

7Ua Vi f[ ' \_Àa dZYb`i a `X][ ]hU`Yg`F Uh\Ui g  
`K c `V`Y]Vh`X]Y`? ≠ < ]`ZY3

7Ua Vi f[ ' \_Àa dZi'a ]h`XYf`8][ ]hU`g]Yfi b[ .`A Ub[ Y`bXY  
F Yggci fW`b`i bX`G\_Ydg]g`ni f`? ≠9]bZØ\fi b[ `ghY``Yb  
< YfUi gZcfXYfi b[ Yb`XUf"



7Ua Vi f[ ž`8Yi hgW`UbX`!`≠`7Ua Vi f[ `ghY\Yb`X]Y  
8][ ]hU`g]Yfi b[ gdfc`Y`\_hY`XYf`GhUXh]b`XYb`GhUfh`ØW`Yfbž`XcW`XYf  
K Y[ `ni a `X][ ]hU`Yb`F Uh\Ui g`]gh`ghY]b][ " `7Uf`? fi a V\c`nž`Y]b  
k ]W`h][ Yf`5`\_hYi f`j`cf`C`fhž`Ài » Yfhž`XUgg`Yg`bcW`Y]b`k Y]hYf`K Y[  
]ghž`V]g`X]Y`GhUXh`X]Y`X][ ]hU`Yb`A`Ò[ `]W`\_Y]hYb`j`c``Ui`ggW`ÒdZYb  
\_Ubb``9]b`A`Ub[ Y``Ub`Z]b`Ub`n]Y``Yb`A`]hY`b`ZØf`<`UfX`!`i`b`X`Gc`Zhk`UfY  
gck`]Y`hY`W`b]g`W`Y`i`bhYfghØhni`b[ `Xi`fW`Y]b`Yb`GmghYa`!  
5Xa`]b]ghfUhc`f`\Ya`a`h`XYb`:`cfhgW`f]hž`k`]Y`**A 8 F**`VYf]W`hY`h``5i`W`  
NY]ha`Ub[ Y``VY]`XYf`GW`i`i`b[ `XYf`A`]hUfVY]hYf`]a`i`a`[`Ub[ `a`]h  
bYi`Yb`5bk`YbXi`b[ Yb`hf`À[`h`X`Uni`VY]ž`XUgg`XYf`X][ ]hU`Y`:`cfhgW`f]h  
`Ub[`gUa`Yf`U`g`[`Yk`ØbgW`h]j`cfUb`\_ca`a`h"

9]b`ni`\_i`bZhk`Y]gYbXYf`GW`f]h]h]gh`YXcW`X]Y`9bhk`]W`\_i`b[ `Y]bYf`?`≠

VUg]YfhYb`GcZhk UfY`Xi fW`XUg`8][ ]hU`a ]b]ghYf]i a ž`X]Y`Yg  
Yfa`Ò[ `]WYb`gc`ž`5bhfÀ[ Y`Ui`g`DUd]Yfj`cf`U[ Yb`ni`YfghY`Yb`8]YgY  
≠bcj`Uh]cb`\_ÒbbhY`h\YcfYh]gW`X]Y`J`Yfk`U`hi`b[ `Yf\YV`]W  
Yf`Y]W`hYfb`"HfcmXYa` [ ]Vh`Yg`Ui`W`\_f]h]gW`Y`Gh]a`a`Yb.`DYhYf  
?`Y]bYž`C`VYfVØf[ Yfa`Y]ghYf`j`cb`K`Y]a`Ufž`nY][`h]g]W`\_g`Ydh]gW  
[ Y[ YbØVYf`XYa`\_Dfc`Y`\_hi`b`X`XYb`\_hž`XUgg`Yg`k`]W`h][`\_]ghž`X]Y  
HfU[ ZÀ\][`\_Y]h`gc`W`Yf`@Øgi`b[ Yb`ni`\_`]bhYfZfU[ Yb`8]Y` ;`YZU\`f  
VYghY\`hž`XUgg`X][` ]hU`Ui`g[ YZØ`hY` :`cfa`i`\_UfY`]b`XYf`J`Yfk`U`hi`b[  
XUbb`XcW`k`]YXYf`Ui`g[ YXfi`W`\_h`k`YfXYbž`Y]b`Dfc`V`Ya`ž`XUg`VYfY]hg  
VY]`XYf`6UZØ[ !6YUbbhfU[ i`b[ `]a` :`fY]ghUUh`VY`\_Ubbh`]gh"

## 8]Y`7`U`b`W`b`X`Y`f`?`Ø`b`g`h`]W`Y`b`≠`h`Y``][`Y`b`n

?`Ø`b`g`h`]W`Y`≠`h`Y``][`Y`b`n`fP`≠`\`Uh]b`XYf`\`Yi`h][`Y`b`K`Y`h`9]bni` [   
[ Y\`U`h`Yb`i`b`X`k`]fX`]b`j`]Y`Yb`5bk`YbXi`b[ Yb`XYg`hÀ[ `]WYb`@YVYbg  
[ Ybi`mhž`VY]gd]Y`gk`Y]gY`]b`XYf`F`ci`hYbd`Ubi`b[ `c`XYf`VY]  
K`YhhYfdfc[`bcgYb`"@Ui`h`8`UhUd`c`fh`\_ÒbbYb`?`≠VUg]YfhY  
5bk`YbXi`b[ Yb`Y][`Ybgh`À`b`X][`\_Dfc`V`Ya`Y`\_ØgYb`i`b`X`ØVYfbY`a`Yb  
k`]YXYf`\_Y`fYbXY`5i`Z[ UVYbž`X]Y`A`]hUfVY]hYbXYb`XYf`J`Yfk`U`hi`b[  
gca`]h`k`Yfhj`c`Y`NY]h`ZØf`\_ca`d`Yi`YfY`5b`]Y[ Yb`ZfY][`VYVb`"8]Y  
9]bZØ\`fi`b[ `gc`W`Yf`GmghYa`Y`\_ÒbbhY`b]W`h`bi`f`X]Y`9Z]n]Ybn  
Yf\`Ò`Ybž`gcbXYfb`Ui`W`XYb`6Øf[ Yf]bbYb`i`b`X`6Øf[ Yfb  
ni`[ i`hY`\_ca`a`Ybž`]bXYa`\_VY]gd]Y`gk`Y]gY`7`U`hV`chg`g]Y`Xi`fW  
J`Yfk`U`hi`b[ gdcfhU`Y`Y]hYb`i`b`X`K`UfhYnY]hYb`j`Yff]b[ Yfb"

8YbbcW`k`]fX`X]Y`5V`À`b[ ][`\_Y]h]j`cb`[`fc`»`Yb  
HYW`bc`c[ ]YU`bV]YhYfb`k`]Y`A`]W`fcgc`Zhž` ;`cc[ `Y`i`b`X`5a`Uncbž`X]Y  
ni`gUa`a`Yb`+)`Dfc`nYbh`XYg`Di`V`]W7`ci`X!A`Uf`\_hYg`\_cbhf`c`]YfYbž  
U`g`f]g`\_Ubh`YfUW`hYh`"8]YgY`i`bhYfbY`a`Yb`i`bhYf`]Y[ Yb`bi`f  
hY]`k`Y]gY`XYa`\_XYi`hgW`Yb`8`UhYbgW`i`h`ž`k`Ug`XYb`GW`i`h`n`gYbg]V`Yf  
8`UhYb`[ YZÀ`fXYb`\_ÒbbhY`"8`U`Yf`]gh`Yg`ZØf`?`ca`a`i`b`Yb`VYgcbXYfg  
k`]W`h][`ž`U`hYfbUh]j`Y`@Øgi`b[ Yb`ni`\_`Yb`hk`]W`\_Y`bž`X]Y`\_`fY`X][` ]hU`Y  
Gci`j`Yf`À`b]h`À`h`[ Yk`À`f`Y]ghYb"

## 9]b`K`Y`[ `]b`X]Y`X][` ]hU`Y`Ni`\_i`b`Zh

9]bY`\_Øfn`]W`j`YfØZZYbh]W`hY`Ghi`X]Y`XYf`≠]h]Uh]j`Y`?`=]b  
?`ca`a`i`b`Yb`f[ `?`c`?`≠`i`bhYfghfY]W`h`X]Y`B`chk`YbX][`\_Y]h`k`Y]hYfYf

5bghfYb[ i b[ Yb`ja `6YfY]W`XYf`8][ ]hU`]g]Yfi b[ `i bX`XYf`Bi hni b[ j cb`? =]b`XYf`\_ca a i bU`Yb`J Yfk U`hi b[ ``8]YgY`Ghi X]Y`VY`Yi W`hYh b]W`hbi f`X]Y`j ]Y`Yb`7\UbW`bž`X]Y`? =ZØf`XUg`c\_U`Y`@YVYb`V]YhYhž gcbXYfb`Ui W`X]Y`XUa` ]hj Yfvi bXYbYb`ÿb[ ghY`i bX`X]Y Bchk YbX][ \_Y]hž`X]YgY`HYW`bc`c [ ]Yb`Yh\]gW`i bX`fYW`h]W` [ i hni \UbX\UVYb``8]Y`GhÅf\_i b[ `XYf`8UhYb!`i bX`? ≠?ca dYhYbn`]b`XYb J Yfk U`hi b[ Yb`gck ]Y`Y]b`UbdUggi b[ gZÅ\][ Yf`CfXbi b[ gfU\`a Yb g]bX`YbhgW`Y]XYbX`ZØf`XYb`9fZc`[ `X]YgYf`HYW`bc`c [ ]Yb`

9]b`[ Ya Y]bgUa Yg`J YfghÅbXb]g]j cb`? Øbgh]W`Yf`≠hY``[ Ybn`i bX XYfYb`5\_nYdhUbn`]b`XYf`; YgY`gW`UZh`k YfXYb`ZØf`X]Y`YfZc`[ fY]W`Y l a gYhni b[ `X]YgYf`X][ ]hU`Yb`GhfUhY [ ]Yb`i bYf`Àgg`]W`gY]b``8]Y 8][ ]hU`]g]Yfi b[ `XYf`\_ca a i bU`Yb`8 UgY]bgj c fgc f[ Y`a i gg j cfUb[ Yhf]YVYb`k YfXYbž`i a `XYb`5bZcfXYfi b[ Yb`Y]bYf`a cXYfbYb J Yfk U`hi b[ `[ YfYW`hni `k YfXYb`

|         |                                                                                                                                            |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------|
| 8YhU]`g |                                                                                                                                            |
| Cfh     | 7Ua Vi f[ ž8Yi hgW`UbX                                                                                                                     |
| Ei Y`Yb | <ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "XUhUdcfh!_ca a i bU`"XY</li> <li>• k k k "XY"X][ ]hU`</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ ``bYh