`UVYbž
a`O[`]W`Yfk Y]gY`gc[Uf`a`]h`XYa`N]Y`ž`X]Y`N]Y`dYfgcb`ni`h`OhYb`"

Dc`]h]gW`Y`Gd]cbU[Y`U`g`Yfbgh`UZhY 6YXfc`i b[

K]Y`J`YfZUggi b[ggW`i`hn`VYf]W`hYhž`U`h`8Yi hgW`UbX`]a``U`f`
&\$&`Y]bY`nYbhfU`Y`F`c`Y`]b`XYf`dc`]h]gW`Yb`Gd]cbU[Y
Y]b[Ybca`a`Yb`"8Yf`<]bhYf[fi bX`g]bX`b]W`h`bi`f`X]Y
k`Y`hd`c`]h]gW`Yb`J`Yfk`YfZ`b[Ybž`gcbXYfb`j`cf`U`Y`a`X`Yf`fi`gg]gW`Y
5b[f]Zg`_f]Y[`Y[Yb`X]Y`I`_fU]bY`"8]Yg`U`h`ni`f`c`_i`gg]Yfi b[`Ui`Z
ZfYa`XY`B`UW`f]W`hYbX]YbghY`[YZ`Ø`fhž`i`bX`fi`gg]gW`Y`8]YbghY
ghY`Y`b`]b`X]YgYa`Ni`gUa`a`Yb`Ub[`Y]b`g][b]Z]_UbhYg
; YZ`U`fYbdchYbh]U`XUf`"

Fi`gg]gW`Y`; Y`Y]a`X]YbghY`i`bhYfk`UbXYfb`cddcg]h]cbY`Y`Y`fi`ddYb
Ui`g`8f]hghUUhYbž`k`Ug`ni`Y]bYf`k`Y]hYfYb``hYb]g]j`]Yfi b[`XYf
6YXfc`i b[`Z`Ø`fh`"a`?`cbhYI`h`X]YgYf`5`_h]j`]h`hYb`k`i`fXYb`gY]h
6Y[]bb`XYf`fi`gg]gW`Yb``h`j`Ug]cb`]a``U`f`&\$&`ØVYf`*`\$\$
5b[Y`Øf][Y`fi`gg]gW`Yf`X]d`ca`Uh]gW`Yf`J`YfhYhi b[Yb`]b`9i`fcdU
Ui`g[Yk`]YgYb`"Ni`XYa`k`i`fXYb`j`]Yf`j`cb`Z`Ø`bZ`fi`gg]gW`Yb
?`cbgi`U`hYb`]b`8Yi`hgW`UbX`[YgW`c`ggYb`"

8]Y`F`c`Y`X`Y`g`X`Y`i`hgW`Y`b`G`h`U`h`ggW`i`h`n`Y`g

8Yf`G`h`U`h`ggW`i`h`ngYb`U`h`X`Y`g`C`V`Y`f`U`b`X`Y`g[Yf]W`h`g`i`f`U`b`_`Z`i`f`h`k`]f`X
bi`b`Ø`V`Y`f`X`Y`b`D`f`c`n`Y`g`g`Y`b`h`g`W`Y`X`Y`b`"8]Y`9`f`Y][b]ggY`k`YfZYb`Y]b
G`W`U`[`]W`h`U`i`Z`X]Y`Y`fbgh`U`ZhY`; YZ`A`f`X`i`b[`X`Y`f`]bb`Y`f`Y`b`G]W`Y`f`Y`h
Xi`f`W`G`d]cbU[YU`_h]j`]h`hYbž`X]Y`"Ui`h`XYf`6Yf]W`hYfghU`hi`b[`X`Y`g
Gd]Y[Y`"Ui`W`X`i`f`W`7`m`V`Y`f`U`b[f]Z`Y`i`b`X`U`b`X`Y`f`Y`i`c`f`a`Y`b`X`Y`f
`h`Z`c`f`a`U`h]cb`g`V`Y`g`W`U`Z`i`b[`Y`f[`A`b`n`h`k`Y`f`X`Y`b`"F`i`gg]gW`Y
B`U`W`f]W`hYbX]YbghY`bi`h`nYb`X]YgY`A`]h`Y`"b]W`h`bi`f`ž`i`a
`h`Z`c`f`a`U`h]cb`Y`b`ni`g`U`a`a`Y`b`ž`gcb`X`Y`fb`Ui`W`i`a`9]bZi`gg`ni
b`Y`a`Y`b`i`b`X`]b`dc`]h]gW`Yb`D`f`c`n`Y`g`g`Y`b`ni`]b`h`Y`f`j`Y`b]Y`f`Y`b`"

ðhYfbUH]cbU`Y`GdUbbi b[Yb`i bX`X]Y`[Ycdc`]h]gWXYb
 JYfk]W`i b[Yb`ZØ\fyb`gca]hini `Y]bYf`U`Ufa]YfybXYb` ðhYbg]hÀh
 XYf`Gd]cbU[YU_h]j]hÀhYb`]b`8Yi hgW`UbX`i bX`XYf`9i fcdÀ]gWXYb
 l b]cb`"8]Y`JYfZc`[i b[`i bX`5b`_U[Y`XYf`a i ha U» `]WXYb`Gd]cbY`]gh
 Y]b`GWf]hh`]b`F]W]hi b[`XYf`6Y_Àa dZi b[`X]YgYf`6YXfc\i b[Ybž`X]Y
 gck c\`dYfgÒb`]WXY`U`g`Ui W`bUH]cbU`Y`G]WXYf\Y]hgUgdY_hY
 VYhfYZYb"

8YhU]`g	
J c f Z U ``	Gd]cbU[Y
C f h	: fUb`_Zi fh`Ua `A U]bž`8Yi hgW`UbX
: YghbU\ a Yb	'
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y``XY • k k k "gd]Y[Y``XY • k k k "j YfZUggi b[ggW`i hn"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh