

# 9]W\ gZY`X`ja `5i gV]`Xi b[ gghfYgg. ; - % D`ÀhnY`k UfhYb`Ui Z`6Yk YfVYf°

9fZU\ fYb`G]Y`U\_hi Y`Y`B UW\ f]W\ hYb`Ui g`9]W\ gZY`X.  
J YfUbgH`hi b[ Ybž`5i gV]`Xi b[ gd`ÀhnY`i bX`9bhk ]W\_`i b[ Yb`]b  
XYf`FY[ ]cb"



9]W\ gZY`X`ž`8 Yi hgW\ `Ub X`!`ž`?`Ò`b`[ ]Vh`Yg`Ui W\`]b`XYb`b`ÀW\ ghYb  
HU[ Yb`k ]YXYf`j ]Y`Y`gdUbbYbXY`J YfUbgH`hi b[ Yb`i bX`k ]W\h[ Y  
9bhk ]W\_`i b[ Ybž`X]Y`ZØf`X]Y`6Øf[ Yf]bbYb`i bX`6Øf[ Yf`j cb`ž`hYfYggY  
gY]b`\_`ÒbbhYb`"Gc`k ]fX`ja`B Uhi f!9f`YVb]gnYbhf`i a` ; i h  
<YfV][ g\U[ Yb`Ua`A`cbhU[ ž`+`"ž`ž`]cb`%( !%\*`i` \f`Y]bY  
K`c`k Yf\_ghUhh`Ub[ YVchYb`" < ]Yf`\_`ÒbbYb`? ]bXYf`UV` )`ž`U\ fYb`i bhYf  
5b`Y]hi b[ `a` ]h`GW\ UZk`c`Y`Z]`nYb`"5b`X]YgYa`A`]hk`cW\ ž`XYa`-`"ž`ž`  
Z]bXYh`XUg`9j`Ybh`Gca`a`Yf`ja`GhU`"ghUhh`ž`VY]`XYa` ; YgW\ ]W\ hYb  
Yfn`À`hi bX`<c`Z]YfY`j Yfgcf[ h`k`YfXYb`": Øf`VY]XY`J YfUbgH`hi b[ Yb  
k ]fX`Y]b`\_`Y]bYf`i b\_cghYbVY]hfU[ ]cb` )`9i`fc`Yf\cVYbž`i bX`VY]  
Gca`a`Yf`ja`GhU`"a`ØggYb`X]Y`9fn]Y\`i b[ gVYfYW\h[ hYb`j`cf`C`fh  
V`Y]VYb`"

9]b`k Y]hYfYg`<][ \`][ \h`k ]fX`XYf`Ua ]]YbhU[ `]a `K ]`X\_UhnYbXcfZ  
<ØhgW`YfcXU`gY]bž`XYf`Ua `GcbbhU[ ž`XYa `\*`"ž`]žj cb`%%V]g`%)  
I \f`ghUhhZ]bXYh" <]Yf`XfY`h`g]W`U`Yg`i a `K ]`XV]YbYb`i bX  
GW`a YhhYf`b[ Y`"; YZØ`fhY`Ua ]]Ybk UbXYfi b[ Yb`ghY`Yb`i a  
%%` \$`I \f`i bX`%` .` \$`I \f`Ui Z`XYa `Dfc[ fUa a `"8]YgY  
J YfUbghU`hi b[ `]gh`\_cghYb`cgž`Y]bY`5ba Y`Xi b[ `k ]fX`YXcW`  
Ya dZc`Yb"

## 5\_hi Y`Y`5i gV]`Xi b[ ga Uf\_hg]hi Uh]cb

5VYf`b]W`h`bi f`J YfUbghU`hi b[ Yb`ghY`Yb`Ui Z`XYf`5[ YbXU`/Ui W`X]Y  
5i gV]`Xi b[ ga Uf\_hg]hi Uh]cb`]b`XYf`F`Y[ ]cb`]gh`Y]b`\Y]» Yg`H`Y`a U`  
8Ybb`]b`B`cfXh`Øf]b[ Yb`Y]XYb`nU`\fY]W`Y`i bhYfbY`a Yb`i bhYf  
Y]bYa `A Ub[ Y`Ub`5i gni V]`XYbXYb.`J cb`%"\*`\*` `Ui g[ YgW`f]YVYbYb  
5i gV]`Xi b[ gd`ÀhnYb`g]bX`, - %ž`U`gc`\_bUdd`X]Y`<À`ZhYž`i bVYgYhnh"  
6YgcbXYfg`ja `<UbXY`gck ]Y`]b`hYW`b]gW`Yb`6Yfi ZYb`k ]Y  
A YW`Uhfc]b]\_Yf`i bX`NYfgdUbi b[ ga YW`Ub]\_Yf`[ ]Vh`Yg`j ]Y`Y`cZZYbY  
GhY`Yb" 5\_hi Y`[ ]Vh`Yg`%\$\$`VYhf]YV`]W`Y`5i gV]`Xi b[ gghY`Ybž`ZØf  
X]Y`YX][ `]W`\*)`6Yk YfVYf`[ YZ`bXYb`k YfXYb`\_cbbhYbž`k ]Y`  
h`i Yf]b[ Yf!U`[ Ya Y]bY`XY`VYf]W`hYh"

A Uf\_i g`6Y`fYbgž`J`cfg]hnYbXYf`XYf`; YgW`À`ZhZØ`fi b[ `XYf`65!  
F`Y[ ]cbU`X]fY`\_h]cb`GUW`gYb!5b`U`h`H`Øf]b[ Ybž`\YVh`\Yfj`cfž`XUgg  
i bhYfgW`]YX`]W`Y`5i gV]`Xi b[ gZcfa`Yb`i bX`Y]bY`dfU[ ]gcf]Ybh]YfhY  
6Yfi Zgcf]Ybh]Yfi b[ `ZØf`GW`Ø`Yf`YggYbh]Y`g]bX"9]b`J`Yf`\`À`hb]g`j`cb  
nk`Y]j`YfV`Y]VYbXYb`5fVY]hg`f`À`ZhYb`ni`Y]bYf`↑`b[ Yb`DYfgcb`]gh  
U`Ufa ]YfYbX"8Ygk`Y[ Yb`]gh`Yg`Xf]b[ YbX`YfZc`fXYf`]W`ž`XUgg`X]Y  
5i gV]`Xi b[ gUb[ YV`chY`fY[ ]cbU`VYggYf`UV[ Ygh]a`a`h`k`YfXYb`i`bX  
XUgg`GW`Ø`Yf`Zf`Ø`nY]h][ `?`cbhU`\_hY`ni`5fVY]h[ YVYfb`Ui`Z`Ui`Ybž`i`a  
]\fY`A`ch]j`Uh]cb`ni`ghY][`Yfb"9]b`6`]W`\_`Ui`Z`X]Y`NU`\`Yb`XYg`Y`hnhYb  
6Yf]W`hg`U`fYg`nY][`hž`XUgg`V]g`9bXY`GYdhYa`VYf`&\$&(`bcW`fi`bX  
%")(\$`\$`5i`gV]`Xi`b[`gghY`Yb`i`bVYgYhnh`k`UfYb"i`bhYf`XYb`6Yk`YfVYfb  
k`UfYb`Yhk`U`,`\$\$`ž`[`YbX`]W`Y`Ui`g`À`bX]gW`Yf`<`Yf\_i`b`Zhž`k`Ug`X]Y  
J]Y`ZU`h`XYf`6Yk`YfVYf`i`bhYfghfY]W`h`X]Y`a`Y]ghYb`\_Ua`Yb`Ui`g  
Gmf]Yb`i`bX`C`ghYi`fcdU"

## 5i gV]`Xi b[ gUb[ YV`chY`i`bX`bZcfa`Uh]cbYb

8Yf@UbX\_fY]g'9]WgZY`X`V]YhYh'nU\`fY]WXY`5i`gV]`Xi`b[gd`ÀhnY`Ubž  
 X]Y`ZØf`GWk`i`UVgc`j`YbhYb`Y]bY`hc`Y`A`Ò[`]W\_X]h`XUfghY`Yb`"8]Y  
 Ni`[`Ub[`gj`cfUi`ggYhmi`b[`Yb`j`Uf]]YfYb`nk`]gWXYb`XYb`&!`i`bX  
 `!`À\`f][`Yb`5i`gV]`Xi`b[`Ybž`k`cVY]`X]Y`a`]h`YfY`FY]ZY`ZØf`X]Y  
 `Àb[`YfYb`Dfc[`fUa`a`Y`J`cfUi`ggYhmi`b[`]gh`"6YgcbXYfg`k`]W`h][`.  
 GWk`YfVY\`]bXYfhY`k`YfXYb`VY][`Y]WXYf`9][`bi`b[`]j`cffUb[`] [  
 VYfØW\_g]W`h][`h`"8]Y`5i`gV]`Xi`b[`gc`fhY`]a`@UbX\_fY]g`g]bX`j`]Y`ZÀ`h][`ž  
 a`]h`h`YcfYh]gWXYf`5i`gV]`Xi`b[`]b`];`ch`U`i`bX`dfU\_h]gWXYf  
 5i`gV]`Xi`b[`]b`<Y`VUX`<Y]]`[`YbghUX`h`gck`]Y`@Y]bYZY`XY!`K`cfV]g"  
 AY\`f`÷Zcfa`Uh]cbYb`ni`XYb`5i`gV]`Xi`b[gd`ÀhnYb`Z]bXYb  
 ÷hYfYgg]YfhY`Ui`Z`\_fY]g!Y]WXY"

5i`W`X]Y`÷Xi`ghf]Y!`i`bX`<UbXY`g\_Ua`a`Yf`9fZ`fh`\Uh]a`5i`[`i`gh  
 @Y\`f[`Àb[`Y`ni`f`5i`gV]`XYfY][`bi`b[`gdfØZ`b[`]Yd`Ubž`VY[`]bbYbX  
 Ua`%"`i`bX`%&`"5i`[`i`gh]b`BcfX\Ui`gYb`i`bX`A`Ø`\`Ui`gYb`"8]Y  
 5ba`Y`Xi`b[`\]YfZØf]gh`YfZcfXYf]W`ž`U`gc`Ua`VYghYb`[`Y]W`f`Ub`Ub  
 X]Y`GUWXY`K`Yf`a`Y\`f`ØVYf`X]YgY`H\Ya`Yb`YfZU\`fYb`a`ØW`hYž`\Uh  
 Ua`:`fY]hU[`žXYa`(`"÷`ž`X]Y`];`Y`Y[`Yb\Y]hž`Ub`Y]bYf`ÒZYb`h]WXYb  
 :`Ø\`fi`b[`]a`8Yi`hgWXYb`6fU`hk`i`fg`ha`i`gYi`a`hY]`ni`bY\`a`Ybž`X]Y`i`a  
 %`I`\`f`VY[`]bb`h`Y]b`];`Yb`i`gg`Ui`g`\_i`h`i`fY`Ya`i`bX`\_i`]bUf]gWXYa  
 6`]W\_k`]b\_Y`"

÷a`]hYb`X]YgYf`9b`hk`]W`\_i`b[`Yb`]gh`Yg`k`]W`h][`ž`Ui`W`Ui`Z`X]Y  
 ;`Ygi`bX\Y]h`ni`UW`hYb.`8]Y`6Ufa`Yf`?`fUb`\_Yb`\_UggY`\Uh]`Yf`<`]hnY!  
 <`ch]bY`k`]YXYf`U\_h]j`]Yfhž`X]Y`k`]W`h][`Y`H]ddg`ni`f`];`Ygi`bX\Y]h]b`XYf  
 <`]hnYk`Y`Y`V]YhYhž`hÀ[`]W`j`cb`\*`V]g`&(`I`\`f`YffY]W`VUf"

8YhU]`g	
Cfh	9]WgZY`X`ž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "h\i Yf]b[ Yf!U``[ Ya Y]bY"XY</li> <li>• k k k "_fY]g!Y]WXY</li> <li>• k k k "UfVY]hgU[ Ybhi f"XY</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh