

5V]hi f'&\$&) . 'A Ø\` \Ui gYb`ZY]Yfh'(, 'ghc`nY 5Vgc`j YbhYb`°

5a`'&\$"\$*"'&\$&) `Yf\]Y`hYb`'(, `5V]hi f]YbhYb`XYg`6Yfi Z]WYb
; ma bUg]i a g`]b`A Ø\` \Ui gYb`]\fY`NYi [b]ggY"8]Y` : Y]Yf
k ØfX][hY`]\fYb`YfZc`[fY]WYb`5VgW`i gg"



A Ø\` \Ui gYbž`8Yi hgW`UbX`!`5a` : fY]hU[ž`XYa`'&\$" ' † b]' &\$&) ž
Xi fZhYb`X]Y`5V]hi f]Ybh]bbYb`i bX`5V]hi f]YbhYb`XYg`6Yfi Z]WYb
; ma bUg]i a g`Ua`'6Yfi ZggW`i`WJa`di g`XYg`l bghfi h!<U]b]W!`? fY]gYg
]b`A Ø\` \Ui gYb`YbX`]W`]\fY`Ub[`YfgY\bhYb`NYi [b]ggY`]b
9a`dZUb[`bY\`a`Yb" `†`Y]bYf`ZYgh`]WYb`NYfYa`cb]Y`k`i`fXYb
]bg[YgUa`h'(, `5Vgc`j YbhYb`[YY\fhž`X]Y`]b`XYb`j`Yf[Ub[YbYb`XfY]
‡\fYb` \Ufhi`Ui`Z`X]YgYb`k`]W]h[Yb`@VYbgUVgW`b]h`i`]b[YUfVY]hYh
\UhhYb"8]Y`GW`k`Yfdi`b`_hY`]\fYf`5i`gV]Xi`b[`U[Yb`]b`XYb
6YfY]WYb`K`]fhgW`UZh`HYW`b]_`gck`]Y` ; Ygi`bX\Y]hi`bX`Gcn]U`Yg"
8]YgY` : Y]Yfghi`bXY`k`Uf`Y]b`a`Uf`_UbhYg`9fY][b]gž`XUg`b]W`h`bi`f`XUg
9bXY`Y]bYg`?`Ud]hY`gž`gcb`XYfb`Ui`W`XYb`Ui`ZfY[YbXYb`GhUfh`Y]bYg
bYi`Yb`@VYbgk`Y[Yg`ZØf`X]Y`†`b[Yb`A`YbgW`Yb`gma`Vc`]g]YfhY"

K]Y`X]Y`H\Øf]b[Yf`5``[Ya Y]bY`VYf]W\hYhž`ØVYfVfUW\hYb
GW\i``Y]hi b[ž`@Y\`f`f`ÀZhY`gck]Y`5b[Y\`Øf][Y`\`Yfn`]W\Y
;`ØW_k ØbgW\Y`Ub`X]Y`5V[`Àb[Yf``8]Y`J`YfUVgW\]YXi b[`k`Uf
[Ydf`À[hj`cb`8`Ub`_VUf`_Y]hi bX`Ni`j`Yfg]W\h`ZØf`X]Y`Ni`_i`bZh``9]b
ni`g`Àm`]W\Yg`<][`\][`\h`XYf`J`YfUbghU`hi b[`k`Uf`Y]b`J`]XYcž`XUg`X]Y
VYk`Y[YbXYb`A`ca`YbhY`XYf`:`Y]Yf`ZYgh\]Y`hi bX`XYb`:`ÀghYb`Y]bYb
9]bV`]W`_]b`X]Y`9f`YVb]ggY`XYf`5Vgc`j`YbhYb`Vch`

8]Y`5Vgc`j`YbhYb`XYg`>U\`f[Ub[g`&\$&)

8]Y`†`VY`bXYb`5V]hi f]YbhYb`Ui`g`XYa`†>U\`f[Ub[`&\$&) `g]bX.

- G]a`cb`5VY
- 9`]gU`5fYbg
- ?]a`Gcd\]Y`6Ui`Yf
- @]Ua`BcY``6Y]fY]»
- †`]Y`6]Yfk`]fh\
- A`cf]hn`6cga`Ubb
- D]U`6fUi`b
- A`]W\Y``Y`6fY]hYbghY]b
- 7`cfU`]Y`6fØW`_bYf
- A`UfW8Yb[`Yf
- œbUg`:`U\`f][
- ₣a`U`:`fUb`_
- @Ybbcl`:`fUb`_
- 7Y`]bU`:`YV\`UfXh
- D\`]dd`<`ÀbXY`
- @]``<`Y\`f\`c`X
- @]gU!A`Uf]Y`<`YggY
- 9a`]m`<]bg`_Y
- †]bbYg`C`f]_`<`Øb`
- †`gh]b`DUgWU`<`Ød`ZbYf
- ?`cbfUX`A`U!`†`]i`g`>Øh`hbYf
- :`UVf]h]c`?`Y``Yf
- @UfU`7\`f]gh]bU`5b[`Y`U`?]ghbYf
- ;`]bU`?`fUi`gY
- NcY!@`YbU`?`fUi`gY
- 5`]bU`?`Ø\`bYf

- x`]Yb`BcY`Y`?i a a
- M]gg]bY`5VXY`_UXYf`@ci U\UV
- 8]bU`A Uf]U`@mUXg_U
- ž`]Y`A YmYf
- 7\Uf`c`hhY`Bi fbVYf[Yf
- ž]a]`U`C`ghc]_Y
- 5`]bU`Gcd\]U`F`UXYa UW\Yf
- @Yb`]F`Y]W\UfX
- @Yb]U`F`cg`Yf
- 7\Uf`c`hh`F`ch\
- <UU`_`cb`5`fbc`GW\UZZY`
- @UfU`Gcd\]Y`GW`Ø`hhY
- @]`m`9``U`GW`k UV
- <UbbU\`GW`k`Y]nYf
- A]U`G`cb`hU[
- 5Xf]Ub`G`hc``VYf[
- 5Ufcb`7\`f]ghcd\`K`Y\`f
- @mX]U`K`Y][`Y`h
- A]bU`K`Y][`Y`h
- 7\Uf`]Y`K`Y]»
- A i f]Y`K`Y``b[
- H]a`!C`]j`Yf`K`]`_U

8 Yf`6]`Xi b[gk Y[`]b`8 Yi hgW\`UbX

8 Yf`YfZc`[fY]W\Y`5VgW\`i gg`Ua`6Yfi Z]W\Yb`; ma bUg]i a`V]YhYh
 j]Y`Y`A`Ø[`]W\`_Y]hYb`ZØf`X]Y`5V[`Àb[`Yf``K`]Y`Ui`Z`
**UfVY]hgU[Yb`hi`f`"XY`ni`"YgYb`]ghž`_ØbbYb`g]Y`c`\bY`GW`i`k`YW`gY`
 Ub`U``[`Ya`Y]bV`]XYbXYb`GW`i`Yb`]fYb`\Ø\YfYb`GW`i`UVgW\`i`gg`
 UbghfYVYb`cXYf`gc[`Uf`Ub`Y]bY`F`YU`gW\`i`Y`c`XYf`C`VYfghi`ZY`Y]bYg`
 ; ma bUg]i a`g`ØVYfhfYhYb``Ni`XYa`VYghY`h`X]Y`C`dh]cbž`Ub`
 VYfi`Z]W\Yb`GW`i`Yb`k`Y]hYfY`5VgW\`ØggY`ni`Yf`Ub[`Ybž`gY]`Yg`XYf`
 A`jh`YfY`GW`i`UVgW\`i`gg`c`XYf`X]Y`<`cW`gW\`i`fY]ZY``K`Yf`XUVY]`[`i`hY`
 V]g`gY\`f[`i`hY`B`chYb`]c`fk`Y]gYb`_Ubb`i`bX`:`fYi`XY`Ua`@YfbYb`
 a`j]hVf]b[`hž`\Uh`X]Y`VYghYb`5i`gg]W\hYb`Ui`ZY]bY`[`ÀbnYbXY`Ni`_i`bZh`**

K`Yf`a`Y\`f`ØVYf`X]Y`j`Yf`gW\]YXYbYb`6]`Xi`b[`g[`Àb[`Y`Yf`ZU\`fYb`
 a`ØW`hY`ž`Z]bXYh`Ui`Z`**VgWi`"XY`i`a`ZUggYbXY`≠Zcfa`Uh]cbYb`"**

6]Xi b[gVYfUhi b['i bX'I bhYfghØhni b['ghY\Yb'Ui Wk'j cb'XYf
 5[Ybhi f'ZØf'5fVY]h'VYfY]h"G]Y'g]bX'X]Y'YfghY'5b'Ui ZghY''Y'ZØf'U''Y
 : fU[Yb'fi bX'i a 'GWk'i 'UVgWk'ØggY'i bX'k Y]hYfZØ\fybXY
 6]Xi b[ga Ø['Wk_Y]hYb"

8YhU]`g	
C fh	A Ø\`Ui gYbž'8Yi hgWk'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yf!U''[Ya Y]bY"XY • VgWi \ "XY • k k k "UfVY]hgU[Ybhi f"XY

6Ygi WkYb'G]Y'i bg'Ui Z.'b!U["bYh