

78I !6fYa gY`ZØf`?]bXYfa YX]Yb. : Ygh]j U`
; c`XYbYf`GdUhn`]b ; YZU\ f°

H\Øf]b[Ybg`?]bXYfa YX]YbZYgh]j U` / ei ch/; c`XYbYf
GdUhn / ei ch / YfØZbYh`]b ; YfUž`k Å\ fYbX`dc`]h]gWXY
?cbhfcj YfgYb`X]Y`l bhYfghØhni b[` [YZÅ\ fXYb"



; YfUž`8Yi hgW\`UbX`!`9]b`Ui ZfY[YbXYg`9fY][b]g`ZØf`X]Y`?]bXYfi
i bX`A YX]Yb`UbXgW UZh`]b`H\Øf]b[Yb`ZUbX`_Øfn`]W\`ghUhh` 5a
=bhYfbUh]cbU`Yb`?]bXYfhU[`k i fXY`XUg` " " `?]bXYfa YX]YbZYgh]j U`
; c`XYbYf`GdUhn`]b ; YfU`YfØZbYhž`XUg` [fØ» hY` : Ygh]j U`ZØf`
XYi hgW\ gdfUW\ [Y`?]bXYfa YX]Yb` 8 Ug` : Ygh]j U`ZY]Yfh`b]W`h`bi` f`
:]`a Yž`gcbXYfb`Ui W\`XUg`9b[U[Ya Ybh`ZØf`ei U`]hUh]j ` \cW\k Yfh][Y
A YX]YbUb[YVchY`ZØf`X]Y`Øb[ghY` ; YbYfUh]cb`"6YgcbXYfg`]a` : c_i g
ghUbX`XYf`5i ZhU`hZ` `a` 8 Ug` [Y\Y]a Y`GhcW_k Yf_ `j cb`FY[]ggYi f
BcfVYfh`@W\ bYfž`XYf`XUg` : Ygh]j U` [YVØ\ fYbX`Y]b`Y]hYhY"
H\Øf]b[Ybg`A]b]ghYfdfÅg]XYbh`A Uf]c`J c][h`ØVYffY]W\ hY`Y]bYb
gma Vc`]gW\ Yb`GW\ YW_`ni f`9f\`Ø\i b[`XYf` : ØfXYfi b[`ZØf`X]Y
?]bXYfa YX]Ybgh]Zhi b[` ; c`XYbYf`GdUhn`i a` +) "\$\$\$`9i fc`Ui Z`Yhnh
Å\ f`]W\ `& ,) "\$\$\$`9i fc`"8]Yg` [YgW\ U\ `j cf`XYa` <]bhYf[fi bX`XYf`

8]g_i gg]cbYb'fi bX'i a 'X]Y'K]W h] [_Y]h'XYg
?]bXYfa YX]YbghUbXcfhg'H\Øf]b [Ybž'X]Y'YXcW' b]W h'c\ bY
? cbhfcj YfgYb'V`]YVYb"

? Uh'U'A]hhY'XcfZž'_i 'hi fi' i bX'a YX]Ybdc`]h]gW Y'GdfYW Yf]b'XYf
: fU_h]cb'8]Y'@]b_Y'ja 'H\Øf]b [Yf'@UbXhU [ž'Ài » YfhY'g]W'gW cW_]Yfh
ØVYf'X]Y'78I ž'X]Y']\fYf'A Y]bi b ['bUW']\fY'5VbY][i b [' [Y [Yb'X]Y
@]b_Y'ØVYf'XUg'K c\`'XYg?]bXYfa YX]Yb'UbXYg'ghY''h''9]bY
YbhgW Y]XYbXY'9bhgW Y]Xi b ['ni fi' bhYfghØhni b ['XYf
?]bXYfa YX]Ybgh]Zhi b [' ; c'XYbYf'GdUhn'k i fXY'b]W h [YhfcZZYbž'k Ug
A]hhY'XcfZ'U'g'dc`]h]gW Yb'HUgW Yb'gd]Y'Yfhf]W_`VYnY]W bYhY""G]Y
VYhc bž'XUgg'X]Y'GhÅf_i b ['XYg': Ygh]j U`g'i bX'XYg
?]bXYfa YX]YbghUbXcfhg'Xf]b [YbX'bchk YbX][' [Yk YgYb'k ÅfYž'i a
Y]b'_UfYg'G][bU'ZØf'X]Y: ØfXYfi b ['j cb'A YX]YbUb [YVchYb'ZØf
?]bXYf'ni 'gYbXYb""8]Y'@]b_Y'H\Øf]b [Yb'VYf]W hYhž'XUgg'XUg
J Yf\U'hYb'XYf' 6fca VYf!?'cU'h]cb ']b'X]YgYa 'Ni gUa a Yb\Ub [
gY\f'_f]h]gW 'ni 'gY\Yb']gh"

8 Ug': Ygh]j U`']a '8 YhU]`

8 Ug': Ygh]j U`ž'XUg']b': YfU'Ui g [YhfU [Yb'k]fXž']gh'b]W h'bi fi'Y]b
_i 'hi fY''Yg'<][\'] [\hž'gcbXYfb'Ui W'Y]b'VYXYi hYbXYf'HfYZZdi b_h
ZØf'X]Y'A YX]YbVfUbW Y'ja 'XYi hgW gdfUW][Yb'F Ui a "' ð'X]YgYa
š\ f'hfYhYb']bg [YgUa h' &:]'a Y'i bX'GYf]Yb']b'gYW g? UhY [cf]Yb
VY]a 'K YhhVYk YfV'i a 'X]Y' : c'XYbYb'GdUhnYb'Ub""6YgcbXYfg
gdUbbYbX']gh'XYf'K YhhVYk YfV' ð'hYfU_h]j Yg/ '8][]hU'Yg
GhcfmY'']b [ž'VY]'XYa 'gYW g']bbcj Uh]j Y'A YX]YbUb [YVchY
dfÅgYb]Yfh'k YfXYb""9]bY?]bXYf'fmi]a '5'hYf'j cb'-'V]g%' 'š\ fYb
k]fX'ØVYf'Y]bY'K cW Y'X]Y'K YhhVYk YfVgVY]hfÅ [Y'g]W hYb'i bX
VYk YfhYbž'VYj cf'X]Y'<Ui dhdfY]gY'Ua '*""š b']b'9fZ fh]j Yf']Y\Yb
k YfXYb""b!hj 'VYf]W hYh'ØVYf'X]Y'nU\ fY]W Yb'5_h]j]hÅhYb'i bX'X]Y
6YXYi hi b ['XYg': Ygh]j U`g'ZØf'X]Y'_Y]bYb'Ni gW Ui Yf'i bX'X]Y
 [YgUa hY'A YX]Yb'UbXgW UZn"

8 cW'k Ug'a UW h'XUg': Ygh]j U`gc'VYgcbXYfg3'9g' [Y\h'b]W h'bi fi
i a 'X]Y':]'a Y'gY'Vghž'gcbXYfb'Ui W' i a 'X]Y'bUW\U'h][Y': ØfXYfi b [
j cb'A YX]Yb_ca dYhYbn'VY]?]bXYfb""8]Yg']gh' [YfUXY']b'Y]bYf'NY]h
k]W h][ž']b'XYf'X][]hU'Y' ð\U'hY'U'' [Y [Ybk Åfh]['g]bX""8]Y'HUhgUW Yž

XUgg'XUg': Ygh]j U`]b`H\Øf]b[Yb`U`g`GhUbXcfh`ZØf`?]bXYfa`YX]Yb`
 dcg]h]cb]Yfh`]ghž`[]Vh`U`Yb`6YhY`][hYb`X]Y`A`Ò[`]W_X]hž`g]W_X`U`_h]j
]b`X]Y`; YghU`hi`b[`i`bX`9b`hk`]W`_i`b[`j`cb`_]bXYfZfYi`bX`]W_X`Yb`
 ð\U`hYb`Y]bni`Vf]b[Yb`"8]Y`J]Y`ZU`h`XYf`K`YhVYk`YfVgVY]hfÅ[Y`
 gd]Y[Y`h`X]Y`_fYUh]j`Yb`GhfÒa`i`b[Yb`i`bX`<YfUi`gZcfXYfi`b[Yb`XYf`
 ?]bXYfi`bhYf\U`hi`b[`k`]XYf`i`bX`]YZYfh`k`Yfhj`c`Y`æ`di`gY`ZØf`X]Y`
 Ni`_i`bZi`XYf`6fUbW_X`"8`Ug`]gh`H\Øf]b[Yb`i`bhYfghfY]W_X`h`X]Y`
 6YXYi`hi`b[`X]YgYg`9j`Ybhg`ZØf`X]Y`fY[]cb`i`bX`ØVYf`X]Y`; fYbnYb`
 \]bUi`g"

8Ug`9b[U[Ya`Ybh`ZØf`X]Y`?]bXYfa`YX]Yb`UbXgW_X`UZh`a`i`gg`YXcW_X`
 k`Y]hYf\]b`\cW_X[Y\U`hYb`k`YfXYbž`i`a`X]Y`ðhYfYggYb`XYf`↑`b[Yb`
 ; YbYfUh]cb`ni`k`U\YfYb`i`bX`ni`ZØfXYfb`"8]Y`Ub\U`hYb`XYb`
 dc`]h]gW_X`Yb`8]g`_i`gg]cbYb`nY][Ybž`k`]Y`k`]W_X]h[`Yg`]ghž`
 ni`gUa`a`Ybni`UfVY]hYb`i`bX`Df]cf]hÅhYb`ni`gYhnYbž`i`a`X]Y`
 9b`hk`]W`_i`b[`Y]bYg`YfZc`[fY]W_X`Yb`?]bXYfa`YX]Yb`ghUbXcfhg`]b`
 H\Øf]b[Yb`b]W_X`h`b`i`f`ni`g]W_X`Yfbž`gcbXYfb`Ui`W_X`
 k`Y]hYfni`Yb`hk`]W_X`Y`b"

8YhU]`g	
C`f`h`	; YfUž`8Yi`hgW_X`UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"X]Y!`]b`_Y!`h\`"XY` • k`k`k`"b!`h`j`"XY` • k`k`k`"XUg!]gh!`h\`i`Yf]b[Yb`"XY`

6Ygi`W_X`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh`