

GWX fY W_`jWx Y`5 bfi ZY. :≡gfUY`]g` \ ÒfYb GWX fY]Y`Ui g`XYa` ; UnUghfY]ZYb`°

NU\`fY]Wx Y`≡gfUY`]g`Yf\]Y`hYb`5 bfi ZY`a`]h`GWX fY]Yb`j`cb
; Y]gY`b`Ui`g` ; UnU`"J Yf\UbX`i`b[Yb`a`]h`< Ua` Ug`ghc W_Ybž
k`À\`fYbX`X]Y`7mVYfX]fY`_h]cb`Yfa`]hhY`h"

; UnUghfY]ZYbž`DU`Àgh]bYbg]gWx Y`5i`hcbca`]Y[YV]YhY`!`≡
≡gfUY`"\UVYb`nU\`fY]Wx Y`A`YbgWx Yb`VYgcf[b]gYffY[YbXY
HY`YZcbUbf`i`ZY`Yf\U`hYb`"8 UVY]` \ ÒfYb`g]Y`GWX fY]Y`j`cb` ; Y]gY`bž
X]Y`Ub[YV`]Wx`]a` ; UnUghfY]ZYb`ZYgh[Y\U`hYb`k`YfXYb`"8]YgY`5 bfi`ZY
k`i`fXYb`j`cb`i`bVY`_Ub`bhYb`Bi`a`a`Yfb`UV[YgYhnh`i`bX`VY]b\U`hYhYb
bVYb`X`Yb`GWX fY]Yb`Ui`Wx`9l`d`cg]cbYb`i`bX`G]fYbYb[Yf`Ai`gWx Y`
8]Y`5i`ZbU\`a`Yb`gc`"Yb`Ui`g`J]XYcg`ghUa`a`Ybž`X]Y`j`cb`XYf`< Ua` Ug
j`Yf`ÒZYbh]Wx`h`k`i`fXYb`"8 Ug` ; cfi`a``XYf` ; Y]gY`ZUa`]]Yb`]b`≡gfUY`
VYgh`Àh][hYž`XUgg`Yb`hgd`fYWx`Yb`XY`6Yf]Wx`hY`ØVYf`X]Y`5 bfi`ZY
j`cf`]Y[Ybž`X]ghUbn]YfhY`g]Wx`Y`XcWx`j`cb`XYb`5 bfi`ZYfb`i`bX
Yf`_`ÀfhYž`XUgg`X]YgY`b]Wx`h]b`gY]bYa``5i`ZhFU[` \UbXY`hYb`"8]Y
]gfUY`]gWx Y`7mVYfX]fY`_h]cb` \Uh`VYfY]hg`Y]bY`l`bhYfgi`Wx`i`b[`XYf
J`cf`Z`À`Y`Y]b[Y`Y]hYh`i`bX`VYnY]Wx`bYh`X]Y`5 bfi`ZY`U`g`J`Yfgi`Wx`Yž
DUb`_]b`XYf`6Yj`Ò`_Yfi`b[`ni`gWx`ØfYb`"5`_hi`Y`"k`YfXYb`fi`bX`&\$
; Y]gY`b`bcWx`"VYbX`]a` ; UnUghfY]ZYb`[Y\U`hYbž`k`À\`fYbX`X]Y
ghYfV`]Wx`Yb` , VYffYghY`j`cb`")`k`Y]hYfYb`9bhZØ\fhYb`YVYb`ZU`"g`]b
XYf`F`Y[]cb`"Y[Yb`"6Y]`XfY]`k`Y]hYfYb` ; Y]gY`b`V`Y]Vh`i`b`_`Ufž`c`V`g]Y
bcWx`"YVYb`c`XYf`b]Wx`h"

J`Yf\UbX`i`b[Yb`a`]h`XYf`< Ua` Ug`ni`f` : fY]`Uggi`b[`XYf` ; Y]gY`b`g]bX
]bg`Ghc W_Yb`i`[YfUhYb`"8]Y`< Ua` Ug`i`bX`XYf`≡`Ua`]gWx Y`8gWx]\UX
\UhYb`]a` `Ni` [Y`Y]bYg`a` Ugg]j`Yb`5b[f]Zg`Ua` `+"`C`_hc`VYf`&\$&'
nU\`fY]Wx Y`DYfgcbYb`Yb`hZØ\fh`"K`À\`fYbX`XYg`5b[f]Zg`k`i`fXYb`"Ui`h
]gfUY`]gWx Yb`5b[UVYb`ØVYf`%"(\$ \$`A`YbgWx Yb`[Yh`ØhYhž`XUfi`bhYf
j`]Y`Y`N]j`]]ghYb`"< i`a` Ub`F][\hg`K`UhWx` \Uh`X]Y` ; Y]gY`b`U\`a` Yb`U`g

?f]Y[gj YfVfYWX Yb`Y]b[Yghi Zhi bX`ZcfXYfh`X]Y`gcZcfh][Y`i bX
VYX]b[i b[g`cgY` : fY]`Uggi b[`U`Yf`ZYgh[Y\U`hYbYb`N]j `]ghYb`"8]Y
Cf[Ub]gUh]cb`k Y]gh`XUfUi Z`[bž`XUggi; Y]gY`bU\`a Yb`[Ya`À»`XYb
; YbZYf`?cbj Ybh]cbYb`i bX`XYa` F`Òa`]gWX Yb`GhUhi`h`XYg
`hYfbUh]cbU`Yb`GhfUZ[Yf]WX hg\`cZg`j YfVchYb`g]bX"

<]bhYf[fi bX`XYf`G]hi Uh]cb

8]Y`5b[f]ZZY`Ui Z`XYb`; UnUghfY]ZYbž`X]Y`]b`5bhk`cfh`Ui Z`X]Y
9bhZØ\fi b[Yb`[YghUfhYh`k`i fXYbž`\UVYb`]b`XYb`Y`hnhYb`HU[Yb`ni
Y]bYf`\`c\`Yb`NU\`U`Ub`HchYb`[YZØ\fh`"6Yf]WX hYb`ni Zc`[Y`gc`Yb`VY]
]gfUY`]gWX Yb`5b[f]ZZYb`a`]bXYghYbg`&%`A YbgWX Yb`i a`g`@YVYb
[Y`ca`a` Yb`gY]bž`k`cVY]`X]Y`5b[UVYb`ØVYf`X]Y`J`Yf`i`ghY`b]WX`h
i`bUV\`Àb[] [`ØVYfd`fØZh`k`YfXYb`_`cbbhYb`" `h`XYb`j`Yf[Ub[YbYb
HU[Yb`k`i`fXYb`h`À[`]WX`8`i`hnybXY`HchY`[Ya`Y`XYhž`k`À\`fYb`X`X]Y
]gfUY`]gWX Y`5fa`YY`_Y]bY`k`Y]hYfYb`8YhU]`g`ni`XYb`5b[f]ZZYb
j`Yf`ØZZYb`h]WX`h`\`Uh`"8]Y`]bhYfbUh]cbU`Y`; Ya`Y]bgWX`UZh`ØVh
ni`bY\`a`YbXYb`8fi`W`_`Ui`Z`g`fUY`_`Ui`gž`]bgVYgcbXYfY`j`cb`b`À\`YfYb
J`YfVØbXYhYbž`X]Y`VYgcf[h`ØVYf`XYb`J`Yf`Ui`Z`XYf`C`ZZYbg]j`Y`g]bX"

8Yf`VYk`UZZbYhY`5fa`XYf`<`Ua`Ug[UV`Ubž`Yhk`U`&\$\$`; Y]gY`b`]b
gY]bYf`; Yk`U`h`ni` \`UVYbž`k`À\`fYb`X`XYf`g`Ua`]gWX`Y`8`gWX`\`UX`j`cb
`\$`; Y]gY`b`gdf]WX`h`@`Ui`h`6Yf]WX`hYb`j`cb`<`i`a`Ub`F][\`hg`K`UhWX
k`i`fXYb`Ua``%"`C`_`hcVYf`&\$&` `]bg[YgUa`h`) "%`-`&`DU`Àgh]bYbgYf`]b
]gfUY`]gWX Yb`; YZ`Àb[b]ggYb`ZYgh[Y\U`hYbž`k`cVY]`Y]b`[fc»`Yf`HY]`
c\`bY`5b`_`U[Y]b`i`bhYfgi`WX`i`b[g\`UZh]gh`i`bhYf`XYb`; Y]gY`b
VYZ]bXYb`g]WX`A`ÀbbYfž` : fUi`Ybž`?`]bXYf`i`bX`a`]bXYghYbg`Y]bY
DYfgcb`a`]h`6Y\]bXYfi`b[Ybž`k`Ug`X]Y`@U[Y`bcWX`_`ca`d`YI`Yf`a`UWX`h"

8]Y`G]hi Uh]cb`]a` ; UnUghfY]ZYb`]gh`k`Y]hYf\]b`Ub[YgdUbbh`"g`fUY`
\`Uh`X]Y`9]bZ`\`f`j`cb`Ghfca`ž`K`UggYf`i`bX`BU\`fi`b[ga`]hY`b`]b`XUg
; YV]Yh`V`c`W_]Yfhž`k`Ug`U`g`J`Yfghc»`[Y[Yb`XUg`\`i`a`Ub]h`ÀfY
J`Ò`_YffYWX`h`Ub[YgY\`Yb`k`YfXYb`_`ØbbhY`"8]Y`NU\`XYf`HchYb`ghY][`h
fUgUbhi`bX`X]Y`\`i`a`Ub]h`ÀfY`@U[Y`j`YfgWX`ÀfZi]g]WX`ni`gY\`Yb`Xg`"8Yf
]bhYfbUh]cbU`Y`8fi`W`_`Ui`Z`U`Y`6YhY][`hYb`k`]fX`\]bg]WX`h]WX`XYf
: fY]`Uggi b[`XYf`; Y]gY`b`i`bX`XYf`\`i`a`Ub]h`ÀfYb`G]hi Uh]cb`k`Y]hYf
ni`bY\`a`Yb"

8YhU]`g	
J c fZU``	; Y]gY`bU\ a Y
C fh	; UnUghfY]ZYbž`DU`Āgh]bYbg]gWXY 5i hcbca]Y[YV]YhY
J Yf`YhnhY	&%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • k k k "X]YdfYggY"Wĉ a • k k k "\fk "cf[

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh