

# Gdi bXk UbX!8YVU\_Y` . 'Nk Y]VfØW\_Yb` ]b`XYf GW UXYbgZU`Y°

? Udi hhY` < Äi gYf` ]b` Nk Y]VfØW\_Yb. ; Yf]W h`Yb hgW Y]XYh`ØVYf  
?`U[ Yb`k Y[ Yb`GW`ÄXYb`Xi fW`i bgUW [ Ya` Ä»Y`Gdi bXk UbX!  
5fVY]hYb`Ua` `GW`k UfnVUW`i ZYf"



GW ]`YfghfU» Y` ) ž`\*`\*` , \*` Nk Y]VfØW\_Ybž`8Yi hgW`UbX`!`6Y]  
XYb`Gdi bXk UbX!5fVY]hYb`Ua` `GW`k UfnVUW`!! ZYf` ]b` Nk Y]VfØW\_Yb  
g]bX`a` Y`fYfY` < Äi gYf`VYgW`ÄX][ h`k c fXYb`" `8]YgY`5fVY]hYbž`X]Y` ]a  
A U] &\$&%]a` `5i ZhfU[ `XYf`GhUXh`VY[ UbbYbž`gcf[ hYb`bUW` ]\fYa  
GhUfh`ZØf`Yf\YV`]WY`DfcV`Ya` Yž`XU`g]W`XYf`I` bhYf[ fi bX`UVgYb`\_hY`  
8]Yg`ZØ`fhY`ni` `F]ggYb` ]b`XYb`K` ÄbXYb`i` bX`6cXYbgYb`\_i` b[ Ybž`k Ug  
gW` ]Y»` ]W`ni` `Y]bYf`?`U[ Y`XYg` < Ui` gj` Yfk` U`hYfg`XYg  
K`c`b[ YVÄi`XYg`GW` ]`YfghfU» Y` )` ]`Y[ Yb`X]Y`GhUXh`ZØ`fhY`" `8 Ug  
@UbX[ Yf]W h`Nk Y]VfØW\_Yb`Yb hgW ]YX`9bXY`&\$&( ž`XUgg`X]Y`GhUXh  
ni`a` `GW`UXYbYfgUhn`j`YfdZ]W`hYh`]ghž`k Ug`ni`a` `HY` ]`Ui`Z  
i`bgUW [ Ya` Ä»Y`6Ui`UfVY]hYb`ni`fØW\_[ YZØ`fh`k`i`fXY`" `8Yf` : U`" ]Y[ h  
a` ]hYfk`Y]Y`ni`f`6Yfi`Z`b[ `VY]a` `CVYf`UbXYg[ Yf]W h`fC`@` Ł`i`bX`X]Y  
?`U[ Y`Y]bYg`VYbUW`VUfhYb`9][ Yb`hØa` Yfgž`XYf`GW` ]`YfghfU» Y`%ž

VYZ]bXYh'g]W\`YVYbZU`g]b`6YUfVY]hi b[ ž`k`Å`fYbX`X]Y`GhUXh[ Y[ Yb  
XUg`i`fhY]`]b`6Yfi`Z`b[ `[ Y\Yb`\_`ÒbbhYž`k`]Y`X]Y`GUUfVfØW`Yf`  
NY]hi b[ `VYf]W\`hYh"

F]W\`hYf`DYhYf`9\`fa`UbhfUi`h`\Uh`Ub[ Y`\_`ØbX][ hž`XUgg`Y]b` ;` i`hUW\`hYf`  
VYUi`ZhFU[ h`k`]fXž`i`a`X]Y`i`fgUW\`Yb`XYf`GW`ÅXYb`gck`]Y`X]Y`  
UbZU`YbXYb`FYdUfUhi`f`\_`cghYb`ni`\_`\_`ÅfYb":`Øf`X]Y`UbZU`YbXYb`  
?`cghYb`\`Uh`XYf`?`\_`Å[ Yf`VYfY]hg`Y]bYb`J`c`fgW\`i`gg`j`cb`%`\$`\$`\$`9i`fc`  
[ Y`Y]ghYh"@Ui`h`XYf`K`c`\bi`b[ gY][ YbhØa`Yf[ Ya`Y]bgW\`UZ`h`f`K`9;`Ł`  
GW\`YfghfU»Y`)`]gh`X]Y`GW\`UXYbg`\`Ø\`Y`bcW\`i`b`\_`Uf`i`bX`k`i`fXY`  
k`Å`fYbX`XYf`J`Yf`\`UbX`i`b[ `b]W\`h`h`Ya`Uh]g]Yfh"5`\_hi`Y`fi`\`Yb`  
k`Y]hYfY`UW\`h`?`U[ Yb`[ Y[ Yb`X]Y`GhUXhž`V]g`XUg`C`@`\_`ØVYf`X]Y`  
6Yfi`Z`b[ `XYg`GW\`YfghfU»Y`)`!`U`Yg`Yb`hgW\`Y]XYhž`gc`XUgg`X]Y`  
VYhfc`ZY`bYb`9][ YbhØa`Yf`a`]hi`bg]W\`Yf\`Y]hYb`i`bX`Z]b`Ubn]Y`Yb`  
9]bVi`»`Yb`YVYb`a`ØggYb"

@Ub[ k`]Yf][ Y`fYW\`h`]W\`Y`  
5i`gY]b`Ub`XYfgYhni`b[ Yb`

8]Y`K`c`\bi`b[ gY][ YbhØa`Yf[ Ya`Y]bgW\`UZ`h`\`Uh`i`a`ZUggYbXY`  
5bgdfØW\`Y`[ Y[ Yb`X]Y`GhUXh[ Y`hYbX`[ Ya`UW\`h" `G]Y`Zc`fXYfh`  
9bhgW\`ÅX][ i`b[ `ZØf`X]Y`F`]ggY`]b`XYb`K`ÅbXYbž`X]Y`GhUV]`]g]Yfi`b[`  
XYg`;`YV`Åi`XYgž`5b`\`YVi`b[ `XYf`UV[ Ygi`b`\_`YbYb`<`c`Z`ÅW\`Y`i`bX`  
Y]bYb`5i`g[ `Y]W\`ZØf`A`]YhUi`gZ`\_`Yž`X]Y`gY]h`XYa`\_`YhnhYb`6Ui`ghc`dd`  
]a`A`Åfn`&`\$`&`YbhghUbXYb`g]bX"8`Yf`J`Yfk`U`hYf`XYf`K`9;`ž`  
K`c`Z[ Ub[ `GW\`UW\`hYfž`VYgh`Åh][ hYž`XUgg`X]Y`9][ YbhØa`Yf`c`\`bY`  
DYfgdY`\_hj`Y`i`bX`A`]hY]bb`U\`a`Yb`XUghY\`Yb"8]YgY`A`Åb[ Y`i`bX`XYf`  
XUfUi`g`fYgi`h]YfYbXY`GhfY]h]g]bX`b]W\`h`bi`f`Ui`Z`X]Y`i`bni`fY]W\`YbXY`  
J`c`fVYfY]hi`b[ `XYf`6Ui`UfVY]hYb`ni`fØW`\_ni`ZØ\`fYbž`gcbXYfb`k`YfZYb`  
Ui`W\`[ fi`bX`Y[ YbXY`:`fU[ Yb`ni`a`6Ui`fYW\`h`Ui`Zž`k`]Y`X]Y`?`Ubn`Y`  
<`YfZ`f`hbYf`Yf`Åi`hYfh"

≠bYf\`U`V`XYg`6Ui`fYW\`hg`g]bX`<`UZhi`b[ gZfU[ Yb`Yb`hgW\`Y]XYbXž`  
k`Ybb`Yg`i`a`A`Åb[ Y`\_`Ub`6Ui`k`Yf`\_`Yb`[ Y`h"8`Yf`6Ui`j`YfhfU[ `fY[ Y`h`  
X]Y`J`YfUbhk`cfh]W\`\_Y]hYb`XYf`VYhY]`][ hYb`DUfhY]Ybž`XUfi`bhYf`  
5i`ZhFU[ [ YVYfž`5i`ZhFU[ bY\`a`Yf`gck`]Y`5fW\`]hY`\_`hYb`i`bX`≠[ Yb]Yi`fY`  
6Y]i`bni`fY]W\`YbXYf`D`Ubi`b[ `i`bX`a`Ub[ Y`\`UZ`hYf`5i`gZØ\`fi`b[`  
\_`ÒbbYb`hYi`fY`F`YW\`hgghfY]h][ \_Y]hYb`Xfc`\`Yb"9]b`6Ui`fYW\`hgUb`k`U`h`

gd]Y`h]b`gc`WXYb` : Å`Yb`Y]bY`k ]WXh][ Y`F c`Yž`i a` fYWXh]WXY  
 GWXf]hhY`[ Y[ Yb`X]Y`A Åb[ Y`j Yfi fgUWX Yf`Y]bni`Y]hYb`i bX  
 GWX UXYbgYfgUhnUb gdfØWXY`ni`Zcfa`i`YfYb`"

9]b`GWX`ØggY`ni`Y]bYa`YfZc`[ fY]WXYb`fYWXh]WXYb`J cf[ Y`Yb`]gh  
 X]Y`gcf[ ZÅ`h][ Y`8c`\_i a` YbhUh]cb`XYf`ZYgh[ YghY`hYb`A Åb[ Y`"; YfUXY  
 ]b`XYf`U\_hi`Y`Yb`G]hi`Uh]cb`fi`bX`i a`X]Y`Gdi`bXk`UbX!5fVY]hYb`]b  
 Nk`Y]VfØW\_Yb`k`]fX`XYi`h]W`ž`k`]Y`\_ca`d`YI`i`bX`Ub[ k`]Yf][`XYf  
 DfcnYgg`ni`f`A Åb[ Y`VY`YVi`b[`i`bX`ni`f`8i`fW`gYhni`b[`j`cb  
 GWX UXYbgYfgUhnUb gdfØWXYb`gY]b`\_Ubb`"

8YhU]`g	
J cfZU`	J YfgW`a`i`hni`b[
I fgUWX`Y	i`bgUWX`[`Ya`Å»Y`6Ui`UfVY]hYb
C fh	GWX`]`YfghfU»Y`)`ž`*`*`,`*`Nk`Y]VfØW_Ybž 8Yi`hgW`UbX
GWX UXYb`]b`	%%\$\$\$
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "f\Y]bdZU`n"XY</li> <li>• k k k "gUUfVfi`YW_Yf!nY]hi`b[`"XY</li> <li>• _Ubn`Y]!\YfZi`fhbYf"XY</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh