

6Y`]YVhYf'; YfUYf'@UXYb' [ `ØL [ YZØ\`  
gWx`]Y»h' `k Ug'g]bX`X]Y'; fØbXY3

8i b'U': fUb\_Y'i bX'Uh'U': i \fa Ubb'gWx`]Y»Yb' ]\fYb'@UXYb  
[ `ØL [ YZØ\` `]b'; YfU"K ]fhgWxUZhgdfcV`Ya Y'i bX`I a VfØWxY  
]a `9]bnY`UbXY`ghY`Yb']a `: c\_i g"



< Y]b f]Wx!< Y]bY!GhfU»Yž`\$+) ( ) ; YfUž`8 Yi hgWx`UbX`!< Yi hY  
]gh`Yg`hfUi f][ Y ; Yk ]gg\Y]h`8Yf`VY`]YVhY`@UXYb' [ `ØL [ YZØ\` `]b  
XYf`< Y]b f]Wx!< Y]bY!GhfU»Y`]b'; YfU`\Uh'gY]bY`HcfY`[ YgWx`cggYb"  
8]Y`cZZ]n]Y`Y`GWx`]Y»i b[ `ZUbX`Ua `&, "A U]`ghUhh"8i b'U': fUb\_Y'i bX  
?Uh'U': i \fa Ubbž`X]Y`I bhYfbY`a Yf]bbYb`]\bhYf`X]YgYa `@UXYbž  
a i gghYb`Ub[ Yg]Wx`hg` k ]fhgWxUZ]WxYf`Bchk YbX][ \_Y]h`X]Y  
BchVfYa gY`n]Y`Yb"; YfUž`gc`nY][ hg]Wx`ž[ ]`h`U`g`YfUi gZcfXYfbXYf  
A Uf\_hž]b`XYa `j ]Y`Y`9]bnY`ÀbX`Yf`i a `]f`, VYf`YVYb`\_Àa dZYb"  
8]Y`VY]XYb': fUi Yb`\UVYb`j YfgWx]YXYbY`J Yf\_Ui ZgghfUhY [ ]Yb  
Ui gdfcV]Yfhž`XUfi bhYf`X]Y`HY]`bU`a Y`Ub`A Af\_hYbž`YXcWx`V`]YV  
XYf`Yf`cZZY`9fZc`[ `Ui g" ÆfY`DfcXi \_hdU`YhhY`YfghfYW\_hY`g]Wx`j cb  
HYYg`i bX`Àh\Yf]gWxYb`²`Yb`V]g`\]b`ni`Ga cch\]Yg`i bX`K cf\_g\cdg"  
8Yf`YhnhY`K cf\_g\cd`Z]bXYh`Ua `&\*" `† b]`ghUhh"

K Ug`VYXYi hYh`X]Y`GW`Y»i b[ `ZØf`X]Y`Ni \_i bZh`XYf`VYhfc`ZYbYb  
I bhYfbY`a Yf]bbYb3?Uh`U: i `fa Ubb`d`Ubhž`bUW`Hf]dh]g`ni  
n]Y`Ybž`k`À`fYbX`8i b`U: fUb`\_Y`]a` `]a` ]h`]\fYa` `bYi`Yb: YgW`ÀZh  
8Y]b`F`Ui`a` `]b`XYf`?`Ub`ghfU`»Y`]b: YfU`ghUfhYb`a` ÒW`hY`" `b`Y]bYf  
YfZfYi` `]W`Yb`K`YbXi`b[ ` `UVYb`g]Y`g]W`Yb`hgW`]YXYbž`U`g  
\_Ui`Za`Àbb]gW`Y: fYY`UbW`f`]b`X]Y`7cUW`]b[ !F`]W`hi`b[ `ni` `]Y`Yb`"  
8Yb`bcW`Xfc`h`]\bYb`Y]b`Z]b`Ubn]Y`Yf`8fi`W`ž`XYb`b`g]Y`g]bX  
j`YfdZ]W`hYhž`ZØf`XYb`@YfghUbX`XYg`@UXYb`c`\_U`g`bcW`XfY]` `]\fY  
A`]YhY`ni`nU`Yb`"

## 8 ]Y`?`f]gY`]a` `9]bnY` `UbXY`

8 ]Y`GW`Y»i b[ `]`cb` [ `ØL` [ YZØ` `]gh`HY]`Y]bYg` [ fØ»`YfYb  
DfcV`Ya`g`J`]Y`Y`9]bnY` `UbXY`gi bhYfbY`a`Yb`]b`H`Øf]b[ Yb`ghY`Yb  
i bhYf`Ybcfa`Ya` `8fi`W`" `5bXfYUg`GW`i`VYfhž`GdfYW`Yf`ZØf  
K`]fhgW`UZhgd`c`]h]`XYf: fU`\_h]cb`8`9`@`B`?`9`]a` `H`Øf]b[ Yf`@`UbXhU[ ž  
gW`]`XYfhY`X]Y`XfUa`Uh]gW`Y`@U[ Y`" `9f`VYhcbhž`XUgg`Y`XYf`HU[ `c`bY  
: ]b`Ubn`]Z`Yb`XUg` `b`gc`j`Yb`nf]g]\_c`Yf`Ø`h`" `8Yf`ghUh]cb`ÀfY  
9]bnY` `UbXY`i`bX`gY]bY`6YgW`ÀZh[ hYb`a`ØggYb`Xf]b[ YbX  
i bhYfgh`Ø`h`k`YfXYb`ž`gc`GW`i`VYfh`"8 ]Y`<`YfUi`gZc`fXYfi`b[ Yb`g]bX  
Ybcfa`ž`]bgVYgc`bXYfY`Ui`Z[ fi`bX`XYf`7c`fcbU!DUbXYa`]Yž`X]Y`X]Y  
G]hi`Uh]cb`ZØf`j`]Y`Y: YgW`ÀZhY`bcW`j`YfgW`ÀfZh`Uh`"

8 ]Y`@`B`?`9B!Dc`]h]\_Yf]b`@YbU: Øb[ Òf`i`bhYfghfY]W`h`ni`XYa` `X]Y  
F`c`Y`XYg`9]bnY` `UbXY`g`U`g`k`]W`h[ Yf`5fVY]h[ YVYf`"G]Y`Zc`fXYfhž  
XUgg`J`Yfa`]YhYf.]bbYb`Ub`XYb`?`f]gYb`\_c`ghYb`VYhY]`][`h`k`YfXYb  
gc`hYb`i`bX`XUgg`ghUUh]W`Y`<`]Z`Yb`nØ[ ][ `XYb`i`bhYfbY`a`Yb  
ni`[`i`hY`\_ca`a`Yb`a`ØggYb`"9]bY`a`Ò[ `]W`Y`@Øgi`b[ `]\_Øb`bhY`Y]bY  
`UbXYgk`Y]hY` `a`U[ Y!`?`Ua`dU[ bY`ZØf`XYb`9]b`\_Ui`Z`VY]`Øfh]W`Yb  
5bV]YhYfb`gY]b`"

## < YfUi`gZc`fXYfi`b[ Yb`i`bX`7`UbW`b

8 ]Y`G]hi`Uh]cb`]a` `9]bnY` `UbXY`]gh`Yb[ `]`Yf`\_b`Ød`Zh`a`]h`XYb  
9b`hk`]W`\_i`b[ Yb`XYf`Y`h`hYb` `]\fY`" `@Ui`h`Y]bYa` `6Yf]W`h`XYg  
6i`bXYg]b`gh]hi`hg`ZØf`6Ui`!ž`GhUXh`i`bX`F`Ui`a`Zc`fgW`i`b[ `f`b`6`GF`Ł  
nY][ Yb`U`\_hi`Y`Y`i`a`gU`hnnU`Yb`]a` `ghUh]cb`ÀfYb`9]bnY` `UbXY`  
Ni`[`Yk`]bbYž`k`Ybb`Ui`W`i`bhYf`XYa` `B]j`YUi`]`cb`j`cf`XYf`DUbXYa`]Y`"

8]Yg]gh\_Y]b`Ni ZU`žXYbb`X]Y`@U[ Y`]b`XYb``bYbghAXhYb`Uhg]W  
 Xi fW`X]Y`5i gk ]f\_i b[ Yb`XYg`C b`]bY\UbXY`gžXYf`9bYf[ ]Y\_f]gY  
 i bX`UbXYfYb` : U`hcfYb`[ Yk UbXY`h`Hfcm`ni bY\ a YbXYf  
 @YYfghUbXe i chYb`]b`nYbhfU`Yb`@U[ Yb`[ ]VhYg`A Ò[ `]W\_Y]hYbž`X]Y  
 5hhfU\_hj] ]hÅh`XYf``bYbghAXhY`ni`ghY][ Yfb`"8Uni`[ Y\ ÒfYb  
 9]b\_Ui Zga Ò[ `]W\_Y]hYbž`[ Ughfcbca ]gWY`5b[ YVchY`i bX  
 Gui VYf\_Y]h"

I a`ni \_i bZhgZÅ\][ `ni`V`Y]VYbž`g]bX`]bbcj Uh]j Y`Bi hni b[ g\_cbnYdhY  
 [ YZfU[ h`8]Y`K YfhgW`Åhni b[ `i fVUbYf`NYbhfYb`U`g`CfhY`XYf  
 6Y[ Y[ bi b[ `i bX`XYg`?cbgi a`g`k ]fX`U`g`YbhgW`Y]XYbXY`7\UbW  
 [ YgY\Yb`"?`Y]bghi bhYfbY\ a Yb`i bX`ghUh]cbÅfY`<ÅbX`Yf.]bbYb  
 a ØggYb`YbX`]W`k ]YXYf`]b`XYb` : c\_i g[ YfØW`hik YfXYbž`i a`c\ bY  
 Ghfi \_hi fVfØW`Y`Xi fW`X]YgY`?f]gY`ni`\_ca a Yb"

8]Y`<YfUi gZcfXYfi b[ Yb`g]bX`[ fc» ž`XcW`a ]hY]bYa`[ Ya`Y]bgUa Yb  
 GW`i`hYfgW`i gg`Ui g`Dc`]h]\_ž`9]bnY`\UbXY`i bX`6Øf[ Yf.]bbYb`\_Ubb  
 j ]Y`Y]W`hY]b`5i gk Y[ `[ YZ] bXYb`k YfXYb`"8]Y` : U\fhj`cb` ; YfU`ni  
 XYb`bYi Yb`N]Y`Yb`XYf`i bhYfbY\ a Yf]bbYb`]gh`bcW`b]W`hni`9bXYž  
 i bX`a ]hYhk Ug` ; `ØW`\_k ]fX`XUg`[ `ØL [ YZØ\`VU`X`]b`Y]bYf`bYi Yb  
 : cfa`ni fØW`\_Y\ fYb`"

: Øf`a Y\ f``bZcfa Uh]cbYb`ni`XYb`H\Ya Yb`9]bnY`\UbXY`i bX  
 I bhYfghØhni b[ ga Ò[ `]W\_Y]hYb`VYgi W`Yb`G]Y`H\Øf]b[ Yb&( ž`8`=>  
 @=B?9 ; YfU`i bX`66GF"

|          |   |
|----------|---|
| 8YhU]`g  |   |
| C fh     | < Y]bf]W!< Y]bY!GhfU» Yž`\$+) ( ) ; YfUž<br>8Yi hgW`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "h\ i Yf]b[ Yb&amp;( "XY</li> <li>• k k k "X]Y!`]b_Y![ YfU"XY</li> <li>• k k k "VVgf"Vi bX"XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh